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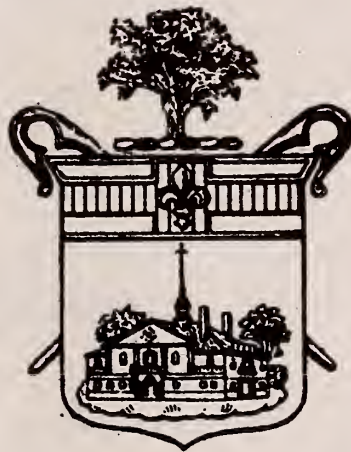


**1980
Annual Report**

b28 2

REPORT
of the
OFFICERS AND COMMITTEES
of the
TOWN OF LINCOLN

FOR THE YEAR 1980



Lincoln, Massachusetts

Covers - We are grateful to Margie Kitses for her drawing of the Fire & Police Station, to James Elkus for his drawing of one of our fire engines and to the many other Hartwell art students who contributed their drawings for our Report.

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TOWN CALENDAR

SELECTMEN	-- Every Monday of each month, 7:30 p.m. Town Hall, 259-8850
SCHOOL COMMITTEE	-- Every other Monday evening, 8:00 p.m. Superintendent's Office, 259-9400
BOARD OF ASSESSORS	-- For appointments call Town Hall, 259-8850
WATER COMMISSIONERS	-- Meetings by appointment
BOARD OF HEALTH	-- Meetings by appointment
PLANNING BOARD	-- Every other Wednesday evening, 8:00 p.m., Town Hall, 259-8850
CONSERVATION COMMISSION	-- First and third Wednesdays of each month, 8:00 p.m., Town Hall, 259-8850
POPULATION	-- 5,136 (Town Census)
TOWN AREA	-- 14.56 square miles
1980-81 TAX RATE	-- \$18.40 per \$1,000 valuation
ANNUAL TOWN MEETING	-- Saturday before the last Monday in March - March 28, 1981
ANNUAL ELECTION OF OFFICERS	-- Last Monday in March - March 30, 1981
QUALIFICATIONS FOR REGISTRATION	-- Residence in Town of Lincoln
REGISTERED VOTERS	-- 3,407 (As of October 7, 1980)
TOWN OFFICES	-- Open Monday through Friday, 8:30 a.m. to 4:30 p.m. (Closed on Saturdays)

General Government

BOARD OF SELECTMEN

Henry M. Morgan
John A. Ritscher
Ann F. Sutherland, Chairman

1980 can be characterized as a year of moderate gains, a few high points and more than the usual share of disappointments and frustrations

Proposition 2½

The repercussions of the passage of the property tax cutting measure known as Proposition 2½ in November dominated the thoughts and actions of the major Town boards in the closing two months of the year. The proposal appeared on the ballot as the result of an initiative petition circulated by Citizens for Limited Taxation. It was approved by 60% of the voters in the Commonwealth but defeated in Lincoln by the same margin.

Under one basic provision of the law the Town is expected to lose approximately \$237,000 in auto excise tax revenues in fiscal year 1980-81, with returns from this source similarly reduced in the future. The law also limits the total dollar amount that the Town can levy in real estate taxes and the percent (2½) that this amount can be increased annually. Pending future amendments to the law these restrictions will substantially alter the way in which the Town and the schools have traditionally operated.

With double digit inflation a fact of life the limitations will inevitably dictate reductions in existing services and programs and preclude funding of almost all new programs or desired expansions.

During the months preceding the 1981 Annual Town Meeting boards and committees will have to grapple with difficult decisions regarding budget priorities. The Selectmen will also be seeking ways to generate additional non-tax revenue and lobbying state legislators to enact important changes in the original provisions of the initiative petition.

Selectmen "Spaced Out"

The major question confronting the Board in the first five months of 1980 was how best to utilize space available in Town-owned buildings. Faced with the problems of insufficient office space at Town Hall and the continued separation of the financial offices from other staff members, the Selectmen, in conjunction with the School Committee appointed a study committee in 1979, The Space Utilization Committee carefully examined all feasible alternatives and recommended that both Town and School Administration offices be relocated to two vacated wings of the Smith School. Architect Lawrence Anderson prepared detailed drawings and estimates for the renovation and a special committee, chaired by Elizabeth Snelling, investigated alternative uses for the present Town Hall for presentation to the Annual Town Meeting.

To our considerable disappointment, the vote on the proposal for consolidating all offices at Smith fell just short of the necessary 2/3rds majority. The renovation of the science wing for use by the School Administration was, however, approved by a subsequent vote.

Upon reviewing the needs of Town office personnel, the cost savings that could be realized in a joint renovation project, the expected benefits of combining the offices in one building, and the cost and feasibility of other options for alleviating crowded conditions at the Town Hall, the Selectmen decided to resubmit a more detailed version of the original plan to a Special Town Meeting in May. Again, however, the voters chose to reject the proposal.

The Selectmen wore their sentiments on their backs at the July 4th parade: their T shirts bore the message "spaced out!"

While alterations for school offices were proceeding, the Board asked the Space Committee to examine the possibility of transforming the Center School into a town hall. The resultant, highly creative proposal drawn up by Mr. Anderson provided ample usable space and the requisite access for the handicapped. It was greeted with enthusiasm by Town boards, but the approval of Proposition 2½ necessitated shelving these plans for the foreseeable future.

The Selectmen would like to express their gratitude to the members of the Space Committee - Hal Levey, Warren Flint, Thomas Leggat, Richard Reece and Jean Risley and Lawrence Anderson for their patience and perseverance in the face of adversity.

Another Relocation Dilemma

The handsome wooden flagpole which stood in front of the library for many years did not pass its annual physical and was felled for repairs by the Tree Warden. The question of whether it should be replaced, reset or relocated sparked lively discussion reminiscent of debates in the past. A resourceful reporter unearthed the story of the 1899 Flag Committee charged with obtaining and erecting a pole. They found themselves in opposition to the Selectmen as to the appropriate

location and a special town meeting had to be called to resolve the dispute. At this writing the library pole lay under wraps awaiting the outcome of an article on the 1981 town meeting warrant.

Notable Achievements

Adams Woods

On a far more positive note, the closing weeks of 1980 saw the culmination of the efforts of many townspeople in the acquisition of the Adams Woods. Conservation Commission Chairman Bob Lemire, who directed the fund raising campaign, accurately described the purchase as a "major triumph." A total of \$345,090. in gifts and pledges was raised from foundations and individual donors in both Lincoln and Concord. \$242,000 in Self Help funds to be received from the state at the eleventh hour. The balance of the purchase price came in the form of a very substantial and wonderfully generous gift from Lucy and Quincy Adams and their family. To them the current and future residents of Lincoln, of the Boston metropolitan area and of the entire Commonwealth will be eternally grateful.

Town Earns Award

For the past several years the Personnel Board has been refining a salary administration plan for all non-union town employees. In 1980 they completed revision of the "Town Employees' Handbook" which outlines this plan and incorporates important personnel information. Their creative efforts, combined with the able assistance of Virginia Niles, did not go unrecognized, the handbook won the Mass. Municipal Assoc.'s Kenneth E. Pickard Award for Innovation. Virginia Vockel, Personnel Board Chairman, accepted the award at the Association's Annual Meeting in October.

Housing

Recent state governmental policy has dictated that all applicants for Self-Help funds be required to submit affirmative action and fair housing policies and that a community's progress toward their stated goals be closely monitored.

Lincoln's affirmative action policy was readily accepted, but the Board of Selectmen, in conjunction with the newly formed Housing Commission expended considerable time and effort formulating a housing policy that would meet the approval of state officials. After months of negotiation the overall policy was accepted, but specific performance goals relating to development of a portion of the Umbrello property for low and moderate income housing were spelled out. Self Help funds for the Umbrello conservation acreage purchased in 1979 will be withheld pending evaluation of the Town's good faith efforts to achieve these goals.

Departmental Progress

Implementing the Selectmen's policy of concentrating on maintenance and repair projects rather than major construction work, the Department of Public Works made significant progress in ameliorating drainage problems and resurfacing roads. Planning for future reconstruction of Bedford Road from the five corners to the reservoir access road was initiated with the assistance of the Middlesex County Engineering Department whose engineers prepared detailed drawings for the Town Engineer's use.

1980 was our new engineer's first full year in the Town's employ. Frank Emmons has proven to be of invaluable assistance in a host of areas, and we are grateful for his patience and considerable talents.

In the public safety arena, the Board, acting on the recommendation of the Public Safety Board, hired a consultant to perform an audit of the Town's fire-fighting equipment and apparatus. The report outlined a long-range replacement plan which will serve as an essential guide for future purchases. Unfortunately the restraints imposed by Proposition 2½ may make implementation of the desired program unfeasible.

In March the Board accepted with deep regret the resignation of Civil Defense Director Alanson Sturgis, who had dedicated many years of service to the Town in that capacity as well as others. Police Officer Thomas Moran was named to succeed him.

The serious problem of long-term solid waste disposal continues to have the Town's active participation in two resource recovery projects that promise an economical solution. Progress has been made in developing innovative methods and both are expected to be ready for Town decision this year.

"No Progress" Report

On the perennial subject of Route 2, the report is not particularly positive. Despite the Board's efforts to accelerate approval of a program of safety improvements on the existing corridor, the State Department of Public Works is proceeding very slowly in that direction. At year's end an environmental review was in its initial stages, with design development and public input expected during 1981.

New Committees and Projects

A number of new committees were formed during the year to investigate and/or act upon certain areas of discerned need.

The Energy Committee sprang up as a grass roots effort spear headed by Peter Rothstein. The Committee mailed an energy questionnaire

to all housholed and expects to utilize the results as one basis for determining the direction of their future endeavours. Members are currently compiling and analyzing statistics on the Town's energy usage and will report to the Selectmen on recommended conservation programs.

A Child Care Committee was appointed by the Board in early summer to research the extent and nature of the need for child care in Lincoln and to recommend ways of addressing those needs not currently met. Representatives from the Lincoln School Committee, Lincoln Cooperative Nursery School, Board of Health, Board of Selectmen, Youth Committee and the Community Children's Center served on the committee. The results of a committee questionnaire circulated among parents indicated, in particular, a desire for before and after school care. Plans for establishing such a program are being developed.

Emergency Assistance Fund

With the price of fuel continually rising and the prospect of a harsh winter ahead, the Selectmen, in cooperation with the Council on Aging, elected to establish an Emergency Assistance Fund. The townwide mailing appealing for contributions brought prompt and enthusiastic response from citizens. At year's end the fund had grown to a total of \$7,900. Requests for assistance will be handled by a committee of volunteers from the churches and other organizations.

In summation, despite the setbacks and constraints plaguing the Board in 1980 we look forward to the challenge of a new year and the support of the townspeople in coming to grips with the effects of Proposition 2½ and its unwelcome companion, inflation.

OFFICERS AND COMMITTEES

	<u>Term expires</u>
<u>MODERATOR</u>	
David M. Donaldson	1981
<u>TOWN CLERK</u>	
Elizabeth J. Snelling	1981
<u>BOARD OF SELECTMEN</u>	
Henry M. Morgan	1981
John A. Ritsher	1982
Ann F. Sutherland, Chairman	1983
<u>TOWN TREASURER</u>	
Richard Wengren	1981
<u>BOARD OF ASSESSORS</u>	
Joseph W. Howard	1982
John T. Franklin	1983
Douglas M. Burckett, Chairman	1981
<u>COLLECTOR OF TAXES</u>	
Richard Wengren	1983
<u>SCHOOL COMMITTEE</u>	
Elizabeth Corcoran	1981
Priscilla Damon	1981
Eleanor Gallitano	1982
Roger M. Barzun	1983
James W. Spindler, Chairman	1983
<u>WATER COMMISSIONERS</u>	
Stuart B. Avery, Jr.	1981
Frederick M. Tingley	1982
John R. H. Kimball, Chairman	1983
<u>BOARD OF HEALTH</u>	
George P. Faddoul, D.V.M.	1982
John M. O'Loughlin, M.D.	1983
William B. Stason, M.D., Chairman	1981
<u>REGIONAL DISTRICT SCHOOL COMMITTEE</u>	
Dante Germanotta	1981
Ronald L. Blecher	1982
Joan W. Wofford	1982
Richard F. Brooks	1983
William A. King	1983
Alan H. Grathwohl , Chairman	1981

CEMETERY COMMISSIONERS

Term Expires

Vincent N. Merrill	1981
H. Arnold MacLean	1982
James DeNormandie	1983

PLANNING BOARD

Robert C. Brannen	1982
Guy Guarino	1983
William Constable	1984
Rosamond Delori	1985
John R. Caswell, Chairman	1981

MEASURER OF WOOD AND BARK

Herbert A. Haessler	1981
---------------------	------

COMMISSIONERS OF TRUST FUNDS

William B. Russell	1981
Archer des Cognets	1982
Virginia M. Niles	1983

TRUSTEES OF BEMIS FUND

Thomas B. Adams	1981
Nancy B. Ellis	1982
Rebecca B. Chase - resigned	1983
Amalie Kass - appointed	

TRUSTEES OF LINCOLN LIBRARY

Martha DeNormandie	self-perpetuating
David Ford	self-perpetuating
Nancy S. Hammond	self-perpetuating

Kenton J. Ide (Selectmen Appointee)	1981
Carolyn Birmingham, Chairman (School Committee Appointee)	1982
Eleanor H. Fitzgerald (Elected by Town)	1983

DeCORDOVA AND DANA MUSEUM AND PARK

"A" Directors

Gerard L. Kirby	1981
John Pike	1982
John H. Cantlin	1983
Walter J. Salmon	1984

"B" Directors

Chester d'Autremont, M.D., President	
(Library Trustees Appointee)	1982
Owen Beenhouwer	(School Committee Appointee)
(Selectmen Appointee)	1983
Margaret Wengren	1981

RECREATION COMMITTEE

		Term Expires
Sarah Bobbitt	(Elected by Town)	1981
Conrad H. Todd	(Elected by Town)	1982
Kenneth Laurence	(Elected by Town)	1983
Mary Silverstein	(Selectmen Appointee)	1981
John B. Garrison	(Selectmen Appointee)	1982
Eleanor T. King	(Selectmen Appointee)	1983

TREE WARDEN

Russell L. Barnes	1981
-------------------	------

OFFICERS AND COMMITTEES
APPOINTED BY THE BOARD OF SELECTMEN

EXECUTIVE SECRETARY

Larry V. Paxton	1982
-----------------	------

TOWN ACCOUNTANT

Betty L. Lang	1982
---------------	------

TOWN OFFICES SUPERVISOR

Virginia M. Niles	1981
-------------------	------

TOWN COUNSEL

William N. Swift	1981
------------------	------

CLERK TO SELECTMEN

Helen Preston (Resigned)	
Elaine Courtney (Appointed)	1981

TOWN ENGINEER

Francis C. Emmons, Jr.	1981
------------------------	------

DIRECTOR OF PUBLIC WORKS

Richard P. Carroll	1981
--------------------	------

CHIEF OF POLICE

Dominick James Arena	1981
----------------------	------

DEPUTY CHIEF OF POLICE

Charles E. Doyle	1981
------------------	------

POLICE SERGEANT

David Davis	1981
-------------	------

POLICE OFFICERS

Donald Bardsley	1981
Allen Bowles	1981
David Finan	1981
John Fitzgerald	1981
Richard J. Hallett	1981
Barbara LeVan	1981
Kevin Mooney	1981
Thomas Moran	1981

CONSTABLES

Dominick James Arena
Charles E. Doyle

Term Expires
1981
1981

SPECIAL CONSTABLE

Steven Ziegler

1981

DOG OFFICER

Laura Perry

1981

FIRE CHIEF

Dominick James Arena

1981

FOREST WARDEN

Dominick James Arena

1981

SEALER OF WEIGHTS AND MEASURES

Ernest L. Johnson

1981

BUILDING INSPECTOR

Ernest L. Johnson

1981

WIRING INSPECTOR

Kenneth Desmond

1981

PLUMBING INSPECTOR

Russell J. Dixon

1981

DIRECTOR OF CIVIL DEFENSE
AND EMERGENCY PREPAREDNESS

Thomas B. Moran

1981

ASSISTANT DIRECTOR OF CIVIL DEFENSE
AND EMERGENCY PREPAREDNESS

Larry V. Paxton

1981

COMMUNICATIONS OFFICER

Eric Williams

1981

ASSISTANT COMMUNICATIONS OFFICER

Curtis Risley

1981

FENCE VIEWER

Herbert Haessler

1981

VETERANS' AGENT

William B. Whalen

1981

VETERANS' GRAVE OFFICER

William B. Whalen

1981

TOWN HISTORIAN

Margaret M. Martin

1981

REGISTRARS OF VOTERS

Peggy G. Elliott (resigned)
Kerrie Luce (appointed)
William G. Langton
Eleanor M. Wilfert
Elizabeth J. Snelling, ex officio

1981
1982
1981
1981

COUNCIL ON AGING

Term Expires

Abigail Avery	1982
Clifford Bowles	1981
Lucy Cole	1982
Beverly Eckhardt	1981
Harry Healey, Jr.	1981
John Manzelli	1983
Joan Klotz	1982
Louise Meeks	1983
Claire Pearmain	1983
Frederick B. Taylor	1982
Anne Satterfield	1983
Charlotte Barnaby, Chairman	1981

CONSERVATION COMMISSION

John Quincy Adams	1982
Bruce A. Beal	1981
Lydia H. Dane	1981
James DeNormandie	1982
William M. Preston	1983
Kemon P. Taschioglou	1981
Robert A. Lemire, Chairman	1983

MINUTEMAN HOME CARE CORPORATION

Beverly H. Eckhardt, Director	1981
Miriam Korhonen, Alternate Director	1981

REPRESENTATIVES TO MBTA ADVISORY BOARD

C. Russel Hansen, Jr.	1981
Katherine McHugh, Alternate	1981

REPRESENTATIVE ON WALDEN POND BOARD OF DIRECTORS

John Quincy Adams	1981
-------------------	------

REPRESENTATIVE TO MAPC

John R. Caswell	1983
-----------------	------

BOARD OF APPEALS

Barbara Barker	1983
D'Arcy MacMahon	1984
David F. Sykes	1981
Jane Cooper Williams	1985
James McHugh, Chairman	1982
Morton Braun, Associate Member	1984
Mary W. Sheldon, M.D., Associate Member	1982

REPRESENTATIVE TO HANSCOM ADVISORY COMMITTEE

John Haggerty	1981
---------------	------

PIERCE PROPERTY COMMITTEE

Joanna Bradshaw	1981
Lynn Donaldson	1981
Margaret Flint	1981
Margot Lindsay	1981
Aulikki Olsen	1981
William Shea	1981
John B. French, Chairman	1981

REPRESENTATIVE ON MIDDLESEX COUNTY ADVISORY BOARD

Term Expires

Gordon P. Baird

1981

LINCOLN HISTORICAL COMMISSION

Robert A. Cunningham

1981

Elizabeth Donaldson

1983

Sumner Smith

1983

John Todd (deceased)

Aulikki E. Olsen (appointed)

1982

Paul Marsh, Chairman

1982

CELEBRATIONS COMMITTEE

Thomas Black

1981

Mary Kitses

1983

William Rizzo

1982

Jacquelyn Snelling

1982

Donald Dawes

1981

SAFE ENERGY COMMITTEE

Douglas Adams

1981

Basil Chigas

1981

Margaret Hubbard

1981

Pamela Reiser

1981

Judith Spear

1981

Peter Rothstein, Chairman

1981

PUBLIC SAFETY BOARD

James Barnet

1983

James Faran

1981

Margaret Simms

1983

John Stevenson

1981

H. Michael Tannert

1983

REPRESENTATIVE TO 128 WEST RESOURCE RECOVERY COUNCIL

NORTH EAST SOLID WASTE COMMITTEE

Henry J. Rugo

1981

SOLID WASTE DISPOSAL STUDY COMMITTEE

Christopher Carlson

1981

Ruth Ann Hendrickson

1981

Henry J. Rugo

1981

LINCOLN AFFIRMATIVE ACTION COMMITTEE

Susan Brooks

1981

Carmela D'Elia

1981

George Faddoul

1981

Cecelia Ives

1981

Lex Taylor

1981

Patricia Morse, Chairman

1981

SWIMMING POOL COMMITTEE

Pamela Hansen

1981

Susan Harding

1981

Jacquelyn Snelling

1981

Kay Yeuell

1981

Harry Hadley, Chairman

1981

SEPTIC DISPOSAL STUDY COMMITTEE

	Term Expires
Robert DeNormandie	1981
Robert Henderson	1981
John Klobuchar	1981
Roy Raja	1981
Harry Hadley, Chairman	1981

SPECIAL POLICE

Sam Ameen	1981
Vincent Caracciolo	1981
John Comeau	1981
William Erickson	1981
Stuart Hildreth	1981
Herman Howard	1981
Thomas Kasprzak	1981
Daniel Lemeris	1981
William Maitland	1981
Michael Moran	1981
Guy Richardson	1981
John Roberts	1981
Gordon Smith	1981
Robert Sniffin	1981
Arthur Wickey	1981
David Williams	1981

(The above are all Nautral Resources Dept. enforcement officers,
who are made specials in order to legally issue parking tags
at Walden Pond)

Leo Algeo	1981
Mary Ann Bargh	1981
Robert Bates	1981
Gary Bardsley	1981
Raymond Barnes	1981
Joseph Bozak	1981
Ann Campobasso	1981
Martin P. Conley	1981
Lorraine Dean	1981
Richard Carroll	1981
Edward Chisholm	1981
Arthur Cotoni	1981
Joseph Cotoni	1981
William Dean	1981
Peter Dewey	1981
William Doherty	1981
John Doyle	1981
Neil Duane	1981
Robert Dupreuil	1981
Mark Foster	1981
Stephen Freiner	1981
Richard Goddard	1981
Frank Gordon, Jr.	1981
Frank Gordon, Sr.	1981
George Hofferty	1981
Chrisopher Ireland, Jr.	1981
Jeffrey Joachim	1981
Stephen Lennon	1981
Nathalie W. Lowe	1981

SPECIAL POLICE (Cont.)

	Term Expires
David Maher	1981
Gerald Mahoney, Jr.	1981
Dennis C. Mahoney	1981
Robert Marshall	1981
Paul McGovern	1981
Hazel McInnis	1981
Dennis Murphy	1981
Mary Murphy	1981
John McLellan	1981
John O'Loughlin	1981
Charles O'Loughlin	1981
John Olsen	1981
William Orpik	1981
Louis Papea	1981
Richard Pazzano	1981
Theodore Poulos	1981
William Ryan	1981
George Thomas	1981
W. Royce Taylor, IV	1981
Walter VanWart	1981
Deborah Walkey	1981
David Whalen	1981
Eric Whalen	1981
William Whalen, Sr.	1981
William Whalen, Jr.	1981
Eric Williams	1981
George Yore, Jr.	1981
Stephen Ziegler	1981

AUXILIARY POLICE

David M. Donaldson	1981
Donald C. Lynde	1981
William C. Mason	1981
Rodney E. Moss	1981
Roland W. Robbins	1981
Sean Feeney	1981

APPOINTED BY THE TOWN CLERK

ASSISTANT TOWN CLERKS

Elaine Courtney	1981
Nancy A. Zuelke	1981

APPOINTED BY THE TREASURER

ASSISTANT TREASURER

Virginia M. Niles	1981
-------------------	------

APPOINTED BY THE COLLECTOR OF TAXES

ASSISTANT COLLECTOR OF TAXES

Madge K. Fisher	1981
-----------------	------

APPOINTED BY THE BOARD OF HEALTH

BURIAL AGENT

Elizabeth J. Snelling

Term Expires
1981

INSPECTOR OF ANIMALS

Laura Perry

1981

APPOINTED BY THE MODERATOR

PERSONNEL BOARD

Joanna Hopkins

1982

George Roehr

1983

Virginia Vockel, Chairman

1981

FINANCE COMMITTEE

Roger Feldman

1981

Charlotte Friel

1982

Edward S. Dewey

1983

Sarah C. Holden

1981

Lawrence Thompson, Chairman

1983

VOCATIONAL REGIONAL SCHOOL DISTRICT COMMITTEE

Ruth Wales

1981

APPOINTED BY

SELECTMEN, RECREATION COMMITTEE, SCHOOL COMMITTEE
AND YOUTH COMMITTEE

Wayne Mount

1981

Sarah Bobbitt

1982

Jane Tatlock

1983

APPOINTED BY

SELECTMEN, BOARD OF HEALTH, SCHOOL COMMITTEE,
YOUTH COMMITTEE, AND THE THREE NURSERY SCHOOLS

LINCOLN CHILD CARE COMMITTEE

Barbara Bergemann

1981

Jo Anne Fraser

1981

Mary Ann Hales

1981

John M. O'Loughlin

1981

Jean Risley

1981

Jane Tatlock

1981

Peter Wyatt

1981

APPOINTED BY SELECTMEN, SCHOOL COMMITTEE AND MODERATOR

SCHOLARSHIP FUND COMMITTEE

Edith Mar

1981

Deborah French

1982

George Hibben

1983

Jacqueline Clement, ex officio

APPOINTED BY PLANNING BOARD

LONG RANGE PLANNING COMMITTEE

Kenneth Bassett
Jane Carlson
Basil Chigas
Warren Flint, Jr.
Diana Smith

BICYCLE PATH COMMITTEE

Robert A. Cunningham
Edith Goodman
John Haggerty
Linda Svetz
Neil Duane, Chairman

TOWN CLERK

Elizabeth J. Snelling

The Town Clerk is the official recorder of Town events and activities and issues licenses and certificates. Her duties include recording the proceedings at Town Meetings and Elections and notifying the Selectmen and other officers concerned of appropriations which have been voted.

The record of registered voters of Lincoln is kept in the Town Clerk's office. Persons wishing to become voters in the Town should communicate with the Clerk.

PRESIDENTIAL PRIMARY March 4, 1980

Pursuant to a Warrant duly served, the Polls were opened at 7:30 a.m. for the bringing in of votes to the Primary Officers for the election of candidates of political parties for the offices listed below. The polls were declared open by Town Clerk Elizabeth J. Snelling, who was assisted throughout the day by the following Wardens: William G. Langton, John B. Garrison, Peggy Elliott, Howard Snelling, Fred Wilfert, Ann E. Sutherland, Alice E. Garrison, and Eleanor Wilfert. The polls were declared closed at 8 p.m. The total number of votes cast were as follows: Democratic; 755; Republican; 1183.

DEMOCRATIC

Presidential Preference	Jimmy Carter	322
	Edmund G. Brown, Jr.	18
	Edward M. Kennedy	339
	No Preference	13
	<u>Write-Ins:</u>	
	John B. Anderson	45
	Gerald Ford	1
	George Bush	3
	Blanks	14
		<u>755</u>

State Committee Man
5th Middlesex District

Michael T. Cunningham	227
Joseph R. Fallo	115
Henry J. Joyal, Jr.	60
Scattering	1
Blanks	<u>352</u>
	<u>755</u>

State Committee Woman
5th Middlesex District

Sally H. Lunt	381
Virginia E. Mooney	87
Blanks	<u>287</u>
	<u>755</u>

Town Committee

Group 1	338
Emanuel Maier	382
Thomas B. Adams	440
Peter B. Adams	400
John Adams	412
Michael McCurdy	395
Deborah McCurdy	391
Alvin Levin	407
John B. French	422
Peggy P. Elliott	429
David L. Garrison	430
Merrylees K. Turner	372
Paul G. DeBaryshe	393
Carol B. Allen	396
Edward S. Dewey	390
Irving Telling	389
David M. Elwood	368
Marcia G. Bibring	383
Armand F. Ferro	385
Edward J. Chisholm	386
Roger W. Harris	369
Jean W. Preston	382
Harold Rosenwald	371
William G. Langton	414
Barbara A. C. Chapin	376
Sylvia Maier	377
Jane Langton	433
Amy Jane Winchell	444
Albert C. England, Jr.	389
Henry M. Morgan	462

REPUBLICAN

Presidential Preference	John B. Anderson	604
	Howard Baker	29
	George Bush	390
	John Connally	11
	Ronald Reagan	116
	Robert Dole	2
	Benjamin Fernandez	0
	Harold Stassen	0
	Philip M. Crane	6
	No Preference	1
	Scattering	1
	Blanks	<u>23</u>
		1183
State Committee Man 5th Middlesex District	Joseph D. Malone	365
	Paul F. X. Powers	301
	Blanks	<u>517</u>
		1183
State Committee Woman 5th Middlesex District	Paula Lewellen	567
	Janet Bonica	199
	Blanks	<u>417</u>
		1183
Town Committee	William B. Russell	765
	Ann Gannett	892
	Gwendolyn desCognets	780
	Margaret Puffer	744
	Robert A. Lemire	830
	Ellin Meriam	710
	John R. Caswell	794
	Susan E. Baldwin	728
	Margot Lindsay	762
	James DeNormandie	824
	Lawrence Whitman	701
	Guido Perera	794
	J. Gilbert Damon	734
	Kenneth W. Bergen	825
	Winthrop Walker	733
	Alice Sweeney	721
	Group 1	659

ANNUAL TOWN MEETING
March 29, 1980

Pursuant to a Warrant duly served, the meeting was called to order by the Moderator, Mr. David M. Donaldson, at 9:35 a.m. The return of the Warrant was read, and the following business was transacted, a quorum being present.

The Moderator called attention to Article 1 of the Warrant (Election of Officers), which will be acted upon on March 31, 1980. He then brought before the Meeting consideration of those articles which had appeared on the Consent Calendar, which had been sent to the voters at least seven days before the Town Meeting. All the articles on this Consent Calendar with the exception of Article 6 (which was removed at the request of a voter for clarification) were adopted unanimously. These articles were numbered 2, 3, 4, 7 and 13. Article 6 was taken up later in the Meeting.

ARTICLE 2. To bring in their votes for any committees, commissioners, trustees, and other officers required by law to be elected by ballot, or otherwise.

VOTED: That Herbert A. Haessler be elected Measurer of Wood and Bark for the ensuing year.

ARTICLE 3. To hear and act upon the reports of Town Officers, Committees, Commissioners and Trustees.

VOTED: That the reports of the Town Officers, Committees, Commissioners, and Trustees, as printed in the Town Report, be accepted.

ARTICLE 4. To fix the salaries and compensation of the several elective officers of the Town, and to determine whether any Department, Board or Committee shall be authorized to employ for additional compensation any of its members, and to fix additional compensation of such members.

VOTED: That the salaries of the elected officials of the Town for the fiscal year beginning July 1, 1980, and ending June 30, 1981, be fixed at the following amounts.

Selectmen, each	\$ 1.00
Town Clerk	200.00
Treasurer & Collector	10.00
Assessors, Chairman	200.00
Assessors, other members, each	175.00
Water Commissioners, each	75.00

and that the Board of Assessors is authorized to employ one of its members to work on Town mapping and additional assessing duties at a salary not to exceed \$11,800 for the said fiscal period.

ARTICLE 5.

To raise and appropriate money as follows:

- (a) for the necessary and expedient purposes of the Town other than educational purposes;
- (b) for the operation of the Lincoln Elementary Schools;
- (c) for the operation of the Lincoln-Sudbury Regional High School; and
- (d) for the operation of the Minuteman Vocational High School.

VOTED:

5 (a)

(Unanimously)

That the Town adopt as separate appropriations the listed recommendations in Exhibit 3, attached to the report of the Finance Committee, printed on pages 11 through 21, inclusive, of the Financial Section and Warrant for the 1980 Town Meeting, excluding items 501 through 511 inclusive, except that the following:

Item #102

Police Department - Cruisers - will be decreased by \$800.00, to \$12,000;

and that all items be raised by taxation except to the following extent:

Item # 15

Town Offices - Salaries - \$10,000 to be taken from Water Department receipts, when received;

Item #100

Police Department - Salaries - \$47,600 to be taken from the Agency Account established for payments in lieu of taxes, and \$70,000 to be taken from Federal Revenue Sharing Funds;

Item #102

Police Department - Cruisers - \$12,000 to be taken from Free Cash;

Item #204

Animal Officer - Salary - \$492 to be taken from the Agency Account established for fees received for the care and custody of dogs;

Item #520

Library - Salaries - \$1,051.56 to be taken from Dog Tax Receipts;

Item #521

Library - Books - \$2,390.25 to be taken from State Aid to Libraries;

Item #815

Swimming Pool Bonds - \$10,000 to be taken from the Agency Account established for funds to be

received from the Codman Trustees;

Item #816 Interest on Swimming Pool Bonds - \$2,300 to be taken from the Agency Account established for funds to be received from the Codman Trustees;

Item #819 Codman Kitchen - \$2,500 to be taken from the Agency Account established for funds to be received from the Codman Trustees;

Item #820 Interest on Codman Kitchen - \$862.50 to be taken from the Agency Account established for funds to be received from the Codman Trustees;

Item #821 Repairs to Codman Barns - \$5,000 to be taken from the Agency Account established for funds to be received from the Codman Trustees;

Item #822 Interest on Codman Barns Notes - \$2,337.50 to be taken from the Agency Account established for funds to be received from the Codman Trustees;

Item #901 Employee Hospital & Insurance Fund - \$20,000 to be taken from the Air Force School account;

Items #950 to #956, inclusive, totaling \$199,850.00, shall be taken from Water Department receipts.

The total for other than educational purposes for the fiscal period beginning July 1, 1980, through June 30, 1981, is shown in Exhibit 3 as \$2,292,863.00, and with the amendment listed above is now \$2,292,063.00. After application of the special funds as listed above, the amount to be raised is \$2,105,529.09.

5 (b) (Voted unanimously, except for item #502 - Instruction. An amendment adding \$29,800 to this item was adopted by a standing vote of 288 in favor, with 72 opposed.)

That the Town adopt as separate appropriations the listed recommendations in Exhibit 3, attached to the report of the Finance Committee, printed on Page 17, Items 501 through 509, inclusive, to be raised by taxation, except to the following extent:

Item #502 Elementary Schools - Instruction - \$81,596 to be taken from Metco funds;

Item #504 Elementary Schools - Operation & Maintenance -
\$66.77 to be taken from the Grammar School Fund,
and \$1,243.86 to be taken from the Julian deCordova School Equip-
ment Fund.

The total for Elementary Education purposes for the fiscal period beginning July 1, 1980, through June 30, 1981, is shown in Exhibit 3 as \$2,020,000. With the amendment of \$29,800, and after application of the special funds as listed above, the amount to be raised is \$1,966,893.37.

5 (c) (Voted unanimously)
That the sum of \$646,777.92, Item #510, Exhibit 3,
Page 17, be raised and appropriated for the opera-
tion of the Lincoln-Sudbury Regional High School.

5 (d) (Voted unanimously)
That the sum of \$59,822.00, Item #511, Exhibit 3,
Page 17, be raised and appropriated for the opera-
tion of the Minuteman Vo-Tech High School.

The regular Town Meeting was then temporarily adjourned in order that the Special Town Meeting, in accordance with a Warrant duly served, might be held. The Special Town Meeting was called to order by the Moderator, Mr. Donaldson, at 11:45 a.m., and a quorum being present, the following business was transacted:

ARTICLE 1. To see if the Town will vote to raise and appro-
 priate, or transfer from available funds, the sum
of \$1,000, or any other sum, for the use of the Housing Commission,
which was duly established pursuant to a vote of the Special Town
Meeting on November 5, 1979, or take any other action relative
thereto.

VOTED: (Yes, 325; No, 4.)
That the sum of \$1,000 be appropriated from Free
Cash for the Housing Commission.

ARTICLE 2. To see if the Town will vote to raise and appro-
 priate, or transfer from available funds, a sum of
money to provide for the Cemetery Commissioners to maintain and im-
prove Cemetery properties, or take any other action relative thereto.

VOTED: (Unanimously)
That the sum of \$7,500 be appropriated from the
Cemetery Improvement Fund for the use of the Ceme-
tery Commissioners in the maintenance and improvement of the cemetery
properties.

ARTICLE 3. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money, to be added to the amount appropriated under Article 5 of the Warrant of the Annual Town Meeting on March 24, 1979, for line item #503 - OTHER SCHOOL SERVICES - in the Elementary School budget for 1979-80, to cover increases in transportation, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town votes to approve the action of the School Committee to increase Line Item #503, OTHER SCHOOL SERVICES, in the Elementary School budget voted at the March, 1979, Town Meeting, by a sum not to exceed \$15,000, said sum to come from within the 1979-80 Elementary School budget appropriation.

ARTICLE 4. To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be added to the amount appropriated under Article 5 of the Warrant of the Annual Town Meeting on March 24, 1979, for line item #504 - OPERATION & MAINTENANCE - in the Elementary School budget for 1979-80, to cover increases in oil costs, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town votes to approve the action of the School Committee to increase Line Item #504, OPERATION & MAINTENANCE, in the Elementary School budget voted at the March, 1979, Town Meeting, by a sum not to exceed \$35,000, said sum to come \$23,900 from the Elementary Schools 1978-79 Encumbrance Fund, and the remaining from within the 1979-80 Elementary School budget appropriation.

ARTICLE 5. To see if the Town will vote to make improvements on an old way, known as Old Brooks Road, and to provide path connections between it and Orchard Lane and Oak Knoll, and for this purpose raise and appropriate a sum of money by taxation, or by transfer from available funds, or by any combination of those methods, and to apply to the Commonwealth for grants for such improvements, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town votes to appropriate the sum of \$12,400 from free cash, to improve and minimally resurface Old Brooks Road to provide a seasonably usable bicycle path, and that the Selectmen are authorized to accept on behalf of the Town any gifts, easements, or licenses, as are necessary to make Old Brooks Road, together with path connections to Orchard Lane and Oak Knoll, a bicycle path.

Upon completion of all business at the Special Town Meeting, it was unanimously voted to adjourn the Special Meeting at 12:10 p.m. After a recess for lunch, the Annual Town Meeting was reconvened at 1 p.m., and the following business was transacted:

ARTICLE 6. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1980, in accordance with the provisions of General Laws, Chapter 44, Section 4, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended.

VOTED. (Unanimously)

That the Town Treasurer, with the approval of the Selectmen, be and hereby is authorized to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1980, in accordance with the provisions of General Laws, Chapter 44, Section 4, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended.

ARTICLE 7. To see if the Town will authorize the Board of Selectmen and the School Committee to continue the Town's annual contract with the U. S. Commissioner of Education to operate the elementary school at L. G. Hanscom Field, Bedford, Massachusetts, or take any other action relative thereto.

VOTED: That the Town authorizes the Board of Selectmen and the School Committee to continue the Town's annual contract with the U. S. Commissioner of Education to operate the elementary school at L. G. Hanscom Field, Bedford, Massachusetts.

ARTICLE 8. To see if the Town will vote to support the School Committee in its continuing plan to bring a limited number of children from Boston to the Lincoln Schools for purposes of education, or take any other action relative thereto.

VOTED: (Unanimously)
That the Town supports the School Committee in its continuing plan to bring a limited number of children from Boston to the Lincoln Schools for purposes of education.

ARTICLE 9. To see if the Town will vote to raise and appropriate a sum of money to provide safety aides (monitors) on several full-size school buses used to transport children to and from the Lincoln Schools during 1980-1981, or take any other action relative thereto.

VOTED: By a majority standing vote, the following motion was defeated:

That the sum of \$9,800 be raised and appropriated to provide for monitors on the several school buses used for the transportation of children to and from school.

ARTICLE 10. To see if the Town will vote to raise and appropriate a sum of money, said sum to be added to the amount appropriated under Article 5, Line Item 82, Land Management Salaries, of the 1980 Annual Town Meeting, to provide for the Conservation Commission to employ a ranger interpreter, or take any other action relative thereto.

VOTED: (Yes, 188; No, 152.)

That the sum of \$11,000 be raised and appropriated to permit the Conservation Commission to employ a ranger interpreter, said sum to be added to the amount appropriated under Article 5, Line Item 82, Land Management Salaries, of the 1980 Annual Town Meeting.

ARTICLE 11. To see if the Town will vote to raise and appropriate a sum of money for the design of a plan to reduce energy consumption in the elementary schools, or take any other action relative thereto.

VOTED: (Majority voice vote)

That the Town appropriate from free cash the sum of \$5,000 for the School Committee for the design of a plan to reduce energy consumption in the elementary schools.

ARTICLE 12. To see if the Town will vote to raise and appropriate a sum of money to meet the cost incurred in keeping school buildings open in the evening for community use.

VOTED: (Yes, 183; No, 138.)

That the Town increase the appropriation in Article 5, Line Item 506, Community Services, in the elementary school budget, by the sum of \$6,700, to meet the cost incurred in keeping school buildings open in the evening for community use, said sum to be raised by taxation.

ARTICLE 13. To see if the Town will vote to appropriate gifts of money and income received from use of conservation properties for the maintenance and improvement of conservation properties, or take any other action relative thereto.

VOTED: (Unanimously)

That the Conservation Commission be and hereby is authorized for the fiscal year 1980-1981 to expend sums received from the use of conservation properties for the maintenance and improvement of such conservation properties.

ARTICLE 14. To see if the Town will vote to move the Town offices and/or the School Administration offices to the Smith School or Center School or to some other place, and to appropriate a sum of money therefor, and to determine whether said sum shall be taken from available funds, by borrowing, or by any combination of those methods, or take any other action relative thereto.

VOTED: (By a vote of 201 in favor, with 117 opposed, the following motion was defeated (2/3 vote was required)):

That the sum of \$200,000 be appropriated to renovate the Smith School Science and Library wings to provide new offices for the School Administration and Town offices; that to meet such appropriation \$20,000 be taken from free cash, and the Treasurer, with the approval of the Selectmen, is authorized to borrow the sum of \$180,000 under the provisions of Chapter 44, Section 7 (3A), and to issue bonds and notes of the Town therefor payable in accordance with said Chapter 44.

The following substitute motion was approved by a majority voice vote:

That the sum of \$87,000 be raised and appropriated to renovate the Smith School Science wing to provide new offices for the School Administration.

It was moved, seconded and voted unanimously at 5:55 p.m. to adjourn the Meeting until 7:30 p.m. on Wednesday, April 2nd.

ANNUAL TOWN ELECTION March 31, 1980

In accordance with Article 1 of the Warrant for the Annual Town Meeting, the polls were declared open at 7:30 a.m. by Town Clerk Elizabeth J. Snelling. The following persons assisted Mrs. Snelling throughout the day as Wardens: William G. Langton, John Ritsher, John Garrison, Barbara Garrison, Fred Wilfert, Peggy Elliott, Henry Morgan and Eleanor Wilfert. There was a total vote of 836 with the following results (total number of registered voters in the Town at this election: Precinct 1 - 1130; Precinct 2 - 2096; Total - 3226)

		<u>Total Votes of Both Precincts</u>
Town Clerk (one year)	Elizabeth J. Snelling	761
	Blanks	75



Christine Kennedy

		<u>Total Votes of Both Precincts</u>
Board of Selectmen (three years)	Ann F. Sutherland	539
	Basil C. Chigas	265
	Blanks	32
Treasurer (one year)	Richard Wengren	684
	Blanks	152
Assessor (three years)	J. Thomas Franklin	220
	Carol Caswell	109
	Robert Henderson	17
	Scattering	6
	Blanks	484
Collector of Taxes (three years)	Richard Wengren	694
	Blanks	142
School Committee (two years)	Eleanor M. Gallitano	641
	Blanks	195
School Committee (two) (three years)	Roger M. Barzun	471
	James W. Spindler	473
	Lester I. Gordon	165
	Sharon M. Lawless	358
	Scattering	1
	Blanks	204
Water Commissioner (three years)	John R. H. Kimball	683
	Blanks	153
Board of Health (three years)	John M. O'Loughlin, M. D.	668
	Blanks	168
Cemetery Commissioner (three years)	James DeNormandie	671
	Blanks	165
Planning Board (five years)	Rosamond P. Delori	675
	Scattering	2
	Blanks	159

		<u>Total Votes of Both Precincts</u>
Commissioner of Trust Funds (three years)	Virginia M. Niles Blanks	681 155
Trustee of Bemis Fund (three years)	Rebecca B. Chase Norman Hapgood Scattering Blanks	630 3 1 202
Trustee of Lincoln Library (three years)	Eleanor M. Fitzgerald Blanks	662 174
Director, DeCordova Museum (four years)	Walter J. Salmon Ellen G. Faran Blanks	409 350 77
Housing Commission (three years)	William B. Russell Blanks	659 177
Recreation Committee (two years)	Conrad H. Todd Blanks	672 164
Recreation Committee (three years)	Kenneth Laurence Blanks	613 223
Tree Warden (one year)	Russell L. Barnes Blanks	690 146
Regional School Committee (two) (three years)	Richard F. Brooks William A. King Blanks	458 691 523

QUESTION:

Shall the Town vote to accept the provisions of Section 13 of Chapter 258 of the General of the General Laws which provides that the town shall indemnify and save harmless municipal officers, elected or appointed, from personal financial loss and expense including reasonable legal fees and costs, if any,

Total Votes of
Both Precincts

in an amount not to exceed one million dollars, arising out of any claim, demand, suit or judgment by reason of any act or omission, except an intentional violation of civil rights of any person under any law, if the official at the time of such act or omission was acting within the scope of his official duties of employment?

Yes	558
No	102
Blanks	176

ADJOURNED TOWN MEETING
April 2, 1980

The meeting was called to order by the Moderator, Mr. David M. Donaldson at 7:35 p.m., and a quorum being present, the following business was transacted:

ARTICLE 15. To see if the Town will vote to authorize the Council on Aging to establish house numbers for the Town of Lincoln and to appropriate a sum of money therefor, and to determine whether said sum shall be raised by taxation, by transfer from available funds, by borrowing, or by any combination of those methods, or take any other action relative thereto.

VOTED: (By majority voice vote)
That the Town votes to authorize the Council on Aging to establish a system of house numbers for the Town of Lincoln: said system to be developed by volunteers with the cooperation and approval of the Chief of the Police and Fire Departments.

ARTICLE 16. To see if the Town will vote to raise and appropriate a sum of money to enable the Planning Board to engage professionals to carry out a traffic study of the various roads in the Town, and to apply to the Metropolitan Area Planning Council for a grant for such purpose, or take any other action relative thereto.

VOTED: (By majority voice vote)
That the Town votes to appropriate the sum of \$10,000 from free cash to be used by the Planning Board to perform a traffic study of the Town roads.

ARTICLE 17. To see if the Town will vote to raise and appropriate \$35,000, or any other sum, by taxation, by transfer of funds, by borrowing, or any combination thereof, said sum to be used to renovate, improve and repair Pierce House, or take any other action relative thereto.

VOTED: (By majority voice vote)
That the sum of \$35,000 be appropriated from free cash to make renovations, improvements and repairs to the Pierce House.

ARTICLE 18. To see if the Town will vote to appropriate the sum of \$20,000, or any other sum, for necessary repairs to various Town buildings (the Town Hall, the Library, the Fire and Police Station and the Public Works building), and to determine if said sum shall be raised by taxation, by transfer from available funds, by borrowing, or by a combination of those methods, or take any other action relative thereto.

VOTED: That the sum of \$20,000 be appropriated from free cash for necessary repairs to various Town buildings (the Town Hall, the Library, the Fire and Police Station and the Public Works building) in order to protect their integrity and provide for their continued use.

(This motion was adopted by a majority voice vote.)

ARTICLE 19. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, said sum to be used for the purchase of equipment for the use of various Town departments, or take any other action relative thereto.

VOTED: (Unanimously)
That the sum of \$42,000 be appropriated for the purchase of equipment to be used by the Public Works Department and the Conservation Commission, said sum to be taken from free cash.

ARTICLE 20. To see if the Town will vote to raise and appropriate a sum of money to fund a treatment of the Town of Lincoln for the control of the Gypsy Moth, to determine the extent and type of treatment, and determine if said sum shall be raised by taxation, by transfer from available funds, by borrowing, or by a combination of those methods, or take any other action relative thereto.

VOTED: (Under this article, the following motion was defeated by a count of 107 in favor, and 120 opposed)
That the Town appropriate the sum of \$15,000 from free cash for the control of Gypsy Moths in the Town of Lincoln through the injection of selected trees with a systemic insecticide.

ARTICLE 21. To see if the Town will vote to raise and appropriate a sum of money to construct a pond on Town-owned land to the east of the codman Barn complex, and to determine if said sum shall be raised by taxation, by transfer from available funds, by borrowing, or by a combination of those methods, or take any other action relative thereto.

VOTED: To pass over the article.

ARTICLE 22. To see if the Town will vote to raise and appropriate a sum of money to provide for final cover material to be placed over the Town's sanitary landfill, and to determine if said sum shall be raised by taxation, by transfer from available funds, by borrowing, or by any combination of those methods, or take any other action relative thereto.

VOTED: (By majority voice vote)
That the sum of \$35,000 be raised and appropriated to provide for final cover material to be placed over the Town's sanitary landfill.

ARTICLE 23. To see if the Town will vote to raise and appropriate a sum of money to engage a consultant to undertake an inventory of trees on Town property.

VOTED: (Under this article, the following motion was defeated by a standing majority vote):
That the sum of \$7,000 be raised and appropriated to provide for the engagement of a consultant to inventory trees on Town property.

ARTICLE 24. To see if the Town will vote to raise and appropriate a sum of money to provide for the display of fireworks on July 4, 1980, or take any other action relative thereto.

VOTED: (By majority standing vote)
That the sum of \$5,000 be raised and appropriated to provide for the display of fireworks on July 4, 1980.

ARTICLE 25. To see if the Town will vote to amend the first line of Section 11 of Article II of the General Bylaws to read as follows:

"On proposed amendments involving the expenditure of sums of money, the larger or largest amount to be disbursed and the smaller or smallest amount to be received shall be put to the question first, and an affirmative vote thereon shall be a negative vote on the other amount or amounts,"
or take any other action relative thereto.

VOTED:

(By a majority standing vote)

That Section 11 of Article II of the General By-laws of the Town be amended to read as follows:
"On proposed amendments involving the expenditure of sums of money, the larger or largest amount to be disbursed shall be put to the question first, and an affirmative vote thereon shall be a negative vote on the other amount or amounts."

ARTICLE 26.

To see if the Town will vote to amend the first sentence of paragraph (a) of Section 12 of Article 11 of the General Bylaws to read as follows:

"All committees, the appointment of which was authorized by a Town Meeting, other than permanent committees, (hereinafter, select committees) shall report as directed by the Town,"

and to amend paragraphs (b) and (c) of Section 12 to insert the word "select" before the word "committee" wherever the latter appears in said paragraphs, or take any other action relative thereto.

VOTED:

(By a majority voice vote)

That the first sentence of paragraph (a) of Section 12 of Article II of the General Bylaws of the Town be amended by adding the parenthetical phrase "(hereinafter select committees)" after the word "committees" in the first line of said paragraph so that the first sentence shall read as follows:

"All committees (hereinafter select committees), the appointment of which was authorized by a Town Meeting, other than permanent committees, shall report as directed by the Town",

and that paragraphs (b) and (c) of said Section 12 be amended by adding the word "select" before the word "committee" wherever the latter appears in said paragraphs, so that said paragraphs shall read as follows:

"(b) If a select committee shall make no report by the time specified when it was created or, in the absence of any such specified time, within one year after its' appointment, such select committee shall be discharged unless in the meantime the Town shall have granted an extension to a specified date."

"(c) For the adoption of any of the recommendations of a select committee, a specific vote shall be required."

ARTICLE 27.

To see if the Town will vote to authorize the Water Commissioners to execute and deliver on

behalf of the Town an agreement with the Town of Bedford providing for a feasibility study of the sale of water by the Town of Lincoln to the Town of Bedford, and to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or by any combination thereof, said sum to be used by the Water Commissioners to contribute to the cost of such a study.

VOTED: To pass over the article.

ARTICLE 28. To see if the Town will vote to exempt a specified amount of free cash as set forth in Chapter 151, Acts of 1979, "to be used as a continuing appropriation for the purpose of reducing property taxes", or take any other action relative thereto.

VOTED: That the sum of \$30,000 free cash be exempted from the requirement of Section 12A of Chapter 151 of the Acts of 1979 that "...any free cash available at the close of the fiscal year shall be used as a continuing appropriation for the purpose of reducing the property tax levy for the next succeeding fiscal year."

(This motion was unanimously voted)

ARTICLE 29. To see if the Town will vote to exceed property tax levy limits as set forth in Chapter 151, Acts of 1979, by an amount not to exceed a specific amount, or take any other action relative thereto.

VOTED: That the Town votes to increase the property tax levy limit established by Section 5 of Chapter 151 of the Acts of 1979 by a sum not exceeding \$800,000.

(This motion was unanimously voted)

ARTICLE 30. To see if the Town will vote to exceed appropriation limits set forth in Chapter 151, Acts of 1979, by a specific amount, or take any other action relative thereto.

VOTED: That the Town votes to exceed the appropriation limit established by Section 4 of Chapter 151 of the Acts of 1979 by \$187,167.

(This motion was adopted by a vote of 100 in favor, with 1 opposed.)

It was moved, seconded and unanimously voted to adjourn the Annual Town Meeting at 11:05 p.m.

Elizabeth J. Snelling
Town Clerk

SPECIAL TOWN MEETING
May 19, 1980

Pursuant to a Warrant duly served, the meeting was called to order by the Moderator, Mr. David M. Donaldson, at 7:35 p.m. The return of the Warrant was read, and the following business was transacted, a quorum being present.

ARTICLE 1. To see if the Town will vote to appropriate a sum of money to be used by the Water Commissioners to fund a study of the Lincoln water system and provide for minor improvements to the system which may be recommended by the study; and to determine whether said sum shall be taken from available funds, by appropriation, or by a combination of those methods, or take any other action relative thereto.

VOTED: (By a majority voice vote)
That the sum of \$25,000 be appropriated from water receipts to be used by the Water Commissioners for a study of the Lincoln water system and to provide minor improvements to the system.

ARTICLE 2. To see if the Town will vote to move the Town Offices to the Smith School or Center School or to some other place, and to appropriate a sum of money therefor, and to determine whether said sum shall be taken from available funds, by borrowing, or by a combination of those methods, or take any other action relative thereto.

VOTED: (Under this article, the following motion was defeated by a count of 145 in favor, with 177 opposed):
That the sum of \$113,000 is appropriated to renovate the Smith School Library wing to provide a new location for the Town Administrative Offices; that to meet such appropriation \$13,000 be taken from free cash, and the Treasurer, with the approval of the Selectmen, is authorized to borrow the sum of \$100,000 under the provisions of Chapter 44, Section 7 (3A), and to issue bonds and notes of the Town therefor, payable in accordance with said Chapter 44.

ARTICLE 3. To see if the Town will vote to rescind that portion of the vote under Article 14 of the 1980 Annual Town Meeting appropriating by taxation the costs of moving the School administrative offices to the Smith School, as authorized in that vote, and to substitute for that portion of the vote an appropriation of money to be raised by taxation, by borrowing, or from available funds, or by a combination of those methods, or take any other action relative thereto.

VOTED: To pass over the article.

ARTICLE 4. To see if the Town will raise and appropriate a sum of money to provide for the operation of the Center School, or take any other action relative thereto.

VOTED: (Unanimously)

That the sum of \$25,000 is appropriated for the operation and maintenance of the Center School, \$8,000 of said sum to be taken from the Agency Account established for the rental income from the Center School, \$3,500 from the Agency Account established for the rental income from the Smith School, and the remaining \$13,500 to come from free cash.

ARTICLE 5. To see if the Town will vote to increase the amount voted at the Annual Town Meeting on March 24, 1979, for line item #902 (Property & Indemnity Insurance), such increase to be taken from available funds, or take any other action relative thereto.

VOTED: (Unanimously)

To transfer the sum of \$7,000 from line item #901 (Employee Insurance) to line item #902 (Property & Indemnity Insurance), said line items appropriated under Article 5 at the Annual Town Meeting on March 24, 1979.

ARTICLE 6. To see if the Town will vote to convey all its rights, title and interest in and to those portions of Virginia and Old Bedford Roads, which form the southwesterly triangular intersection of those roads, known historically as the "Bloody Angle", which in the opinion of the Selectmen are no longer required for public purposes, to the United States of America or the appropriate department thereof for the use of the Minute Man National Historical Park for the sum of \$1.00 and other valuable considerations, and to authorize the Selectmen to execute, acknowledge and deliver, in the name and on behalf of the Town, such deeds and other documents as they may deem necessary or desirable to carry out the provisions of this vote, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town conveys all its rights, title and interest in and to those portions of Virginia and Old Bedford Roads which form the southwesterly triangular section of those roads, known historically as the "Bloody Angle", said portions being in the opinion of the Selectmen no longer required for public purposes, to the United States of America or the appropriate department thereof for the use of the Minute Man National Historical Park for the sum of \$1.00 and other valuable considerations, and that the Selectmen are authorized to execute, acknowledge, and deliver, in the name and on behalf of the Town such deeds and other documents as they may deem necessary or desirable to carry out the provisions of this vote.

ARTICLE 7. To see if the Town will vote to exceed property tax levy limits as set forth in Chapter 151, Acts of 1979, by an amount not to exceed a specific amount, or take any other action relative thereto.

VOTED: To pass over the article.

ARTICLE 8. To see if the Town will vote to exceed appropriation limits set forth in Chapter 151, Acts of 1979, by a specific amount, or take any other action relative thereto.

VOTED: (Unanimously)

That the Town votes to exceed the appropriation limit established by Section 4 of Chapter 151 of the Acts of 1979 by \$204,887.

It was moved, seconded and unanimously voted to adjourn the special Town Meeting at 10:05 p.m.

Elizabeth J. Snelling
Town Clerk

STATE PRIMARY
September 16, 1980

Pursuant to a Warrant duly served, the Polls were declared open at 7:30 a.m. by Elizabeth J. Snelling, Town Clerk, who was assisted throughout the day by the following wardens: William G. Langton, John B. Garrison, Barbara Garrison, Kerrie Luce, Howard Snelling, Lynn Donaldson, Fred J. Wilfert, Alice E. Garrison, Ann E. Sutherland and Eleanor M. Wilfert. The polls were declared closed at 8:00 p.m. by Mrs. Snelling. The total number of votes cast was 1,140 (Precinct #1 - Democratic - 301; Republican - 55; Precinct #2 - Democratic - 667; Republican - 117.) The total number of voters registered at this primary was 3,148.

REPUBLICAN

Congressman, 4th District	Richard A. Jones	151
	Blanks	21
Councillor, 3rd District	Blanks	172
State Senator, 5th Middlesex	Blanks	172
Representative, 13th Middlesex	Lucile P. Hicks	161
	Blanks	11
County Commissioner (2) Middlesex County	Blanks	344
Sheriff, Middlesex County	Philip T. Razook	130
	Blanks	42

DEMOCRATIC

Congressman, 4th District	Arthur J. Clark	182
	Barney Frank	759
	David J. Mofenson	5
	Robert S. Shaffer	1
	Blanks	21
Councillor, 3rd District	Herbert L. Connolly	374
	Blanks	594

State Senator, 5th Middlesex	Carol C. Amick	850
	Virginia E. Mooney	58
	Blanks	60
Representative, 13th Middlesex	Virginia M. Allan	529
	Blanks	439
County Commissioner (2) Middlesex County	Michael E. McLaughlin	164
	S. Lester Ralph	448
	Thomas J. Larkin	557
	Blanks	767
Sheriff, Middlesex County	James A. Breslin	71
	Charles Leo Buckley	62
	Joseph M. Caterina	11
	Vincent P. Ciampa	37
	Thomas A. Corkery	28
	Edward F. Henneberry, Jr.	351
	Michael A. McLaughlin	54
	Vincent F. Zabbo	10
	Blanks	344

Elizabeth J. Snelling
Town Clerk

STATE ELECTION
November 4, 1980

Pursuant to a Warrant duly served, the Polls were declared open at 7:00 a.m. by Elizabeth J. Snelling, Town Clerk, who was assisted throughout the day by the following wardens: Howard Snelling, William G. Langton, John B. Garrison, Barbara Garrison, Kerrie Luce, George Flint, Fred J. Wilfert, Alice E. Garrison, Harold Lawson and Eleanor M. Wilfert. The Polls were declared closed at 8:00 p.m. by Mrs. Snelling. The total number of votes cast was 3,034 (Precinct #1 - 1,054; Precinct #2 - 1,980). The total number of registered voters at this Election was 3,407.

Electors of President
and Vice President

Anderson and Lucey	The Anderson Coalition	838
Carter & Mondale	Democratic	985
Clark and Koch	Libertarian	19
DeBerry and Zimmerman	Socialist Workers	5
Reagan and Bush	Republican	1127
Write-Ins		12
Blanks		48

Representative in Congress
(4th District)

Barney Frank	Democratic	1567
Richard A. Jones	Republican	1243
Blanks		224

Councillor (3rd District)

Herbert L. Connolly	Democratic	1526
Blanks		1508

State Senator (5th Middlesex)

Carol C. Amick	Democratic	2155
Blanks		879

Representative in General Court
(13th Middlesex)

Virginia M. Allan	Democratic	1236
Lucile P. Hicks	Republican	1587
Blanks		211

County Commissioners (2)
Middlesex County

Michael E. McLaughlin	Democratic	953
Thomas J. Larkin	Democratic	1477
Write-ins		3
Blanks		3635

Sheriff, Middlesex County

Edward F. Henneberry, Jr.	Democratic	1365
Philip T. Razook	Republican	994
Blanks		675

The following questions also appeared on the ballot:

QUESTION 1. PROPOSED AMENDMENT TO THE CONSTITUTION
Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and the Senate on September 7, 1977, by a vote of 262-1, and on May 28, 1980, by a vote of 192-0?

SUMMARY: The proposed amendment would add a new article to the state Constitution which would prohibit discrimination against handicapped people. It would provide that no otherwise qualified handicapped individual could, on the sole basis of that handicap, be excluded from participation in, denied the benefits of, or subjected to discrimination in any program or activity.

YES	1800
NO	1067
BLANKS	167

QUESTION 2. LAW PROPOSED BY INITIATIVE PETITION
Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 6, 1980, by a vote of 5-146, and on which no vote was taken by the Senate before May 7, 1980?

SUMMARY: The proposed law would limit certain taxes, and change laws relating to school budgets and compulsory binding arbitration. It would impose a limit on state and local taxes on real estate and personal property equal to 2 1/2% of the full and fair cash value of the property being taxed. If a locality currently imposes a tax greater than 2 1/2% of that cash value, the tax would have to be decreased by 15% each year until the 2 1/2% level is reached. If a locality currently imposes a tax of less than 2 1/2%, it would not be allowed to increase the tax rate. In either situation, a city or town could raise its limit by a 2/3 local vote at a general election.

The proposed law would provide that the total taxes on real estate and personal property imposed by the state or by localities could never be increased by more than 2 1/2% of the total taxes imposed for the preceding year, unless two thirds of the voters agreed to the increase at a general election.

It would further provide that no law or regulation which imposes additional costs on a city or town, or a law granting or increasing tax exemptions, would be effective unless the state agrees to assume the added cost. A division of the State Auditor's Department would determine the financial effect of laws and regulations on the various localities.

The proposal would limit the amount of money required to be appropriated for public schools to that amount voted upon by the local appropriating authority. It would also repeal the law which provides for compulsory binding arbitration when labor negotiations concerning police and fire personnel come to an impasse. In addition, the petition would provide that no county, district, or authority could impose any annual increase in costs on a locality of greater than 4% of the total of the year before.

The proposed law would also reduce the maximum excise tax rate on motor vehicles from \$66 per thousand to \$25 per thousand, and it would allow a state income tax deduction equal to one half of the rent paid for the taxpayer's principal place of residence.

YES	1356
NO	1566
BLANKS	112

QUESTION 3.

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 6, 1980, by a vote of 2-147, and on which no vote was taken by the Senate before May 7, 1980?

SUMMARY:

The proposed law would limit local property taxes and state taxes and would provide for increased state aid for local educational purposes.

The act would limit local property taxes in the years 1981 through 1984 to the amount levied in the previous year increased by the percentage increase in personal income of the residents of the Commonwealth during the previous year. The local property tax limit could be exceeded to offset decreases in local aid, to cover shortages for prior years and to pay court judgments. Pension and retirement allowances, payments to other governmental units, principal and interest on any indebtedness, unemployment compensation, amounts required to be raised as a condition of a state or federal grant, and costs for special education programs would be excluded from the property tax limit.

These local limits would be reduced by any excess taxes actually collected over the tax limit for the preceding year. The limit would not apply to any municipality having a general tax rate of less than \$35 per thousand of equalized valuation. The tax limit could be exceeded by a two-thirds vote of the local appropriating body.

The cost of regional and independent vocational schools would be subject to the same limitations.

The proposed law would also limit state taxes imposed in the years 1981 through 1984 to an amount no greater than that imposed the previous year, increased by the percentage increase in the personal income of Massachusetts residents in the previous year. This state tax limit could be exceeded only to increase local aid or to assume other costs approved by a two-thirds vote of the state legislature. The amounts necessary to pay principal and interest on state indebtedness, pensions, retirement allowances, unemployment compensation, and court judgments, and money required to be raised as a condition of a federal grant would not be subject to the state tax limit. The total amount of local aid

for any year which would be subject to legislative appropriation could not be less than the total amount of aid for the preceding year increased by half the increase in collected state taxes during that preceding year. The state tax limit would be reduced by any excess taxes actually collected over the tax limit for the preceding year.

The proposed law also would require, subject to legislative appropriation, a gradual increase in the percentage of local educational costs paid by the Commonwealth to a level of 50% in 1984. The proposal would also require, again subject to legislative appropriation, that school aid paid by the Commonwealth in any year between 1981 through 1984 must be at least 15% greater than that provided in 1980.

YES	908
NO	1861
BLANKS	265

QUESTION 4.

REFERENDUM ON AN EXISTING LAW

Do you approve of a law summarized below, which was approved by the House of Representatives on November 1, 1979, by a vote of 83-62, and which was approved by the Senate on November 1, 1979?

SUMMARY:

The law provides for increases in the salaries of members of the legislature and the constitutional officers of the Commonwealth.

The law increases salaries of members of the legislature by an annual amount varying from \$1,853 to \$17,923. The size of the raise conferred on a particular individual depends upon his position within the legislature. The law has the effect of setting the base salary for a legislator at \$20,335, but under the law legislative salaries range as high as the approximately \$55,920 paid to the President of the Senate and the Speaker of the House of Representatives.

The salaries of the constitutional officers are increased either by \$20,000, in the case of the Governor, or \$10,000 in all other cases. The law raises the annual salary of the Governor to \$60,000, that of the Attorney General to \$47,500, and the salaries of the Lieutenant Governor, Secretary of the Commonwealth, Treasurer and Receiver General and the Auditor to \$40,000.

The law also amends the statutes pertaining to the organization of the offices of the Secretaries of Administration and Finance and of Human Services and to the compensation of senior officials within those offices. It gives the Secretaries of Administration and Finance and of Human Services greater flexibility in establishing positions and setting salaries for those under their supervision.

YES	688
NO	2133
BLANKS	213

QUESTION 5.

PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and the Senate on November 30, 1977, by a vote of 257-8, and on September 18, 1980, by a vote of 179-6?

SUMMARY:

The proposed amendment would limit the power of the legislature to impose certain costs on cities and towns. It would provide that any law which imposes additional costs upon two or more cities or towns by regulating the compensation, hours, status, conditions, or benefits of municipal employment would not be effective within a municipality until it accepts the law by vote of appropriation of money. Local acceptance would not be required if the legislature either passed the law by two-thirds vote, or provided, during the same session in which the law was enacted, that the additional costs would be assumed by the Commonwealth.

YES	2013
NO	647
BLANKS	374

QUESTION 6.

PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and the Senate on September 7, 1977, by a vote of 264-0, and on September 19, 1980, by a vote of 162-0?

SUMMARY:

The proposed amendment would change the procedure by which the Legislature declares a measure to be an emergency law, making it effective when it is signed by the Governor. The amendment would allow the Legisla-

ture to make such a declaration by a voice vote, rather than by a recorded vote, as now required. The amendment would maintain the existing option allowing for a formal roll call vote.

YES	698
NO	1825
BLANKS	511

QUESTION 7. Shall licenses be granted in the town of Lincoln for the sale therein of wine and malt beverages not to be drunk on the premises?

YES	1306
NO	1479
BLANKS	249

QUESTION 8. THIS QUESTION IS NON-BINDING
Shall the Senator from this district be instructed to vote in favor of a resolution calling on the federal government to cease unnecessary spending on new military programs and instead, to spend the funds for civilian needs such as construction of energy-efficient housing, mass transit, public education and health care?

YES	1436
NO	1150
BLANKS	448

Elizabeth J. Snelling
Town Clerk

Finance Vital Statistics

TREASURER'S REPORT FOR THE YEAR 1979-80

	General Funds	Revenue Sharing	Water	Total
Cash balance 6/30/79				
On Deposit	149,696.34	50,642.13	23,825.79	224,164.26
In office	78,893.04			78,893.04
Certificate of Deposit				
General Funds	<u>1,175,000.00</u>			<u>1,175,000.00</u>
Balances 6/30/79	1,403,589.38	50,642.13	23,825.79	1,478,057.30
Cash on deposit				
In-office	149,696.34	50,642.13	23,825.79	224,164.26
Receipts	78,893.04			78,893.04
7/1/79 - 6/30/80	20,132,255.75	67,616.77	278,925.20	20,466,365.73
Warrants				
7/1/79 - 6/30/80	<u>19,660,028.29</u>	<u>64,500.00</u>	<u>307,141.79</u>	<u>20,019,238.09</u>
Cash Balance 6/30/80	700,816.84	53,758.90	(4,390.80)	750,184.94
Balances 6/30/80				
On deposit	700,816.84	53,758.90	(4,390.80)	750,184.94
Cert. of Deposit	<u>950,000.00</u>			<u>950,000.00</u>
	<u>1,650,816.84</u>	<u>53,758.90</u>	<u>(4,390.80)</u>	<u>1,700,184.94</u>

*Receipts include gasoline transfers from Water Department

**Receipts and Warrants include maturing Certs. of Deposit & cost of Certificates acquired.

***Includes pay-off and reissue of temporary loans previous to serial bond issue.

Cash Balance 6/30/80	General Funds	Revenue Sharing	Adam's Woods Escrow	Water	Total
Bay Bank/Harvard Trust	136,112.48				131,721.68
Bay Bank/Harvard Trust (Savings)	7,103.49			(4,390.80)	7,103.49
Mass. Municipal Depository Trust	427,379.25		38,645.79		466,025.04
Shawmut County Bank	14,329.63				14,329.63
State Street Bank & Trust	2,899.28				2,899.28
New England Merchants Bank	16,255.52				16,255.52
New England Merchants Bank (Savings)	3,198.76				3,198.76
Bay Bank/Middlesex	2,985.16				2,985.16
Bay Bank/Middlesex	837.88				837.88
West Newton Savings	42,514.23				42,514.23
Middlesex Institution for Savings		53,758.90			53,758.90
Waltham Federal Savings	8,555.37				8,555.37
Certificates of Deposit	950,000.00				950,000.00
Totals	1,612,171.05	53,758.90	38,645.79	(4,390.80)	1,700,184.94

CEMETERY PERPETUAL CARE FUNDS

Julia A. Bemis	\$ 300.00
William W. Benjamin	500.00
Marie H. Bisbee	200.00
Mildred E. Bowles	200.00
Agnes L. Brown	300.00
George Browning	200.00
Sarah J. Browning	200.00
Elizabeth G. Chapin	300.00
Robert B. Chapin	300.00
William N. Costello	100.00
Mary H. Cushing	100.00
Anthony J. Doherty	500.00
Paul Dorian	150.00
Charles P. Farnsworth	350.00
Edward R. Farrar	300.00
Francis Flint	250.00
Orila J. Flint	300.00
Donald Gordon	300.00
Raymond E. Haggerty	150.00
George Harrington	100.00
Samuel Hartwell	300.00
Thomas Huddleston	200.00
Abijah G. Jones	300.00
M. Gertrude Kelley	300.00
John J. Kelliher	200.00
Byron Lunt	300.00
Gardner Moore	300.00
Lena M. Newell	325.00
Joa Pacewicz	400.00
John H. Pierce	500.00
Anne D. Pollard	300.00
Charles O. Preble	100.00
Annie A. Ray	300.00
Mary Susan Rice	87.27
E. H. Rogers	250.00
Mary James Scripture	500.00
Eugene Sherman	200.00
Charles S. Smith	300.00
J. Waldo Smith	300.00
Webster Smith	300.00
Helen O. Storrow	2,000.00
George G. Tarbell	400.00
Laura B. & Arthur E. Thiessen	500.00
Marie L. Thompson	500.00
Mabel H. Todd	200.00
Ellen T. Trask	200.00
Albert Washburn	500.00
Elizabeth S. Wheeler	200.00
Ellen F. Whitney	100.00
Lewis W. Woodworth	150.00
J. S. Wible	100.00
	<hr/>
	\$15,712.27

CEMETERY PERPETUAL CARE FUND

Perpetual Care Fund income accumulated at 7/1/79	\$12,030.65
Income received 7/1/79 - 6/30/80	1,826.41
Less payments	<u>72.18</u>
Accumulated income at June 30, 1980	<u><u>\$13,784.88</u></u>

LINCOLN STABILIZATION FUND

Cash Account

Cash Balance at July 1, 1979	\$ 32.71
Interest Income 7/1/79 - 6/30/80	<u>19.29</u>
	52.00
Bank Interest allowed to accumulate	<u>19.29</u>
Cash Balance at June 30, 1980	<u><u>\$ 32.71</u></u>

Bank Balance at June 30, 1980

BayBank/Middlesex	\$ 32.71
Boston Five Cents Savings Bank	<u>356.41</u>
	<u><u>\$ 389.12</u></u>

OUTSTANDING DEBT AT JUNE 30, 1980

105,000 School Project Loan, 2.90%, due \$35,000. each November 15, 1980-82, issued under the Acts of 1948

15,000 School Project Loan, 3.10%, due \$5,000. each November 15, 1980-82, issued under the Acts of 1948

225,000 School Project Loan, 4.00%, due \$45,000. each April 1, 1981-85, issued under Chapter 44, General Laws

345,000 Total School Loans

10,000 Municipal Purposes Loan, 4.00%, due \$10,000. each April 1, 1981, issued under Chapter 44, General Laws

10,000 Conservation Loan, 3.50%, due \$5,000. each March 1, 1981-82, issued under Chapter 44, General Laws

40,000 Conservation Land Loan, 4.50%, due \$40,000. each June 15, 1981, issued under Chapter 44, General Laws

50,000 Swimming Pool Loan, 4.6%, due \$10,000. each April 1, 1981-85

30,000 Sanitation Land Loan, 4.7%, due \$10,000, each April 1, 1981-83, issued under Chapter 44, General Laws

15,000 Codman Kitchen Loan, 5.75%, due \$2,500. each July 1, 1980-85

260,000 Conservation Land Loan, 4.65%, due \$20,000. each April 1, 1981-93, issued under Chapter 44, General Laws

10,000 Municipal Purposes Loan, 4.65%, due \$10,000. each April 1, 1981

45,000 Codman Barn Complex Loan, 5.50%, due \$5,000. each September 15, 1980-88

470,000

815,000 NET DEBT

20,000 Water Loan, 5.50%, due \$5,000, each June 15, 1981-84

175,000 Water Loan, 5.20%, due \$15,000. each August 1, 1980-90

150,000 Water Loan, 4.65%, due \$15,000. each April 1, 1981-90

48,000 Water Loan, 5.25%, due \$12,000. each April 1, 1981-84

8,000 Water Loan, 5.25%, due \$2,000. each April 1, 1981-84

401,000 Total Water Loans

\$1,216,000 TOTAL DEBT

TOWN ACCOUNTANT

Betty L. Lang

REVENUE

July 1, 1979 - June 30, 1980

Current Taxes			
Personal	\$	140,382.79	
Real Estate		<u>3,259,628.87</u>	3,400,011.66
Prior Years' Taxes			
Personal		175.33	
Real Estate		<u>72,510.43</u>	72,685.76
Tax Title Redemption			1,473.96
From State Local Aid Fund			
School Aid, Ch. 70		258,348.00	
Lottery		28,865.00	
Loss of Taxes on Public Land		82,890.00	
Real Estate Abatements to Veterans		2,780.00	
Real Estate Exemptions for Elderly		3,077.40	
Local Aid Additional Assistance		<u>65,485.00</u>	441,445.40
In Lieu of Taxes			
Carroll School		1,000.00	
Massachusetts Port Authority		25,000.00	
U. S. Dept. of Interior		20,479.00	
City of Cambridge		<u>699.89</u>	47,178.89
Fines			
District Court			32,092.67
Licenses & Permits			
Licenses		195.00	
Permits		<u>25,418.25</u>	25,613.25
Grants & Gifts - Federal			
Revenue Sharing, P. L. 92-512		65,094.00	
Air Force School		<u>2,031,761.00</u>	2,096,855.00
Grants from State			
School			
Transportation		50,439.00	
Building Assistance		42,586.63	
Food Service		8,936.27	
Metco - Chapter 506		178,396.00	
Title I		2,125.00	
Title III ABE		36,220.00	
Title IVB ESEA		3,584.00	
Title IVC ESEA		92,775.00	
Title VI		<u>43,675.00</u>	458,736.90

Other		
Highway Aid	70,794.00	
Highway Reimbursement, Ch. 356	23,862.76	
Library Aid	2,390.25	
Dept. of Elderly Affairs	<u>1,700.00</u>	98,747.01
Grants from County		
Dog Fund		1,051.56
Gifts from Individuals & Others		
Codman Trustees	23,735.00	
Adams Woods Contributions	38,645.79	
Roadside Program	40.00	
Dial Project	<u>750.00</u>	63,170.79
Motor Vehicle Excise		
1980	282,171.98	
1979	133,463.97	
Prior years	<u>5,259.51</u>	420,895.46
General Government		
Selectmen	913.12	
Treasurer & Collector	5,021.75	
Assessors	124.61	
Town Clerk	1,021.10	
Planning Board	1,060.00	
Board of Appeals	290.00	
Conservation	161.00	
Town Hall Rental	<u>40.00</u>	8,631.58
Public Safety		
Accident Reports	651.50	
Firearms ID	106.00	
Ambulance Fees	6,482.16	
Sealer of Weights & Measures	<u>264.60</u>	7,504.26
Health & Sanitation		
Garbage Collections	7,790.27	
Dog Innoculations	378.00	
Miscellaneous	<u>2.05</u>	8,170.32
Highway		
Sale of Scrap Iron	185.00	
Sale of Surplus Equipment	<u>2,000.00</u>	2,185.00
School		
Tuitions	1,025.00	
Lunch Program	5,348.35	
Rental of Facilities	85.00	
Air Force School Cafeteria	<u>42,647.44</u>	49,105.79

Library		
Fines	2,797.89	
Lost Books	321.64	
Sale of books	40.40	
Xerox	3,076.70	
Miscellaneous	<u>11.95</u>	6,248.58
Recreation		
Summer Day Camp	11,449.00	
Square Dance	154.35	
Tennis Stickers	<u>365.00</u>	11,968.35
Youth Committee		
After School Sports	3,280.50	
Dances	473.00	
Movies	265.95	
Special Events	<u>335.75</u>	4,355.20
Cemeteries		
Sale of Lots	3,025.00	
Interments	1,155.00	
Foundations	<u>80.00</u>	4,260.00
Unclassified		
Rental of Codman Property	3,540.00	
Employee Insurance Reimbursements		
Air Force School	51,343.15	
Metco	<u>1,109.34</u>	55,992.49
Interest		
On Deposits	34,312.87	
On Taxes	12,466.17	
On Tax Titles	513.25	
On Motor Vehicle Excise	2,545.95	
On Investments	133,035.50	
On Revenue Sharing	2,522.77	
On Cemetery Fund	<u>381.90</u>	185,778.41
Agency, Trust & Investment		
Dog Licenses	1,606.00	
Care & Custody of Dogs	460.00	
Fish & Game Licenses	1,471.50	
Deputy Collector	3,593.95	
Grammar School Fund	67.61	
DeCordova School Equipment Fund	1,595.89	
Agency Account, Police Detail	13,658.25	
Agency Account, Conservation Detail	795.52	
Agency Account, Pierce House	8,595.29	
Agency Account, Swimming Pool	14,159.73	
Agency Account, Day Camp Special Needs	430.50	
Agency Account, Campers' Insurance	526.00	

Agency Account, Conservation	18,235.00	
Agency Account, Codman Community Farm	1,710.68	
Agency Account, Rte. 126 Ins. Settlement	9,679.58	
Agency Account, School Field Trips	5,652.25	
Agency Account, School Custodian	341.30	
Agency Account, Center School Rental	7,275.00	
Agency Account, Smith School Rental	5,400.00	
Tailings	767.32	
Employee Deductions	390.323.04	
Surplus Cash Investments	<u>11,925.000.00</u>	12,411.144.41
Refunds		12,957.83
Municipal Indebtedness		
Temporary Loans		<u>258.000.00</u>
Total, General Receipts		20,186,260.53
Cash Balance, July 1, 1979		
General	228,589.38	
Federal Revenue Sharing	<u>50,642.13</u>	279,231.51
		<u>20,465,492.04</u>
Water Receipts		
Water Rates	160,260.08	
Connections	13,700.00	
Hydrant Service	33,000.00	
Late Charges	387.82	
Interest	483.05	
Serial Loan	70,000.00	
Refunds	918.75	
Miscellaneous	175.50	
Insurance Settlement	<u>1,180.00</u>	280,105.20
Water Cash Balance, July 1, 1979		<u>23,825.79</u>
		303,930.99
Total Revenue and Cash on Hand		\$20,769,423.03

EXPENDITURES
July 1, 1979 - June 30, 1980

General Government			
Selectmen	1,912.83		
Finance Committee	135.75		
Financial Office	59,223.23		
Auditing Town Books, Art. #22 (79-80)	5,900.00		
Town Office	95,738.59		
Assessors	12,193.77		
Legal	26,418.91		
Town Clerk	197.47		
Election & Registration	1,762.40		
Planning Board	3,501.22		
Board of Appeals	309.00		
Conservation, Land Management	47,951.14		
Conservation, Planning & Administration	17,008.33		
Acquisition of Rights in Graddis Land, Art. #16 (77-78)	10.00		
Water Source Pollution Study, Art. #14 (77-78)	850.00		
Umbrello Land Temp. Loan Interest, Art. #4 (79-80)	3,410.33		
Tree Warden	82.50		
Roadside Program	10,754.26		
Tree & Shrub Care, Art. #25 (77-78)	3,245.10		
Consulting & Engineering	19,741.80		
Town Hall	8,990.16		
Repairs to Town Hall, Art. #15 (78-79)	5,106.54		
			324,443.33
Protection of Persons & Property			
Police Department	250,899.76		
Fire Department	194,736.80		
Ambulance	5,607.64		
Communications	57,917.15		
Civil Defense	1,017.77		
Fire & Police Building	12,896.69		
Repairs to Fire & Police Bldg., Art. #17 (78-79)	629.45		
Building Inspector	26,485.57		
Town Building Repairs, Art. #26 (79-80)	18,220.78		
Sealer of Weights and Measures	1,025.00		
			569,436.61
Board of Health			
Salaries	18,814.09		
Expense	6,429.58		
Inspection Service	10,500.00		
Garbage Collection	11,751.00		
			47,494.67
Animal Officer, Salary & Expense			11,399.07
Public Works			
Salaries	136,425.55		
Expense	181,780.51		
Public Works Building	14,536.84		
Repairs to Town Barn, Art. #16 (78-79)	55.10		

Codman & S. Great Road Bike Path,		
Article #29 (75-76)	881.80	
Public Works Equipment, Art. #19 (78-79)	416.75	
Public Works Equipment, Art. #21 (79-80)	42,000.00	
Public Works Equipment, Art. #19 (80-81)	14,945.00	
Highway Funds, Art. #8 (78-79)	4,308.01	
Construction/Maint. of Rds., Art.5 (78-79)	<u>23,862.76</u>	419,212.32
Veterans' Services		294.80
Education		
Elementary Schools	1,838,927.76	
Energy Audit, Art. #11 (80-81)	1,000.00	
Metco - Chapter 506	111,496.76	
Regional High School	579,328.20	
Vo-Tech High School	84,454.00	
Air Force School	2,068,513.06	
Air Force School Cafeteria	50,328.08	
School Lunch	7,152.34	
Title III ABE	36,453.99	
Title IVB ESEA	4,131.40	
Title IVC ESEA	92,775.00	
Title VI	<u>37,618.99</u>	4,912,179.58
Library		
Salaries	98,449.66	
Expense	35,832.56	
Library Building	15,436.89	
Copy Machine	<u>2,807.70</u>	152,526.81
Recreation		
Salaries	19,592.25	
Expense	7,973.56	
New Tennis Courts, Art. #28 (78-79)	<u>576.65</u>	28,142.46
Youth Committee		
Salaries & Expense		10,622.37
Cemeteries		
Interments	570.64	
Maintenance & Expense	<u>10,736.37</u>	11,307.01
Town Debt Service		
Serial Bonds	221,720.00	
Interest on Serial Bonds	42,837.87	
Temporary Loans	258,000.00	
Interest on Temporary Loans	<u>1,994.48</u>	524,552.35
Unclassified		
Middlesex County Pension Fund	87,377.00	
Employee Hospital & Insurance Fund	113,220.08	
Property & Indemnity Insurance	89,818.73	
Town Reports & Town Meeting Expense	4,479.77	

Celebrations Committee	2,384.37	
Regional Planning	10.25	
Historical Commission	495.87	
Council on Aging	4,889.49	
Council on Aging, Art. #12 (76-77)	1,267.86	
Minuteman Home Care Membership	198.00	
Maintenance to Codman Complex	500.00	
Septage/Sludge Disposal Facility, Art. #2 (78-79)	2,760.00	
Lewis St. Damages, Art. #25 (78-79)	435.00	
Repair to Codman Barn, Art. #10 (78-79)	10,424.56	
Bus Monitors, Art. #9 (79-80)	7,994.01	
Pierce House Repairs, Art. #17 (80-81)	4,552.00	
Housing Commission, Art. #1 (79-80)	<u>319.01</u>	331,126.00
Refunds		
Motor Vehicle Excise	9,770.27	
Real Estate	17,324.56	
Other	<u>571.00</u>	27,665.83
Agency, Trust & Investments		
Fish & Game Licenses	1,471.50	
Dog Licenses due County	2,401.15	
Agency Account, Police Detail	15,300.89	
Agency Account, Pierce House	8,595.29	
Agency Account, Deputy Collector	3,967.15	
Agency Account, Conservation	12,443.80	
Agency Account, Conservation Detail	795.52	
Agency Account, Swimming Pool	16,431.59	
Agency Account, Day Camp Special Needs	325.60	
Agency Account, Day Camp Insurance	492.00	
Agency Account, Codman Community Farm	1,782.28	
Agency Account, Rte. 126 Insurance Settlement	9,663.70	
Agency Account, Center School Rental	6,420.68	
Agency Account, Smith School Rental	1,461.43	
Agency Account, School Custodian	341.30	
Agency Account, School Field Trips	5,348.26	
Employee Deductions	396,186.67	
Surplus Cash Investment	<u>11,700,000.00</u>	12,183,428.81
State & County Assessments		
State Recreation Areas	37,565.69	
Motor Vehicle Excise Bills	737.10	
Metropolitan Area Planning Council	956.10	
Mass. Bay Transportation Authority	122,512.85	
Metropolitan Air Pollution Control Dist.	774.43	
County Tax	<u>152,943.49</u>	315,489.66
Total Expenditures		<u>19,869,321.68</u>

Cash Balance, June 30, 1980		
General	553,516.46	
Federal Revenue Sharing	<u>53,758.90</u>	
		<u>607,275.36</u>
		20,476,597.04
Water Department		
Salaries	225.00	
Wages	43,886.34	
Expense	74,734.17	
Bonds	49,000.00	
Interest on Bonds	22,212.50	
Refunds	27.00	
Chemical Injection Equipment,		
Art. #4 (78-79)	41,946.90	
Route 2 Water Mains, Art. #18 (79-80)	9,207.34	
Water Insurance Settlement	1,180.00	
Temporary Loan	60,000.00	
Interest on Temporary Loan	<u>10.20</u>	
		302,429.45
Water Cash Balance, June 30, 1980		<u>(9,603.46)</u>
		292,825.99
Total Expenditures and Cash on Hand		\$20,769,423.03

REVENUE SHARING EXPENDITURES
July 1, 1979 - June 30, 1980

Revenue Sharing Funds	
Police Department, Salaries	\$ 64,500.00

Revenue Sharing reports and supporting documentation may be examined by the general public in the office of the Town Accountant, Center School Building.

TOWN OF LINCOLN
BALANCE SHEET - JUNE 30, 1980

GENERAL ACCOUNTS

Assets

Cash:

General	\$ 700,816.84	
General Revenue Sharing	<u>53,758.90</u>	\$ 754,575.74
Surplus Cash Investments		950,000.00
Advances for Petty Cash		
Collector	20.00	
Treasurer	175.00	
Town Office	25.00	
Town Clerk	25.00	
Police	25.00	
School Administration	50.00	
School Instruction	150.00	
Air Force School	150.00	
Air Force Cafeteria	30.00	
Library	75.00	
Recreation	<u>100.00</u>	825.00

Accounts Receivable:

Taxes

Levy of 1975-76		
Personal Property	9.39	
Levy of 1976-77		
Personal Property	58.42	
Real Estate	3.60	
Levy of 1977-78		
Personal Property	365.58	
Real Estate	5,679.16	
Levy of 1978-79		
Personal Property	30.57	
Real Estate	27,528.31	
Levy of 1979-80		
Real Estate	<u>66,160.92</u>	99,835.95

Motor Vehicle Excise

Levy of 1975	2,855.21	
Levy of 1976	3,265.89	
Levy of 1977	2,566.67	
Levy of 1978	3,347.12	
Levy of 1979	9,272.61	
Levy of 1980	<u>47,149.83</u>	68,457.33

Tax Titles

5,255.19

Departmental

Board of Health Garbage Collection		2,440.00
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Water

Rates		9,395.00
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Aid to Highways

Contract 29634	4,291.24	
Contract 29894	<u>22,436.00</u>	26,727.24

Agency		
Police Detail	2,255.46	
Codman Community Farm	<u>442.35</u>	2,697.81
Water Receipts (to be Collected) 1979-80		15,298.43
Loans Authorized:		
Land Acquisition	1,056,000.00	
Water Dept. Equipment	<u>80,000.00</u>	1,136,000.00
Unprovided for or Overdrawn Accounts		
Underestimates 1979-80		
State		
State Recreation Areas	1,872.61	
MBTA	<u>10,040.59</u>	11,913.20
Revenue 1980-81		4,923,722.48
Transfers Several Accounts 1980-81		268,940.44
Water Receipts (to be Collected) 1980-81		224,850.00

Debt Accounts

Assets

Net Funded or Fixed Debt:

Inside Debt Limit		
General		470,000.00
Outside Debt Limit		
General	345,000.00	
Public Service Enterprise	<u>401,000.00</u>	<u>746,000.00</u>
TOTAL		\$9,716,933.81

TOWN OF LINCOLN
BALANCE SHEET - JUNE 30, 1980

GENERAL ACCOUNTS

Liabilities and Reserves

Cash:		
Water		4,390.80
Warrants Payable:		
General	147,300.38	
Water	<u>5,212.66</u>	152,513.04
Temporary Loans:		
In Anticipation of Serial Loans		86,000.00
Payroll Deductions:		
Life Insurance	206.40	
Blue Cross Blue Shield	8,327.37	
Washington National Insurance Co.	157.94	
Annuity Programs	<u>9,919.00</u>	18,610.71
Agency:		
Dog Licenses due County	298.30	
Garland Cabin	5,553.74	
Conservation Commission	10,981.14	
Insurance Settlements	801.22	
Day Camp Special Needs	278.90	
Campers' Insurance	368.00	
Swimming Pool	7,563.55	
Center School Rental	9,420.21	
Smith School Rental	3,938.57	
Codman Trustees	3,362.50	
Roadside Committee	<u>40.00</u>	42,606.13
Tailings:		
Unclaimed Checks		3,270.30
Trust Fund Income:		
DeCordova School Equipment Fund	2,839.75	
Grammar School Fund	<u>83.69</u>	2,923.44
Federal Grants:		
School		
Title I P.L. 89-313	2,125.00	
Title III ABE	271.29	
Title IVB ESEA '79	197.69	
Title IVB ESEA '80	682.31	
Title VI P.L. 94-142	6,056.01	
Air Force School	<u>218,391.90</u>	227,724.20
Revolving Funds:		
Lunch Program	5,744.30	
Air Force School Cafeteria	8,191.82	
Chapter 506 Metco	85,757.99	
Field Trips	<u>303.99</u>	99,998.10
Gifts:		
Dial Program	750.00	
Conservation	<u>38,645.79</u>	39,395.79
Appropriation Balances:		
General	305,876.87	
Water	<u>12,657.67</u>	318,534.54

Loans Authorized and Unissued:		1,050,000.00
Overestimates 1979-80:		
State		
Metro. Air Pollution Control District	324.98	
Special Education	<u>4,208.00</u>	4,532.98
County		
County Tax		6,630.72
Receipts Reserved for Appropriations:		
County Dog Fund	1,051.56	
Dog Care and Custody	592.00	
Cemetery Improvement Fund	555.37	
In Lieu of Taxes	48,400.72	
State Aid		
Conservation Receipts	16,300.03	
Library	<u>2,390.25</u>	69,289.93
Reserve Fund - Overlay Surplus:		28,480.68
Overlays Reserved for Abatements:		
Levy of 1976-77	11,807.10	
Levy of 1977-78	1,357.44	
Levy of 1978-79	31,498.41	
Levy of 1979-80	<u>20,049.01</u>	64,711.96
Revenue Reserved until Collected:		
Motor Vehicle Excise	68,457.33	
Tax Title	5,255.19	
Departmental	2,440.00	
Water	9,395.00	
Aid to Highways	<u>26,727.24</u>	112,274.76
Reserve for Petty Cash Advances:		825.00
Surplus Revenue:		
General	653,448.91	
Revenue Sharing	<u>53,758.90</u>	707,207.81
Appropriation Control 1980-81		5,036,462.92
Appropriation Control Special Articles 1980-81		199,700.00
Appropriation Control Water 1980-81		<u>224,850.00</u>
		\$8,500,933.81

Debt Accounts

Liabilities and Reserves

Serial Loans:

Inside Debt Limit		
Land Acquisition	80,000.00	
Municipal	280,000.00	
Swimming Pool	50,000.00	
Codman Kitchen	15,000.00	
Codman Barn Repair	<u>45,000.00</u>	470,000.00
Outside Debt Limit		
School	345,000.00	
Water	<u>401,000.00</u>	746,000.00

TOTAL		\$9,716,933.81
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BOARD OF ASSESSORS

J. Thomas Franklin
Joseph W. Howard
Douglas M. Burckett, Chairman

The year 1980 completes our third year of operating under full and fair value and our first year under classification (Chapter 797 of 1979), in which we are obligated to classify all real property as Residential, Open Space, Commercial, or Industrial. Due to complications in adapting our present method of tax billing to the requirements of the Commonwealth's Department of Revenue, the tax bills were delayed in being processed but at least were out before October 1st.

At the time of writing this report the Board is faced with finding a new service for handling its tax billing operation, as our present service, Bay Bank Harvard Trust, is no longer set up for such work. Our needs are, of course, only a part of the Town's total financial operation which to date has been done by the Bank. It is imperative that a decision be reached early in 1981 to acquire a new data processing service to care for the tax billing and kindred Town financial matters so as to preclude late tax billing and possible Town borrowing in lieu of tax revenue.

Under the full and fair value basis of assessments, property values are subject to change each year, and the Board is thus confronted with the task of keeping properties up to value by analyzing sales and considering the inflationary situation. Within the past few years the tax base has been increased by the development of Lincoln Ridge and by considerable individual residential additions. Under the new 2½% law which puts a ceiling on the tax levy, it is likely that as the valuation base increases under full and fair value, the tax rate will decline; but whether that means less tax dollars per property will remain to be seen.

As the years pass by the work load of the Board has become increasingly greater due to new laws and many State regulations. This means many more hours of paperwork and the preparation of reports whose costs are not funded by the State, but must be borne by the local taxpayer.

Some regulations with which you should be familiar are listed below:

- 1) The status of property on January 1 is the determinant of the tax in any year.
- 2) All real estate and personal property tax abatement applications must be filed with the Board by October 1 of

the year involved.

- 3) Motor vehicle and trailer excise tax abatement applications must be filed with the Board by December 31 of the year succeeding the year involved. If cars are changed during the year, it is the taxpayer's responsibility to file an abatement application.
- 4) Chapter 59, Section 5, Clause 41 of the General Laws, as amended, provides for certain real estate tax exemptions for taxpayers who meet certain age, financial, etc., qualifications. Additional information may be obtained from the Assessors' Office. All applications under Clause 41 must be filed with the Board by December 15 of the year involved.
- 5) Chapter 59, section 5, Clause 41A provides for the deferral of real estate tax payments in certain instances. Additional information may be obtained from the Assessors' Office. All applications under this clause must be filed by December 15 of the year involved.
- 6) Veterans with 10% or more disability, holders of Purple Heart awards, and others, may qualify for a partial exemption. Additional information about these exemptions may be obtained from the Assessors' Office.

1980-81 Recapitulation

Appropriations and Assessments:

Appropriations to be raised by taxation	\$4,876,805.51
Appropriations to be taken from available funds	852,020.44
Overlay deficits of previous years	--
Offsets to Cherry Sheet estimated receipts	270,495.00
State assessments	209,116.85
County assessments	179,050.05
Overlay current fiscal year	<u>58,987.44</u>
Gross Amount to be Raised:	\$6,446,475.29

Estimated Receipts and Available Funds:

Estimated receipts from State	836,801.00
Over-estimates from prior years, State & County	11,163.70
Local estimated receipts	701,719.86
Free cash to reduce tax rate	109,949.00
Amounts to be taken from available funds	<u>852,020.44</u>
Total estimated receipts and available funds:	\$2,511,654.00
Amount to be Raised by Taxation:	<u>3,934,821.29</u>
	<u>\$6,446,475.29</u>

Valuation and Tax:

Real Estate			
Residential	\$193,921,800	at \$18.40	\$3,568,161.10
Open Space	8,357,000	at \$18.40	153,770.74
Commercial	3,919,600	at \$18.40	72,120.72
Industrial	--		--
Total	<u>\$206,198,400</u>		<u>\$3,794,052.56</u>
Personal Property	<u>7,650,584</u>	at \$18.40	<u>140,768.73</u>
	\$213,848,984		\$3,934,821.29

Tax Rate per thousand (1980-81):

School rate	\$10.90
General rate	<u>7.50</u>
	\$18.40



REPORT OF THE COLLECTOR OF TAXES
1979-1980

	<u>Balance 6/30/79</u>	<u>Commitments</u>	<u>Abatements</u>	<u>Collections</u>	<u>Refunds</u>	<u>Balance 6/30/80</u>
1975-76 Real Estate	1.17			1.17		--
1975-76 Personal Property	9.39					9.39
1976-77 Real Estate	3.60					3.60
1976-77 Personal Property	72.39			13.97		58.42
1977-78 Real Estate	18,866.24	83.04	83.04	13,187.08		5,679.16
1977-78 Personal Property	418.66			53.08		365.58
1978-79 Real Estate	84,129.05	1,564.46	690.50	59,322.18	1,847.48	27,528.31
1978-79 Personal Property	139.61		.76	108.28		30.57
1979-80 Real Estate		3,346,831.32	35,348.22	3,260,788.51	15,466.33	66,160.92
1979-80 Personal Property		142,391.14	2,018.80	140,382.79	10.45	--
1975 Excise	3,384.32			529.11		2,855.21
1976 Excise	3,612.40			346.51		3,265.89
1977 Excise	3,602.12			1,035.45		2,566.67
1978 Excise	6,485.58		323.11	3,063.81	248.46	3,347.12
1979 Excise	74,813.04	75,961.49	13,467.07	133,463.97	5,429.12	9,272.61
1980 Excise		348,303.99	23,074.87	282,171.98	4,092.69	47,149.83
1979 Garbage	222.07	5,407.70	548.50	5,100.27	19.00	--
1980 Garbage		5,130.00		2,690.00		2,440.00
1977-78 Water Rates	52.04			52.04		
1978-79 Water Rates	5,589.04	45.64	227.00	5,408.68	1.00	--
1979-80 Water Rates		164,455.00	243.00	154,843.00	26.00	9,395.00
1979-80 Water Conn.		13,700.00		13,700.00		--
1979-80 Water Charges		391.82		391.82		--
1979-80 Water Misc.		145.50		145.50		--
1979-80 Hydrant Rental		33,000.00		33,000.00		--
Subtotals	201,400.72	3,789,107.11	76,024.87	4,109,799.20	27,140.53	180,128.83

REPORT OF THE COLLECTOR OF TAXES (Continued)
1979-1980

	<u>Balance 6/30/79</u>	<u>Commitments</u>	<u>Abatements</u>	<u>Collections</u>	<u>Refunds</u>	<u>Balance 6/30/80</u>
Interest						
Real Estate				12,466.17		
Excise				2,545.95		
Demands and Warrants				3,446.75		
Sale of cemetery lots				3,025.00		
Municipal liens				1,575.00		
Rental of Codman House		3,540.00		3,540.00		
Totals	201,400.72	3,792,647.11	76,024.87	4,136,398.07	27,140.53	180,128.83

Protection of Persons and Property

FIRE AND POLICE DEPARTMENT

D. James Arena, Chief

POLICE DEPARTMENT

The following is a report of the enforcement and response activities of the Police Department during the year 1980:

Motor Vehicle Enforcement:

Number of accidents investigated	272
Number of accidents with injury	66
Fatal accidents	6
Traffic citations issued	1149

Criminal Matters:

Crimes reported and investigated:

Breaking and entering	62
Larcenies	156
Stolen cars, bicycles, motorbikes	24
Narcotics violations	16
Town by-law violations	13
Vandalism	111
Disturbances	167
Domestic matters/civil problems	73
Attempts to commit crimes	30
Other, non-classified	63

Arrests, Motor Vehcile and Criminal: 130

Other Activity:

Response to alarms from homes/businesses	1689
Reports of suspicious cars, persons, etc.	76
Animal complaints	293
Ambulance runs	272
Assist Fire Department	397
Assist other Police agencies	110
Total calls logged at communications desk	11166

During the year we continued our in-service training program with members of the Department attending classes offered by the Massachusetts Criminal Justice Training Council although this was somewhat curtailed in recent months due to overtime and other budgetary restrictions. With the advent of Proposition 2½ and the as yet undefined effects upon our budget we look forward to the new fiscal year with apprehension as to the possibility of a depletion of our work force; the preferred action being to at the least retain the status quo with the ideal being the addition of personnel.

We would like to express our thanks to the Auxiliary Police who continue to offer valuable assistance during the summer months. Our thanks also to our fellow Town employees and to the citizens of the community for their continued support and cooperation.

FIRE DEPARTMENT

The following is a list of activities of the Fire Department for the year 1980:

Assists at scenes of motor vehicle accidents	109
Airport (Hanscom) runs	46
Ambulance runs	273
Brush fires	41
Building fires	6
Box alarms	50
False alarms	101
Investigations	59
Assist because of "lock-outs"	47
Motor vehicle fires	27
Mutual aid calls	13
Reports of "outside burning"	18
Special service calls	65
Reports of water problems	14
Reports of wires down	6
Fire permits issued	535
Fire boxes tested	45
School drills	10
Fire inspections	14

We have stepped up the scheduling and holding of "training drills" and during the year held several well attended and successful programs. The members of the Department were called upon to handle a major problem in battling the fire at Drumlin Farm and all reports indicate that personnel and equipment performed in a highly commendable manner.

The year also saw a study completed by Fire Pro Inc., a professional consultant firm which dealt primarily with the equipment and personnel needs both currently and in a long range program. A segment of their report recommended the replacement of a piece of fire apparatus this coming year. We urge support of this proposal.

Again we will call to mind that we are constantly seeking members of the Call Department and would welcome applications from any member of the community 18 years of age or older.

Again our appreciation to fellow Town employees and the citizens of the community for their support and encouragement.

PUBLIC SAFETY BOARD

James J. Faran
Margaret Simms
John P. Stevenson
Michael H. Tannert
James R. Barnet, Chairman

This board was created by the Board of Selectmen to advise and counsel the Board with respect to issues affecting public safety in the town and, in particular, procedures, policies and programs intended to ensure the efficient operation of the Fire and Police Departments and Civil Defense.

After a reviewing of the Police and Fire budgets, the board proceeded to make an in-depth study of the Fire Department, including personnel, organization, training, morale and equipment.

The Board met with various members of the department, including permanent and call men, to ascertain what steps might be taken to improve training, morale, coverage, and costs. The cooperation of the various members was outstanding and significant progress was achieved to ensure a continued enthusiastic and dedicated department.

It has concerned this board that our town has never had a long range capital budget for the orderly replacement of fire apparatus and equipment. In the past, this has had the effect of causing the need for huge outlays in a single year for the necessary replacement of worn out engines.

Therefore, at the Selectmen's request, we interviewed and selected Firepro Incorporated, an outside consulting firm to evaluate the condition of our apparatus, the adequacy of the equipment carried, the deployment of that apparatus, and, finally, a ten-year replacement recommendation.

The two reports submitted by Firepro give a detailed audit of the equipment and apparatus, as well as a clearly defined replacement program for our apparatus.

Of immediate concern is the replacement of Engine 1, the oldest of the five pieces of apparatus serving the town. This twenty-three-year-old piece of equipment has recurring problems with its pump and mechanical systems.

Firepro's report details the types of apparatus the town should be working towards, as well as a recommendation for a second modest fire station to house an engine in North Lincoln. The present coverage is limited to twenty-year-old Engine 3, housed presently at the Cotoni Farm off Mill Street.

The board recommended to the Selectmen that a warrant article be included in the 1981 Town Meeting for replacement of Engine 1, and that the Finance Committee work out a ten-year capital program to implement the findings of Firepro Incorporated.

INSPECTORS OF BUILDING, WIRING AND PLUMBING

Ernest L. Johnson, Building Inspector
Kenneth Desmond, Wiring and Fire Alarm Inspector
Russell J. Dixon, Plumbing and Gas Inspector
Nancy Zuelke, Secretary

Statistics show that the calendar year 1980 was very close to the record breaking year of 1979. Approximately \$5,000,000.00 in new building construction has once again occurred.

"Oak Meadow", a new sub-division off of Lexington Road is proceeding at a reasonably fast pace. Four new permits have recently been issued. "Lincoln Ridge" with 58 condominiums have been completed and almost all are occupied. "Green Ridge", located at the end of Ridge Road, is our newest condominium complex with a total of 25 units. 9 units have now been approved. The remaining 16 are expected to be completed by spring. One building permit has already been issued for construction on the "Umbrello" land. This sub-division has a total of 9 lots with 2 entrances from Tower Road and 1 on South Great Road across from Bowles Terrace. Bedford Lane and Brooks Road are two new areas that developers are working on. The Bedford Lane developer hopes to break ground very early this spring.

Once again the Building Department wishes to remind everyone to be aware of the fact that practically all construction requires a permit. Wood burning stoves require permits. Advice regarding all permit procedures is always available by calling the Building Department at the Town Hall.

On January 27, 1981 a new permit fee schedule was publicly announced and then approved by the Board of Selectmen. A special point of interest is the fact that the new and higher fees also carry an additional impact of double fee charges for those doing work without permits.

Very extensive remodeling at the Pierce House was completed in the fall. This work involved many carpentry repairs throughout, insulation, storm windows and doors, rezoning the heating system and interior and exterior painting. A complete Fire Alarm system tied directly to the Fire Station now gives this valuable building and its occupants considerably more protection.

The available funds for continuing maintenance and repairs of our town owned buildings are now being held strictly for emergencies. Proposition 2½ is effecting our cash flow like it is for everyone else.

A word of "THANKS" to the firemen who did such a good job of

painting the interior of the station with only a materials expense to the tax payers. Hopefully the budget will allow replacement of the old tile flooring in the near future. This will make the job complete.

Fire caused considerable damage in the service department of the D.P.W. building shortly before Christmas. Fortunately, injury was slight. Insurance company settlements have now been completed to the town's satisfaction so repairs can begin very shortly.

Hopefully the Codman Farm house will soon be getting the same type of treatment we were able to give the Pierce House. Funding will again be the main question.

Statistics for the year are as follows:

Values as submitted by applicants --

1. Buildings	\$ 4,985,299.00
2. Plumbing	239,745.00
3. Electric & Fire Alarms	171,106.00
	<u>\$ 5,396,150.00</u>

Permits issued in 1980 --

New residential	19
New condominiums	25
Residential additions & remodeling	40
Garages or sheds	20
Solar units	18
Business remodeling	4
Greenhouses	3
Pools	5
Barns	2
Roofing	20
Foundation	1
Tents (temporary use)	7
Wood burning stoves	75
Signs	5
Miscellaneous	9
	<u>253</u>

Permit fees collected

Building	\$ 17,404.85
Plumbing	1,424.00
Wiring	4,189.00
Fire Alarm	240.00
Signs	15.00
Wood burning stoves	375.00
	<u>\$ 23,647.85</u>

SEALER OF WEIGHTS AND MEASURES

Ernest L. Johnson

The General Laws of Massachusetts requires that all devices used for weighing or measuring commodities be accurately checked and certified at least once a year.

For the year 1981 the seal is "GREEN". Look for it on gas pumps and scales in grocery stores and road side stands. All devices have been checked and certified as follows:

Scales sealed	26
Gasoline and grease meters sealed	28
Vehicle tank trucks sealed	10
Weights sealed	<u>18</u>
Total	82
Fees collected	\$274.60

Health and Welfare

BOARD OF HEALTH

George P. Faddoul, DVM
John M. O'Loughlin, MD
William B. Stason, MD, MS, Chairman

Major activities of the Board of Health in 1980 have been:

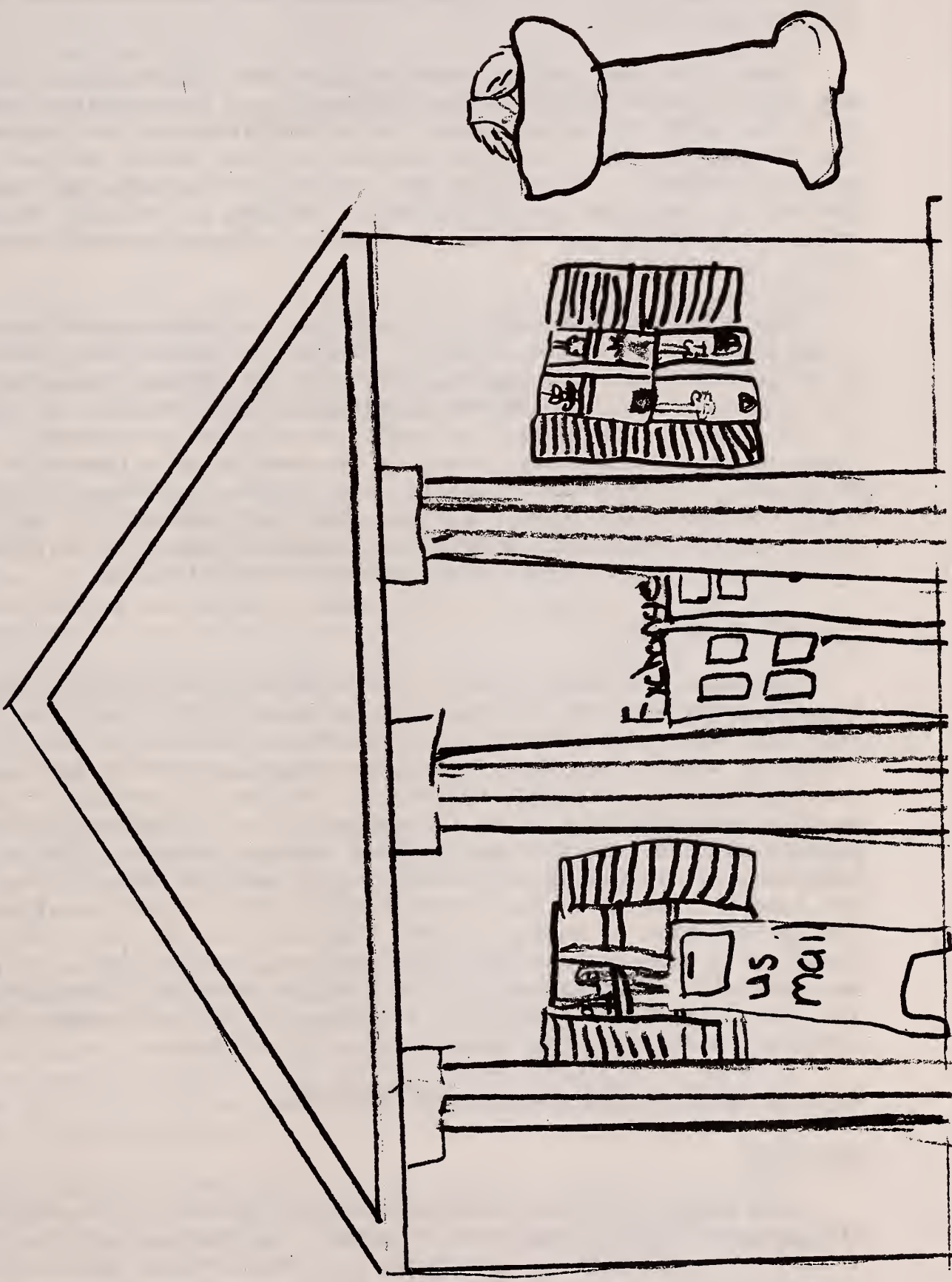
1. To review the delegated responsibilities of the Board of Health and to revise procedures to better meet those responsibilities.
2. To begin revision of Health Regulations for the Town of Lincoln.
3. To update users fees to meet the costs of mandated licenses and inspection responsibilities.

The Board of Health, traditionally, has been a voluntary board that has contracted for such services as nursing, engineering and garbage collection. Unlike most towns we have not had a Board of Health Agent. The hiring of Mr. Frank Emmons as Town Engineer represented the first major deviation from this tradition. Frank has brought to the town a wealth of ability and experience that has both improved the quality of engineering services and provided them at far lower cost than was possible previously. To improve performance of preventive health functions of the Board such as inspection of nursery schools, day care centers, summer day camps, swimming pools, school lunch programs and local eateries, a part-time consulting sanatarian will be hired in 1981.

Health Regulations for Lincoln were revised last in 1968. Important changes in laws and regulations relating to Public Health as well as the need to define procedures of the Board have prompted efforts to revise these regulations. These will be posted and a public hearing will be held sometime in 1981.

The Board of Health feels strongly that the costs of services that benefit only a selected few townspeople should be met in full by the users. With this in mind, fees for garbage collection, septic system inspection, rabies injections and for licenses for certain

Sarah Ruffer
Grade three



regulated businesses (eg septage haulers) have been increased to defray their full costs.

The school bus monitor program, sponsored by the Board of Health and ably directed by Mrs. Deborah McCurdy, was successfully implemented in the 1979-1980 school year. An effort to renew the program at Town Meeting in March, 1980 occasioned spirited debate and was narrowly defeated. We respect the opinion of the Town, but urge the School Committee and School Administration to redouble their efforts, in the absence of bus monitors, to insure discipline and safety on school buses.

The School Health Education Committee, a joint parent/teacher group in which the Board of Health actively participated, reported to the School Committee in May, 1980 with the strong recommendation that a broad curriculum in health education be developed, and that an individual be designated as health curriculum coordinator. These recommendations were based on the results of a town-wide survey of parents, children and teachers, and on the experiences of other school systems. The report was received "with interest". Dr. Clement indicated, however, that a more incremental approach to curriculum development would be required by budgetary restrictions.

SANITARY LAND FILL

Representatives of D.E.Q.E. met with the Town Engineer for a routine inspection and discussion concerning future operation of this facility. The inspection indicated the possible presence of leachate, and because the landfill is adjacent to Hobbs Brook, a tributary of the Cambridge Reservoir, the Town was ordered to monitor surface and subsurface water for contamination. Funding for this project will be requested at the Town Meeting in March, 1981. One means of minimizing leachate is to change the final slope of the landfill, so as to accelerate surface water runoff and thus minimize percolation of surface water. Construction of this additional "lift" will also prolong the useful life of the facility. D.E.Q.E. was basically complimentary with regard to operating procedures at the landfill, and we anticipate a continued spirit of cooperation between the Town and that department in the future.

EMERSON HOSPITAL HOME HEALTH CARE SERVICES

Overview:

The Board of Health continued its contractual relationship with the Emerson Hospital Home Care Program. The Emerson Hospital provides a nurse who acts both as Town Nurse and School Nurse and also provides supervision for her. The School Health Program also includes two health aides and a part-time school physician. The program has

operated smoothly during the past year and no major health problems have been encountered. The Emerson Hospital Home Care Program also provides a part-time social worker who, along with the nurse, performs home visits to the elderly and others who are not able to leave home to receive medical care. The nurse and the social worker are the only mechanism the Town has for giving care to those who are home-bound.

1980 Annual Report

Faye Collins, BSN, MPH, Director

In March of this year the Home Health Care Department celebrated its twentieth anniversary. Through most of these years the Lincoln Board of Health has contracted with the Emerson Hospital for a variety of public health nursing functions. These functions include communicable disease control, maternal and child health supervision, and preventive health services.

Communicable Disease Control is approached from several disrections. Regulations require that physicians report certain communicable diseases, such as hepatitis, salmonella, measles and numerous other contagious diseases to the Board of Health. The Home Health Care nurse is notified and makes a home visit or telephone contact for the investigation as to the disease source and to give assistance to the family to prevent spread. The nurse must then provide the State Department of Public Health with a description of the episode and the required statistical data. Fortunately, Lincoln has not had any widespread disease outbreaks this year. We have had our usual number of isolated episodes of traveler's diseases however.

An important method of controlling communicable disease is prevention through immunization. A flu immunization clinic for the elderly was held in November during which 76 residents received free flue vaccine.

Early detection through screening programs is also very important in certain public health programs. The Home Health Care Department provided free lead poison screenings for toddlers and preschoolers on an individual basis by appointment at the Home Health Care office. We had no positive reports for lead poisoning this year. We will continue to offer this valuable service for the Board of Health who pays for the office visits.

Tuberculosis screening through a mantoux skin test was also provided free to residents on an individual basis by appointment at the Emerson Home Health Care office. The Board of Health sponsored these office visits as well.

Anyone who has converted from a negative to a positive tuberculin

skin test is monitored closely for a couple of years by the nurses especially if the individual is placed on prophylactic medications. Through home visits and telephone contacts, the nurse's goal is to educate the individual as to the prevention of active disease and to provide early detection if such occurs.

The Maternal and Child Health program of the Board of Health is a home visiting service by the Home Health Care nurses. The nurse counsels expectant mothers on proper prenatal health procedures and mothers on how to care for the newborn. Referrals are usually made to the nurse by the hospital and physicians where there are high risk babies and mothers because of physical and/or social problems. Home visits are also made to all prematurely born infants.

In the area of Preventive Health Services, Lincoln's Sixty-Plus Health Clinic, has been a very successful project continued over many years. Once a month the Home Health Care nurses are at the Pierce House for two hours for individual consultation and monitoring of blood pressures. The emphasis is placed on teaching, with the aim being prevention and evaluation for early detection. There were 242 visits to the 10 clinics this past year.

Another approach to Preventive Health Care is through Health Promotion home visits. The Home Health Care nurse sees first-hand a family's difficulties and strengths, and carefully assesses physical, psychological, economic and environmental factors. She notes the health needs of the individuals and advises on good health practices. She assists people with entry into the health system and refers families to the appropriate community resources.

The services of a part-time Social Worker are available to Lincoln home-bound persons and families without charge if insurance coverage is not available for this service. The Board of Health purchases 100 hours of service per year for this purpose. She helps with financial problems, family problems and a wide variety of other social problems.

School Nursing services are provided as part of the Board of Health arrangement. The following summary of the nurse's time spent in the schools September 1979 to June 1980 reveals the kinds of duties performed.

	Hours
Conferences	126.50
First Aid	61.75
Immunizations	29.25
Physicals	22
Records and Reports	113.75
Vision and Hearing Testing	26.50
Pre-School Registration	3.50
Unspecified	100.25
"766" Program	36.75
TOTAL	520.25

The Board of Health employs two health aides to work in the school health rooms. The aides relieve the nurse of some of the clerical work vision and hearing screening, and the simple first aid. This makes it possible for the nurse to function in areas where her specialized knowledge is required.

Summary of Health Room Activity

	Hartwell	Brooks	Total
Illness:	596	248	844
Accidents: Major			
Location: Class	2	1	3
gym	1	0	1
playground	1	1	2
Minor			
Location: class	163	104	267
gym	86	160	246
playground	469	26	498
Misc:	882	511	1393
Total Health Room Visits:	2,200	1,051	3,254
Dismissed:	155	55	210

All persons coming in contact with children in the schools had their third-year mantoux tuberculin test or chest x-ray with no positive reactors found. In addition, the new students transferring into the school system received mantoux tests with no positive reactions.

Each student in the Lincoln School System receives vision and hearing testing each year. Of the 599 students tested, 21 students failed the vision tests and 4 students failed the hearing tests.

Scoliosis screening to detect curvature of the spine was carried out on 262 students in grades 5, 6, 7 and 8 last year with 45 children rescreened by the school physician and 14 referrals made. This year 31 children were rescreened and 5 referrals were made.

Emerson Hospital Home Health Care Program

The Emerson Hospital Home Health Care Service is available to all residents of Lincoln. Health services are provided to ill persons of all ages in their home, from the very young to the very old. These services are on a part-time intermittent basis under the direction of the individual's physician. The person need not have had a hospital stay at Emerson to qualify for Home Health Care services. These services include the visiting nurse, home health aides, physical therapy, speech therapy, occupational therapy and social service. The nursing staff is available to patients 24 hours a day, seven days a week.

To support these services there is a charge for home visits based on costs. If the individual qualifies, visits are covered by medicare, medicaid, Blue Cross and most private insurances. When someone is ill at home, professional help is readily available and accessible to everyone. The patient, the family or the physician may take the initiative in requesting the service by contacting the Home Health Care office at Emerson.

Home Health Services Provided to Lincoln Residents in 1980

	<u>Home Visits</u>
Public Health Nurse	550
Lab Service	8
Home Health Aides	445
Physical Therapy	157
Occupational Therapy	16
Speech Therapy	35
Medical Social Service	<u>11</u>
TOTAL	1222

The individuals and families who live and work in the community are the focus for the Emerson Hospital Home Health Care staff, a direct and personal extension of the Lincoln Board of Health's for the health of its residents.

ELIOT COMMUNITY MENTAL HEALTH CENTER, INC

The Board continued its support of this organization. During the past year it provided 1582 hours of service to 62 Lincoln residents. Of these, 19 were seeking care for the first time. Children and adults received services in about equal proportions. In addition, 182 hours of consultation and education services were provided. The cost of total services was \$52,095 of which residents paid \$7,755, the school program \$13,850, Town taxes \$4,920, with the balance coming from federal and state grants and contracts.

ANIMAL INSPECTOR

Laura Perry

Care of animals is governed by the Department of Food and Agriculture, Division of Animal Health of the Commonwealth. Each year the Animal Inspector supplies the Commonwealth with a list of animal owners and the numbers, kinds, and the state of health and care of each animal at the various locations in Lincoln. If there are any complaints or problems with the health or care of any livestock in Lincoln it is handled by the Animal Inspector who follows the towns and state animal health rules and regulations.

Dog bites are also the responsibility of the Animal Inspector. When someone is bitten by a dog, the dog is quarantined for 10 days, observed for signs of rabies and if found healthy, released.

Statistics

Estimated number of barns	71
Horses	93
Ponies	35
Pigs	50
Cows	21
Goats	12
Sheep	76
Donkeys	4
Mules	3
Dog bites	18

COUNCIL ON AGING

Abigail Avery
Clifford Bowles
Beverly Eckhardt
Joan Klotz
John Manzelli
Louise Meeks
Anne Satterfield
Frederick Taylor

Lucy Cole, Secretary
Harry Healey, Treasurer
Claire Pearmain, Vice-Chairman
Charlotte Barnaby, Chairman

Jane Rasmussen, Coordinator

1980 was the first full year the the Council on Aging operated with a Coordinator in place. Our decision in mid-1979 to hire a part-time professional has been more than justified; the past months have seen a steady increase in the calls and requests made to the office. It has been reassuring to know that these have been handled in a businesslike manner without losing the warmth and concern which had been valued when all Council matters were handled by its members on a voluntary basis.

Services established in past years have continued successfully. Attendance at the Sixty-Plus Health Clinic increased 32% to 242 visits in 1980, in spite of cancellation of the November clinic because of a snow storm. The Wheel-A-Meal program has been well used, in that it has enabled several older people to remain in their own homes. It has also provided temporary service to those whose need was shorter term. The seven day-trips have been popular, interesting, and enjoyable outings for all concerned. We are grateful to the Recreation Committee and the American Legion for their contribution towards the expense of the bus. We have also offered several programs during the past year, some in conjunction with the DeCordova Museum, and since the fall, there has been active cooperation with the Library in planning movies, travel talks, and poetry discussion.

The Council's interest in Friendly Visiting continues and was spurred by a two session training course in the autumn. We are planning to intensify this program in the months ahead. We are also interested in housing for older people in Lincoln and will work in cooperation with the Housing Commission to assure that their needs are addressed.

One of the Council's special concerns is for the safety of the elderly, and, to this end we have been active in several areas. We have continued to sponsor the Vial-of-Life and Senior Postal Alert Network programs, both of which provide pertinent information to emergency personnel. We have worked with Civil Defense and public safety services to outline a disaster plan, and we have initiated, with the Selectmen, an Emergency Assistance Fund. The response to the letter to townspeople requesting contributions to this fund was most generous, and we rest more comfortably knowing there is the ability to respond to the emergency needs of fuel, food, or illness. We were most gratified that the March Town Meeting passed our article requesting a house numbering system for the Town. Along with the Police and Fire Departments, we believe this is essential in locating houses in an emergency situation. Although the posting of numbers is voluntary it is encouraging to see so many in place.

Although the year has seen many plusses, we must report one minus; an office and meeting place appropriate to the needs of older people has not been realized. While we are grateful to the League of Women Voters for allowing us to share their Pierce House office, it is on the second floor, a hardship for many who wish to consult the coordinator. Also we have no place to keep set up for informal get-togethers and programs. Such a place would indeed allow us to expand our response to the needs of Lincoln's older population. We hope this will be included in future plans for Town offices.

In conclusion we wish to express our gratitude to the many volunteers who have made it possible for the Council on Aging to offer services beyond our budget limitations. They have demonstrated their concern by reaching out to their fellow townspeople in their contribution of many hours of friendly visiting, delivering meals, and driving older people to medical appointments. The Town is enriched by their caring.

DOG OFFICER

Laura Perry

The following is a report of my activites as Dog Officer from January, 1980 through December, 1980.

The 4836 calls consist of dogs lost, found, strayed, problems at schools, complaints, neighborhood problems chasing and harrassing people, chasing and killing livestock, hit by cars, packs of dogs, information, adoption, and problems with cats, skunks, raccoons, horses, pigs, etc. A record system kept daily and the town dog regulations have helped find solutions for all the different kinds of problems.

The established communication with Dog Officers of neighboring towns and the Lost Pet Hot Line has helped in the effort to match lost and found dogs with their owners. The Buddy Dog Humane Society in Sudbury has been a great help in placing the stray dogs from the pound in good homes.

I would like to take this opportunity to remind all dog owners that your dog must be licensed and the tag must be on the dog. The most important reason for the tag is that in the event that your dog is lost or injured, you can be notified immediately and perhaps save its life.

Statistics on Activities of Dog Officer

January, 1980 through December 1980

Mileage	2859 miles
Phone	403 hours
Number of phone calls	4836
Worked on records	303 hours
Time at pound	1½ hrs per day 7 days wk.
Estimated work per week	35 hours
Phone calls between 10 pm - 7 am	137
Dog bites	18
Dogs in pound	112
hours on call	120 hrs per wk.

July, 1980 through December, 1980

<u>Calls</u>	<u>Total</u>
Lost dogs	244
Found dogs	214
Complaints	175
Other animals	76
Dog bites	46
Dead and hit animals	33
Vet	20
Cats	144
Information	109
Total calls	1062
Hours on phone	210
Hours on road	432
Hours on paper work	136
Miles	1368

128 WEST RESOURCE RECOVERY COUNCIL

NORTH EAST SOLID WASTE COMMITTEE

Henry J. Rugo, Town Representative

SOLID WASTE DISPOSAL DEVELOPMENT COMMITTEE

Christopher T. Carlson
Ruth A. Hendrickson
Henry J. Rugo, Chairman

The development of a long-term method for disposing of the Town's solid waste while recovering any resource of value and minimizing pollution of the environment continues to require extended effort. However, sufficient progress has been made toward that goal in the past year to justify cautious optimism that a satisfactory solution will be developed within the coming year.

For the reasons outlined in last year's report, an economically feasible solution can be achieved only by a collaborative effort with a number of other municipalities. Using that approach, the Commonwealth is supporting development efforts by groups of cities and towns that are loosely federated in pursuit of their common goal. Through accidents of geography and history, Lincoln is situated on the boundary between two contiguous regions and is thereby enabled to exercise a choice. To make optimum use of this unusual situation, Lincoln continues to be a member and an active participant in the planning and development of two regions: the 128 West Resource Recovery Council (128 WRRC), composed of some 40 municipalities lying generally to the south, and the North East Solid Waste Committee (NESWC) an approximately equal number of towns generally to the north and west.

In both regions the emphasis has been on developing a resource recovery facility that will dispose of waste most economically and with careful concern for the environment. The principal resource that will be recovered will be the considerable energy content, by converting it to electricity that will be sold to a public utility for general distribution. Efforts are also being made to recover materials such as metal, glass and selected paper and to realize as much of their value as the marketplace permits. Toward those ends, plant conceptual designs and specifications have been developed, independently in the two regions, and submitted in open competition to selected vendors. Proposals were accepted and analyzed, and one vendor chosen in each case with whom a mutually acceptable agreement could be negotiated to provide operation of the plant upon completion of its construction. Any town in the region would then be free to become a party to the contract to have this service provided according

to an established fee schedule for the following twenty years.

Because NESWC was formed earlier, this process is somewhat more advanced in that region. A contract has been drawn that defines in detail the complicated relationship between the parties (NESWC towns and the vendor) and the means by which the financial arrangements will be concluded. Municipalities are now able individually to analyze this document and decide whether they wish to accept the commitment by signing it.

In support of an operating agreement, two other principal requirements must be met to make it practicable: the existence of a contract between the vendor and the electric utility that provides for the continuing purchase and sale of the power to be produced by the plant, and the existence of a site for the plant and for a landfill that will be continuously available to take the plant's residue and as a standby for plant shut-down.

At this writing (mid-January, 1981) in the case of NESWC, a contract is reported ready between the operating contractor (UOP, INC) and the electric utility (New England Power Co.) for a public signing ceremony within the week. At the same ceremony the necessary documents are expected to be signed by NESWC, the Commonwealth and UOP to insure that the sites will be available when needed. (Engineering appraisal of the facility site is currently being brought up to date, and negotiations are scheduled for a specific landfill site.)

Although the 128 WRRRC was started later than NESWC, its progress has been somewhat faster. The operating agreement, between the expected plant operator (in this case Wheelabrator-Frye, Inc.) and the region, has been under intensive negotiation for some months and is expected to be ready for signing within the next month. Negotiations for plant and landfill sites and for sale of the power have been and are continuing to be conducted in parallel with the operating agreement discussions and are expected to be ready to support the operating agreement.

If current schedules are met, it should be possible for Lincoln to exercise a choice not only in having actively influenced the development of both regional systems, but also in making a considered choice between them to best serve the Town's needs.

If no further unforeseen impediments arise and a sufficient number of municipalities accept the agreement, so that at least the minimum design capacity can be met, it should be possible to have a plant on line and operating before the present Lincoln landfill can no longer be used.

We invite and urge the active participation of all the citizens of the Town in bringing this long and strenuous effort to provide an essential service to a successful conclusion.

Planning and Public Works

PLANNING BOARD

Robert C. Brannen
William G. Constable
Rosamond P. Delori
Guy E. Guarino
John R. Caswell, Chairman

An annual report must of necessity review the major items encountered by the Board during the year, but it should also encompass a moment of evaluation, of retrospective thought.

Lincoln continues in its desired fashion. Preservation of open space while accommodating development is our pre-eminent objective. The R-1 cluster provision of the Zoning By-law is foremost in this effort, as each subdivision applying under it must dedicate 35% of its land to open space. In each large development hiking and skiing trails are always asked for and usually obtained. Housing options for low and moderate income persons continue in the forefront of our thoughts. Lewis Street remains a difficult problem, but we applaud the "facelifting" which has occurred. The Selectmen's efforts to develop a comprehensive plan for the Town Barn property should also ultimately contribute to the neighborhood's improvement.

Our Long Range Planning Committee is functioning very well, and providing us with the valuable insights we ourselves are unable to develop. Perhaps the most important aspect of this effort lies with the subject of possible future office parks. We have no control over the industrial park development on Virginia Road in Concord, and consequently must react to minimize its traffic impact on the Town. Millipore Inc. is erecting a corporate headquarters at Rts. 2 and 126, and Spaulding & Slye has broached the idea of an office park on Rt. 2 on the Venier property. We fear others may follow suit, for the real estate market encourages such use of large tracts of land in the Rt. 2, 2A and 128 area of Lincoln. Clark University's study for us has provided a valuable initial assessment of this kind of development and its impacts. We feel that while this land use may not be bad, for it will preserve much open space and produce tax revenue, the guidance of the 1977 Land Use Conference indicates the Town may not have much enthusiasm for it. We regret to report that the Metropolitan Area Planning Council's promise of technical assistance in the development of a computerized traffic model has not materialized yet. Without

such a model the Planning Board simply cannot develop its own impact projections concerning this kind of development. We hope that in 1981 this model will become available, and we will be able to make intelligent recommendations to the Town.

The Planning Board spent substantial time in 1980 with Oak Meadow, the continuing development off Lexington Road. This "lily pad" R-1 cluster subdivision is unique, and requires a "pad by pad" involvement of the Board.

Greenridge is an R-2 condominium development and has also required much of our time because it too is subject to site plan approval. While we keep a careful eye out not to drive up housing costs by our requirements, we will not allow changes to site plans without prior approval, nor condone poor workmanship brought on by expediency due to high interest rates or other factors. In this vein, the Planning Board has had to deal this year with several scofflaws -- people and enterprises in Town who act and then ask the Town for approval and dispensation after the fact, usually pleading ignorance of the law and excessive expense necessary to rectify the problem. This behavior has been all too prevalent in Lewis Street. There are also signs in Town that are blatantly illegal, a fact which becomes all the more lamentable when law-abiding citizens apply for and are denied their signs, while others simply do as they wish solely due to lack of enforcement by the Town. We believe this is a totally intolerable situation, and intend to introduce a new sign by-law at the 1981 Town Meeting in an attempt to alleviate it. We are indebted to Barry Solar for his help in this matter.

The relocation plans for Rt. 126 around Walden Pond are likely to develop fairly rapidly in the next year or two. The Board views this as probably good for Walden, but, if we are not careful, bad for Goose Pond and a potential disaster if Rt. 126 is turned into a major north-south road. We wish we could predict the same speed of resolution for the safety upgrading and the relocation of Rt. 2. We will continue our development of bike paths, but in order to save money (under Prop. 2½ now more than ever a necessity) we are liable to rely upon the County for survey work, and this results in a slow-down of an already too slow process. Hopefully, the Rt. 126 and the Old Brooks Road paths should be completed in 1981.

The White cluster subdivision atop Town Hill occupied the Board for many weeks and we are happy to report that only one house will be built. The other two lots and substantial open space will remain open. We interjected our thoughts about Town office space needs. Lincoln Ridge's water pipes continued to require attention. We worked on the imminent request to create an Historic District at Town Meeting. The Henderson, Eastment, and Mosher-Schliemann developments were all approved and progressed during the year, and Stratford Realty

consulted us recently over plans to develop land between Winter Street and Trapelo Road.

In 1980 we began to revise our Rules and Regulations in order to bring them into line with modern engineering practices and products, for example, updating the pressure tests required of water mains now made largely of non-metallic pipe. While these revisions have often been relegated to the back burner during the year, we do expect to implement them early in 1981.

Lincoln was fortunate in 1980 to have hired its first Town Engineer, Frank Emmons. While this position is probably of greater import to the Water Commissioners and the Board of Health, the Planning Board is pleased to report that we have not had to utilize Cleverdon, Varney and Pike for engineering work during the year; Frank has done it all, and done it well.

We remain enthusiastic supporters of the Housing Commission's efforts to develop low and moderate income housing (including housing for the elderly) on the Umbrello property and hope this may be accomplished without subsidies or State aid. There are indications, however, that the Commonwealth wants the measure of control which would accrue to it by subsidization. The Board supports such subsidization only to the extent that it is necessary to achieve our goals of low and moderate income housing.

The Planning Board therefore moves into a new year on a busy note. We look forward to continued, controlled development. We will be subject to pressures to relax our standards and to conform to the thinking of developers, the Commonwealth and others. This Board will resist such pressures and move forward only as dictated by Lincoln's wants and desires.

Finally, we are most appreciative of Lincoln's major strength, the help of so many of its citizens. The words are often repeated, but they deserve to be. We are blessed with interested, competent, willing citizens, and without them this town could not function. We thank them deeply.

BOARD OF APPEALS

Barbara Barker
D'Arcy MacMahon
David F. Sykes
Jane Cooper Williams
James McHugh, Chairman

Morton Braun, Associate Member
Mary Sheldon, Associate Member

During 1980, the Board of Appeals received twenty-six applications and held sixteen public hearings. Twelve of the applications were for variances. Of those, one was withdrawn prior to a hearing, six were denied and five were granted. The remaining thirteen applications all were for new special permits or for modifications to existing permits. Three of those applications were denied, eight were granted and two currently remain under advisement by the Board.

Some of the most complicated matters with which the Board was required to deal during the past year arose in the form of applications for special permits in the B-2 service business district along Lewis Street. More than twenty-five percent of the total applications filed with the Board dealt with one or more of the establishments located in the area and, as a result, the Board has had an opportunity to take an extensive, albeit piecemeal, look at the entire length of the street from the Town Barn to Lincoln Road.

Recurring problems which arise in connection with virtually all applications for special permits in the District can be divided into two categories. The first arises from the fact that the by-law does not speak in clear and considered terms concerning the types of businesses which may be located in the area. As a result, both property owners and prospective tenants sometimes are faced with serious questions concerning whether a lease ought to be entered for various buildings. Those questions, in turn, arise chiefly because of the possibility that the use which the proposed tenant will make of the building may not be one which the Board of Appeals ultimately will agree is a use permitted by the rather ambiguous terms of the by-law.

Second, and perhaps more significant, the terms of the by-law do not allow for any cohesive approach to the problem of parking for both customers and employees of the various businesses in the District. The lack of cohesion stems primarily from the fact that the by-law approaches the problem of parking on a building-by-building, or even use-by-use, basis. While such an approach is perfectly adequate in other areas of the Town, it appears to be of questionable utility in an area which is densely occupied in uncoordinated fashion. As a result, fair, equitable and sensible resolution of parking problems in the District sometimes is difficult.

of parking problems in the District sometimes is difficult.

While it is not the province of the Board to make recommendations concerning specific changes in the by-law, it is important to observe that the problems just described do exist in the B-2 District. At the least, those problems raise a question whether a comprehensive look at the area with an eye toward revising the by-law would be in order. The remainder of the by-law, while not always a model of absolute clarity, does contain efficient and relatively straightforward guidelines for land use elsewhere in the Town. Particularly given the fact that significant renovation and rehabilitation along Lewis Street has begun and the fact that plans for improving the physical appearance of the area immediately adjacent to the Town Barn now have been made, perhaps another look at the section of the by-law which governs land use along the street would be in order.

As a final word, the Board continues to rely on, and to receive, the assistance of numerous other Town boards in connection with resolving the problems presented to it. It remains grateful for that assistance. In the same vein, the Board extends again a particular note of thanks to Nancy Zuelke, its Clerk, for her continuing careful attention to the administrative details so necessary for the Board's operations.

CONSERVATION COMMISSION

John Quincy Adams
Bruce Beal
Lydia Dane
James DeNormandie
William Preston
Kemon Taschioglou
Robert A. Lemire, Chairman

The work of the Commission's staff is most evident in Lincoln's publicly owned fields and woods. As this acreage has increased toward 1,100, a comprehensive routine of care and management has developed that is too detailed to relate each year. Besides, the record of this work is clearly evident for all to see. We are grateful to Russell Barnes, Michael Murphy, Richard LaChapelle, Nathalie Lowe, our new full time Ranger/Naturalist, and their part time helpers for doing such a good job of maintaining and overseeing the surveillance of Lincoln's open space. The care of fields and woods, stone walls and trails, brooks, trees and wildlife, and the education of the public comprise the day-to-day workings of the Conservation Commission's staff. We are proud of the fine work of our staff and want to thank them publicly for their devotion and hard work.

Adams Woods

On December 31, the Town of Lincoln acquired Adams Woods, 87 acres in Concord and Lincoln located between Walden and Fairhaven Bay. Much has been written about this project since its acquisition was approved at Town Meeting on November 10, 1979. A few major points belong in this report.

First, this land is rich in natural diversity and remains essentially unchanged since it was much admired by Emerson and Thoreau and later by Charles Francis Adams who acquired it in 1894. Protection of this parcel near Walden, Concord Land Trust Land (233 acres) and Fairhaven Bay secures a broad swath of undeveloped land for passive outdoor recreation in a setting of several of America's most prominent naturalists.

Second, preservation of this land was made possible by private generosity. Appraised for \$900,000, this land was conveyed into public ownership by the J. Quincy Adams family for a reduced consideration of \$583,000. Without this generosity and family patience, Adams Woods could not have been saved. It also could not have been saved without the generosity of Lincoln and Concord individuals, area conservation organizations such as The Fund for the Preservation of Wildlife and Natural Areas, Thoreauvians such as the Thoreau Society and others who supported this important project. All in all, gifts totalling \$345,000 came from over 300 participants. We are grateful.

Third, in addition to private giving, the project was made possible by a grant of \$242,000 from the Commonwealth's Self-Help Fund. In this day of strong competition for public dollars, it was Lincoln's reputation as a good steward of public lands that made this support possible. Again, we are grateful.

Fourth, the completion of this project required the best effort of every conservation minded organization and individual in Lincoln and Concord. This record would not be complete without the special mention of Martin Bovey who died just before its completion. A noted conservationist, Martin dedicated himself to the success of this project. Not only did his warm presence inspire us in the early fund raising days, but memorial gifts in his name completed the needed sum. Thank you Martin.

Fifth, special note must also be made of the roles of the Lincoln Land Conservation Trust and the Rural Land Foundation which served vital land conveyance functions. If medals were given for a willingness to do the new and unusual, surely these two organizations would be weighed down with them.

Sixth, this Commission looks forward to the day when the 50.7 acres of Adams Woods located in Concord are deeded to the Town of Concord. Surely this project has gone a long way toward building the common interests of our two towns.

Governor King's Open Space Tour

On May 17th, Governor Edward J. King came to Lincoln on the first leg of his tour of three communities. We travelled Lincoln Road pausing at Lincoln Woods, visited the new Canoe Landing at Mt. Misery and pointed out the Town's Conservation Lands along the way. Our theme was saving the land that needs to be saved while building what needs to be built. Based on his visits to Lincoln, Fitchburg and Pittsfield, the Governor recommended continued funding of the Commonwealth's urban and rural Self-Help Programs. We were pleased to see Lincoln regarded as a model for others to follow after so many years of treatment as an exclusionary community.

Full Time Ranger/Naturalist

In March, the Town approved the creation of a new position, that of a full time Ranger/Naturalist, which has allowed us to complete a management format modelled after the National Park Service.

In July, Nathalie Lowe was hired to consolidate the Commission's Ranger Program as follows:

Administer and improve the effectiveness of the Summer Ranger Program.

Provide complete surveillance of Pierce Park during the spring and fall.

Assure a continuing patrol of Conservation land in the form of a uniformed presence.

Implement the cross-country program to minimize the traffic conflicts and trail overcrowding through a program of controlled dispersal.

Develop public education programs which focus on conservation land and emphasize its proper use.

Thanks to Ms. Lowe's particular skills and the able service of her two part-time rangers, Mary Anne Bargh and Elizabeth Bickford, our Summer Ranger Program was significantly upgraded. Rangers that patrol our open space are now equipped with radios and are trained in first aid and cardio pulmonary resuscitation (CPR). Rangers are knowledgeable in our area's flora, fauna and past land use and educate visitors as they work to minimize problems such as drinking, littering, nude bathing and motorized vehicles from our public open space. They work carefully with the Lincoln Police and keep records of public land use. In coordination with Russell Barnes' maintenance work, Nathalie Lowe's Ranger Program enables us to manage a major town resource, our open land, in a responsible way. To do less would be a denial of our responsibility.

The Commission held several Wetlands Hearings, approving ponds and other alterations subject to appropriate Orders of Condition. The Commission also accepted Conservation Restrictions or recommended to the Selectmen, acceptance of eight such restrictions given to Lincoln Land Conservation Trust on 31 acres.

In closing, 1980 was an exceptional year. Much was accomplished toward the implementation of our Town-adopted Open Space Plan which is continually being updated by our Open Space Committee.

The Commission is making every effort to respond to the financial restraints imposed by Proposition 2½ and will seek ways to achieve its goals within these constraints. In response to Proposition 2½, Nathalie Lowe has graciously volunteered to serve as the Commission's secretary pro tem. To all who helped in 1980, particularly Warren Flint and all the staff at the Town Hall, Police Station and Department of Public Works, we express our gratitude.

LINCOLN LAND CONSERVATION TRUST

Roger M. Barzun
William G. Constable
Lawrence T. Holden, Jr.
William A. King

John F. Loud, Treasurer
Margaret B. Marsh
Samuel G. Mygatt
Ruth W. Wales

William M. Preston, Chairman

During 1980 the Land Trust acquired, partly by gift and partly by purchase with donated funds, Lot 4 (1.06 acres) of the Philip DeNormandie subdivision between Trapelo and Page roads. As a final result, three houses have been built on lots totalling 4.83 acres of this cluster subdivision and the remaining 14.01 acres are owned outright by the Land Trust.

In addition, the Trust received as a gift from David and Claire Mosher, and Peter and Diane Schliemann, lots No. 2 and No. 9 of their cluster subdivision off Silver Hill Road, totalling 1.70 acres.

Permanent conservation restrictions were received as follows: from James B. White, on 5.48 acres of his cluster subdivision off Bedford Road; from Charlotte T. Phillips, on 8.67 acres off Old County Road; and from Ramelle Adams on 10.15 acres north of Granville Road.

Permanent trail easements were received from Ramelle Adams, from James B. White, and from the Mosher and Schliemanns on the same three properties mentioned above.

During the summer, clearing and trail work was carried out principally in the Tanners Brook area, the Wheeler Farm, Orchard Lane, and the Silver Hill bog. Our excellent 5-acre hayfield off Old Sudbury Road was rented to Codman Community Farm and the Wheeler field in back of the Lincoln Cemetery was planted to squash by Arena Farms.

The Land Trust cooperated closely with the Conservation Commission in the extremely complex acquisition from the Adams family of 88 acres of forested land adjoining Walden Pond. The Trust contributed directly \$3,500. of its funds and acted as an intermediary between the Town, the Adams family, and the Rural Land Foundation. Several of our Trustees contributed substantial amounts of their time towards saving this beautiful and historically interesting property.

LINCOLN LAND CONSERVATION TRUST

Treasurer's Report

On hand January 1, 1980	Cash	5,145.29	
	Treas. bills	<u>9,714.20</u>	
			\$ 14,859.49

Receipts:

Contributions	2,966.00	
Sales of trail maps	195.00	
Interest	1,330.61	
Rent from Wheeler field	100.00	
Miscellaneous	10.00	
Adams Woods, transaction in process	<u>226,263.44</u>	
		230,865.05
		<u>\$245,724.54</u>

Expenditures:

Trails, labor and supplies	1,136.81	
Printing and postage	417.11	
Insurance	395.00	
Social Security taxes	60.32	
Filing fees and Misc.	37.00	
Contribution toward Adams Woods	<u>2,000.00</u>	
		4,046.24
		<u>\$241,678.30</u>

On hand December 31, 1980

Cash	180,170.70	
Treasury bills	14,507.60	
Fidelity Cash Reserves	<u>47,000.00</u>	
		<u>\$241,678.30</u>

HOUSING COMMISSION

John R. Benson
Katherine J. McHugh
Richard D. Paris
William B. Russell
Elizabeth J. Snelling, Chairman

In May of 1978, the Selectmen appointed a Housing Committee, which was charged with developing an inventory of present housing in Lincoln, developing a list of housing needs that should be met but are not being met, and considering the possibility of establishing a Housing Authority. This committee carried out its responsibilities with distinction, developing the inventory of present housing and a list of what housing needs still remain to be met. It also recommended that a Housing Commission (instead of a Housing Authority) should indeed be established. The Commission would differ from an Authority in that it would be dependent for funds on votes at a Town Meeting, just as are other boards and committees of the Town. In addition, it would not have the power of eminent domain, as is the case with an Authority, but could use this method of acquiring property only with a two-thirds vote at a Town Meeting.

At the Annual Town Meeting in March of 1979, a motion which would authorize the Selectmen to submit a petition to the Legislature to allow the Town to establish a Housing Commission, which could acquire land and construct and sell or rent buildings to provide housing for persons, including those of low or moderate income, was overwhelmingly approved. An appropriate bill was accordingly filed in the Legislature, and was eventually approved by that body as Chapter 359 of the Acts of 1979. At a special Town Meeting in November of 1979, the Town voted to establish this Commission, consisting of five members, with one member to be appointed by the Secretary of Communities and Development of the Commonwealth. Although the Moderator has appointed the other members initially, eventually three members are to be elected by the Town and one is to be appointed by the Selectmen, in addition to the one to be appointed by the State. All members of the Commission must be residents of the Town of Lincoln.

In January, 1980, William B. Russell, Elizabeth J. Snelling, Richard D. Paris and Katherine S. McHugh were appointed for one, two, three and four year terms respectively, and subsequently John R. Benson was appointed by the State for a five-year term. In March, 1980, William B. Russell was elected by the Town for a three-year term. The new Commission held its first meeting on January 21st, and con-

tinued to meet throughout the winter, although it was handicapped by the fact that Mr. Benson was not appointed until about the first of May. As soon as the membership was complete, the Commission organized by naming Elizabeth J. Snelling as chairman.

Since the Rural Land Foundation (RLF) had agreed to hold the Umbrello core parcel (about 14.5 acres) only until the March, 1980, Town Meeting - thus giving the Town a year to decide whether or not it wanted to acquire it for housing purposes - one of the Commission's first acts was to request a year's extension, since it was obviously impossible to come to a decision on this matter by March, 1980. Although the RLF granted this request, it did ask that it be notified by October 1st whether or not the Commission intended to recommend that this parcel be acquired for housing purposes at the March, 1981, Town Meeting. By that time, it had been agreed that a housing development should indeed be constructed on this land and the RLF was duly notified of the Commission's intention to proceed.

In the spring, a number of MIT architectural students studied the Umbrello site as a spring semester course project and prepared various conceptual drawings of potential site plans for the parcel. Two members of the Commission attended the presentation of these plans at MIT and took part in the school's judging. Early in June, a number of the students made a slide presentation of their work to the Commission and various representatives from Town Boards, together with several neighbors. The Commission is grateful to Pat Loheed and David Lee of MIT, who coordinated the project. Although the resulting plans were conceptual only, they provided the Commission with a number of interesting ideas and a knowledge of what would and what would not work.

One of the final acts of the Housing Committee (which preceded the Housing Commission) was to send out housing questionnaires to the Town, and the tabulation of the results of these questionnaires was a matter of the first importance. It was agreed that a coding system should be devised in order that the questionnaires could be processed by a computer. Jane Ward and Nancy Bower offered their assistance in devising this coding system, and Mrs. Bower arranged to have the information run through a computer. An analysis of the final results has been made by Mrs. McHugh and the information will be made available to the public prior to Town Meeting. A special "thank you" should go to Mrs. Ward and Mrs. Bower, who gave generously of their time and professional expertise in this regard.

A great deal of the Commission's time and effort has been devoted to the Umbrello development, as only a limited amount of time

remains if the core parcel is to be used for housing purposes. One of the Housing Committee's accomplishments was to establish the fact that there is a real need for housing alternatives, and since the Umbrello land is probably the last known parcel in Town suitable for a housing development which would provide such facilities, it was agreed that an attempt should be made to design an innovative and attractive small development, which would on the one hand provide some housing at a reasonable cost, and on the other hand be something of which the Town could be proud.

It was also decided that it would be desirable, if possible, to construct this development without state or federal assistance, not because of any wish to bar any eligible tenant, but rather because:

1. We would like to avoid the red tape that is associated with outside subsidies; and
2. Since State and Federal funds are insufficient to go around now, and may diminish in the future, we would like to demonstrate that it is possible to provide housing for persons of moderate income without such subsidies.

(As a footnote, we have just learned that, at the present time, the State asserts that we are not eligible for a number of State and Federal grants because of the fact that we are constituted as a Commission and not an Authority. The difficulty is not in our enabling legislation, but in the State's laws governing the allocation of such grants, and we are assured that appropriate legislation to correct this difficulty will be filed in the current session of the Legislature.)

Although our proposal is still in the conceptual stage, we hope to be ready by the Annual Town Meeting (and if not, at a special Town Meeting later in the spring) to ask the Town to acquire the Umbrello core parcel and in addition, a portion of the adjoining Donaldson land, which is needed to provide us with the most attractive (and inconspicuous) site. On this land we hope to construct approximately 40 units, with the assistance of a qualified developer, some of which would be condominiums and some rental units.

As we see it at this time, upwards to 50% of the condominiums would be sold at market prices, generating gains sufficient to subsidize the remaining condominiums and/or rental units to an economic level affordable by families of moderate income (\$14,000-\$18,000), and the Town's contribution to this development would be assuming the cost of the two land parcels. We have already discussed our

proposal with a number of developers, who have stated that they believe it is probably economically feasible.

During the year we have consulted frequently with the Selectmen (and other boards) in the development of a Statement of Housing Policy, which was required by the State before self-help funds were awarded the Town to help with the Adams Woods purchase. State policy requires that all towns which do not meet State-defined criteria regarding their housing stock demonstrate that their housing policies are not restrictive and that the Town is committed to making housing available for people with low and moderate incomes before any funds may be made available for conservation purchases. After a great many meetings, including two with State officials in Boston, the State funds for the Adams Woods purchase were released; however, it will be necessary for us to demonstrate good faith efforts to reach certain outlined housing goals before State self-help funds can be obtained in the future. The State has adopted a "wait and see" policy as far as the proposed Umbrello development is concerned.

Disregarding any State mandates on the subject, it has long been a matter of concern to many residents that the cost of housing in Lincoln makes it impossible for many people to live in the Town. These include children of present residents just starting out for themselves, Town employees, and young families regardless of any present ties to the Town. In addition, many elderly residents who can no longer take care of large houses wish to remain in Town, but can find no suitable housing at a price consistent with a retirement income. These people (and others) would all benefit greatly from a development such as the one we envision for the Umbrello land.

In conclusion, the members of the Commission consider it a privilege to have the opportunity of working towards the goal of providing a modest amount of alternative housing. It is our feeling that the Town itself will be well served if ways can be found to attract a number of bright young people to Town in order that we may retain some heterogeneity of population. There are many ways in which this can be done, with the proposed Umbrello development being only the first step.

ENERGY COMMITTEE

Douglas Adams
Becky Bartovics
Basil Chigas
Margaret Hubbard
Pamela Reiser
Judith Spear
Peter Rothstein, Chairman

The Energy Committee was established in June of 1980. During its first months we concentrated on collecting data and setting goals for 1981. The committee went through the town's records from fiscal year 1978 to the present, and reorganized the various energy expenditures. With this information and an accounting system for present and future expenditures in place, it will be easier to gauge the efficiency of different buildings and departments, and to chart the success rate of improvements.

The municipal buildings have shown a decrease in fuel use each of the past two years. Consumption dropped 9% from fiscal '78 to '79 and dropped an additional 13% in '80. This is commendable, but in spite of this conservation the fuel bill rose 55%. There are many low-cost improvements which need to be put in place and which will significantly reduce the amount of fuel used. Energy audits of these buildings are underway, and these will generate a list of operational and maintenance procedures which we hope to carry out next summer using temporary personnel.

Unfortunately electrical use has not dropped, and now constitutes 3/4 of the town's energy expenditures, not including the schools or gasoline for town vehicles. The energy audits and improvements scheduled for next summer will also address the need for electrical conservation. We will also be working with other town boards to cut electrical consumption in such costly items as street lighting and Water Department pumps, each of which cost more than \$20,000 in fiscal '80.

During the past few years, the school buildings had been tightened up in many ways, and energy audits had been completed. These audits showed that the school buildings are operating fairly efficiently considering their design. While there are steps that can be taken to cut energy consumption, none of them have a short enough payback period to seem feasible under the present constraints of Proposition 2½. Instead we will be working with the School Committee and the Director of Operations and Maintenance, Robert Budds, to keep track of state and federal programs which would make these improvements more feasible.

The Energy Committee is also trying to provide residential services. Last fall a questionnaire was mailed to all residents and 18% were returned. Considering the length of the questionnaire, we were happy with this response. It showed that many people in town are making significant conservation efforts and employing alternative energy. The Energy Committee is compiling a list of people using alternative energy, and this information will be filed in a catalog at the library. It will include details of the systems, and names of the owners and contractors, and can be used by residents to get information, recommendations, and referrals. We are also setting up a catalog of the people who responded positively about carpooling. We are contacting these people, and their names will be on file at the library for anyone else who wishes to join a carpool. We will also be sponsoring a series of workshops for the spring and the coming year, based on areas of interest indicated in the questionnaires. These will be announced shortly.

If any residents have questions, suggestions, or wish to help in our various activities, please contact any of the members of the Energy Committee.

WATER COMMISSIONERS

Stuart B. Avery
Frederick M. Tingley, Clerk
John R. H. Kimball, Chairman

During 1980, the Water Board continued to study needed capital projects and made certain small improvements to its system.

Capital Improvement Study

The Board had planned to propose to the Town Meeting a joint study with Bedford of the feasibility and projected cost of selling water to that town, with the thought that Lincoln might benefit from the increased flow of water and from a contribution to future capital requirements, while Bedford needed the water. Prior to Town Meeting, Bedford stated it did not wish to pursue the study because a preliminary inquiry indicated that the costs of the connection, in addition to the contribution to Lincoln's future capital requirements, would be too great. Accordingly, no study was proposed at annual Town Meeting.

Because of the need to plan foreseen capital expenditures for the water system over the next several years, including new wells and main and pressure basin improvements, the Board proposed to the Special Town Meeting in May a comprehensive study of its system. Up to \$25,000. was approved for this study, and at year-end the engineers selected for the study were preparing a first draft of their report.

Other Matters

The year included some shall improvements to the system. Town Engineer Frank Emmons oversaw the shakedown of the intake and chemical feed equipment at Sandy Pond, as well as the cleaning of the Town Road well, restoring its capacity to near that when it was new. The Board postponed the expenditure of funds approved in 1979 for installation of additional chemical feed equipment at the Tower Road well and Sandy Pond, in view of the water system study, but temporary lime feed equipment was installed at the Tower Road well to decrease the acidity of its water, which had caused many complaints of staining from customers.

Unlike previous practice, the Tower Road well and Sandy Pond were used concurrently throughout much of the year, to prevent overtaxing of either source, and to permit greater turnover of water in the pressure basin on Town Hill. A single source was used exclusively while the Tower Road well was being cleaned, and while Sandy Pond was receiving localized treatment for an algae bloom, or other work was being performed there.

In April, the State advised that tetrachloroethylene had been found in vinyl lined asbestos cement mains in the State, and that, at certain levels, the chemical might be a carcinogen. The Board determined that no vinyl lined pipe had been installed by the Town, but that

some had been installed by developers , and this has been monitored for excessive levels of the chemical.

In June, the Massachusetts Department of Environmental Quality Engineering ordered the Board to begin immediately planning for the covering of the open pressure basin on Town Hill, and to complete complete construction by May, 1981. The Board requested an adjudicatory hearing on the matter, pointing to the controversy that had existed concerning the priority of this project, and to the comprehensive study of the system that was underway. Nothing further had been heard from DEQE by year-end.

Finally, to meet rising expenses and the cost of the system study, water rates were raised approximately 14% with the fall billing, and hydrant charges were also increased at the beginning of the year.

STATISTICS FOR 1980

	<u>Beginning of Year</u>	<u>Added</u>	<u>End of Year</u>
Miles of main	42.93	.67	43.60
Hydrants in use	370	4	374
Gates in use	495	8	503
Blow-offs	34	2	36
Services in use	1417	13	1430

The 1980 construction projects were:

Greenridge	2200 feet
Oak Meadow	1514 feet

STATISTICS FOR 1980

GALLONS PUMPED PER MONTH (MILLIONS OF GALLONS)

	<u>1979 Total</u>	<u>1979 Sandy Pond</u>	<u>1979 Tower Rd. Well</u>	<u>1980 Total</u>	<u>1980 Sandy Pond</u>	<u>1980 Tower Rd. Well</u>
January	15.7	0	15.7	12.2	3.9	8.3
February	11.3	0	11.3	11.8	.02	11.6
March	12.7	0	12.7	11.7	off	11.7
April	15.4	9.8	5.6	13.4	10.1	3.3
May	16.4	0	16.4	28.2	17.1	11.1
June	21.2	4.5	16.7	22.1	22.1	off
July	36.3	24.1	12.2	25.8	24.0	1.8
August	13.1	3.7	9.4	22.2	18.0	4.2
September	12.6	8.4	4.2	21.4	16.5	4.9
October	13.5	8.9	4.6	15.4	10.8	4.6
November	12.4	12.4	0	13.6	9.4	4.2
December	<u>12.9</u>	<u>11.6</u>	<u>1.3</u>	<u>14.2</u>	<u>10.3</u>	<u>3.9</u>
	193.5	83.4	110.1	212.0	142.6	60.2

PUBLIC WORKS DEPARTMENT

Richard P. Carroll, Superintendent

Again, as in past years, I wish to make my report to you on what I feel was a very productive year.

The following is the list of streets that were resurfaced:

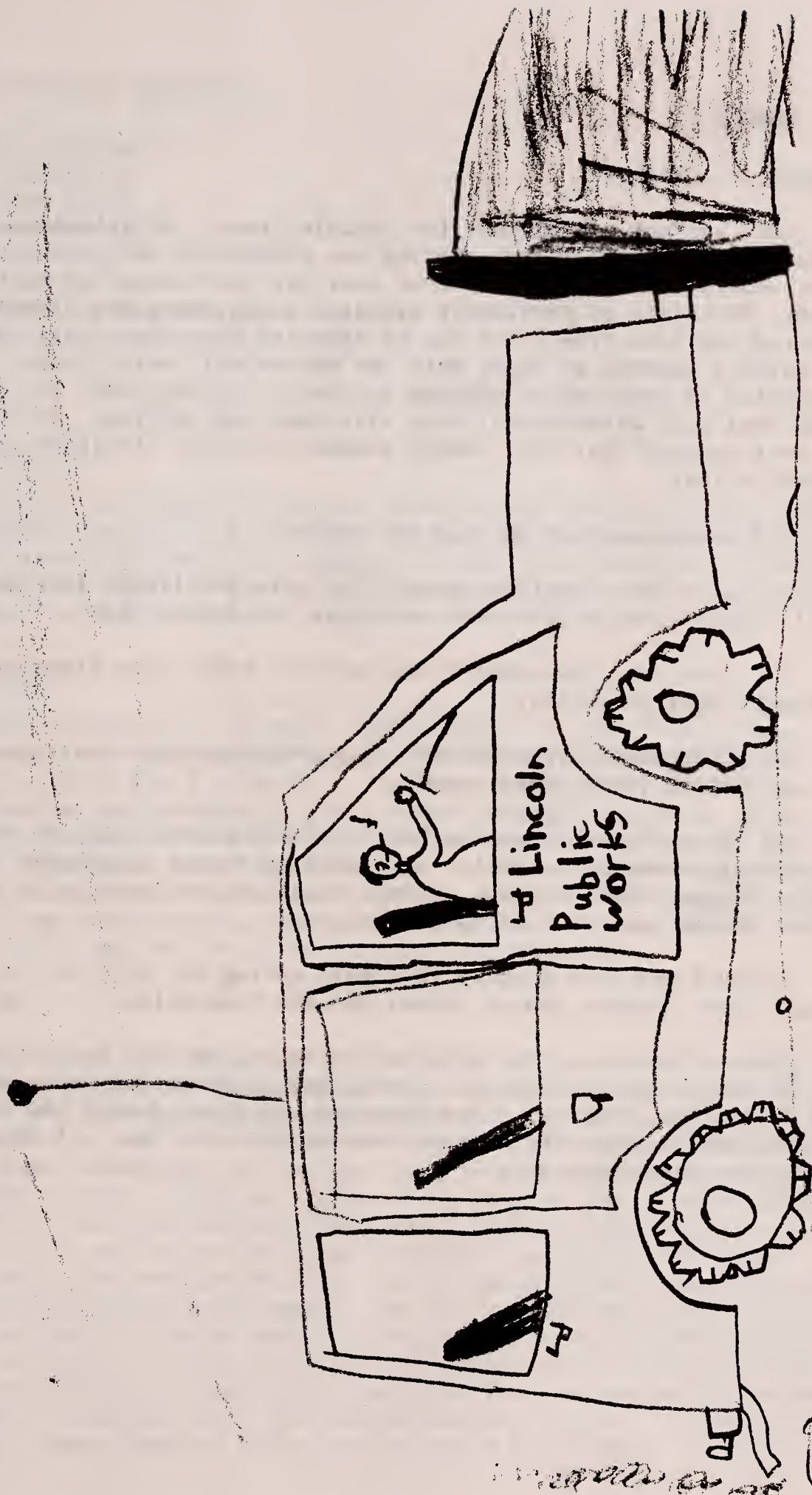
- 1) Hillside Road
- 2) Cedar Road
- 3) Pine Ridge Road
- 4) Huntley Lane
- 5) Old Farm Road
- 6) Blueberry Lane
- 7) Grasshopper Lane
- 8) Mackintosh Lane
- 9) Tower Road (117 - Stonehedge)
- 10) Woodcock Lane
- 11) Old Winter Street

The following is a list of special projects:

- 1) The reconstruction of the culvert and headwalls at Beaver Dam Brook where it crosses Concord Road.
- 2) The reconstruction of the two culverts under the entrances for the Hartwell School.
- 3) Assisting the Cemetery Commissioners in the removal of peat, to form a pond at the cemetery for cover material at the landfill.
- 4) Reconstruction of several catch basins and a portion of pavement of Deerhaven Road.
- 5) Installation of test lines at Tower Road well.
- 6) Installation of a gas main on Public Works Road for the public works buildings.

In addition, all other work in the areas for which the department has responsibility was accomplished to the best of our ability.

Again I wish to thank the employees of the department and all others who have helped throughout the year.



Andrew French
2000

TREE WARDEN

Russell L. Barnes

1980 was not a good year for Lincoln trees. Defoliation as a result of Gypsy Moth larval feeding was widespread and in many areas quite severe. This was the second year for such damage in many areas. Mortality of previously stressed shade trees has already occurred and more tree death can be expected this year. Wilt disease, the natural control of Gypsy Moth has become well established, especially in areas which had the severest infestations. It is hoped that wilt disease will help alleviate the problem. But one can rest assured that this coming summer will most likely be just as bad as last.

A few reminders as to what one can do:

- 1) Water and fertilize trees that were defoliated last year for it takes time for the tree to regain its former vigor.
- 2) Have your important trees sprayed, make spray plans now, talk with your neighbors.
- 3) Concentrate your efforts on preserving your important trees, not on killing those "damn worms".
- 4) Gypsy Moths do not harbor evil spirits that must be destroyed by burning, drowning in exotic and toxic substance or driving wooden stakes through their hearts. Simply squashing or drowning in water with a little soap will do just fine.

Fifty trees were planted this past spring and fall mostly along Lincoln Road between Center School and the Town Hall.

Special thanks to the Lincoln Historical Society for the planting of two on the Town Common - a Red Oak in memory of John Todd and an American Chestnut. The chestnut was planted near the former site of the chestnut that is pictured on the Town Seal. A stone marker now marks that site.

PIERCE PROPERTY COMMITTEE

Joanna Bradshaw
Lynn Donaldson
Margaret Flint
Margot Lindsay
Aulikki Olsen
William Shea
William A. King, Chairman, resigned 12/31/80
John B. French, Chairman

Chuck and Kerrie Luce, The Pierce House Managers

The Committee

Due to the demands of his position on the Lincoln Sudbury Regional High School Committee, Bill King, our beloved chairman, with regret, has resigned. No amount of begging, bribery or blackmail was successful. The only good of this otherwise depressing news is we are pleased to announce that John French will be our new chairman.

Renovations

1980 was the year of major improvements for the Pierce House. The March, 1980 Town Meeting passed the Pierce Property Committee's warrant article for \$35,000.00. The House was scheduled to close August 15 through October 1. Late August brought painters, insulators, plumbers, carpenters and electricians to the House. When the dust had settled, the House was fully insulated, we had a three zone heating system, a first class fire alarm system, storm windows, major carpentry repairs and the House was papered and painted, both inside and out. The Pierce House, we are proud to admit, looks great.

The Park

The Committee, supported by the Selectmen, continues to support a policy that permits Pierce Park to be available to all, whether residents of Lincoln, or elsewhere, who seek to enjoy the opportunities for recreation and refreshment that the Park provides, subject to the guidelines established by the Town for its proper use. The potential for abuse of this privilege continues to peak in the warm Spring weekends of May and June and early Autumn, a problem that continues to be created by a relatively small but offensive proportion of Pierce Park users. We continue to find that ranger programs, supported when necessary by police enforcement, and limited parking (also enforced) offer the best available means of dealing with the problem, particularly in curtailing the use of alcoholic beverages and drugs in the Park. There are, however, times where the situation, on a pleasant weekend afternoon, obviously will have become out of control. At these times, the only remedy appears to be strict police enforcement - not an easy

task, given the competing demands made upon the Lincoln Police. The Committee would like to thank Nathalie Lowe and the other Conservation Commission rangers and the Lincoln Police Department for all their hard work in making Pierce Park a very nice place to visit. The Committee welcomes the suggestions of all residents of the Town with respect to the better use and enjoyment of the Park at all times of the year.

The First Pierce House Yard Sale

On September 27, 1980 the Luces held the First Pierce House Yard Sale. It was a complete success due to the kind donations of Lincoln residents who opened their attics, garages and basements. With the proceeds we were able to purchase a chandelier for the foyer.

The Pierce Property Committee would like to take this opportunity to thank Mr. and Mrs. Shirus for the Butler's Bureau they donated to the Pierce House. It is a beautiful piece that compliments the House and we are pleased to add it to the Pierce House property.

CEMETERY COMMISSIONERS

H. Arnold MacLean
Vincent N. Merrill
James DeNormandie, Chairman

The long planned pond in the Lexington Road Cemetery to replace the swamp and tangle of dead trees and brambles to the right of the entrance was completed. About half of the material excavated was used to regrade and improve the Cemetery itself; the balance was stored at the Town Sanitary Land Fill to cover the completed area of land fill and restore it to a more natural appearance. This proved an economical and rewarding undertaking for all concerned. For the first time in the Cemetery's long history, it has an attractive setting for those passing by on Lexington Road. The final grading and planting will be completed this coming spring.

Another group of trees was pruned and the dump area was cleaned up and covered. While there is always much to be done, we feel that this has been a year of unusual accomplishment. We wish to pay tribute to Warren Flint, without whose constant interest these improvements would have been difficult to accomplish, and to Elizabeth Snelling for her care of our cemetery deed records.

There have been 28 interments during the year, and eleven lots have been sold.

CELEBRATIONS COMMITTEE

Thomas Black
Donald Dawes
Mary Kitses
Jacqueline Snelling
William Rizzo, Jr., Chairman

In 1980, the Celebrations Committee conducted its traditional events: July Fourth, Memorial Day and Patriots Day. The Fourth was by far the most time-consuming for the Committee, particularly because of the Town Meeting vote to fund a fireworks display.

Festivities for the Fourth started at 9:00 a.m. with the Children's Parade and Gordon Row as its Marshall. Shortly thereafter our second annual attempt at the Fourth of July footrace started. This year there were about 75 entrants in the four mile race. The Main Parade, organized by Marshall Bob Gargill, began at 10:00 with music provided by a lead-off bagpipe, the Waverly Post Band and others. After years of participation, Sheeps End, with their outstanding float of gypsy moths and caterpillars won the award for the best of the parade. All afternoon the Codman Pool was available for a free swim, and a tennis tournament and softball games held. In the evening a band concert by the Unidentified Flying Band, a square dance with caller Ted Sanella and barbecue by the Grange were concurrently held at the school complex. The main event of the day, the fireworks began at 9:00. Despite the huge crowd, including many non residents, there were no reported problems and the display was spectacular. Thanks to Chief Arena and the Scholarship Committee, traffic and parking operations ran smoothly. With the exception of hot weather and lack of shade from the leafless trees, the day-long celebrations were most pleasant.

Memorial Day activities were similar to previous years with participation by the American Legion, Fire and Police Color Guard, Selectmen, Boy Scouts, Girl Schouts, and the Minutemen. Chief Arena was the principal speaker and Dr. E. Donlan Rooney, the Master of Ceremonies. Similarly, Patriots Day, organized by the Historical Society and Minutemen consisted of the reenactment of the historical events of that day.

For the assistance of the many individuals and groups too numerous to mention, we are truly thankful.

HISTORICAL COMMISSION

Robert A. Cunningham
Elizabeth C. Donaldson
Aulikki E. Olsen (to replace John Todd)
Sumner Smith
John Todd (deceased)
Paul Marsh, Chairman

It was with sorrow that the Commission had to accept the resignation of John Todd as chairman, only shortly before he died. Quoting from Commission minutes: "John Todd served on the Lincoln Historical Commission from its beginning in 1974, the last year as its chairman, even though his health was failing. John's courtesy and helpfulness never left him and he was a thoughtful and supportive colleague both at meetings and during individual discussions. We enjoyed his presence while he was with us. We shall miss him". To replace John Todd, Paul Marsh was elected chairman and Aulikki Olsen was appointed to his place on the Commission.

The head librarian of the Public Library, Jay Daly, submitted a draft of a manual for the use of the historic archives. The Commission reviewed it so it could be carried to the Library Trustees for ratification.

A few of the local history researchers met with the Commission to discuss ways and means of encouraging further research of Lincoln history as well as publication of it.

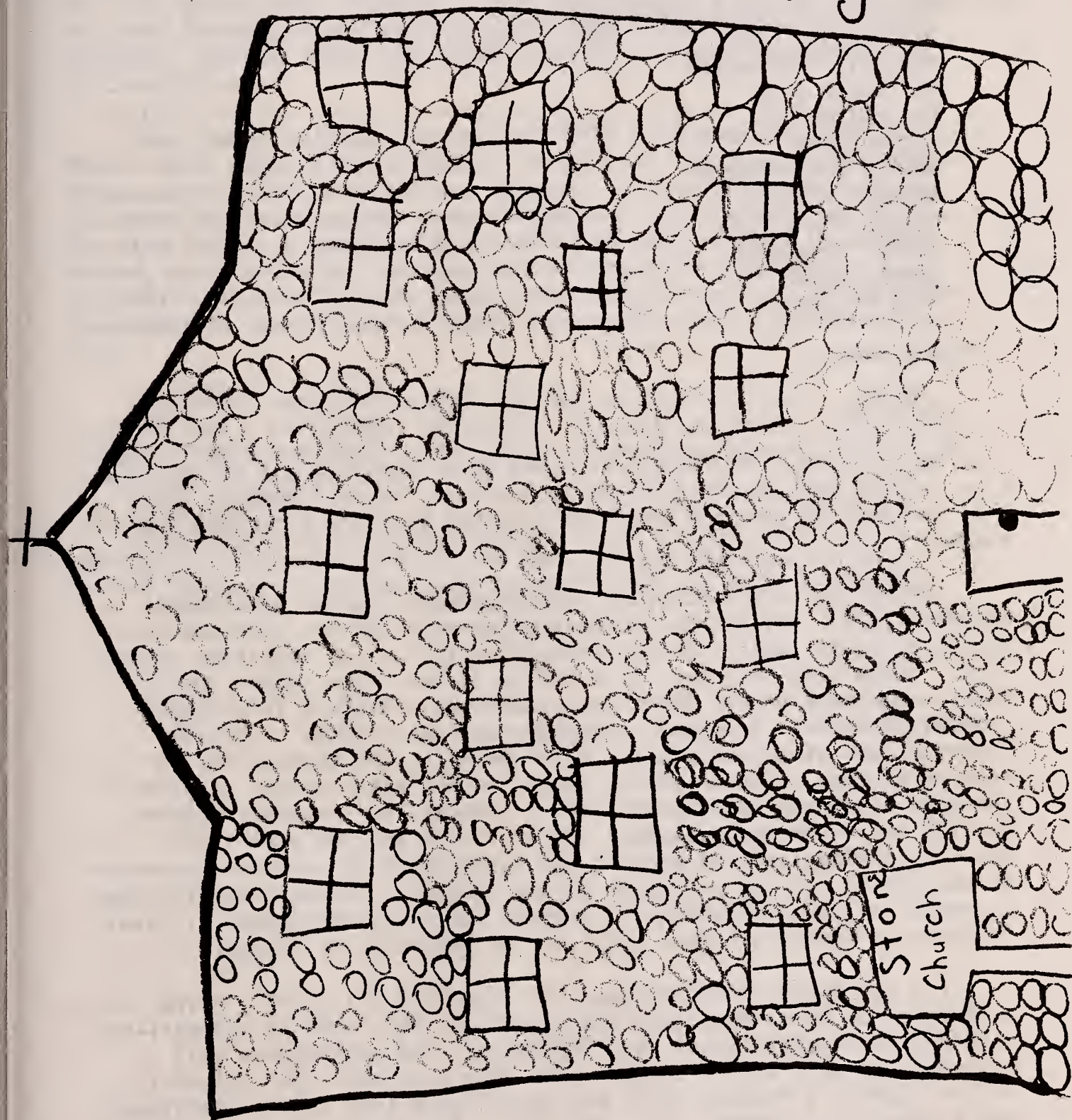
A letter was written to the Board of Selectmen urging that Bedford Road not be widened. This reflects the general policy of the Commission to encourage preservation of Lincoln's country roads.

The main thrust of Commission work has been the preparation of a proposal for three historic districts. John C. MacLean has been employed to complete the Massachusetts Historical Commission inventory forms for all the structures within the three districts. The Commission will propose to the Annual Town Meeting acceptance of these districts as areas of importance to the Town of which all townspeople, both now and in the future, may be proud.

The Lincoln Center District contains examples of architecture from early eighteenth century to the present, as well as almost all the Town's public buildings. This district has the most impact on every citizen: frequently travelled, but still keeping that "rural quality of Lincoln" about which there is so much feeling and work. The Codman Estate speaks for itself as deserving to be recognized as a historical entity, for it is one of the oldest houses in the Town as well as being one of the few country estates remaining in this area. The third district, Woods End, contains one reproduction colonial house and four contemporary homes designed by Walter Gropius, Walter Bogner, and Marcel Breuer. These houses are among the first American models of these architects.

Table
Grade 3
Je 8
class
Mrs
Wood

Stone
Church



CODMAN COMMUNITY FARMS, INC.

Directors

Margaret B. Marsh, President
Dia Chigas, Clerk
Roy Raja, Treasurer
Elizabeth Bond
Russell Craig
Louise Davy
Robert DeNormandie
Beverly Eckhardt
Warren Flint, Jr.
Robert Henderson
Susan Stason
John Solman

Farmer-manager

John Lee

As 1980 draws to a close it gives us no small amount of satisfaction to look back on the past three years at Codman Community Farms and consider the progress that the Farm and the community have quietly shared.

One of the farm's foremost accomplishments is the employment record at CCF. For the third consecutive year CCF has been able to employ at least twelve Lincoln youngsters in full or part-time summer jobs. These jobs this year were valued at more than \$6300; during their employment at the farm these youths were trained in a broad variety of tasks: equipment operation and maintenance, cultural practices and stand and general farm operation and management. A high percentage of these youths return season after season despite the long hours and hard manual labor. Meanwhile, community support in 1980 increased approximately 10% over 1979 and 90% over 1978. This increasing level of support and interest is an accurate barometer of the farm's success potential because without the town's continuing interest, we would be unable to provide the youth employment or other community-oriented programs which are so important at Codman.

For the second year running, the farm held its annual spring conference on farm management and operation, this time in cooperation with the New England Small Farm Institute. The program was well attended and very well received. The farm also published Volume II of The Plotter's Planner which was distributed free to the membership and purveyed in a number of local shops. Thus our goal of improving educational outreach and community contact is steadily being realized. The fair also was successful thanks to the lamb barbeque.

The first full crop of hay was harvested from Codman Hill after two and one-half years of plowing, picking rocks, planting, praying and replanting. This particular endeavor has been a labor of love but our reward is the community's - a handsome, haysome hillside in all its agricultural splendor. This past season also saw the replanting of Lower Browning Field and Farrar Village Field to timothy and alfalfa. Both of these are highly visible and much appreciated by Lincolmites.

The vegetable crops were of uniformly high quality although yields were lower than expected. We are still experimenting with weed control without herbicide. As yet, we have noted few marked successes but many options and combinations still remain untested. The farm raised a bumper crop of lambs and pigs to meet the local demand which this year outstripped our capability to supply. Due to spatial constraints and other environmental factors, the farm had to disappoint approximately twenty lamb and/or pork customers this year.

Equipment acquisition this year was relatively minor. Most exciting was a mist-blower which will allow us to reduce insecticide volume by about 60% while increasing the effectiveness of that amount which must be applied.

Finally, we at CCF would like to thank all the town boards, agencies and individuals who have been helpful and encouraging. We look forward to another year of mutual support and cooperation.

CODMAN COMMUNITY FARMS, INC.

Balance Sheet

November 30, 1980 and 1979

Assets

	<u>1980</u>	<u>1979</u>
Current assets:		
Cash	\$ 11,000	6,608
Accounts receivable	443	790
Inventory	5,731	9,400
Prepaid expenses	148	140
Total current assets	<u>17,322</u>	<u>16,938</u>
Property and equipment, at cost:		
Structures	2,771	2,771
Motor vehicles and wagons	10,267	10,267
Farm implements	19,281	17,711
	<u>32,319</u>	<u>30,749</u>
Less accumulated depreciation	16,996	13,519
Net property and equipment	<u>15,323</u>	<u>17,230</u>
	<u>\$ 32,645</u>	<u>34,168</u>

Liabilities and Fund Balances

Current liabilities:		
Accounts payable	\$ 1,773	910
Accrued expenses	795	725
Total current liabilities	<u>2,568</u>	<u>1,635</u>
Fund balances:		
Property and equipment fund	15,323	17,230
Restricted fund	108	119
Unrestricted fund	14,646	15,184
Total fund balances	<u>30,077</u>	<u>32,533</u>
	<u>\$ 32,645</u>	<u>34,168</u>

CODMAN COMMUNITY FARMS, INC.

Statement of Revenues, Expenses and Changes in Fund Balances
Years ended November 30, 1980 and 1979

	<u>1980</u>	<u>1979</u>
Operating revenues:		
Sales:		
Hay	\$ 17,811	9,125
Vegetable crops	7,020	11,518
Livestock	4,778	2,893
Custom work	4,604	4,864
Purchased items resold	1,914	-
Total sales	<u>36,127</u>	<u>28,400</u>
Dues	3,893	3,611
Garden plot fees	1,269	1,028
Fair	2,838	2,415
U.S.D.A. cost sharing	552	685
Education	362	763
Interest	543	414
Other	16	153
Total operating revenues	<u>45,600</u>	<u>37,469</u>
Operating expenses:		
Labor and related costs	26,617	14,931
Seed and livestock	3,578	3,207
Fertilizer and lime	6,220	5,852
Repairs	2,731	2,337
Depreciation	3,477	3,307
Feed	2,427	1,694
Rentals	1,512	360
Supplies	735	628
Fuel costs	2,200	1,568
Insurance, taxes and fees	523	488
Freight and utilities	622	749
Legal and audit	795	725
Office supplies and expense	1,607	2,318
Total operating expenses	<u>53,044</u>	<u>38,164</u>
Operating loss	(7,444)	(695)
Non-operating revenue (expenses):		
Unrestricted gift	5,000	5,000
Restricted expenses	(11)	119
Net non-operating revenue	<u>4,989</u>	<u>5,119</u>
Excess revenues (expenses)	(2,455)	4,424
Fund balances at beginning of year	32,533	28,109
Fund balances at end of year	\$ 30,078	32,533

Library, Recreation and Schools

TRUSTEES OF THE LINCOLN PUBLIC LIBRARY

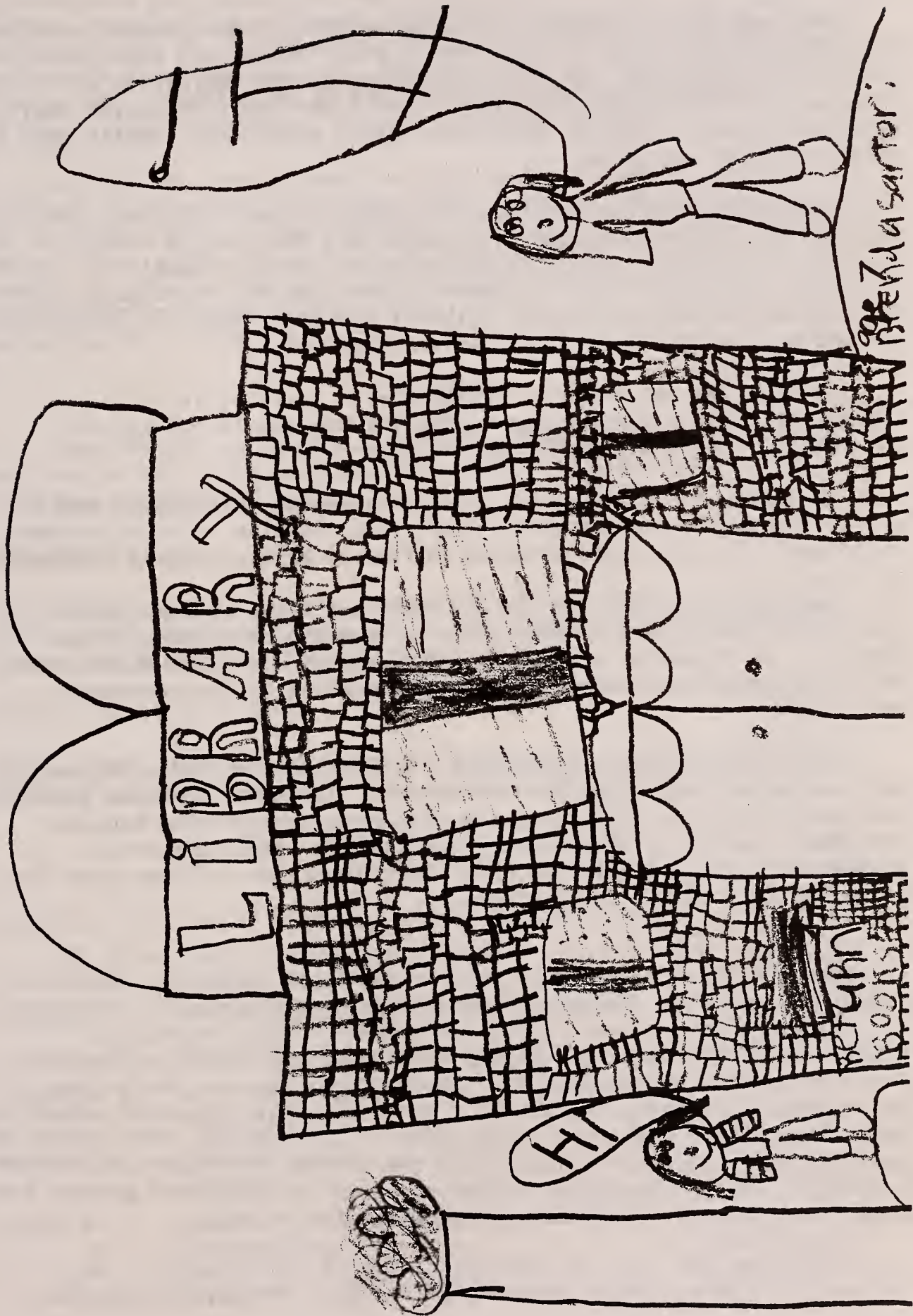
		<u>Term Expires</u>
Martha DeNormandie (resigned)		
Eleanor Fitzgerald	Elected by Town	1983
David Ford (appointed)	Self Perpetuating	
Francis H. Gleason (resigned)		
Nancy Hammond	Self Perpetuating	
Kenton J. Ide	Selectmen Appointee	1981
Mary Newman (appointed)	Self Perpetuating	
Carolyn Birmingham, Chairman	School Committee Appointee	1982

The year 1980 has been a busy and interesting one at the Library. Each hour that it is open, 17 people come for research on or escape from the challenges of their lives, for classic or for innovative ideas, to stretch their own minds or to share their thoughts with others. Long-standing support of the community and a service-oriented staff have built a library in which most visitors can find what they need.

In a typical week, 1000 of us visit the library. We check out more than 1500 books - 500 from the Children's Room, 350 "new" books purchased within the previous six months, and more than 650 books from the "stacks". The books we take home are nearly equally divided between fiction and non-fiction. Many of us must take advantage of the half-fine policy for overdue books on Wednesday, which is consistently one of the busiest days of the week.

During this typical week, in addition to our reading and research, 112 of us would have attended a program at the library.

Regularly scheduled programs at the library include: lectures, films, book discussions, and poetry readings for adults; story hours, book talks, crafts programs, and a book club for children. Special events in 1980 have included: a discussion with the author of Beyond Sugar and Spice, a weekly summer film program that attracted 50 people per showing, an October series of arts programs on the Boston Ballet, Georgia O'Keefe, and the Boston Symphony in China. A series of films and lectures was co-sponsored with the Council on Aging during the fall.



გვერდსართი

Two very special events sponsored by the Children's Room were the February production of Mrs. Kent's play "Beauty and the Beast" with a finely trained cast of thirty entertaining SRO crowds at Town Hall on two consecutive nights, and a May Day celebration that provided dancers, singers, and music makers around Mrs. Kent's may-pole on the library lawn.

Continuing special services this year include the rental book collection, large-print book collection, and the Lincoln Woods deposit collection. An Historical Archives Advisory Committee was established this year with representatives from the Historical Commission, Historical Society, Library Trustees, and Town Historian to advise on acquisition of historical material.

The library continues to struggle with space limitations. The logistics of accommodating 50,000 volumes and 50,000 patrons per year is a constant challenge.

In addition to routine building maintenance, efforts to reduce energy consumption have continued with the addition of storm windows, including a few specially designed and built by the library custodians.

Unfortunately, the library suffered the theft of some prized possessions this year, a small Oriental rug and two stained glass windows. In response, all library furnishings have been inventoried and photographed and alarms have been installed on the emergency exit doors.

This past September, Librarian Jay Daly was awarded a fellowship in creative writing at Boston University. During the current academic year his service as Head Librarian will be on a part-time schedule. Assistant Librarian, Ellen Sisco, has assumed added managerial responsibilities and Mary Ann Hales has joined the staff as part-time Adult Service and Reference Librarian.

The past year has been a significant change in the Board of Trustees. David Ford was appointed to the Board in May and Mary Newman in November. These appointments were made upon the retirement of Francis H. Gleason and Martha DeNormandie. Each served as a trustee for fourteen years, giving generously and enthusiastically to the operation of the library. During their service, full-time professional coverage, a Historical Room and vault, a record collection, and a rental book collection were added to the library. Both Franny and Martha were sensitive to the role of the library as a place as well as a service. Their thoughtful attention to the building and grounds has made it an attractive and welcoming center for us all.

This year has seen the reorganization of the Friends of the Library. In June, Martha DeNormandie and Mary Ann Hales organized

a successful book sale that was held at Smith School. This fall, old and new Friends have gathered under the leadership of Silke Moss for several events at the library. All members of the community are welcome in this organization. The library has long been indebted to friends who, together or as individuals, have given generously to the library collection, building, programs and spirit.

At year end, the library is faced with adjusting to the tax-limiting legislation, proposition 2½, passed by Massachusetts voters in November. With rising costs and limited revenue, it will be increasingly difficult to provide the information and services needed by citizens for personal development and informed decision making that are essential in a free society. The challenge must be met by the entire community.

EXHIBITS

The Library has two small exhibit areas that it makes available to local artists and craftsmen for exhibit of their work. During 1980 the exhibits included:

DeNormandie Room:

Julie Glass, pencil drawing and watercolors; Ruth Williams, photographs; Michael McCurdy, prints and books; Lee Weaver, photographs; Lydia Adams, clothing; Judy Emmons, photographs.

Lincoln Historical Room:

Flint organ collection materials; Jack McLean, "Lincoln Celebrates the 4th"; John Carley, artifacts of South Pacific peoples.

WEDNESDAY MORNINGS AT THE LIBRARY
1980 - 1981

Organized and hosted by Ellen Cannon and Ethel MacKenzie

October 8	"Artists in Their Studios"	Mary Kay Timm
November 12	"Environmental Challenges of the '80's"	Gerard Bertrand
January 14	"Colonial Wills and Inventories"	Betty Little
February 11	"U.S. Economic Problems, Solvable and Insolvable"	Lester Thurow
March 11	"Country Houses, an Architect's Camera Abroad"	Richard Reece
April 8	"Show Me the Way to Go Home, Animal Orientation"	Bruce Hunter
May 13	"Overland to Kathmandu"	Ellen Sisco

STAFF - 1980

Jay Daly	Librarian
Ellen Sisco	Assistant Librarian
Heddie Kent	Children's Librarian
Mary Ann Hales	Reference Librarian
Marjorie Snyder	Technical Services Librarian
Margaret Sykes	Assistant Children's Librarian
Mary Irwin	Library Technician
Phyllis MacFarland	Senior Library Assistant/Bookkeeper
Audrey Dedinsky	Typist
Nancy Gregory	Circulation Assistant
Frances Colvin	Circulation Assistant
Mae Dollinger	Children's Room Aide
John Bottino	Custodian
Robert Bottino	Custodian

HOURS - 1980

Monday, Wednesday, and Thursday	9 a.m. to 8:30 p.m.
Tuesday and Friday	9 a.m. to 6:00 p.m.
Saturday	10 a.m. to 5:00 p.m.

Colosed on legal holidays and on Saturdays in July and August

PAGES

Devin Algeo
Jennie Brannen
Margie Coffin
Michael Corcoran
Jennie Dedinsky
Kate DeNormandie
Cayt Elwood
Julie Garbus
Shanna Green
Drew Goss
Rachel Keevil
Charity King
Steve Levey
Naomi Luft
Anne Meriam
Catherine Murphy
Abel Tong
Betsy Tong
Anne Touborg
Eric Willman

VOLUNTEERS

Dottie Cannistraro
Lucie Flint
Dorothea Murphy
Isabel Pierce
Louise Rogers
Lucy Birkett
P. J. Birmingham
Cindy Carroll
Carolyn Caswell
Kristin Donovan
Brian Goss
Phyllis Hanson
Hans Hollister
Curtis Hendrickson
Susan Janes
Suzanne McKay
Catherine Murphy
Rob Russell
Katy Richardson
Lesley Rosen
Lisa Sartori
Hank Thomas
Betsy Tong
Emily Williams

The library is grateful to the many people who gave books and records to support the collection during the year. They include:

Mrs. L. B. Anderson
Ruth Barbarrow
Bruce Bare
John Bauer
Joyce Bentley
Katherine Bolt
Mr. Boyer
Antionette Brask
Ellen Cannon
Mrs. Philip Cate
Mr. & Mrs. Ciaramaglia
Shelley Collingwood
Thomas E. Cone
Betty Cope
Nancy & Michael Coppolino
Jay Daly
Mrs. Stuart Denholm
Al Fullerton
Barbara Grim
Mary Ann Hales
Nancy Hammond
Ruth Hapgood
Evelyn Harris
Elaine Hawkes
Joanna Hopkins
Margaret & Eliot Hubbard
G. Sargent Janes
F. Johnson
Mrs. Thomas Lee

Lincoln Historical Society
Elizabeth Little
Dunbar Lockwood
Rob Loud
Ludwig Luft
James Mansfield
McCurdy family
Mr. Morency
Jean Moore
Naiman family
Martha Patton
Ann Pearmain
Mr. & Mrs. Raja
Debbie Raker
Louise Rogers
Mr. & Mrs. Rugo
William Schwann
Ellen Sisco
Mrs. Stafford
Peggy Stathos
Anne Sturgis
Mr. & Mrs. Edward Taylor
Gloria Tinder
Mrs. Charles Warner
Carolyn Wells
Bella Wheeler
Mrs. Robert White
Jane Williams

The library greatly appreciated gifts that have been received during the past year from the following people and others:

Dr. & Mrs. Bradford Cannon
Francis H. Gleason
Lincoln Garden Club
Nancy Hammond

STATISTICS - 1980

General

Number of days open	292
Fines collected	\$3,149.77

Acquisitions

Books

Inventory 1979	52,132
Purchases	3,225
Gifts	448
Total Inventory	<u>55,805</u>
Discarded or lost	<u>1,311</u>
Inventory 1980	54,494

Records

Inventory 1979	2,336
Purchases	57
Gifts	58
Total Inventory	<u>2,451</u>
Discarded or lost	<u>65</u>
Inventory 1980	2,386

Circulation

Adult books	44,737
Juvenile books	28,797
Total books	<u>73,534</u>
Records	3,763
Misc. - periodicals, rentals, etc.	<u>4,663</u>
Total all material 1980 circulation	81,960

DeCORDOVA AND DANA MUSEUM AND PARK

Chester C. d'Autremont, President
John Pike, Vice President and Clerk
Walter Salmon, Treasurer
Owen Beenhouwer
John Cantlin
Gerard Kirby
Margaret Wengren

PRESIDENT'S REPORT

This was not an easy year for the Museum. I can say this, although the casual visitor to the DeCordova for any of its exhibits, or the gallery talks, demonstrations by artists, lectures by the staff, films, workshops, or concerts would, I think, have felt that this is an island of beauty and stability in our extended community. The credit for this belongs to our extraordinary staff, who have done so much to keep us going.

Our exhibitions moved from the always exciting Boston Print-makers show to a refreshing and stimulating exhibition - "Finnish Constructivism". In April the Director, Bill Bagnall, brought us a spring-like display of color and vitality with the prints of Corita, who is a slight unassuming woman with extraordinary energy, clear opinions, and the capacity to tame giants. During the summer our exhibit was "Photography/Recent Directions". Our guest curator, James Sheldon from the Addison Gallery, drew high praise for his selections of photographs. This show was part of an innovative collaborative sparked by the DeCordova; The Brockton Art Museum, Danforth Museum, Museum of the National Center of Afro-American Artists, the Rose Art Museum, the Wellesley College Museum simultaneously showed painting, prints, and sculpture as "Aspects of the 70's". In the fall, a student-faculty show from the DeCordova School gave a look at the beauty, skill, and great artistic merit achieved in our own studios.

Following this, "A Century of Ceramics in the United States" presented a fascinating exhibit of the vast range of possibilities in this medium, from the controlled line of vases to the emotion, irony and humor of Robert Arneson's "5 Splat". The year's last show, "The DeCordova/Three Decades", is a celebration of the Museum's thirty years of being, a look at where we have been, what we have collected, and what we are looking for in the future. It was ushered in by enthusiastic openings, attracting large numbers of people, and many comments that it seemed like old times. The Board took special pleasure in presenting Florence Hollingsworth a scroll of appreciation for her years of teaching the art of silversmithing. It is not possible to describe the intense satisfaction she has

brought to her pupils and to the many admirers of her own and her students' work.

Through the year we had the advice and guidance of Bill Bagnall, a former Dean of the School of the Museum of Fine Arts, an architect and designer. He stepped in at a crucial time to act as Director, giving the Board the opportunity to work on other topics which needed immediate attention. The biggest of those was the search for a new, permanent Director. The Search Committee, headed by Marnie Wengren (and often fed by her, too!!) sifted through a stack of promising candidates. From the 150 plus people who applied to us, we have chosen Mr. David H. Katzive, now an assistant director of the Brooklyn Museum. He is an experienced, able man who offers most exciting prospects to DeCordova. He will assume direction of the Museum on March 30th.

Walter Salmon, the Treasurer of the Museum Board, presents his information apart from this report. Suffice for me to say that our predicted deficit was manageable, and that hard cost-cutting measures will make 1981 a year of continuing work at realistic budgeting. Having a full-time and permanent Director can only have a healthy effect on our finances. Walter deserves much credit for his careful management.

During the spring, the Board established a Committee to define our long range goals. This group, chaired by Brad Emmons, a former Trustee, included people from Lincoln and other communities; they did a vigorous and successful job. The report was mailed to the Town and to the membership and generated spontaneous and very gratifying praise for the Committee's work.

The search for a Director and the demands of current problems, has tended to push to the back burner the issues of governance and of structural needs - most acutely those of proper storage and work space. We are taking some steps now toward fulfilling OSHA requirements for the handicapped, but most other capital needs must wait for an improved financial status. We have, thanks to our own staff, managed to complete other projects with great savings, such as repairs and improvements in the School buildings.

Overall, attendance is about as before and School enrollment has risen. Our summer program, thanks to Gayle Rich, was very successful. It seems that more people from Lincoln are realizing what they have, as about half the attendance at the concerts is made up of families from Lincoln. We are grateful to the Codman Trustees for their continued support of the summer concerts and for increasing significantly their grant to us in 1980.

It has, then, been a busy year, with hard work performed by all the staff, and by the Board, which at times put in ten or more hours a week on Museum affairs. In particular, Board member Marnie Wengren has been at DeCordova, as liaison between the Trustees and the staff, four days a week since early November, providing decision-making for the staff, a cool head, and another pair of hands. The Associate Council under Lorraine Massa continues to enlarge its most useful contributions to DeCordova activities. Members from thirteen communities are involved. Howard McMahon, as President of the Business Council, has worked with his group in strong and vital support to the DeCordova, particularly as advisors for our Corporate Program.

Our friends have rallied behind us with both moral and financial encouragement. For this we are very grateful, and because of this, we look forward to 1981 with sincere optimism.

DeCORDOVA AND DANA MUSEUM AND PARK

BUSINESS COUNCIL, December 31, 1980

Howard McMahon, Chairman
Robert Allen
John H. Cantlin
John H. Carter
Ewan W. Fletcher
Kenneth J. Germeshausen
Elliott V. Grabill
Gregory Kolligian
Ronald Massa
Louis Rusitzky
Paul Schratter
Stephen Stone
Alma Triner
Marilyn Woodworth
William Zellen

MUSEUM STAFF, December 31, 1980

Bill Bagnall, Director
Joan Kennedy, Administrative Assistant
Martha DeFrancesco, Accountant
Peggy Gager, Receptionist
Sherry Lang, Acting Curator
Laurie Lingham, Registrar/Curatorial Assistant
Angela Gillen, Membership Director
Toni Cantlin, Membership Secretary
Toby Marck, Membership Assistant
Mika Hornyak, Director, Corporate Program
Susan Fulmer, Corporate Assistant
Susan Jaeger, Publicity Director
Barbara Stecher, Research Assistant/Librarian
Stephen Sakowich, Designer
Charles Mayer, Photographer
Stephen Essman, Printer
Joseph Mercurio, Mail Room Supervisor
Frank Balduf, Maintenance Supervisor
James Kougeas, Maintenance Assistant
Robinson Whitaker, Park Supervisor
Leo Algeo, Jr., Groundsman

MUSEUM SCHOOL STAFF, December 31, 1980

Patricia McMahan, Director
Linda Foster, Registrar
Bee Warren, Assistant Registrar/Librarian
John Anderberg, Custodian
Susan Miller, Store Manager

OUTREACH EDUCATION, December 31, 1980

Eleanor Lazarus, Director
Lana Branton, Museum Educator
Betty Wolsky, Museum Educator
Mary Woodies, Secretary

MUSEUM ASSOCIATE COUNCIL, December 31, 1980

Lorraine Massa, Chairman
Carmen Verrier, Vice-Chairman
Harriet Lutnicki, Lincoln Garden Club Representative
Muffie Fernald
Betty Lou Long
Judi Giroux
Judith Brown
Dave Chase
Paula Christman
Joan Freeman
Linda Draper
Joyce Fearnside
Esther Sherman
Anne Young
Dale dePeyster
Nancy Frost
Laura Orsatti
Caroline Collings
Nancy Adolph
Susan Weiss
Marcia Smith
Benje Freedman
Linda Greyser
Keena Clifford
Helga Volkema
Betty Cullaty
Louise Hersum
Phyllis Lapidus
Paula Zellen
Carole Einstein

DeCORDOVA AND DANA MUSEUM AND PARK

BALANCE SHEET, December 31, 1979

	1979 <u>Combined</u>	1978 <u>Combined</u>
ASSETS		
Current assets:		
Cash	\$ 15,848	\$ 32,954
Accounts receivable	2,878	2,230
Gifts and grants receivable	30,979	15,300
Advances to restricted operating fund	-	-
Inventory, at lower of cost or market	17,700	9,882
Total current assets	<u>67,405</u>	<u>60,366</u>
Fixed assets purchased subsequent to Jan. 1, 1978, net (Notes B and E)	93,546	81,869
Works of art purchased subsequent to Jan. 1, 1976, (Note B)	91,116	83,750
Total assets	<u>\$252,067</u>	<u>\$225,985</u>
LIABILITIES		
Current liabilities:		
Notes payable, current portion (Note E)	73,900	82,023
Accounts payable and accrued expenses	68,100	43,511
Advance payments for Museum School tuition	12,742	36,132
Total current liabilities	<u>154,742</u>	<u>161,666</u>
Notes payable (Note E)	55,175	27,000
Accounts payable	-	2,950
Commitments and contingencies (Note G)		
FUND BALANCES		
Unrestricted operating fund balance	38,921	20,218
Restricted operating fund balance	<u>3,229</u>	<u>14,151</u>
Total fund balances	<u>42,150</u>	<u>34,369</u>
Total liabilities and fund balances	<u>\$252,067</u>	<u>\$225,985</u>

DeCORDOVA AND DANA MUSEUM AND PARK

STATEMENT OF SUPPORT, REVENUE, EXPENSES AND CHANGES IN FUND BALANCES

	1979 <u>Combined</u>	1978 <u>Combined</u>
Support and revenue:		
Support:		
Gifts to annual appeal	\$ 48,000	\$ 43,926
Contributions	4,578	8,896
Grants and gifts for special purposes (Note F)	99,120	57,551
Total support	<u>151,698</u>	<u>110,373</u>
Revenue:		
Individual membership	110,490	109,054
Corporate membership	72,483	57,912
Admissions	25,360	22,224
Museum school and store	359,730	338,493
Summer concerts	35,030	28,049
Benefits	71,127	13,112
Income from trust funds (Note C)	162,143	147,853
Miscellaneous	8,098	9,275
Total revenue	<u>844,461</u>	<u>725,972</u>
Total support and revenue	\$996,159	\$836,345

DeCORDOVA AND DANA MUSEUM AND PARK

STATEMENT OF SUPPORT, REVENUE, EXPENSES AND CHANGES IN FUND BALANCES

	1979 <u>Combined</u>	1978 <u>Combined</u>
Expenses:		
Program services:		
Events	\$ 15,595	\$ 12,659
Exhibitions	79,350	55,057
Museum school and store	313,347	311,910
Summer concerts	34,432	25,104
Benefits	61,161	26,929
Publications	80,170	77,231
Total program services	<u>584,055</u>	<u>508,890</u>
Supporting services:		
Administration and general (including interest of \$18,349 and \$6,441, respectively)	252,988	186,435
Building and grounds	72,602	95,457
Depreciation of fixed assets	9,881	3,863
Membership and development	92,081	46,385
Total supporting services	<u>407,552</u>	<u>332,140</u>
Total program and support expenses	<u>991,607</u>	<u>841,030</u>
Excess (deficit) from current operations	<u>4,552</u>	<u>(4,685)</u>
Grants for restricted purposes	-	17,144
Transfer to Unrestricted Operating Fund for purchase of works of art	-	-
Purchase of fixed assets (net) (Note B)	(7,366)	(81,869)
Purchase of works of art	(11,677)	(38,655)
Grants and gifts received, not expended	<u>3,229</u>	<u>7,901</u>
Net decrease in fund balances for the year before capitalization of works of art and fixed assets	(11,262)	(100,164)
Add purchases of works of art recorded as assets (Note B)	11,677	38,655
Add purchases of fixed assets (Note B)	<u>7,366</u>	<u>81,869</u>
Change in fund balance for the year	7,781	20,360
Fund balance, beginning of year	<u>34,369</u>	<u>14,009</u>
Fund balance, end of year	<u>\$ 42,150</u>	<u>\$ 34,369</u>

The notes which accompanied this audited report are an integral part of the financial statement and may be seen upon request at the Museum.

BEMIS LECTURE TRUSTEES

Thomas B. Adams
Rebecca B. Chase, resigned
Amalie M. Kass, appointed
Nancy B. Ellis

The Bemis Committee

Nancy Coons
Deborah French
Ann Gannett
Lee Harrison

Jeanne Healey
Lucia MacMahon
Barbara O'Brien
Margaret Touborg

In 1980, the Bemis Lecture Series presented two speakers to the Town. The first one, in the winter, was Barbara Tuchman, historian, Pulitzer-prize winner. In the spring, the speaker was Ashraf Ghorbal, the United Arab Republic's ambassador to the United States. Both lectures were well attended, and the newly formed Bemis Committee did a great deal to see that this was so.

In the fall, the Selectmen accepted, reluctantly, the resignation of Rebecca B. Chase. Mrs. Chase served for three and a half terms. She was a valuable trustee of the lecture series, and responsible for some of the Bemis's most interesting evenings; for instance, the debate between Walter Muir Whitehill and Ed Logue on the old and new Boston. And then, single-handedly, she saw the need for, and engineered the establishment of the Bemis Committee. Farewell, Rebecca. Thank you for your noble service to the Bemis Lecture Series.

The Selectmen appointed Amalie M. Kass to replace Mrs. Chase. We welcome her warmly, and greatly look forward to working with her.

RECREATION COMMITTEE

Sarah G. Bobbitt
John B. Garrison
Eleanor T. King
Kenneth Laurence
Mary J. Silverstein
Conrad H. Todd

The Recreation Committee encourages and supports recreational programs for Town citizens of all ages. It welcomes suggestions from the Town at large and consults with interested groups regarding the viability of proposed programs and purchases, and the availability of physical facilities, dates for use, and town funds. The Committee members serve as liaison with subcommittees responsible for current recreation-related activities.

This year was marked by increased efforts by the Committee, in cooperation with Selectmen and Police, to enforce the liquor prohibition on all playing fields and at Pierce Park. During spring, summer, and fall seasons, town leagues were scheduled onto fields in a more formal manner than previously, and the adult leagues were encouraged to celebrate post-game euphoria in locations other than the fields. Additional efforts were made to retain the use of fields for Lincoln-based teams, or teams which included Lincoln residents.

The Lincoln Youth Committee now functions as an independent committee and its activities are summarized in its own Town Report section.

The Day Camp Committee continued to run a successful four week program for 253 children, ages pre-school to eighth grade. A staff of 50 was employed; Lincoln residents comprised 52% of the total staff. The most pressing problem in regard to Day Camp budget impact is that of degree of subsidy of the Codman Pool. Discussions regarding this item have been ongoing among representatives from School Administration, Pool Committee, Day Camp Committee, and Recreation Committee, and a new agreement will hopefully be reached in the spring.

The Tennis Committee organized tournaments, supervised maintenance, and monitored court use during peak play periods. Stickers required for court use will probably increase in price in order to help defray rising energy costs attributable to increased lighting expense.

Ongoing support for town soccer at all levels (equipment), recreational trips for the elderly (bus), Fourth of July and Thanks-

Willy J. Rizzo
Grade 3



giving Square Dances (callers and custodians), and various special activities was expressed both through lively discussions at meetings (which take place the first Tuesday of each month) and financial commitment. The items that claim the Committee's earliest attention in the new year are improved maintenance of the current fields, the possible development of a new field behind Lincoln Woods, and possible future imposition of user fees to offset the impact of Proposition 2½.



LINCOLN YOUTH COMMITTEE

Sarah Bobbitt
Wayne Mount
Jane Tatlock

Julia S. Pugh, Youth Director

The Lincoln Youth Committee's mandate is "to promote, coordinate and evaluate activities for Lincoln's youth and be responsive to their needs" during each school year. The Committee consists of three members (appointed by the Recreation Committee, the School Committee, and the Selectmen) who hire the director and meet with her on the first Thursday of each month at 8 a.m. at Center School. Agendas and minutes of all meetings, which are open to the public, are prepared by the director and are placed on file at Town Hall.

Activities sponsored by the Youth Committee serve children grades 2-8, and some are planned to include high school age, such as a Christmas party and ski trips. For Lincoln's sixth, seventh and eighth grades, there have been monthly dances at the Upper Town Hall and roller skating parties at Wal-Lex. All students in grades 2 through 8 are eligible to participate in Spring, Fall and Winter After-School Sports programs organized by this Committee and implemented by the Youth Director. These programs are funded on a user-fee basis, and therefore do not directly impact the Youth Committee budget, since monies collected are returned to the town; however, current rent-free use of school facilities may be impacted by Proposition 2½ and any change in school policy may affect future budgets. By the same token, the Committee also endorses the free use of school space for both art and tumbling programs at the present time.

In its role as facilitator of new programs, the Committee helped launch the Lincoln Youth Soccer League, the Dungeons and Dragons game, and ice skating lessons, all of which now function independently. Special events this year included: a ski trip to Crotched Mountain (under joint sponsorship with the Massachusetts Ski Club), and a lecture on "Sports Injuries to the Eye" for Brooks students. Sports Clinics are also featured on a seasonal basis, as are occasional swim parties at nearby pools.

Ongoing activities include Saturday morning movies for elementary age once a month and transportation to Nashoba Valley Ski Area. End of school class parties have become a well established tradition for fifth through eighth grades, as has attendance at a spring Red Sox game. The Job Bank continues to be updated periodically and helps to match supply and demand for youth employment in the town.

The Lincoln Youth Committee welcomes and supports ideas for programs which otherwise would not be available in the community. The Committee makes use of an Advisory Board, representing age groups pre-school through high school, which meets with the Committee once or twice a year. The June party for the chaperones provides an opportunity for evaluation of past programs and brainstorming for sponsorship of new activities.

The Committee and the Youth Director are grateful to the many parents and volunteers who have contributed to the success of these programs and invite continued input from all interested townspeople.

LINCOLN CHILD CARE COMMITTEE

Barbara Bergemann
Jo Anne Fraser
Mary Ann Hales
John M. O'Loughlin
Jean Risley
Jane Tatlock
Peter Wyatt

The Lincoln Child Care Committee was constituted by the Selectmen to investigate child care needs in the Town of Lincoln. A questionnaire was circulated and the results summarized by age group in a report to the Selectmen.

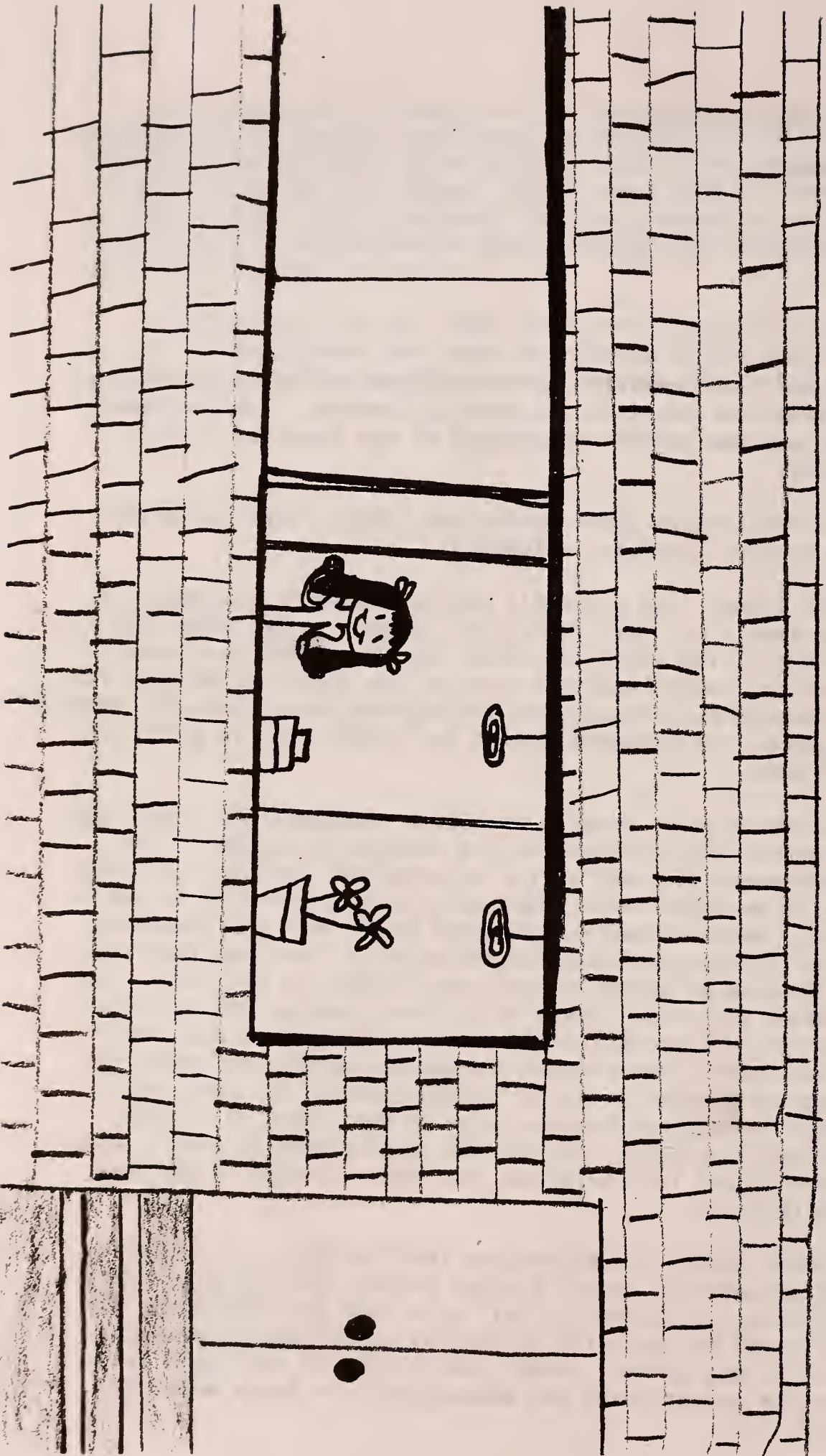
Children in fourth through sixth grades and infants were two groups determined to require immediate attention.

No facility for infant care presently exists and there is clearly a great need for family day care facilities (children are taken care of in someone's home). The committee feels the Town should encourage family day care and sees a possible role of the Town as a vehicle for information exchange concerning baby sitting and other areas of concern for this age group. The present demand for infant care is great and will only increase.

An after school activities program is deemed necessary for school-age children, in particular, children in 4th through 6th grades. The problems of too-early drop-off at the schools and "latchkey" children who come home to an empty house could be greatly reduced by an after school program, administered and designed by parents and community representatives of youth-oriented organizations. The committee envisions such a program as being located conveniently to the school campus, co-ordinated with other youth activities (such as after school sports) supported by a fee-for-service and separate from pre-school child care facilities. The program should concentrate on grades 4-6 initially since no program covering "working hours" presently exists, and expand when the program becomes sound and/or there is a clear need for increased coverage. Seventh and eighth graders need a different program designed for their age, but administered by the same parent/community board.

Significant unmet needs were determined for the other age groups as well. The questionnaires showed a clear request for "drop-in" facilities for pre-school children, as well as a need for additional day care facilities and/or expansion of the day care facility presently existing. In all age groups, parent involvement in any child care program through a parent board was emphasized by a large majority of respondents.

By Jennifer Barry
Grade 3
Hartwell School



ELEMENTARY SCHOOL COMMITTEE

Roger Barzun
Elizabeth Corcoran
Priscilla Damon
Eleanor Gallitano
James Spindler, Chairman

The most visible change during 1980 was the move of the central administration offices from Center School to Smith School. The remodeling of the former science wing at Smith School had been authorized by the Annual Town Meeting in March, and was accomplished during the summer and early fall. The new offices were occupied in late October and were open for visits by the public on Election Day in November.

At the other extreme, a quiet but important decision by the School Committee was to begin the development of a new policy and procedure manual for the operation of the Lincoln Public Schools. The Committee will review and adopt policies this spring which reflect new practices as well as an updating of old ones. Material for Committee consideration is being drafted by an administrator, currently on sabbatical, in consultation with staff members.

During the year, the School Committee initiated and completed an extensive review of the administrative staffing in the schools. After reviewing proposals from four management consulting firms who responded to the School Committee's bid proposal, the School Committee selected the Massachusetts Association of School Business Officials Cooperative Corporation (MASBO) to perform the study. The consultants interviewed members of the School Committee, the Hanscom Representatives to the School Committee, administrators, staff, various groups and individuals in the Town and on the Hanscom Air Force Base and analyzed a number of documents in an effort to understand the needs of the schools. MASBO recommended a new administrative structure that would eliminate one principal on each campus and establish four part-time, rotating "resource teachers" who would assist in curriculum development and report to a new Coordinator of Curriculum and Pupil Services. The Coordinator position would be a modification of the Director of Pupil Services position.

The Consultant also analyzed eleven other options for staffing, including the present structure of four Central Office positions (Superintendent, Assistant to the Superintendent, Director of Pupil Services and Director of Plant Operation and Maintenance), 4 principals, the State-funded METCO Coordinator, and a staff-level Science Coordinator. (This last position had been established for the 1980-81 school year upon the recommendation of a community-staff Science Committee.) The School Committee considered all the options in meetings and public hearings.

A sub-committee of the School Committee also met with representatives of the Lincoln-Sudbury Regional High School to consider the

possibility of sharing some or all central office services with the High School as another way of reducing administrative costs.

After many months of study and discussion, the School Committee voted to retain the present administrative structure and not to pursue the sharing of central office services with the High School. The Committee was persuaded by arguments by the Superintendent, the administrators and the teaching staff that the present structure provides a clear and direct line of reporting and accountability. Responsibility for curriculum development and implementation is to be more clearly assigned in job descriptions and through the teacher evaluation process. The School Committee concluded that the structure recommended by MASBO would be unnecessarily complicated and inappropriate for the size and needs of the Lincoln Public Schools. The decision not to share central office services with the Lincoln-Sudbury Regional High School was based on the Committee's view that there would not necessarily be an improvement in the services and, because Lincoln already shares the costs of the central administration with Hanscom, the cost savings to Lincoln taxpayers would be slight.

By the time the School Committee had reached its decision on administrative staffing and structure, a new development was threatening to overwhelm the deliberations on a budget for the 1981-82 school year. At first, the meaning and implications of Proposition 2½, adopted in November by the voters of the Commonwealth, were not clear. The Superintendent prepared many "Impact Statements" to permit evaluation of possible cuts necessary to meet a much lower "2½ budget". Thoughtful input from administrators, staff and parents contributed to a thorough assessment of the budget, which was not adopted until February 2, 1981. By that time, the predictions of drastic budget cuts had given way to a "2½ budget" that was about \$48,000 below the "normal budget" previously adopted.

The School Committee chose not to reduce physical education and art staffing, which had been reinstated to the 1980-81 budget by a vote at the March 1980 Town Meeting after a majority of townspeople were persuaded that the School Committee had gone too far in reducing its 1980-81 budget.

The final 1981-82 budget reflected reductions in summer curriculum development work, plant operations and maintenance, instructional supplies and the computer curriculum, among others. For the moment, at least, the Lincoln Schools continue to have strong budgetary support. Despite the School Committee's loss of fiscal autonomy from the passage of Proposition 2½, Lincoln's historic commitment to a high-quality educational program should insure the continuing good health of the Lincoln Public Schools.

LINCOLN PUBLIC SCHOOLS

ADMINISTRATIVE STAFF

Jacqueline P. Clement	Superintendent of Schools
Sarah Williams	Acting Director of Pupil Services
Patricia Correia	Administrative Assistant
Robert Budds	Director of Plant Operations and Maintenance
Maurice Wright	METCO Coordinator
William Warren	Principal, Hartwell School
Marvin Shapiro	Principal, Brooks School
Sally Webber	Principal, Hanscom Primary School
Ronald Hadge	Principal, Hanscom Middle School
Meredith Jones	Principal, Brooks School (on sabbatical)

Hours: Office of the Superintendent
8:00 a.m. - 4:00 p.m.
Monday - Friday

"NO SCHOOL" SIGNALS

Local signals will be given on our fire alarm system

6:30 a.m. 3-3-3-, repeated at
7:00 a.m.

Radio announcements will be read between the period of 6:30 a.m. and 7:30 p.m. Please refrain from tying up local phone lines to school officials, fire station and bus operators.

WBZ. . . 1030 KC. . . WHDH. . . 850 KC. . . WHUE. . . 1150 KC. . .

Announcements regarding "NO SCHOOL" are made by the Lincoln Superintendent of Schools for the Lincoln Elementary Schools (Grades k-8) only. Announcements for the Regional High School are made by the Regional Superintendent of Schools and will be designated "Lincoln Sudbury Regional High School".

LINCOLN PUBLIC SCHOOLS
ENROLLMENT AS OF OCTOBER 1, 1980

<u>School</u>	<u>Grade</u>	<u>Boys</u>	<u>Girls</u>	<u>Total</u>	<u>Total per School</u>	<u>1979 Comparison</u>
Hartwell	K	23	27	50		+ 9
	1	27	19	46		- 9
	2	31	29	60		+14
	3	19	24	43		-41
	4	45	42	87		+ 4
	5	38	45	83		+21
					369	- 4
Brooks	6	29	36	65		-11
	7	32	41	73		-15
	8	44	47	91		+29
					229	+ 3
Total Lincoln					598	- 1
Hanscom Primary	K	34	24	58		-20
	1	34	27	61		- 9
	2	33	34	67		-12
	3	35	30	65		- 6
					251	-47
Hanscom Middle	4	45	30	75		+ 9
	5	34	31	65		+10
	6	24	31	55		+12
	7	17	19	36		- 9
	8	26	25	51		- 2
					282	+20
Total Hanscom					533	-27
Grand Total					1131	-28

METCOSTudents are included in the above totals and break down as follows:

K - 7	4 - 13	8 - 15
1 - 8	5 - 15	
2 - 9	6 - 14	
3 - 7	7 - 13	
TOTAL 101 up one from last yr.		

LINCOLN PUBLIC SCHOOLS

GRADUATES - CLASS OF 1980

Karen Marie Arego
Kevin Patrick Algeo
Arnold E. Boseman
Gail A. Bouknight
Lisa Daniele Braude
Sarah H. Buckler
Laurence Michael Burns
Stephanie V. Cole
Wanda N. Cook
Rachel Cooper
Christine Hopkins Damon
Ian Michael Davis
Christopher Kirwan Dempsey
Elizabeth S. Dewey
Holly Emmaline Dickey
Peter S. Flint, Jr.
John Douglas Foster
Glenn B. Frazier
Elizabeth A. Gargill
Mark Golden
Laura Margaret Groves
Karen Louise Gustafson
Brenton Munroe Hamilton
David Roger Williams Harris
Susan Henebry
Lisa M. Herschbach
Marc Eliot Johnson
Rachael Rebecca Keevil
Michelle Marie Kendrick
Paula J. Kennedy

Christopher R. King
John Hastings Kitses
Stephen Koumantzelis
Anne Elizabeth Leggat
Shauna M. Lo
John Francis McKay
Robert Jeffery McMorrow
Stephanie B. McIntyre
Lisa Lindgren Mount
Lucien Scott Neely
Joan Louise O'Brien
Susan Elizabeth O'Rourke
Paul Richard Panetta
Marlon Vincent Pankins
Celia Girard Pastoriza
Ann Marie Pianka
Victoria Louise Raja
Mary Elizabeth Redden
John Leonard Rollins
Diana Marie Ryan
Robin Lynn Salvini
Elizabeth Santa
Robert Michael Simms
Stephanie Prescott Stathos
Alison Hart Terrell
Betsy Chun Mei Tong
Susan Elizabeth Wallwork
James Voorhees Wheelock
David Stewart Wiley
Julie Wu

LINCOLN-SUDBURY REGIONAL SCHOOL COMMITTEE

Ronald L. Blecher
Richard F. Brooks
Dante Germanotta
William A. King
Joan W. Wofford
Alan H. Grathwohl, Chairman

David L. Levington, Superintendent

It is with concern that the Lincoln-Sudbury Regional School District Committee submits its 27th Annual Report for the period of January 1, 1980 through December 31, 1980.

Our concern is prompted by three issues that have dominated our meetings throughout the year and have yet to be resolved. These are:

1. The Fiscal impact of Proposition 2½.
2. Long-range planning and the High School of the 80's.
3. Student behavior and attitudes

FISCAL - It is the intention of your School Committee to prepare and explain one or more budgets to the Annual Towns Meeting that comply with the law as it affects our school. We have accepted the challenge to provide an acceptable educational program within the new budgetary constraints. However, we would be remiss in our duties if we did not caution our citizens that any educational system devised largely by fiscal legislation may not satisfy the high standards established by our two towns.

EDUCATIONAL - We believe that an educational system for the 80's, impacted by declining enrollment, must be developed through a process of "planned-change". The examination and determination of our "mission" must be a carefully conceived plan shared by input from the school community as well as concerned parents and citizens. Your School Committee does not intend to plan in a vacuum. We invite your participation.

BEHAVIORAL - We cannot stress too strongly our concern about the behavior, attitudes and antisocial conduct of a small segment of our student body. The issues of discipline, vandalism, drugs, harrassment, and racial intolerance must be concerns of all of our citizens. Your schools cannot cure the social ills of the world - yet each year an inordinate amount of educational resources are spent in providing guidance and direction to our youth that should be a responsibility of the home.

We have no ready answers to these concerns. We ask your support as we address these problems in the coming year.

SUPERINTENDENT'S REPORT

David L. Levington

The 1979-1980 school year was a good one academically at Lincoln-Sudbury; however the school community experienced a series of tragedies which left us all with an immense sense of loss and sadness. Between June 1979 and September 1980 nine of our students and recent graduates died as a result of automobile accidents. None of us, it seemed, escaped the loss of someone dear to us; individually and together we attempted to accept and understand events which felt unacceptable and beyond understanding. During this same period, as reported to you last year, we lost Frank Heys. Frank died suddenly after serving the school for many years, most recently as head of the faculty. We miss Frank, and will remember him, as we miss and will remember:

Christopher Casner	'81
Susan Heppenstall	'80
David Holland	'81
Donna Larsen	'81
Stephen Murphy	'81
Lawrence Nelson	'78
Mark Pianka	'81
Deborah Roswell	'80
Charles Werner	'80

Out of our sense of loss as a community, a Committee For a Fatality-Free Sudbury was organized by citizens in the town. The high school is cooperating with this Committee in a number of initiatives it has undertaken in order to understand some of the complex factors which contribute to such tragedies and to attempt to minimize the conditions which contribute to them.

In December 1980, John Wirzburger died. John was a leader of his sophomore class, one of the most outstanding athletes to attend the school in many years, and a good friend to many of us. We miss him, and will remember him always.

Classroom life continued. The Senior Class, whose members are listed elsewhere in this report, compiled an outstanding record. Over 80% of the class continued on to further education, and of these, 166 were admitted to those colleges considered very competitive. Even in the matter of SAT scores, where the national averages are continuing to decline, this class stood out. The average scores of the class were 23-26 points higher than the previous year, and much higher than the average scores in Massachusetts, New England and the United States.

A number of important improvements were made in our curriculum, some of which were implemented in 1979-1980, and some of which were planned that year and implemented in September, 1980.

Most evident is an entire new Computer Department, made possible by a generous grant from Digital Equipment Corporation. We are integrating the computer into our curriculum, using it not only to teach about computing and programming, but to enrich and update our instructional practices throughout the school.

We were also able, this September, to go "on the air" with our own FM radio station, WYAJ-FM, after 10 years of planning. If you turn to 88.1 on your dial any day between 5:00 and 11:00 p.m., you will hear this student-run station broadcasting one of a variety of musical, news, and public interest programs. The station is sponsored by the Lincoln-Sudbury Broadcasting Foundation, and is dedicated to the two goals of student learning and service to the community.

Equally important, if less evident, have been additions, deletions and modifications in the courses and programs we offer. Instruction in the Italian language was discontinued, as were our Nimbus and Alternate Semester programs. Each of these was a victim of the school's declining enrollment, and a lessening of student interest.

New programs were begun to meet newly identified needs. An Alternative School (Lincoln-Sudbury/West) was begun for a group of 32 students who were not succeeding in the larger Lincoln-Sudbury environment. A program for students with Special Talents was developed, which includes seminars for freshmen and sophomores, and a "mentorship" program for other students. A memorial lecture series in honor of Frank Heys was begun, as well as a college chemistry course (under the Project Advance Program at Syracuse University) to complement the college English course begun a few years ago.

A new course "Law and Society" is exposing our students to the workings of our judicial system and includes regular observance of the courts in action. Our curriculum in mathematics has been reorganized; we have adopted an approach being used throughout the state of New York to integrate the teaching of the traditional disciplines and to emphasize logic. We have continued to refine our English curriculum in order to teach writing skills more effectively, and we have prepared to begin the system of testing of competency in Basic Skills mandated by the Commonwealth.

In June 1980, Katherine Barton retired, after teaching at Lincoln-Sudbury since its opening day twenty-six years ago. Mrs.

Barton began as the Home Economics teacher, and at her retirement was Department Head of Art, Business and Home Economics. She initiated our program in Child Development, and was responsible for the opening of the White House Pre-School on our property. Beyond this she was one of the intellectual leaders of our faculty, contributing wisely and compassionately to everything that Lincoln-Sudbury Regional High School is. Her responsibilities have now been undertaken by Joseph Pacenka, who also heads our Technology Department.

We wish "Katy" the rich and satisfying retirement she so well deserves.

ANNUAL REGIONAL DISTRICT ELECTION

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on March 31, 1980, and certifications of the results were received from Elizabeth J. Snelling, Town Clerk of Lincoln, and Betsey M. Powers, Town Clerk of Sudbury, as follows:

	<u>Lincoln</u>	<u>Sudbury</u>	<u>Total</u>
Richard F. Brooks	458	1,429	1,887
William A. King	691	967	1,658
Blanks	523	1,681	2,204
Scattering	<u>0</u>	<u>1</u>	<u>1</u>
Totals	1,672	4,078	5,750

Irene M. McCarthy
District Secretary

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

GRADUATES - CLASS OF 1980

Catherine Adams
Teresa L. Aiello
Janelle Christine Alexander
Tracey Elizabeth Allen
Susan Alsen
Catherine Altman
Lorrie Anderson
Peter Aniskovich
Karen F. Andrew
*Mariellen Anthony
Mark Armstrong
Karen Marie Arnum
Jennifer Beth Aronson
Susan Frances Baker
Emily Earnshaw Baldwin
David Kevork Balekdjian
Meredith Scott Bates
Sarah Pratt Bates
*Anita Bauder
*Laura Jean Beck
Denise Beckett
Angie Beenhouwer
Eric Jeffrey Beers
Jennifer Louise Belli
Stephen Karnig Berberian
Katty Bertoli
Julia R. Blatt
Wesley David Blood
Ralph Bockoven
Carolos Bohorquez
Tammi Lynne Bolton
Heidi Bostder
Alan Boswell
*Deborah Ann Bower
Beverly Boyd
Lisa Anne Boyer
Maurice Lawrence Boyle
Randi Lynn Bruh
Jennie Marie Brannen
*Jill Branum
Victoria Broom
Garf E. Brown
Sarah Todd Bumgardner
Jacqueline Bundley
Steven Mark Burgarella
Andrea Renee Burns

Jane Elizabeth Bursma
Wayne Burtoft
Mark J. Buxbaum
Wendy Byrne
William Byrne

Daniel Calder
Beth A. Cannalonga
Adam Caper
Dana Caper
Amy Capotasto
James Carroll
Andrew Bennett Castle
Karen Elna Cheney
Pina Chiodo
Deborah Chorney
John Claffey
Dawn Clark
Marion Clark
Melissa G. Clark
Nancy C. Clark
Matthew C. Claussen
David R. Claxton
Kimblerly Clementi
*Michelle Clery
Barbara Christine Combs
Neil Edward Connolly
Sean Connors
Dianna Yvonne Cook
*Frederick Coons
Annette Cotton
Cheryle Lee Cost
Caroline Beth Craine
Curtis Whitmore Crittenden
Linda Curtis
Lisa Curtis

Michael Francis Daly
Carolyn Darcy
Deborah Davis
Stephen DeBaryshe
Christopher Delay
Carla Marie DeLellis
George Demos
Laura Jean Dempsey
Paul King Deranian

Lisa Derosa
 Donna Lynn DeSantis
 Kathy Ann Diehl
 *Shannon Docherty
 Michelle Doiron
 Nancy Ann Dragon
 John R. Dunnell

 Elizabeth Edwards
 Denise Eisenhauer
 Mark Evans

 Judith Anne-Marie Feeley
 Mark Finerty
 Carl A. Fisher
 Eugene Britto Fortes, Jr.
 *Mark Edward Fortini
 Laura Kristine Foster
 *Deborah Estelle Fox
 Joanne Franklin
 Laura Jane Frazer
 Geoffrey Mark Fridman
 Troy Charles Fulton
 Pamela Furciniti

 Lori Gallerani
 Bernard B. Garrigan, Jr.
 William Hugh Gatchell
 Patricia Gazza
 Anthony T. Genova, III
 Kenneth Alan Getz
 Deirdre Michelle Giobbe
 William Elton Glauner
 Philip Matthew Glist
 Jeffrey Glovin
 Diana Golden
 Scott Golder
 Lawrence A. Goldstein
 Jay Goodrich
 Richard Grathwohl
 Catherine Gregory
 Jan Gregory
 Darrell Sutton Grimes
 Kerri Alison Gross
 Lisa Jean Gugenheim
 Nancy Guindon
 Mara Suanne Gurski

 Tracy Hackleman
 Julia Hall

Thomas Hall
 Jill Halstead
 Thomas James Hamlin
 Richard Hanlon
 Katherine Mary Hansen
 Megan Harding
 Stafford Harrell
 Michelle Hauser
 Brian K. Hawker
 Annette Louise Hayes
 Janice Lynn Heckman
 David Michael Henchy
 Cathleen Hennessy
 Keith Hersey
 Heidi Chapman Hibben
 Kenneth W. Hiltz, II
 Jennifer Ann Himmelman
 Suzanne Jean Hines
 Erich Hinlein
 Beth Hoagland
 Carole Lee Hoch
 Scott B. Howard
 Valerie Jean Howell
 Gayle Ann Howes
 Karl Huffman
 Holly Hughes
 Nancy Lee Huie
 *Nancy Beth Hurwitz

 Nicholas S. K. Ide

 Sandra Lee Jagiello
 Cary Jamal Johnson
 Christine Johnson
 Richard A. Johnson
 *Robert Walter Jones

 Maria Elizabeth Karassik
 Richard Kaupp
 Brian Keane
 Carol Ann Kelly
 Kevin S. Kelly
 George Peter Kevorkian
 Daniel King
 Michael John King
 Susan King
 Sheryl Knapp
 Jean Koehler
 John E. Kroger
 Cathleen Anne Kuras
 Anne Kurriss

William Lally
*Andre Lamontagne
*Regis Lamontagne
Sarah Cunningham Lawson
Eileen M. Lee
Suzanne Gail Lemack
Karen Lee Lenington
Melinda Leonard
Peter B. Leslie
Cathy Ann Letteri
Cynthia Lewis
William Lewis
Douglas Lindgren
R. Stephen Loynd
Rachel E. Lubash

Rainer N. Maas
Caroline Louise MacCachran
Laura MacKenzie
Barbara Ann MacKinnon
Edward Magee
Sean Donnellan Mahoney
Barbara Mailly
Lauren Marino
Eliza Mason
Kimberly Jean Mason
Mary Massa
Ellen E. McCall
Mark McCall
Robert Daniel McCart
Coleen McCarty
Maris M. McConnon
Daniel McGee
Stephen McGovern
Thomas McGurn
Kerry McIntyre
Karen Anne McKelvey
George Timothy McLean
*Louise Cooper McLeod
Brendan Edward McNamara
John Andres Meader
John Joseph Mealey
Thomas Anthony Mealey
Frederick Mellish
Byron S. Menegakis
*Anne Mary Merra
Todd Meyer
G. Scott Michels
Maria Mihaly
James M. Miller, Jr.

Jennifer Mitchell
Jamie Beth Mohlar
David Joseph Monahan
Brian Gordon Monks
Douglas James Moore
Barbara Ann Morency
Sarah Morgan
Christopher J. Morrison
Ellen Morrissey
Patrick Owen Moylan
Margaret Mundy
John Murphy
*Deborah Leah Mutschler

Kurt Nahikian
Susanna Nasholm
*Eroica Nelson
David Todd Newcombe
Alan Lindsay Newton, Jr.
Teresa Nolan
Satoshi Nomura
Christopher James Novak

Kenneth O'Donnell
Karen D. O'Malley
Amelia Elizabeth Ostroff

*Carol Ann Paik
*Anna Pappalardo
Lisa Ann Paratore
James Parr
Margaret Parsons
Sonja Kristina Pastoriza
Arthur Hugh Patterson
James Franklin Paul
Marcia Peisach
Karen Pelkey
Gail Pentheny
*Carol Anne Pepper
Chrisopher Peters
Brian Phelps
Kristina Nelson Phillips
Walter Joseph Pianka
Gregory Pierce
Todd Pihl
Margaret Pike
Debra Pitcher
Christian Pittack
Steven Polutchko
Karen M. Porada

Stephanie Post
*Ellen J. Prager
Susan Prenton
Leslye Price
Anne Prince
Margot Putukian

Nancy L. Ragland
Rachel Rapperport
Ruth Ellen Reich
Mary Lynn Reiling
Marla Rhodes
Lisa Marie Riccio
Wanda Ann Richard
Katherine Riggert
Lee Gibson Roberts
Edward Everett Robinson
Brenda Lee Rock
*Virginia Ross
Deborah Roswell

Michael Charles Sauta
Gregory William Schneider
Heather M. Scholefield
Sarah Schubert
Carl Schultz
Laurie M. Scott
Michael Scott
Thomas R. Sears
Paul Stephen Sedzie
Eric Senges
Melisa Anne Shaw
Angela Shephard
Lisa Shuemate
*Linda Susan Siemer
Peter Joseph Sifferien
Robin Ann Silver
Kristen E. Smallman
Elizabeth Mary Smith
Robert Charles Smith
Lisa Marie Sorrentino
Joanne M. Sottile
William J. Spang
Susan Spratt
William Lawrence Stevens
Lisa Strange
Christopher Parker Sullivan
*Laura Summers
Philip Williams Summers
Janet Susman

Karen Joan Szarek
Jean Marie Szymczak

Dale Kevin Tapply
Robin Lynn Taylor
Lisa Teixeira
Lydia J. Teoste
*David Teplitzky
Perry Elizabeth Thies
Douglas Walter Thomas
Jennifer L. Thomas
James M. Titus
R. Christopher Trimper
Linda Ann Trubiano
James Turner

Jonathan O. Vail
Christopher Karl vanLeer
Suzanne Elaine Verhey

William Michael Wagner, III
Mary Walsh
Blane Elliot Warrior
Lyrant Neil Warrior
Marian Adams Weaver
Donna Weiss
Monica Anne Welch
Charles Werner
Robert G. White
Susan White
Kerry Anne Wiles
Michael Francis Wilkins
Scott Willens
Edwin Williams
Mark Wirzburger
Marilyn Woods
Andrew Woodward
*Linda Wu

*David Yos
Dana W. Young

Paul G. Zichella

*Cum Laude

DISTRIBUTION OF PUPILS ATTENDING REGIONAL HIGH SCHOOL

AS OF OCTOBER 1, 1980

	<u>1976</u>	<u>1977</u>	<u>1978</u>	<u>1979</u>	<u>1980</u>
Lincoln	305	290	261	223	196
Sudbury	1,414	1,343	1,309	1,221	1,179
METCO (Tuition)	85	85	84	85	92
Other	<u>9</u>	<u>11</u>	<u>14</u>	<u>13</u>	<u>9</u>
Total	1,813	1,729	1,668	1,542	1,476
Boys	867	824	787	717	705
Girls	<u>946</u>	<u>905</u>	<u>881</u>	<u>825</u>	<u>771</u>
Total	1,813	1,729	1,668	1,542	1,476
9th Grade	394	411	417	358	325
10th Grade	459	400	395	404	367
11th Grade	479	442	390	382	405
12th Grade	474	467	455	391	379
Other	<u>7</u>	<u>9</u>	<u>11</u>	<u>7</u>	<u>-</u>
Total	1,813	1,729	1,668	1,542	1,476
Tuition Pupils					
Attending Other Schools	31	27	26	30	34

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT
WHERE OUR GRADUATES GO

Post-Secondary Education

<u>School</u>	<u>Class of 1976</u>		<u>Class of 1977</u>		<u>Class of 1978</u>		<u>Class of 1979</u>		<u>Class of 1980</u>	
	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>
Four year, degree granting colleges	281	60.82	275	60.44	319	72.34	282	65.89	269	73.50
Junior Colleges	36	7.79	36	7.91	26	5.90	27	6.31	19	5.19
Business/Secretarial School	6	1.30	2	.44	3	.68	3	.71	2	.54
Preparatory/Post Graduate Schools	7	1.52	1	.22	7	1.59	3	.71	2	.54
Nursing Schools (diploma)	0	.00	1	.22	1	.23	1	.22	0	.00
Specialized/Technical Schools	5	1.08	3	.65	2	.45	8	1.87	9	2.46
	<u>335</u>	<u>72.51</u>	<u>318</u>	<u>69.88</u>	<u>358</u>	<u>81.19</u>	<u>324</u>	<u>75.71</u>	<u>301</u>	<u>82.23</u>

<u>Summary of Occupations</u>		<u>Class of 1976</u>		<u>Class of 1977</u>		<u>Class of 1978</u>		<u>Class of 1979</u>		<u>Class of 1980</u>	
		<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>

<u>Descriptions</u>		<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>	<u>No.</u>	<u>Percent</u>
Employed		86	18.62	102	22.42	73	16.55	84	19.61	56	15.32
Military		3	.65	11	2.42	2	.45	1	.22	3	.82
Moved		8	1.73	7	1.54	1	.23	3	.71	-	.00
Travel		8	1.73	5	1.10	2	.45	1	.22	-	.00
Delayed Applications		3	.65	11	2.42	-	.00	10	2.36	-	.00
Other		19	4.11	1	.22	5	1.13	5	1.17	6	1.63
		<u>127</u>	<u>27.49</u>	<u>137</u>	<u>30.12</u>	<u>83</u>	<u>18.81</u>	<u>104</u>	<u>24.29</u>	<u>65</u>	<u>17.77</u>
		462	100.00	455	100.00	441	100.00	428	100.00	366	100.00

Percentages are based on number of graduates. Reporting basis conforms with statewide reporting practices.

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

TREASURER'S REPORT

July 1, 1979 thru June 30, 1980

Marcia A. Roehr, Treasurer

Total Cash Balance, July 1, 1979 \$ 128,711.54

District Fund

Cash Balance, July 1, 1979 \$ 36,446.66

Receipts:

Operating Accounts

Lincoln Assessment	\$ 570,286.43	
Sudbury Assessment	2,819,752.19	
<u>Total</u>		\$ 3,390,038.62
Lincoln Roof Repair Project	9,041.77	
Sudbury Roof Repair Project	43,526.61	
<u>Total</u>		52,568.38
Building Construction	316,889.93	
Transportation	151,482.00	
Chapter 70	707,774.00	
Chapter 71-16D	452,446.00	
<u>Total</u>		1,628,591.93
Metco	90,000.00	
<u>Total</u>		90,000.00
Investments	6,975,000.00	
State House Notes-Nos. 14 & 15	30,000.00	
Miscellaneous Income	141,465.65	
Petty Cash Refund	750.00	
Tailings	15,078.55	
<u>Total</u>		7,162,294.20
<u>Total Operating Receipts</u>		\$ 12,323,493.13

Deduction Accounts

Blue Cross, Blue Shield, Harvard Plan \$	44,913.79	
County Retirement	32,422.53	
Teachers Retirement	142,857.53	
Federal Withholding Tax	585,293.87	
Mass. Withholding Tax	166,113.33	
Teachers Association	15,207.60	
Disability Insurance #1	20,245.16	
Disability Insurance #2	585.84	
Tax Sheltered Annuities	111,865.20	
Credit Union	205,036.00	
United Way	770.00	
<u>Total</u>		1,325,310.85
<u>Total District Fund Receipts</u>		\$ 13,648,803.98
<u>Total District Fund</u>		\$ 13,685,250.64

Disbursements:

Operating Accounts

Operating Budget	\$ 4,889,084.71	
Community Service	246.15	
Equipment	99,885.55	
Debt Service - principal	410,000.00	
- interest	65,437.50	
<u>Total</u>		\$ 5,464,653.91
Investments	6,825,000.00	
Roof Repair Project	52,568.38	
Computer Purchase	30,000.00	
Tailings	14,739.00	
Petty Cash Advance	750.00	
<u>Total</u>		6,923,057.38
<u>Total Operating Disbursements</u>		\$ 12,387,711.29

Deduction Accounts

Blue Cross, Blue Shield, Harvard Plan	45,374.39	
County Retirement	32,422.53	
Teachers Retirement	142,857.53	
Federal Withholding Tax	585,293.87	
Mass. Withholding Tax	166,113.33	
Teachers Association	15,207.60	
Disability Insurance #1	19,834.85	
Disability Insurance #2	585.84	
Tax Sheltered Annuities	112,100.52	
Credit Union	205,036.00	
United Way	770.00	
<u>Total</u>		1,325,596.46
<u>Total District Fund Disbursements</u>		\$ 13,713,307.75

Cash Balance, June 30, 1980	\$ (28,057.11)
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Cash Balance		
Scholarship Fund	\$ 62,665.17	
Cash Balance		
Other revolving accounts	51,320.34	
<u>Total: Revolving accounts</u>		\$ 113,985.51

Total Cash Balance June 30, 1980	\$ 85,928.40
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LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT

Balance Sheet
June 30, 1980

Assets

First National Bank of Boston	\$ 19,852.25
Baybank Middlesex	3,110.98
Concord Cooperative Bank	62,665.17
Bond - State of Israel	300.00
Certificates of Deposit	375,000.00
Lincoln Roof-Repair Project	2,138.23
Sudbury Roof-Repair Project	10,293.39
<u>Total Assets</u>	<u>\$ 473,360.02</u>

Liabilities & Reserves

Tailings	\$ 528.55
Surplus Revenue	321,698.69
Roof Repair Project	12,431.62
Blue Cross, Blue Shield, Harvard Plan	5,431.17
Disability Insurance #1	3,078.08
Disability Insurance #2	97.64
Tax Sheltered Annuities	16,108.76
Metco	3,620.49
P.L. 94-142 Invest	590.30
P.L. 94-482 Fiberglass	3,208.05
P.L. 94-482 Consumer & Homemaking	773.32
P.L. 94-482 Pre-vocational	1,651.00
Title IV	1,430.02
Computer Parts	3,151.74
Nursery School	7,016.55
Adult Education	3,298.84
Cafeteria	24,409.73
Athletic Fund	745.25
Towel Fund	1,125.05
Scholarship Fund	62,665.17
Bond	300.00
<u>Total Liabilities</u>	<u>473,360.02</u>

Outstanding Debt

State House Note 14 - payable \$15,000 August 1, 1980	\$ 15,000.00
State House Note 15 - payable \$15,000 August 1, 1981	15,000.00
3.1% School bonds- payable \$100,000 Feb.1, 1981-85	500,000.00
4.0% School bonds payable \$25,000 August 1, 1980-83	
\$20,000 August 1, 1984-86	160,000.00
4.5% School bonds payable \$220,000 August 1, 1980-82	660,000.00
6.5% School bonds payable \$15,000 August 1, 1980-84	75,000.00
	<u>\$ 1,425,000.00</u>

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT
 Budget FY 80-81
 July 1, 1980 - June 30, 1981

Pupils 1668 1575 1476

Account	Expended FY 78-79	Budget FY 79-80	Budget FY 80-81	% Increase/ Decrease
<u>1000 Administration</u>				
1100 School Committee	\$ 14,541	7,200	9,150	
1200 Superintendent	135,618	144,646	153,973	
SUB-TOTALS	<u>\$ 150,159</u>	<u>\$ 151,846</u>	<u>\$ 163,123</u>	+7.4
<u>2000 Instruction</u>				
2200 Principal	\$ 239,227	\$ 247,663	\$ 238,401	
2300 Teaching	2,380,336	2,546,905	2,639,659	
2400 Textbooks	41,092	29,013	40,275	
2500 Library	77,610	81,717	78,588	
2600 Audio Visual	58,269	52,952	55,109	
2700 Student Services	178,150	180,861	189,691	
2800 Psych. Services	79,526	65,097	69,829	
SUB-TOTALS	<u>\$3,054,210</u>	<u>\$3,204,208</u>	<u>\$3,311,552</u>	+3.4
<u>3000 Other School Services</u>				
3100/3200 Att. & Health	\$ 27,191	\$ 27,105	\$ 39,209	
3300 Transportation	272,672	297,482	256,468	
3500 Ath. & Student Acct.	116,359	123,964	136,585	
SUB-TOTALS	<u>\$ 416,222</u>	<u>\$ 448,551</u>	<u>\$ 432,262</u>	-3.6
<u>4000 Plant & Maintenance</u>				
4100 Opr./Plant	\$ 410,915	\$ 426,904	\$ 544,426	
4200 Main./Plant	248,570	233,540	308,266	
SUB-TOTALS	<u>\$ 659,485</u>	<u>\$ 660,444</u>	<u>\$ 852,692</u>	+29.1

<u>Account</u>	<u>Expended FY 78-79</u>	<u>Budget FY 79-80</u>	<u>Budget FY 80-81</u>	<u>% Increase/ Decrease</u>
<u>5000 Fixed Charges</u>				
5100 Emp. Retirement & Unemployment	\$ 51,164	\$ 67,000	\$ 74,000	
5200 Insurance	184,172	212,300	245,904	
<u>SUB-TOTALS</u>	<u>\$ 235,336</u>	<u>\$ 279,300</u>	<u>\$ 319,904</u>	+14.5
 9000 Programs With Other Districts/Schools				
9100 Programs With Other Schools	\$ 198,482	\$ 188,000	\$ 220,000	+17.0
 Contingency				
<u>TOTAL OPERATING BUDGETS</u>	<u>\$4,713,894</u>	<u>\$4,932,349</u>	<u>85,000</u> <u>\$5,384,533</u>	+ 9.2
6000 Community Service	\$ (54)	\$ 1,000	\$ 500	
7000 Equipment	72,519	76,405	85,174	
8 000 Debt Service	491,713	475,438	409,694	
<u>TOTAL EXPENDITURES</u>	<u>\$5,278,072</u>	<u>\$5,485,192</u>	<u>\$5,879,901</u>	+ 7.2
 Less Estimated Reimbursement	(1,785,854.06)	(2,340,258.38)	(1,693,783.35)	
Assessments	3,493,127.94	3,144,933.62	4,448,223.65	
Lincoln Assessment	(583,662.34)	(526,293.64)	(599,860.95)	
Adjustment Paid		46,916.97		
 Net Assessment		(573,210.61)		

STUDENT EXCHANGE COMMITTEE

Susan MacCachran, Chairman

The Student Exchange Committee awarded partial scholarships in the spring of 1980 to six LSRHS Student Ambassadors who experienced a variety of homestays and travel abroad during the summer of 1980: Bret Burgess and Leslie Farrar, Spain; Julie Farrar, France; Tracy Hardy, Switzerland; Doug Lennon, England; and Sue Merra, Ecuador.

During March and April eleven girls and nine boys from the Maidstone School in England attended school here. They stayed with families in both Lincoln and Sudbury and were accompanied by two teachers. In June and July, nineteen students from LSRHS, accompanied by Mrs. Mary Anne Dence and Mrs. Kathy Hunter, attended the Maidstone School. This is the third year that there has been a direct exchange.

Four students from England, Japan, Peru and Ecuador were sponsored by the Student Exchange Committee during the 1979-80 school year. Countries represented by arrivals in September, 1980 were Romeo Bustamante from Mexico, Cono Cimino, Italy; Solveig Landsverk, Norway, and Amira Marks, Israel. Individual family arrangements enabled students from a few other countries to attend the high school as well; they joined the SEC-sponsored exchange students in trips and activities when they cared to.

Students and Committee members raised funds by a performance of the Harvard Glee Club, Annual Appeal, Pousette Dart Band, and Spring Pops Concert.

LINCOLN-SUDBURY REGIONAL SCHOLARSHIP FUND COMMITTEE

James and Cristel Alden
David and Dorothy Bagley
Thomas and Jane Carroll
Raymond P. Clark
George and Eleanor Fernald
Dante Germanotta
Benjamin and Jean Horne
Vicki Kerrebrock
Virginia Kirshner
Irene McCarthy
Lawrence and Esther Ovian
Marcia Rarus
Ann Read
Heidi Rhodes
Marcia Roehr
Mark Ruckstuhl
Paula Wolfe

The Lincoln-Sudbury Regional Scholarship Fund Committee, established in 1975 for the purpose of helping students further their education, reports that the original goal of \$50,000 in five years has been surpassed.

Awards of various amounts have been given to 45 Lincoln-Sudbury graduates from 1976 through 1980. Each year the Scholarship Fund Committee has been able to increase the awards in keeping with the rising costs of education. This has been possible through the generous contributions of the citizens and business organizations of Lincoln and Sudbury in response to our annual appeal. Springthing and memorial contributions further increase the income.

Three years ago we embarked on a special endowment drive to boost the capital in the Scholarship Fund, in order to generate sufficient returns on the principal to make the yearly awards. To date one perpetual endowment has been underwritten with a \$10,000 contribution from the Sudbury Foundation. In addition, the Sudbury Foundation offers an annual matching funds challenge to the citizens of our two towns.

Perpetual endowments from individuals or groups require a contribution of \$10,000 subscribed to over a five year period. Associate endowments (\$1,000 to \$10,000) may also be pledged over five years.

Anyone wishing more information about the establishment of memorials or further information about the Scholarship Fund in general should call Lincoln-Sudbury Regional High School - 443-9961.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

		<u>Term Expires</u>
Acton	John W. Putnam	1982
Arlington	John P. Donahue	1982
Belmont	Henry L. Hall, Jr., Vice-Chairman	1983
Bolton	Robert Smith	1981
Boxborough	John J. Shimkus	1982
Carlisle	Kenneth L. Bilodeau	1982
Concord	Kenneth Marriner, Jr., Secretary	1983
Lancaster	Jay M. Moody	1982
Lexington	Robert C. Jackson	1981
Lincoln	Ruth W. Wales, Chairman	1983
Needham	David Cook	1983
Stow	Paul Christopher	1981
Sudbury	Martin F. Craine, Jr.	1983
Wayland	John B. Wilson	1981
Weston	Annette DiStefano	1981

Ronald J. Fitzgerald, Superintendent-Director

Expansion of the Minuteman Regional Vocational Technical School District to include the towns of Bolton, Lancaster, and Needham took effect on July 1, 1980. Partly as a result of this expansion, the school's enrollment is at an all-time high of 1213 day students. Use of the building after hours for Adult and Community Education programs is also at an all-time high. In the fall of 1980, an average of 2600 people per week came to Minuteman Tech to take late afternoon and evening classes.

In June 1980, Minuteman Tech graduated its third senior class. Forty-nine percent of the graduates went to work in the trade for which they had been trained or in a trade related to it. (Prior to graduation, co-op jobs were held by 38 percent of the seniors.) Twenty-six percent of the graduates continued their education at two or four year colleges or technical schools, and five percent went into the military service. The remaining 20 percent of the graduates took jobs out of their trade area or were uncertain of their plans.

During 1980, Minuteman Tech was chosen as the site for the new Massachusetts Vocational Curriculum Resource Center. Financed and supported by a grant from the State's Division of Occupational Education, the Center is now in operation. Its major function is to make the most up-to-date curriculum resources available to teachers in both vocational and comprehensive high schools throughout the state.

A new vocational program in Painting and Decorating and an Air Force Junior ROTC program were added to the Minuteman Tech curriculum in 1980. Student interest in the new ROTC program quickly surpassed the most optimistic predictions. On September 30, the Junior ROTC unit was officially activated by the Air Force with a cadet corps of 159 students. These students will all be eligible for college scholarship aid in the form of full scholarships to any accredited college with an ROTC program. They will also be eligible for appointment to the U.S. Air Force Academy.

Again in 1980, a number of Minuteman Tech students received state and national recognition for outstanding achievements in various fields. Seniors Judith Bobbitt of Lincoln and Frank Filz of Lexington received letters of commendation from the National Merit Scholarship Corporation for their outstanding performance on the 1979 PSAT. June 1980 graduate Marianne Arbuckle of Acton won a third place bronze medal in the Graphic Communications competition at the Vocational Industrial Clubs of American National Skill Olympics in Atlanta, Georgia. Fellow graduate Steve Bowden of Lincoln received a Certificate of Merit in the Commercial Art Competition at the National Skill Olympics.

Senior Jeannine Haywood of Lexington won second place in a national photography contest sponsored by VocEd magazine, the Journal of the American Vocational Association. Senior Diane Rivard of Needham became the first vocational school student ever to be elected President of the Massachusetts High School Division of the Distributive Education Clubs of America.

Minuteman Tech Horticulture students designed and constructed an exhibit at the New England Flower Show which was given three awards -- a second place ribbon in the education category, an educational certificate in recognition of the exhibit's educational value, and a bronze medal for exceptional merit in combining the areas of landscaping, greenhouse management, and forestry into a unified display.

On the sports scene, June 1980 graduate Mark Palaima of Arlington scored his 1000th point in the final basketball game of the season for Minuteman. He was the leading scorer in the Commonwealth Conference with a 24.8 point average per game. He was also chosen to play in the 7th Annual Hall of Fame All-Star Basketball game. Minuteman's Varsity Basketball Coach, Nick Papas was selected to be one of the coaches for this game.

During 1980, Minuteman Tech became the first school in New England to become involved in Project C.R.E.A.T.I.O.N. (Concern Regarding the Environment and Technology in Our Nation/Neighborhood). A \$2,500 grant will finance teacher training and curriculum materials

designed to encourage students to become actively concerned about the environment in which they live. The areas on which the project will focus include energy, land use, urban management and pollution.

Minutemen Tech's efforts to provide equal educational opportunities for all of its students received state and national recognition during 1980. Under a grant from the State Department of Education, Minuteman staff members prepared a manual entitled, "Techniques for Eliminating Sex Discrimination from Vocational Education -- An Instructor's Guide for Culinary Arts". This manual is the first one ever to be prepared on this subject and is now being distributed nationally through vocational curriculum centers.

The Massachusetts Women's Vocational Education Coalition (made up of representatives from groups such as the League of Women Voters and the American Association of University Women) visited Minuteman Tech to monitor the school's compliance with sex equity provisions of state and federal laws. The report on this visit commended Minuteman for having "leadership fully committed to equity for all students" and for strategies being used by the school to promote sex equity.

One of these strategies, funded by a grant from the State Department of Education, is the establishment of a Regional Resource Center which provides films and other media related to sex equity on a free loan basis to schools and community groups in the 15 towns of the district.

Energy conservation continued to be a prime concern at Minuteman Tech during 1980. A separate water heating unit for the swimming pool and kitchen is being installed. In addition, evening and weekend use of the building is being severely curtailed during the months of December, January, and February in order to conserve energy.

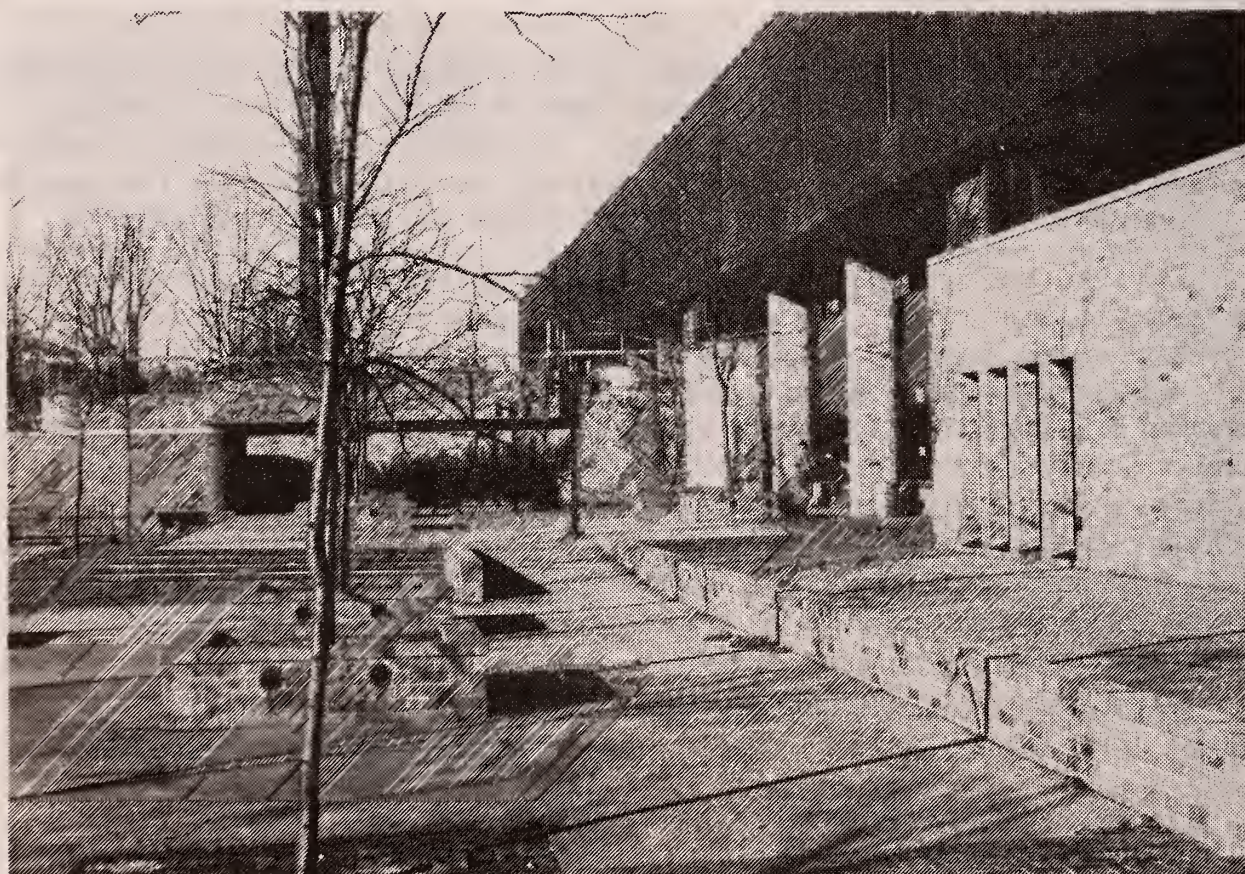
In 1980, Minuteman Tech's Energy Committee was instrumental in the establishment of a regional advisory committee with representatives invited from each of the 15 district towns. This group held two very productive meetings during which the members shared specific information regarding energy saving projects and needs within their towns. A core group of this committee has now been formed which will be developing plans for the committee as a whole, including relations with the Association of Massachusetts Local Energy Officials. Information related to energy conservation will continue to be shared and issues dealt with relating to energy management at the local level.

The biggest change in the Minuteman Tech School Committee during 1980 has been the addition of three new members representing the new district towns of Bolton, Lancaster, and Needham. Francis X. Callahan of Arlington resigned and was replaced by John P. Donahue. Martin F. Craine, Jr. was appointed to replace Donald D. Bishop of Sudbury who served on the committee with distinction for two years.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

Enrollment on OCTOBER 1, 1980, is summarized as follows:

<u>Town</u>	<u>Grade 9</u>	<u>Grade 10</u>	<u>Grade 11</u>	<u>Grade 12</u>	<u>Post - Graduates</u>	<u>Total</u>
Acton	16	25	21	28	6	96
Arlington	78	89	62	59	9	297
Belmont	16	13	19	20	6	74
Bolton	6	5	2	3	2	18
Boxborough	4	4	14	7	0	29
Carlisle	6	2	2	4	1	15
Concord	8	12	19	12	3	54
Lancaster	19	11	4	2	2	38
Lexington	32	32	31	25	3	123
Lincoln	2	3	7	3	0	15
Needham	26	16	10	5	6	63
Stow	14	17	18	14	1	64
Sudbury	21	19	30	17	3	90
Wayland	12	16	8	13	3	52
Weston	5	3	0	3	0	11
Tuition	<u>34</u>	<u>59</u>	<u>34</u>	<u>24</u>	<u>23</u>	<u>174</u>
TOTAL	299	326	281	239	68	1213



MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

Assessment for operating and capital costs for 7/1/80 to 6/30/81 based on the number of students from each member town attending Minuteman on 10/1/79 as a percentage of the total number of students, per section V (c) of agreement. Assessment for special operating costs based on section IV (f) of agreement.

TOWN	PER CENT	OPERATING	+	CAPITAL (DEBT)	+	SPECIAL OPERATING	=	ASSESSMENT
ACTON	12,000	292,159		32,156		22,835		347,150
ARLINGTON	31,200	759,613		83,605		43,598		886,816
BELMONT	8,900	216,684		23,849		21,292		261,825
BOXBOROUGH	2,800	68,170		7,503		797		76,470
CARLISLE	1,300	31,650		3,484		1,102		36,236
CONCORD	6,400	155,818		17,150		10,934		183,902
LEXINGTON	13,300	323,810		35,639		36,816		396,265
LINCOLN	2,000	48,693		5,359		5,770		59,822
STOW	6,300	153,383		16,882		4,523		174,788
SUDBURY	9,300	226,423		24,921		6,412		257,756
WAYLAND	5,600	136,341		15,006		6,954		158,301
WESTON	900	21,912		2,412		894		25,218
TOTALS	100.00%	2,434,656		267,966		161,927		2,864,549

NOTE: The total assessment is only \$60,549 more than that for the previous school year even though the operating and capital budget total rose 4.76% from \$6,782,100 in 1979-1980 to \$7,105,038 in 1980-1981. This rise was offset by increased aid and revenue.

STATE AID RECEIVED BETWEEN JULY 1 of 1979 AND JUNE 30 of 1980

<u>CATEGORY</u>	<u>AMOUNT RECEIVED</u>
Transportation	\$ 246,341.00
Chapter 70 (includes Special Ed)	1,598,899.00
Construction Grant Chapter 645	1,609,848.00
Regional Aid Chapter 71, 16d	264,674.00
TOTAL	<u>\$3,719,762.00</u>

NOTE: Aid and district revenue are used to reduce assessments of costs to member towns.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT
EXPENDITURES JULY 1, 1979 - JUNE 30, 1980

	SALARIES	CONTRACTED SERVICES	SUPPLIES	OTHER	TOTAL
1100 School Committee	\$ 20,500	\$ 24,055	\$ 332	\$ 5,613	\$ 50,500
1200 Administration	129,963	4,163	4,613	3,320	142,059
2100 Supervision	40,878	17,995	29,518	4,498	92,889
2200 Principal's Office	150,037	27,227	26,520	14,445	218,229
2300 Teaching:					
Building Trades	145,909	---	29,697	23	175,629
Commercial Services	278,110	2,263	41,357	1,987	323,717
Electronics	113,627	---	19,561	511	133,699
Graphics	171,895	4,813	64,231	2,364	243,303
Allied Health	71,330	300	9,036	348	81,014
Metal Fabrication	141,993	3,874	49,313	1,358	196,538
Power Mechanics	156,555	4,674	90,585	1,062	252,876
Technology	69,745	1,000	12,475	3,765	86,985
Communications/Human Relations	321,828	175	15,510	596	338,109
Mathematics	155,148	---	5,799	118	161,065
Science	111,559	---	15,390	89	127,038
Physical Education	90,841	1,600	7,007	815	100,263
Driver Education	19,835	7,175	2,625	---	29,635
Special Education	263,453	2,849	15,876	1,510	283,688
Undistributed	---	---	---	---	---
Occupational Competency	11,313	33,826	2,641	2,870	50,650
Faculty - Aides	27,091	---	---	---	27,091
Total Teaching	\$2,150,232	\$62,549	\$381,103	\$17,416	\$2,611,300
2400 Text Books	---	---	21,563	---	21,563
2500 Library	94,138	1,255	21,550	4,293	121,236
2600 Audio Visual	---	---	22,703	1,340	24,043
2700 Guidance	211,535	4,102	4,663	2,190	222,490
3200 Health Services	27,680	7,769	2,793	125	38,367
3300 Transportation	24,120	436,568	3,615	---	464,303
3400 Food Services	11,325	---	807	203	12,335
3510 Athletics	17,700	25,584	18,875	6,300	68,459

	SALARIES	CONTRACTED SERVICES	SUPPLIES	OTHER	TOTAL
4000 Operating/Maintenance	142,542	21,990	12,132	581	177,245
4120 Heating of Building	---	98,086	---	---	98,086
4130 Utility Services	---	262,833	---	23,168	286,001
4200 Maintenance	32,250	19,653	3,047	---	54,950
4220 Maintenance of Building	---	14,239	9,638	641	24,518
4230 Maintenance of Equipment	---	82,224	---	1,058	83,282
5100 Employee Retirement	---	---	---	69,375	69,375
5200 Insurance	---	---	---	155,659	155,659
5300 Rental/Lane/Building	---	39,956	---	918	40,774
7000 Fixed Assets	---	---	---	264,051	264,051
8000 Debt Retirement	---	---	---	1,538,800	1,538,800
Regular - Evening	33,903	6,065	12,042	290	52,300
Vacation - Summer	3,335	---	---	---	3,335
Adult Education	6,750	2,883	7,015	4,037	20,685
TOTALS	\$3,096,888	\$1,159,196	\$582,529	\$2,118,221	\$6,956,834*

1979-1980 Encumbrances

1200 Administration	\$ 1,844
2200 Principal's Office	3,013
2300 Teaching	6,223
2400 Text Books	1,440
2500 Library	7,889
2600 Audio Visual	775
2700 Guidance	10,936
3200 Health Services	3,625
3300 Transportation	79
3400 Food Service	1,217
3510 Athletic Services	2,307
4000 Operations & Maint.	139

4130 Utility Services	\$ 750
4220 Maint. of Building	3,328
4230 Maint. of Equipment	1,635
5200 Insurance	20,227
5300 Rental	1,160
7000 Assets	43,129

TOTAL \$109,716

*Accounts Payable \$238,862

VITAL STATISTICS

35 Births, 38 marriages and 39 deaths have been recorded during the year 1980 as follows:

BIRTHS

<u>Date of Birth</u>	<u>Name of Child</u>	<u>Names of Parents</u>
<u>1979</u>		
Oct. 4	Eric Andrew Bucher	Edward A. & Gail P. Bucher
Nov. 6	Ryan Helm Foster	Gerald L. & Candace F. Foster
Nov. 20	Caetlin Anne Benson-Allott	John R. Benson & Kathryn J. Allott
<u>1980</u>		
Feb. 17	Benjamin Peabody Love	John C. Love & Susan W. Peabody
Feb. 21	Ronald Edward Curtis, Jr.	Ronald E. & BettyAnne B. Curtis
Feb. 25	Olivia Michaela Ali-Oglu	Ewgeni & Michaela B. Ali-Oglu
Mar. 9	Thomas Angier Evans	John C & Elizabeth K. Evans
Mar. 25	Rebecca Ann Low	Stephen R. & Barbara B. Low
Apr. 24	Suzannah Margaret Stason	William B. & Susan B. Stason
Apr. 30	Devin Scott Kilmer	Lee & Linda R. Kilmer
May 8	Tarek Kamal Mroue	Kamal A.K. & Ayodele W. Mroue
May 20	Nia Marie Hatsopoulos	John N. & Patricia B. Hatsopoulos
June 12	Jared Earle Rice	Paul G. Rice & Irene P. Earle-Rice
June 19	Tara Morette	Paul J. & Gail S. Morette
June 23	Christopher Prouty Sanford Hodgson	Nicholas P.S. & Melissa P. Hodgson
July 8	Emily Corner Adkins	Robert H. & Alison C. Adkins
July 13	Jacob Samuel Braun	Peter Braun & Diane K. Phelps-Braun
July 17	Richard King Chau	Tek P. & Yik Y. Chau
July 23	Brian Michael Murphy	Michael D. & Dawn M. Murphy
Aug. 7	Kate O'Neil Brannen	John V. & Catherine M. Brannen
Aug. 8	Daniel James Cappucci	Thomas A. & Barbara M. Cappucci
Aug. 10	Liv Kathryn Taunton-Rigby	J.A. Roger & D.E. Alison Taunton-Rigby
Aug. 11	Peter Stewart Karassik	Peter T. & Nancy S. Karassik
Aug. 14	Mary Kymberly Nicholson	James E. & Kathryn M. Nicholson
Aug. 19	Kristaps Janis Gates Paddock	James L. & Ilga B. Paddock
Aug. 22	Emily Ann Bell	Donald W. Bell & Margaret Church-Bell
Sept. 14	Zachary Glenn Jarvis	John W. & Elaine T. Jarvis
Sept. 16	David Drabing Hicks	Robert C. & Sarah D. Hicks
Oct. 4	Emily Jasen Halpern	Nicholas & Betsey J. Halpern
Oct. 7	Robert Douglas Maloney	Robert B. & Paula C. Maloney
Nov. 3	Bernard Charles Garrigan	Bernard B. & Christine J. Garrigan
Nov. 4	Sarah Fleming Ives	Sumner W. & Katherine C. Ives
Nov. 14	Grace Burroughs Fitzpatrick	Thomas B. Fitzpatrick Jr. & Gail C. Burroughs

<u>Date of Birth</u>	<u>Name of Child</u>	<u>Names of Parents</u>
Nov. 28	Sarah Merrill Leonard	Samuel E. & Sally R. Leonard
Dec. 14	Sean Thomas Garrison	William T. & Sharon L. Garrison
Dec. 16	Thomas Manchester Flint	Warren F. Jr. & Margaret P. Flint
Dec. 21	Rya Conrad-Bradshaw	Peter F. Conrad & Ylisabyth S. Bradshaw
Dec. 22	Alexander Georges Reiser	Georges P. & Pamela B. Reiser

MARRIAGES

<u>Date of Marriage</u>	<u>Names</u>	<u>Residence</u>
Jan. 7	Dwight Martin Scott Judith Lee Schwartz	Wellesley, Mass. Lincoln, Mass.
Jan. 19	Ward Soan Sand Mary Morrill Elwell	Mendham, N. J. Lincoln, Mass.
Feb. 2	William R. Cummings, Jr. Paula K. Merrill	Lincoln, Mass. Concord, Mass.
Feb. 8	James Walter Lakey Marlies (Clausing) Wolfenden	Medford, Mass. Medford, Mass.
Feb. 9	George Lewis Martha Wengren St. John	Sherborn, Mass. Wayland, Mass.
Feb. 9	James Richard Barton Joyce Carolynn Hilsz	Gardner, Mass. Lincoln, Mass.
Feb. 16	David Charles Jacques Karen Jo Peterson	Arlington, Mass. Lincoln, Mass.
Feb. 24	Jack Lieberman Laura Bachman	Lincoln, Mass. Lincoln, Mass.
Mar. 8	Gerald John Sousa Donna MacNeill Parker	Concord, Mass. Dorchester, Mass.
Mar. 15	Robert Livermore, Jr. Isabel K. Farley	Beverly, Mass. Lincoln, Mass.
Mar. 29	James William Martin, Jr. Mary Margaret Melaragni	Woburn, Mass. Woburn, Mass.
Apr. 1	Frederic C. T. Work Jessica E. Locke	Lincoln, Mass. Lincoln, Mass.
Apr. 12	Peter M. Murphy Karen J. Wiater	Lincoln, Mass. Framingham, Mass.
May 3	Walter Mastaj Georgina Victoria Wattendorf	Newton Upper Falls, Mass. Lincoln, Mass.
May 4	Charles D. Scheuch Maureen A. Gallagher	Winthrop, Mass. Winthrop, Mass.

Date of Marriage		Names	Residence
May	10	Steven D. Bartlett Laurel A. Gagne	Sudbury, Mass. Lincoln, Mass.
May	10	Carl Zakszewski Susan Dexter	Boston, Mass. Lincoln, Mass.
May	24	Peter H. Rothstein Mary Crowe	Lincoln, Mass. Lincoln, Mass.
May	25	Richard Leonard McVity Patsy B. Taylor	Lincoln, Mass. Lincoln, Mass.
May	25	Terry Gordon Peterson Ellen Anne Whitlock	Lincoln, Mass. Westford, Mass.
June	7	Douglas B. Joseph Pamela J. Newton	Dedham, Mass. Dedham, Mass.
June	14	David W. Bolton Shirley Condron	Lincoln, Mass. Waltham, Mass.
June	14	Robert J. Tabor Victoria Nickerson	Acton, Mass. Lincoln, Mass.
June	21	Mark Weber Frances Sheehan	Lincoln, Mass. Lincoln, Mass.
June	29	Christopher Biddle Margaret Alice Winchell	Philadelphia, Pa. Lincoln, Mass.
July	20	Joseph Ben Travers Susan Elizabeth Plock	New York, N. Y. New York, N. Y.
July	25	John Henry Brandt Marilyn Ruth Work	Arlington, Mass. Lincoln, Mass.
July	26	Dana M. Brousseau Karen Marie Dixon	Waltham, Mass. Lincoln, Mass.
July	26	Frank Delargy Deborah Ann Orpin	Waltham, Mass. Waltham, Mass.
Aug.	9	Bruce Martin Shaw Cynthia Ann Leslie	Sudbury, Mass. Lincoln, Mass.

<u>Date of Marriage</u>	<u>Names</u>	<u>Residence</u>
Aug. 9	Thomas S. Coolbaugh Joye Satterfield	Sudbury, Mass. Lincoln, Mass.
Aug. 16	James A. Lidington Susan E. Killilea	Lincoln, Mass. Lincoln, Mass.
Aug. 30	F. Michael Byrnes Margaret Ann Larsen	Lexington, Mass. Somerville, Mass.
Aug. 30	David Allen Frommer Susan West Winter	Albany, N. Y. Lincoln, Mass.
Aug. 31	Richard G. Frank Elizabeth A. Salmon	Pittsburgh, Pa. Pittsburgh, Pa.
Sept. 5	Irving Elvard Drew II Nicola Pratt Dane	Oakland, Maine Cambridge, Mass.
Sept. 6	Benjamin Loder Niles Anne Proctor Fernald	Machiasport, Maine Lincoln, Mass.
Sept. 20	Richard K. Holland Grette M. Faddoul	Sudbury, Mass. Lincoln, Mass.
Sept. 28	Charles F. Ferullo Phyllis C. Chamberlin	Boston, Mass. Largo, Fla.
Sept. 28	Mark E. Lonergan Leslie Kornfeld	Somerville, Mass. Lincoln, Mass.
Oct. 11	D. Samuel Quigley Emily M. Miser	Boston, Mass. Boston, Mass.
Oct. 11	Glenn Olaf Gustavson Patricia Ann Morten	Lincoln, Mass. Lincoln, Mass.
Oct. 19	Richard Kenneth Conant Martha Lake Patton	Lincoln, Mass. Lincoln, Mass.
Oct. 26	Haynes Turkle Nancy Rich	Watertown, Mass. Watertown, Mass.

DEATHS

Date of Death		Name	Age		
			Years	Months	Days
<u>1979</u>					
Dec.	19	Kenneth J. Morey	67	8	18
<u>1980</u>					
Jan.	9	Eva May (Benge) Palmer	87	--	--
Jan.	15	Herbert A. Stebbins, Jr.	51	--	--
Jan.	16	Mark E. Pianka	16	--	--
Jan.	16	David Pendleton Holland	16	--	--
Jan.	16	Christopher Michael Kassner	16	--	--
Jan.	17	Bessie (Yates) Hamilton	66	--	--
Jan.	22	Roberta (Martin) Page	56	--	--
Jan.	28	Jean Wood Preston	71	--	--
Feb.	5	George Anthony Mahoney	48	--	--
Feb.	6	Grace S. Bonaceto	72	--	--
Feb.	27	Harry Alastair Hamilton	68	--	--
Mar.	3	Elizabeth Kendall Clark	93	--	--
Apr.	22	Everett A. Black	64	--	--
Apr.	24	Mildred A. McNulty	67	--	--
May	21	John Gilbert	71	--	--
May	26	John Todd	70	--	--
June	5	John Henry O'Brien	55	--	--
June	19	Baby Girl Morette	--	--	3 hrs.
June	26	Robert Chipman	87	--	--
June	30	Henry Warner	78	--	--
July	11	George Arthur Selleck	81	--	--
July	16	Ashley Bird Cousins	83	--	--
July	21	Richard G. Philbin	57	--	--
Aug.	21	James Joseph Finnerty	76	--	--
Aug.	23	Mary (Morris) Pickering	91	--	--
Aug.	30	Lawrence J. Nelson	20	--	--
Sept.	15	Harrie H. Dadmun	86	--	--
Oct.	2	Frank M. Housman	54	--	--
Oct.	7	Mary Eliza Chevalier	93	--	--
Oct.	26	Robert W. Shapiro	47	--	--
Nov.	3	Paul Russell Plant	78	--	--
Nov.	18	Jean M. Everett	53	--	--
Nov.	19	Olga (Monks) Pertzoff	69	--	--
Nov.	25	Penny S. Rosen	46	--	--
Dec.	2	Martin Koon Bovey	81	--	--
Dec.	13	Leonard H. Dowse	65	--	--
Dec.	19	Robert Edward Dorr	64	--	--
Dec.	23	Daniel Richard Gold	30	--	--
Dec.	26	Samuel Mukhitarian	75	--	--

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Abbott, John A. & Diana B.	\$	\$ 119,700	\$ 2,202.48
Abbott, Margaret G. & Walter D.		123,500	2,272.40
Abco Realty Trust		92,200	1,696.48
Ackley, Wallace E. & Ethel G.		300	5.52
Adams, F. Douglas & Patricia		54,400	1,000.96
Adams, George H. & Velda		44,100	811.44
Adams, John & Patricia, & Adams, Peter & Sharon K.P.		255,200	4,695.68
Adams, John Quincy & Lucy D.		436,700	8,035.28
Adams, John Quincy et al., Trustees, Old Concord Road Trust		152,300	2,802.32
Adams, Max & Emery, Theresa, Trustees, Sandy Pond Trust		158,600	2,918.24
Adams, Ramelle C.		320,000	5,888.00
Adamson, William M. & Barbara M.		123,200	2,266.88
Adelstein, Mary T. & S. James		18,900	347.76
Adkins, Robert H. & Alison C.		97,900	1,801.36
Adler, Harold & Ivy		240,500	4,425.20
Adler, Harold		10,600	195.04
Adler, Harold, Trustee, Grove Realty Trust		138,100	2,541.04
Adler, Ivy Ruth		4,100	75.44
Alfieris, Michael		105,800	1,946.72
Algeo, Leo J. & Elaine T.		99,500	1,830.80
Algonquin Gas Transmission Co.	153,629		2,826.77
Allen, Richard A. & Petronella R.M.		83,400	1,534.56
Allen, R.A. Co.	500		9.20
Allen, Robert L. & Carol B.		120,000	2,208.00
Allen, Stephen A. III		120,200	2,211.68
Allen, Walter P.		127,900	2,353.36
Allison, John R. & Marion S.		113,200	2,082.88
Allison, William S. & Caroline P.		141,900	2,610.96
Althausen, Alex F. & Emily D.L.		204,300	3,759.12
American Tel. & Tel. Co.	80,700		1,484.88
Ames, Adelbert III & Wilson, Mary F.		178,600	3,286.24
Ammen, David L. & Judith B.		188,600	3,470.24
Andersen, Grace A.		337,000	6,200.80
Anderson, Carl L.		111,300	2,047.92
Anderson, Lawrence B. & Rosina DuP.		151,300	2,783.92
Anderson, Mildred D. & Ronald F.		91,000	1,674.40
Anderson, Sandra B.		110,800	2,038.72
Andrews, Francis S. & Dorothy		198,400	3,650.56
Angell, Craig W. & Carolyn G.		190,200	3,499.68
Ann Marie's Hairstylists	1,500		27.60
Appleyard, Norman Jr. & Lillian T.		132,400	2,436.16
Aprille, Thomas J. & Amelia J.		51,300	943.92
Armstrong, C. Robert		136,100	2,504.24
Armstrong, John L.		293,700	5,404.08
Art, Robert J. & Suzanne		98,000	1,803.20
Assaf, Annis G. & Patricia F.		139,700	2,570.48

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Assaf, Ernest M. & Colette F.	\$	\$ 103,400	\$ 1,902.56
Atchley, Dana W. Jr. & Barbara S.P.		173,800	3,197.92
Austin, Richard C. & Marcia W.		179,200	3,297.28
Avery, Abigail D.		140,900	2,592.56
Bachrach, Alan J.	800	121,700	2,254.00
Bacon, Horatio W. & Anne D.		116,700	2,147.28
Baer, Harriet L.		136,000	2,502.40
Baggs, Arthur Jr. & Marion S.		116,100	2,136.24
Bailey, Rebecca B. (Mrs. Irving Chase)		233,300	4,292.72
Bailey, Stephen K.		111,100	2,044.24
Baird, Gordon P. & Sarah F.		196,800	3,621.12
Baldwin, Jacqueline L.		103,000	1,895.20
Baldwin, Roger P. & Mary L.S.		140,100	2,577.84
Ballou, Mildred A.		50,100	921.84
Balogh, Karoly & Judith		182,900	3,365.36
Banks, Talcott M.		224,400	4,128.96
Barbarow, Ruth		39,000	717.60
Bardsley, Theodore J. & Doris A.		68,100	1,253.04
Bare, Bruce M. & Helen S.		139,100	2,559.44
Barkas, Christopher W. & Mary Ann		99,400	1,828.96
Barker, W.B. & Janet B.		126,900	2,334.96
Barnaby, John M. & Charlotte B.		108,300	1,992.72
Barnes, Benjamin A. & Ann B.		142,500	2,662.00
Barnet, James R.		182,100	3,350.64
Barr, Edgar E. & Olive H.		131,800	2,425.12
Barrett, Alan H. & Virginia M.		111,400	2,049.76
Barry, Jon T. & Barbara M.		179,300	3,299.12
Bartovics, William A. & Susan L.		118,900	2,187.76
Barzun, Roger & Winthrop, Robert, Trs.		291,800	5,369.12
Basmajian, Vasken & Shohig		126,200	2,322.08
Bassett, Kenneth E.		79,200	1,457.28
Batchelder, Robert R. & Hannah W.		218,000	4,011.20
Bay Bank/Newton Waltham	22,500		414.00
Beal, Bruce A. & Enid L.		237,100	4,362.64
Beal, Thomas P. Jr. & Barbara B.		264,800	4,872.32
Beck, Gary E. & Charlotte S. Price		116,000	2,134.40
Beenhouwer, Owen & Lillemor		56,200	1,034.08
Belanger, Michael P. & Gisa E.		58,300	1,072.72
Belanger, Walter E. & Mary F.		91,300	1,679.92
Bell, C. Gordon & Gwendolyn K.		137,900	2,537.36
Bell, Roger A.		83,500	1,536.40
Bell, Roger A. & Weinstein, Barbara G.		105,300	1,937.52
Belle, Gene & Irene		102,100	1,878.64
Bemis, Ann C.		131,800	2,425.12
Bennett, Doris E.		104,900	1,930.16
Benson, John R. & Allott, Kathryn J.		85,000	1,564.00
Benson, Peter M. & Ann D.		97,900	1,801.36
Bentley, Barbara Hyde		37,800	695.52

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Bentley, Robert P.	\$	\$ 78,200	\$ 1,438.88
Bentley, Robert P. & Joyce S.		175,800	3,234.72
Berenson, Sheldon J. & Carol H.		108,500	1,996.40
Bergen, Kenneth W. & Emily F.		277,000	5,096.80
Bergen, Kenneth W. & Bator, Peter A., Trustees		83,500	1,536.40
Berger, Ralph & Carol H.		125,500	2,309.20
Berman, Diane B. & Cohen, Donald H.		121,400	2,233.76
Berman, Donald S. & Edith M.		150,400	2,767.36
Bernard, Clark L. & Susana R.		177,600	3,267.84
Bibring, George L. & Marcia G.		111,000	2,042.40
Bienfang, Don C. & Denise R.		116,400	2,141.76
Bikales, Norman & Ann B.		194,000	3,569.60
Billings, Bruce H.		8,200	150.88
Billings, Sarah W.		7,000	128.80
Birkett, James D. & Sarah P.		60,900	1,120.56
Birmingham, James G. & Carolyn		173,900	3,199.76
Bjork, Albion P. & Elizabeth		145,800	2,682.72
Black, Everett A. & Anne E.		293,100	5,393.04
Black, Stanley E.		44,700	822.48
Black, Thomas E.		62,000	1,140.80
Blair, Paul C. & Marion B.		280,400	5,159.36
Blanchard, Eilene		81,500	1,499.60
Blood, David W. & Iva D.		81,200	1,494.08
Bobbitt, Lake H. & Sarah G.		104,900	1,930.16
Boccadoro, Joseph & Ida		3,600	66.24
Bockoven, John S. & Dorothy R.		111,700	2,055.28
Boersner, Wolfram A. & Doris M.		126,600	2,329.44
Bogner, Walter F.		140,700	2,588.88
Bolt, Richard H. & Katherine L.		196,700	3,619.28
Bolton, David W. & Doris A., Trs.		98,900	1,819.76
Bolton, Warren R. & Doris A.		11,400	209.76
Bombara, John J. & Maria I.		105,000	1,932.00
Bond, Roger B. & Elizabeth C.		108,600	1,998.24
Bonia, Walter J.		95,300	1,753.52
Booth, Alice Burrage		5,500	101.20
Booth, Robert H.		226,400	4,165.76
Boquist, Wallace P.		274,700	5,054.48
Boro, Gilbert V., Trustee, Greenridge Realty Trust		353,800	6,509.92
Boston Edison Co.	4,554,000	54,300	84,792.72
Boston Gas Co.	875,000		16,100.00
Bovey, Martin K. & Eleanor Hope		138,600	2,550.24
Bower, Joseph L. & Nancy M.		200,100	3,681.84
Bowles, Clifford		105,900	1,948.56
Bowman, Helen C. & Edward F.		86,000	1,582.40
Boyce, Manley B. & Karen K.		104,800	1,928.32
Boyce, James B. & Manley B. II		68,000	1,251.20
Boyer, Edward & Donnelly, Roberta		83,400	1,534.56
Boyer, Edward		116,600	2,145.44

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Boyer, John H.	\$	\$ 165,700	\$ 3,048.88
Boyer, Louis L. & Elaine T.		101,700	1,871.28
Boyer, Markley H. & Julie M.		350,500	6,449.20
Boynton, Daniel C. & Janet K.		167,300	3,078.32
Bradford, Robert L. & Muriel H.		86,000	1,582.40
Bradlee, Benjamin C. & Martha Jean		100,800	1,854.72
Bradlee, Henry G. III & Sandra N.		192,800	3,547.52
Bradley, Clifford & Jeannette E.		42,600	783.84
Bradley, David H., Trustee		200	3.68
Bradley, Phillip H. & Louise W.		134,200	2,469.28
Brain, J. Walter & Patricia L.		61,300	1,127.92
Brannen, Robert C. & Barbara A.		165,900	3,052.56
Braude, Stephen E.		228,100	4,197.04
Braun, Morton B. & Esther K.		130,000	2,392.00
Brennan, William L. & Eleanor A.		91,700	1,687.28
Brewster, Ellen Beebe		1,700	31.28
Briedis, John & Irene S.		165,400	3,043.36
Briggs, David L. & Elaine M.		81,100	1,492.24
Brisson, Evelyn W. & Norman F.		111,200	2,046.08
Broгна, Gerald W. & Mary J.		244,600	4,500.64
Bromberg, Nathan S. & Selma		42,300	778.32
Bronson, Franklin C. & Catherine M.		115,600	2,127.04
Brooks, Paul		184,300	3,391.12
Brower, Howard S., Trustee, Woods End Realty Trust		235,800	4,338.72
Brown, Arthur E. & Margaret S.		103,800	1,909.92
Brown, Elizabeth G.		211,000	3,882.40
Brown, Herbert L. & Theresa		132,300	2,434.32
Brown, John B. & Ann P.		58,300	1,072.72
Brown, Robert P. & Jeane H., Trustees		81,200	1,494.08
Brown, Robert W. & Lee G.		64,100	1,179.44
Browne, Secor D. & Mary D.		130,100	2,393.84
Bucci, Frank P. & Arlene M.		135,100	2,485.84
Buchan, William R. & Barbara C.		92,600	1,703.84
Bucher, Edward A. & Gail J. P.		98,300	1,808.72
Buckler, Marilyn L.		137,600	2,531.84
Buerger, Martin J. & Lila		173,200	3,186.88
Buonopane, Paul J. & Mary		102,100	1,878.64
Burckett, Douglas M. & Phillippa C.		148,900	2,739.76
Burk, George W. & Ruth M.		96,100	1,768.24
Burk, Ruth M.		115,600	2,127.04
Burke, Ruth Bemis		194,600	3,580.64
Burke, Walter J. Jr. & Helen M.		116,100	2,136.24
Burnham, Robert B. & M. Elaine		124,400	2,288.96
Burns, Melvin P. & Elizabeth F.		95,400	1,755.36
Burroughs-Smith	3,900		71.76
Burt, William F. & Donna G.		126,100	2,320.24
Butler, William B. & Mary Jane		111,600	2,053.44
Butler, William H. & Nancy G.		106,500	1,959.60
Butts, Louise M.		204,700	3,766.48

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Bye, Willis E. & Angela H.	\$	\$ 236,900	\$ 4,358.96
Byrnes, F. Michael		39,700	730.48
Byrnes, William L. & Mary E.		166,700	3,067.28
Cabot, Mary D.G.		165,000	3,036.00
Caldwell, Sarah		181,800	3,345.12
Campobasso, Anthony B. & Dorothy M.		95,600	1,759.04
Cannon, Ellen DeN. & Bradford		236,600	4,353.44
Cannon, Robert L. & Betty H.		117,900	2,169.36
Cantlin, Antoinette		185,800	3,418.72
Cantlin, John H. & Antoinette		220,200	4,051.68
Cantu, Robert C. & Jane Q.		116,800	2,149.12
Caper, Samuel P. & Jane A.		178,000	3,275.20
Cappetta, Charles	1,200		22.08
Cappucci, Thomas A. & Barbara A.		99,800	1,836.32
Caras, Byron & Anastasia		127,700	2,349.68
Caras, Ophair & Florence L.		92,700	1,705.68
Carley, John A. & Joan K.		154,600	2,844.64
Carlson, Christopher T. & Jane F.		111,500	2,051.60
Carman, John W. & Eleanor T.		126,700	2,331.28
Carmody, Sean & Leie		138,000	2,539.20
Carroll, Irene J.		76,300	1,403.92
Carroll, Marjory M.		75,400	1,387.36
Carroll, Nancy M., Trustee		74,900	1,378.16
Carroll, Richard P. & Elaine M.		66,000	1,214.40
Carter, John H.		254,000	4,673.60
Caruso, Robert & Abbie		112,100	2,062.64
Carver, Jack K. & Donna D.		99,300	1,827.12
Casilio, Frank G.		80,000	1,472.00
Caskey, Walter H. & Anna H.		159,400	2,932.96
Cassidy, Henry J. & Verna E.		9,300	171.12
Cassidy, Robert E. & Isabelle		79,000	1,453.60
Cassidy, Verna		55,400	1,019.36
Caswell, John R. & Carol B.		130,600	2,403.04
Champeny, John C. & Leona G.		221,900	4,082.96
Champion, Craig W. & Teresa L.		122,500	2,254.00
Chan, David C.W. & Catherine T.		138,700	2,552.08
Chapin, Bertha L.		237,700	4,373.68
Chapin, Margaret E.		93,800	1,725.92
Chaplin, Peter G.		130,500	2,401.20
Charm, Shirley & Stanley E.		56,000	1,030.40
Chase, Barbara S.		203,700	3,748.08
Cheever, Daniel S.		132,400	2,436.16
Chen, Sow-Hsin & Ching-Chih		30,200	555.68
Cherniack, Jerome R. & Elizabeth E.		89,700	1,650.48
Chigas, Dianne Wasley		124,500	2,290.80
Chin, Joseph B. & Barbara Jeanne		109,900	2,022.16
Chiotelis, Charles L. & Iasme J.		143,700	2,644.08
Chipman, Robert H. & Mary F.		96,600	1,777.44

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Chisholm, Edward C. & Margaret F.	\$	\$ 83,400	\$ 1,534.56
Chopra, Deepak & Rita		223,600	4,114.24
Chou, Harry H.S. & Lily		123,100	2,265.04
Christensen, Ronald & Sasha		145,500	2,677.20
Chu, Chauncy C. & Margaret C.Y.		141,500	2,603.60
Chu, Ge Yao & Wei Ying		187,800	3,455.52
Chuan, Marian K.		229,500	4,222.80
Church, Robert T. & Priscilla S.		149,800	2,756.32
Ciampi, Mary P.		102,700	1,889.68
Ciaramaglia, Frederick J. & Marcia P.		154,400	2,840.96
Cibel, Stanley A. & Thelma W.		92,600	1,703.84
Ciraso, Anne & Jennie		119,100	2,191.44
Cisneros, Diego A. & Maria		50,300	925.52
Clark, Clifford A. & Patricia D.		152,400	2,804.16
Clark, Catharine T.		131,200	2,414.08
Cleary, Michael P.		77,900	1,433.36
Cleland, Alan S. & Carol E.		191,700	3,527.28
Coan, Thomas & Catherine M.		66,100	1,216.24
Coane, Amolia		42,100	774.64
Cobbler & Cordwainer	600		11.04
Coburn, Minnie E.		94,300	1,735.12
Coffin, Stewart T. & Jane M.L.		100,700	1,852.88
Cohen, Jacques		133,900	2,463.76
Cole, Edwin M. & Lucy F.		122,300	2,250.32
Cole, Hugh & Cooper, Anne H.		234,500	4,314.80
Coleman, Mary M.B.		145,600	2,679.04
Collingwood, Shelley B.		211,400	3,889.76
Collins, Arthur W. Jr. & Margery P.		159,200	2,929.28
Collins, Laurence A. & Janet S.		95,600	1,759.04
Colman, Sydney Ruth		108,700	2,000.08
Comjean, Bruce P. & Marlies F.		177,400	3,264.16
Comjean, Marc G. & Judith K.		126,800	2,333.12
Como, Florence J.		100,600	1,851.04
Comstock, Charles B. & Joan M.		102,500	1,886.00
Cone, Thomas E. Jr. & Barbara C.		149,900	2,758.16
Conley, David P.		56,200	1,034.08
Connolly, David J.		21,900	402.96
Connolly, J. Irving & Evelyn		159,900	2,942.16
Conrad, Peter, Bradshaw, Ylisabyth, Lieberman, Jack, & Bachman, Laura		111,400	2,049.76
Conroy, Grace W. & John F.		64,700	1,190.48
Constable, Katharine M. & William G.		103,500	1,904.40
Constantine, Katherine P.		99,100	1,823.44
Cook, Jacqueline H.		88,200	1,622.88
Cook, Paul W. Jr. & Marion M.		187,200	3,444.48
Coolidge, Henry P. & Alice C.		184,000	3,385.60
Coons, Richard D. & Nancy J.		215,200	3,959.68
Cooper, Amiel G. & Lorna		170,800	3,142.72
Cooper, E. Crawley & M. Jane		136,500	2,511.60
Cope, Elizabeth W.		109,300	2,011.12

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Cope, Robert DeN., Trustee	\$	\$ 141,600	\$ 2,605.44
Copeland, Charles L. & Muriel A.		135,100	2,485.84
Copeland, Robert C. & Ruth R.		223,500	4,112.40
Coppolino, Michael J. & Nancy M.		73,400	1,350.56
Corcoran, Robert P. & Elizabeth D.		124,900	2,298.16
Cormack, Allan M.		17,300	318.32
Corrigan, Leo W.		57,100	1,050.64
Corrigan, Mary		128,800	2,369.92
Cotoia, Anthony J. & Lucy M.A.		137,600	2,531.84
Cotoia, Anthony J. & Lucy M.A., Trs., G & L Realty Trust		23,700	436.08
Cotoia, Lucy M.A.		122,500	2,254.00
Cotoni, Joseph		67,200	1,236.48
Courtney, J. Donald & Elaine H.		86,100	1,584.24
Cousins, Ashley B.		59,600	1,096.64
Cousins, Jeanne B. & Est. of Lawrence		111,200	2,046.08
Cowles, Addison & Alexandra C.		90,400	1,663.36
Craig, Robert W. & Amy T.		116,000	2,134.40
Craig, Stanley R. Jr. & Susan L.		135,500	2,493.20
Crandall, Stephen H. & Patricia E.		164,400	3,024.96
Crawford, Johanna M.		98,900	1,819.76
Crawford, John D. & Joanna W.		150,700	2,772.88
Crook, Constance S.		81,800	1,505.12
Crowe, Mary B.		148,900	2,739.76
Culver, Perry J. & Kate S.		244,900	4,506.16
Culver, Perry J.		27,800	511.52
Cummings, William R. & Palma M.		88,800	1,633.92
Cunningham, J. Lewis & Ruth P.		102,400	1,884.16
Cunningham, James F.		79,300	1,459.12
Cunningham, Robert A. & Margaret		148,700	2,736.08
Cunningham, Robert M. & Claire		86,700	1,595.28
Cutter, Robert A.		135,800	2,498.72
daCosta, David G. & Gomes, Dianna J.		255,900	4,708.56
Dadmun, Harrie H. & Helen		135,500	2,493.20
D'Alleva, Carmine	600-		11.04
Dalli, Francis J. & Mary E.		117,000	2,152.80
Dallos, Andras & Zsuzanna		93,000	1,711.20
Dalrymple, Chester & Jean		202,700	3,729.68
Dalrymple, Sidney C. & Dorothy C.		198,900	3,659.76
Damico, Louise		83,700	1,540.08
Damico, Ralph P. & Elvira		139,200	2,561.28
Damico, Ralph P. Jr. & Edwina		43,200	794.88
Damon, J. Gilbert & Priscilla A.		118,800	2,185.92
Dane, Benjamin & Alexandra		299,900	5,518.16
Dane, Roger & Lydia H.		329,300	6,059.12
Daniels, Bruce G. & Janet B.		238,800	4,393.92
Danosky, Edward A. & Mary C.		108,200	1,990.88
Darling, Eugene M. Jr.		128,300	2,360.72

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Darling, O. Leonard & Barbara M.	\$	\$ 135,200	\$ 2,487.68
Darman, Richard G.		140,700	2,588.88
D'Arrigo Brothers Co. of Mass.		72,600	1,335.84
d'Autremont, Chester C. & Ruth W.		245,400	4,515.36
Davidson, Robert W. & Cynthia A.		60,600	1,115.04
Davis, Prescott L.		107,700	1,981.68
Davis, Ronald C. & Barbara C.		94,200	1,733.28
Davis, Sherman P.		119,400	2,196.96
Davis, Sherman P. & Phyllis M.		217,700	4,005.68
Davis, William A. & R. May		111,100	2,044.24
Davison, Alice P. (Mrs. David Humez)		455,100	8,373.84
Davy, Louise W. & Edgar W.		153,300	2,820.72
Dawes, Donald L. & Ruth K.		114,600	2,108.64
Dean, Emma W.		59,200	1,089.28
Dean, William M. & Lorraine C.		90,800	1,670.72
DeBaryshe, Paul & Louise		113,200	2,082.88
deCisneros, Maria H.		138,100	2,541.04
Dedell, Harry C. & Marjorie P.		106,300	1,955.92
Dee, Helena A.		85,500	1,573.20
DeJesus, John & Geneva Ann		138,300	2,544.72
de la Pena, Miguel & Irma		109,800	2,020.32
D'Elia, John A. & Maria Carmela		153,200	2,818.88
Delori, Francois C. & Rosamond P.		123,900	2,279.76
Delori, Rosamond P. & Putnam, James A.		19,100	351.44
Denehy, Edward J. & Bernadette J.		159,600	2,936.64
Denholm, A. Stuart & Jane L.		154,500	2,842.80
Denison, Mary S.		217,100	3,994.64
DeNormandie, Alice W.		170,400	3,135.36
DeNormandie, James		25,000	460.00
DeNormandie, James & Martha		240,300	4,421.52
DeNormandie, James, Thomas L., Katherine B. & Victoria L.		52,000	956.80
DeNormandie, Philip Y.		262,400	4,828.16
DeNormandie, Philip Y. & Rathborne, Ernestine N.		75,300	1,385.52
DeNormandie, Robert L. & Eliana		164,100	3,019.44
Derbyshire, Helen L.		200	3.68
desCognets, Archer B. & Gwendolyn G.		197,200	3,628.48
Desmond, Kenneth A. & Catherine A.		68,000	1,251.20
Deterling, Ralph A. Jr. & Mary Ann		161,600	2,973.44
Dewey, Edward S. & Laurie T.		234,800	4,320.32
Dewey, Edward & Zella		123,600	2,274.24
Dexter, Barbara C.		208,100	3,829.04
Diab, Constance		297,700	5,477.68
Dickey, Dana H. & Emy P.		69,700	1,282.48
Dickie, Richard I. & Julia G.		102,100	1,878.64
DiGiovanni, Guy P. & Teresa E.		121,500	2,235.60
Dilg, Giles		125,300	2,305.52
Dillman, Douglas S. & Virginia S.		111,600	2,053.44
Dillon, Jeanne L. & Catherine A.		89,800	1,652.32

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
DiMare, Dominic F. & Emilia	\$	\$ 128,200	\$ 2,358.88
Diminico, Antonetta & Est. of Louis		162,400	2,988.16
Dinerstein, Gordon		124,000	2,281.60
Dixon, Milburn J., Trustee		12,400	228.16
Dixon, Russell J. & Theresa J.		98,000	1,803.20
Doherty, James H. & Ellen		114,900	2,114.16
Doherty, William R. & Phyllis M.		178,900	3,291.76
Doherty's Garage, Inc.		201,300	3,703.92
Domenichella, Domenic		28,500	524.40
Domenichella, Frank A. Jr.		6,700	123.28
Domenichella, Frank A. Jr. & Margaret		67,500	1,242.00
Donald, David H. & Aida D.		171,700	3,159.28
Donaldson, Astrid L.		136,000	2,502.40
Donaldson, Astrid L., Executrix		300	5.52
Donaldson, Charlotte L.		34,200	629.28
Donaldson, David M. & Lynn B.		346,200	6,370.08
Donaldson, Donald P., Trust		900	16.56
Donaldson, Gordon A.		210,500	3,873.20
Donaldson, Gordon A. & Elizabeth A.		159,700	2,938.48
Donaldson, Malcolm L.		260,200	4,787.68
Donaldson, Robert D. Jr., Admin.		95,100	1,749.84
Donnell, Samuel H. & Marion L.		145,400	2,675.36
Donovan, Andrew E.		99,100	1,823.44
Donovan, Donna M.		101,300	1,863.92
Donovan, Leo A. & Elinor C.		211,900	3,898.96
Dooley, Thomas J. Jr. & Helen		72,100	1,326.64
Dorian, Paul J. & Susan A.		117,700	2,165.68
Dougherty, Allen R. & Helen M.		67,200	1,236.48
Doughty, Joseph M.		76,200	1,402.08
Downey, Edward F. Jr. & Elizabeth F.		77,100	1,418.64
Downs, Elaine R.		143,700	2,644.08
Dowse, Leonard H. & Amy R.		147,200	2,708.48
Drago, Nicholas V. & Sara M.		139,600	2,568.64
Drake, Lillian W. & Garmory, Bertha V.		67,100	1,234.64
Dreisbach, Timothy A. & Patricia F.		92,400	1,700.16
Drew, Frederic T. & Shirley D.		68,900	1,267.76
Duane, Neil F. & Floretta		96,900	1,782.96
DuBois, Olive S.		66,200	1,218.08
Duborg, George F.		125,200	2,303.68
Duffy, James E. III & Barbara G.		232,700	4,281.68
Durnan, John P. & Leona E.		95,900	1,764.56
Durso, Nicholas L. & Muriel I.		106,800	1,965.12
Dustin, Daniel E. & Rachel S.		98,600	1,814.24
Dyer, Cheryl		82,200	1,512.48
Eckhardt, Homer D.		115,500	2,125.20
Elder, George D. & Diana H.		113,000	2,079.20
Elkus, Howard F. & Lorna		164,700	3,030.48
Elliott, William G. & Peggy G.		196,800	3,621.12

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Ellis, Alexander Jr. & Nancy B.	\$	\$ 275,000	\$ 5,060.00
Ellis, Eloise G.		205,300	3,777.52
Elwell, Mary M.		134,100	2,467.44
Elwood, David M. & Carol Jean		93,000	1,711.20
Emerson, Claire G.		75,500	1,389.20
Emery, Alice W.		122,700	2,257.68
Emery, Mary B.		120,200	2,211.68
Emmons, A. Bradlee & Judith R.		187,300	3,446.32
Endevor Realty Trust		300,000	5,520.00
England, Albert E. & Priscilla S.		206,500	3,799.60
Eppling, Frederic J. & Sarah J.		96,800	1,781.12
Ericson, Herbert E. & Erlyne R.		122,800	2,259.52
Eshleman, Dean B.		63,500	1,168.40
Estridge, Kenneth W.		188,300	3,464.72
Evan Wile Co.		30,500	561.20
Evangelista, Florenzo T. & Dorothy L.		59,800	1,100.32
Evans, Lewis M. & Mary Lou		101,300	1,863.92
Evans, Lucius W. & Cynthia F.		278,400	5,122.56
Everett, Jean M. & Robert R.		120,200	2,211.68
Faddoul, George P. & Natalie A.		92,600	1,703.84
Fairbanks, Alan R. & Diane A.		300	5.52
Falender, Andrew J.		161,400	2,969.76
Faran, James J. & Ellen G.		176,800	3,253.12
Farley, Isabel K. & State St. Bank & Trust Co., Trustees		113,800	2,093.92
Fargo, Foster M. Jr. & Susan C.		150,800	2,774.72
Farny, Michael H. & Ethel H.		87,900	1,617.36
Farrell, Philip J. & Ruth E.		112,400	2,068.16
Feeney, James H. & Marie L.		121,300	2,231.92
Fegley, H. William & Diane C.		316,700	5,827.28
Feinberg, Bernice		25,500	469.20
Feldman, Roger D. & Deborah W.		121,700	2,239.28
Felegian, Peter & Marion O.		114,900	2,114.16
Fenijn, Chris J. & Yvonne		110,400	2,031.36
Fernald, George H. & Eleanor T.		220,800	4,062.72
Ferri, Edward J. & Eleanor J.		112,300	2,066.32
Ferro, Armand F. & Jacqueline M.		77,300	1,422.32
Finlay, Allan R. & Lucy A.		117,200	2,156.48
Finnerty, James J. & Anna C.		79,400	1,460.96
Finnerty, Richard E. & Wendy N.		169,900	3,126.16
Finney, Ross L. & Laura R.		167,800	3,087.52
Finsmith, Irene D.		133,600	2,458.24
Fiorelli, Ernest R. & Rose M.		117,500	2,162.00
Fiscale, Joseph, Trustee, Deer Haven Realty Trust		105,600	1,943.04
Fischer, Kenneth A.		252,200	4,640.48
Fisher, John W.		124,500	2,290.80
Fitts, Gertrude W. (Mrs. Eveleth Todd)		202,000	3,716.80

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Fitzgerald, Derek J. & Eleanor M.	\$	\$ 86,600	\$ 1,593.44
Fitzgerald, John H. & Thelma C.		108,400	1,994.56
Flannery, Constance H.		120,900	2,224.56
Flannery, Donald J. & Harriet E.		56,400	1,037.76
Flansburgh, Earl R. & Louise H.		153,100	2,817.04
Fleck, James D. & Margaret E.		52,800	917.52
Flint, Edward F. & Henry R.		107,000	1,968.80
Flint, Eugenia		138,500	2,548.40
Flint, George B. & Lucie S.		80,500	1,481.20
Flint, Peter & Janet B.		89,600	1,648.64
Flint, Robert M. & Linda C.		1,100	20.24
Flint, Warren F.		145,100	2,669.84
Flint, Warren F. Jr. & Margaret P.		74,900	1,378.16
Floyd, Olive B.		114,900	2,114.16
Flynn, William & Therese M.		165,400	3,043.36
Foley, John F. & Bassett, Caroline C.		95,200	1,751.68
Ford, David II & Mary G.		248,000	4,563.20
Foster, J. Edward & Sara M.		122,600	2,255.84
Foster, Gerald L. & Candace F.		95,900	1,764.56
Fowlkes, Marion R., Executrix		47,900	881.36
Francis, Henry A. & Phoebe Lee		101,400	1,865.76
Frank, Robert C. & Velma S.		203,100	3,737.04
Franklin, J. Thomas & Susan B.		205,500	3,781.20
Fraser, Donald C. & Joanne M.		179,600	3,304.64
Fraser, Robert M. & Donna A.		106,000	1,950.40
Freed, Charles & Florence W.		122,000	2,244.80
French, John B. & Deborah C.		215,300	3,961.52
Friel, Patrick J. & Charlotte A.		176,900	3,254.96
Frost, Wesley T. & October C.		96,600	1,777.44
Fullerton, Albert L. Jr. & Mary S.		156,100	2,872.24
Fung, Margaret		34,600	636.64
Fusillo, Michael G. & Concetta G.		187,800	3,455.52
Gable, Bruce K. & Dawn D.		130,000	2,392.00
Gabovitch, William & Annette		147,600	2,715.84
Gagne, Lawrence E. & Dorothy Q.		145,900	2,684.56
Gailey, Timothy H. & Mary Ellen		97,100	1,786.64
Gallitano, Leo & Alphonse, Trustees		144,800	2,664.32
Gallitano, Alphonse L. & Eleanor		263,900	4,855.76
Gannett, Ann C.		238,600	4,390.24
Gardent, Paul E. Jr. & Harriet V.		135,400	2,491.36
Gargill, Robert M. & Marion Lynn		279,700	5,146.48
Garner, Robert N. & Kathleen H.		121,100	2,228.24
Garrett, Pritchard S. & Tracy D.		154,700	2,846.48
Garrison, David L. & Alice E.		123,000	2,263.20
Garrison, John B.		168,200	3,094.88
Garside, Alice H.		108,600	1,998.24
Garth, John C. & Nancy M.		95,600	1,759.04
Gary, Maida E.		115,100	2,117.84

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Gatchell, G. Gordon Jr. & Esther A.	\$	\$ 82,500	\$ 1,518.00
Gauchman, Alan	1,700		31.28
Gauvin, Gregory P. & Mary Lou		120,800	2,222.72
Gavitt, A. David & Dorothy C.T.		3,800	69.92
Gavrin, Edward S.		144,300	2,655.12
Gechijian, Ara K. & Nancy M.		109,800	2,020.32
Gentile, Joseph F. & Kathleen E.		82,600	1,519.84
Gerson, Nathaniel C. & Sarren R.		121,600	2,237.44
Gheith, Mohamed A. & Dorothy A.		76,900	1,414.96
Giese, Paul E. & Lucretia H.		103,000	1,895.20
Gilbert, John W. & Josephine		50,300	925.52
Gilfoy, Donald A. & Helen B.		165,700	3,048.88
Gillis, John G.		178,200	3,278.88
Gilmore, Peter J. & Hilary		111,600	2,053.44
Giurleo, James M. & Mary C.		4,500	82.80
Glass, John B. & Florence M.		112,000	2,060.80
Gleason, Herbert P. & Fiduciary Trust Co., Trustees		17,700	325.68
Gleason, Nancy W.J.		171,500	3,155.60
Goddard, Richard B. & Karen E.		70,800	1,302.72
Golden, Sylvia H.		109,800	2,020.32
Goldlust, Jerry A.		77,900	1,433.36
Goodrich, John C. & Susan L.		60,600	1,115.04
Gordon, Lester I. & Krouk-Gordon, Dafna		109,300	2,011.12
Gounaris, Thomas X. & Jean G.		114,800	2,112.32
Grabill, Elliott V. & Martha L.		188,500	3,468.40
Graddis, Richard D.		2,900	53.36
Grady, John K. & Elizabeth S.		120,700	2,220.88
Graf, Malcolm		64,100	1,179.44
Grande, Orlando S. & Rose P.		166,500	3,063.60
Gras, Ranulf W. & Annette E.		121,000	2,226.40
Grason, Rufus L. & Edna B.		118,000	2,171.20
Gray, Eugene & Constance D.		60,600	1,115.04
Greaves, Allan W. & Theresa D.		92,400	1,700.16
Greeley, James M. & Bernice C.		112,200	2,064.48
Green, Laurence H. & Margot P.		110,500	2,033.20
Green, Robert T. & Catherine M.		210,200	3,867.68
Greenberg, Sandra L.		139,900	2,574.16
Greenberger, Joel S. & Martha S.		116,800	2,149.12
Greene, Marvin H.		128,800	2,369.92
Gregg, Peter A.		138,200	2,542.88
Griggs, Annette M. & Thomas I. Jr.		146,000	2,686.40
Griglik, Casimir Jr., Patrice A. & Regina J., Trustees		108,700	2,000.08
Grim, William M. Jr. & Barbara M.		85,100	1,565.84
Grinnell, William L. & Virginia B.		123,300	2,268.72
Grobleski, Timothy J. & Margaret		76,300	1,403.92
Gross, Thomas A.O. & Judith C.F.		126,600	2,329.44
Grover, C. Stuart & Gunilda G.		110,100	2,025.84

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Groves, Allan M. & Camilla G.	\$	\$ 115,000	\$ 2,116.00
Guarino, Guy E. & Frances I.		177,800	3,271.52
Guldborg, Peter H. & Alexandra B.		200,000	3,680.00
Gunaris, Theodore & Rheta D.		67,500	1,242.00
Gurski, Richard H. & Harriett A.		153,700	2,828.08
Gustafson, J. Kenneth & Janet L.		102,300	1,882.32
Gustavson, Glenn O. & Morten, Patricia A.		146,000	2,686.40
Guthke, Karl K. & Dagmar C.		118,600	2,182.24
Guy, Donald C. & M. Cynthia		144,800	2,664.32
Guy, Will R. & Corinne L.		109,800	2,020.32
Gyftopoulos, Elias P. & Artemis E.		250,300	4,605.52
Haartz, John C. Jr. & Beatrice R.		166,900	3,070.96
Hachikian, Kenneth V. & Gloria S.		206,300	3,795.92
Hadcock, Peter W. & Mary G.		115,900	2,132.56
Hadley, Henry H. & Janna P.		145,000	2,668.00
Hadlock, Charles R. & Joanne T.		117,000	2,152.80
Haessler, Herbert A. & Diane F.		202,600	3,727.84
Hager, Michael W. & Kerry S.		144,700	2,662.48
Haggerty, John S. & Mary Jo		122,600	2,255.84
Haggerty, Nancy		89,300	1,643.12
Hagmann, Otto & Katherine E.		133,900	2,463.76
Hagopian, Charles & Stella		95,500	1,757.20
Hales, Charles A. & Mary Ann		169,400	3,116.96
Hall, Nancy M.		121,700	2,239.28
Hamilton, Harry A.		64,300	1,183.12
Hamilton, William L. & Lisa P.		100,800	1,854.72
Hamilton, William H. & Esther S.		126,600	2,329.44
Hammond, John S. & Nancy C.		178,400	3,282.56
Hancock, John C.		44,400	816.96
Hankey, Francis W. & Edna J.		156,300	2,875.92
Hansen, C. Russell Jr. & Pamela W.		213,900	3,935.76
Hansen, Kent F.		221,800	4,081.12
Hanson, Adler M. & Madeline A.		117,800	2,167.52
Hanson, Elna P. & A. Warren		130,900	2,408.56
Hapgood, Norman Jr. & Ruth K.		93,200	1,714.88
Harding, Douglas B. & Susan S.		115,000	2,116.00
Harney, Gregory G. & Anne W.		213,400	3,926.56
Haroian, Henry & Jessie S.		99,100	1,823.44
Haroutunian, Harry J. & Anita G.		56,500	1,039.60
Harrington, Clifford F. Jr. & Winthrop W. Jr.		28,700	528.08
Harrington, Nancy (Mrs. Donald Forg)		16,900	310.96
Harrington, Winthrop W. Jr.	3,100	344,700	6,399.52
Harris, Eric A., Brooks, Susan F., Schwarz, Joseph H. & Johnson, Raymond A.		157,900	2,905.36
Harris, Melvyn H. & Nancy M.		175,400	3,227.36
Harris, Roger W. & Evelyn A.		52,900	973.36

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Harrison, Henry F. DuP. & Elizabeth H.	\$	\$ 380,500	\$ 7,001.18
Harvey, Frank L. & Adele P.		219,300	4,035.12
Harvey, Harriet R. (Mrs. Arthur Berry)		76,900	1,414.96
Harwood, Est. of Reed		220,300	4,053.52
Hatsopoulos, George N. & Daphne		282,200	5,192.48
Hatsopoulos, John N. & Patricia L.		205,700	3,784.88
Haughey, Sylvia M., Extrx.		153,800	2,829.92
Havre, Pierre		293,100	5,393.04
Hawes, Donald O. & Lillian B.		111,500	2,051.60
Hawkes, Gregory A. & Elaine P.		98,300	1,808.72
Haworth, Thelma E. & Est. of George G.		95,800	1,762.72
Hays, Timothy P. & Pamela M.		125,300	2,305.52
Haytayan, Harry M. & Katherine J.		98,200	1,806.88
Knowles, H.B. Inc.		192,800	3,547.52
Healey, Harry R. Jr. & Jeanne C.		136,000	2,502.40
Healy, Edward M. & Helen T.		104,800	1,928.32
Heart, Frank E. & Jane S.		125,300	2,305.52
Heartt, Charlotte B.		130,900	2,408.56
Hecht, Norman B. & Mary A.		120,400	2,215.36
Heck, Mary Higbee		345,800	6,362.72
Heidke, Philip C., Trustee		207,400	3,816.16
Heijn, Cornelius Jr. & Marion		96,600	1,777.44
Helburn, Peter & Margaret		134,300	2,471.12
Heller, Edmond A. & Madeline M.		106,400	1,957.76
Henderson, Robert S.		4,300	79.12
Henderson, Robert S. & Carolyn H.		109,200	2,009.28
Hendrickson, Robert A. & Ruth Ann		82,400	1,516.16
Henebry, W. Michael & Carolyn L.		171,100	3,148.24
Herlin, Melvin A. & Eugenia T.		161,500	2,971.60
Herman, Peter P. & Mary G.		70,000	1,288.00
Herman, William F.		228,100	4,197.04
Hersch, Charles & Phyllis R.		107,200	1,972.48
Herschbach, Dudley R. & Georgene G.		147,500	2,714.00
Herthel, Laurence D.	600	163,200	3,013.92
Herthel, Evelyn S.		209,300	3,851.12
Hester, Mary B.		154,800	2,848.32
Hester, Leon B. & Mary B.		11,200	206.08
Hewitt, Elizabeth C. & George C.		131,900	2,426.96
Hibben, George C. & Julia K.		189,200	3,481.28
Hicks, Robert C. & Sarah D.		48,600	894.24
Higgins, William M. III & Johanna		56,800	1,045.12
High, James J. & Lois K.		120,400	2,215.36
Hill, Audrey B.		107,200	1,972.48
Hill, Craig C. & Heather D.		213,400	3,926.56
Hinds, Edith C.		89,200	1,641.28
Hinds, Edward H. & Edith M.		246,700	4,539.28
Hines, David J. & Marjorie K.		119,300	2,195.12
Hingston, Joseph A. & Gloria M.		82,300	1,514.32
Hoar, Norman W. & Shirley E.		124,900	2,298.16
Hoben, Allan, & Susan J.		103,800	1,909.92

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Hoch, Alfred D. & Alfred H.	\$	\$ 87,700	\$ 1,613.68
Hoch, Reimar H.H.		75,400	1,387.36
Hodgson, Nicholas P. & Melissa P.		100,000	1,840.00
Holden, Sarah C.		322,400	5,932.16
Holland, Peter A. & Marjorie L.		100,600	1,851.04
Holland, Taffy K.		113,700	2,092.08
Hollingsworth, Lowell M. & Florence S.		157,700	2,901.68
Hollister, Walter M. & J. Sally		101,600	1,869.44
Hoover, Henry B. & Lucretia J.		134,000	2,465.60
Hopengarten, Frederic J.		94,000	1,729.60
Horn, Michael C. & Helen C.		166,800	3,069.12
Horne, Benjamin & Jean Y.		208,800	3,841.92
Horwitz, Murray & Patricia F.		146,000	2,686.40
Hosey, John E. & Margaret L.		73,800	1,357.92
Houghton, Lillian & Est. of John J.		52,000	956.80
Housman, Frank M. & Ruth B.		187,100	3,442.64
Howard, Joseph W. & Sally E.		130,700	2,404.88
Hsu, Michael Shih & Dora Wu		178,400	3,282.56
Hubbard, Eliot Jr.		178,800	3,289.92
Hunsaker, Jerome C. Jr.		257,700	4,741.68
Hunt, Merrill T.		90,800	1,670.72
Hunter, William B. & Suzanne I.		120,200	2,211.68
Hurd, Kenneth E. & Faye K.		185,600	3,415.04
Hurd, Joseph F. & Nellie		170,600	3,139.04
Hurff, Joseph L. & Elizabeth C.		112,500	2,070.00
Hutchinson, James A. Jr.		90,200	1,659.68
Hyde, Benjamin D. & Mildred B.		147,200	2,708.48
Ide, Kenton J. & Christel		74,400	1,368.96
Iliescu, Nicholas & Esther		117,200	2,156.48
Immel, Stephen G. & Peggy L.		148,800	2,737.92
Ingard, K. Uno & Doris C.		134,800	2,480.32
Ireland, Christopher & Helen T.		102,400	1,884.16
Irwin, Mary M.		174,400	3,208.96
Ives, Cecilia van Hollen		152,200	2,800.48
Ives, S. William & Katherine C.		177,000	3,256.80
Jackson, Gardner Jr. & Sallie		108,800	2,001.92
Jackson, Huson & Polly F.		198,200	3,646.88
Jagger, James M. & Miriam H.		121,000	2,226.40
James, Hamilton R. & Waleska E.		204,200	3,757.28
Janes, G. Sargent & Ann B.		125,600	2,311.04
Janovsky, Vladimir M.		67,100	1,234.64
Jarvis, John W. & Elaine C.		134,900	2,482.16
Jayson, Patricia A.		89,200	1,641.28
Jeffrey, Joseph H. & Louise A.		95,000	1,748.00
Jenal, Robert L. & Irene D.		162,200	2,984.48
Jenney, Charles J. & Katrina C.		108,500	1,996.40

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Jennings, Charles E. & Ann V.	\$	\$ 120,200	\$ 2,211.68
Jensen, Holgar J. & Grace A.		82,100	1,510.64
Jerodel Realty Trust		240,200	4,419.68
Jevon, Robert W. & Virginia B.		136,500	2,511.60
Jewett, Julie Davis		155,700	2,864.88
John, Dewitt & Morley M.		160,600	2,955.04
Johnson, Ernest L.		145,600	2,679.04
Johnson, Ernest L. & Grace M.		171,500	3,155.60
Johnson, H.W. & M. Jeannine		166,800	3,069.12
Johnson, Kenneth A. & Gladys		119,200	2,193.28
Johnston, David O.		140,200	2,579.68
Kahn, Martin H. & Susan B.		198,500	3,652.40
Kalaidjian, W. Gerrie & Wray, Eunice C.		105,800	1,946.72
Kalajian, Michael H. Jr. & Seta E.		157,300	2,894.32
Kalba, Konrad K. & Patricia A.		78,700	1,448.08
Kameny, Stuart M. & Wendy W.		148,100	2,725.04
Kanarek, Stephen D. & Roberta F.		105,600	1,943.04
Kano, Cyrus H. & Dorothy		102,100	1,878.64
Kao, Peter Siao-Sung & Mei-Lin		172,400	3,172.16
Karassik, Peter T. & Nancy		186,700	3,435.28
Kasperian, Karl D. & Carol O.		219,400	4,036.96
Kass, Edward H. & Amalie M.		274,400	5,048.96
Kassner, Michael A. & Patricia A.		102,100	1,878.64
Katz, Saul L. & Dorothy		152,700	2,809.68
Kaufman, Marcia W. (Mrs. Josephson)		156,300	2,875.92
Kaufman, Miriam H.		126,300	2,323.92
Kaupe, Walter		116,200	2,138.08
Kaye, Harold & Alice S.		95,300	1,753.52
Keay, Donald P. & Mary Ann L.		122,500	2,254.00
Keevil, Charles S. Jr.	3,400		62.56
Keevil, Charles S. Jr. & Hannah M.		156,000	2,870.40
Keily, Delbar P. & Gertrude E.		58,300	1,072.72
Kelleher, Robert J. & Katherine J.		129,900	2,390.16
Kelleher, Thomas E.		55,000	1,012.00
Kelley, Andrew J. & Irene N.		121,900	2,242.96
Kellner, Joan (Mrs. Lundberg)		64,300	1,183.12
Kelly, Thomas W. & Mary A.		127,200	2,340.48
Kennedy, Albert E.		3,300	60.72
Kennedy, John P. & Sylvia		141,600	2,605.44
Kennedy Land Corp.		273,500	5,032.40
Kenney, Thomas F. & Linda		277,500	5,106.00
Kerrebrock, Jack L. & Bernice M.		166,000	3,054.40
Kershaw, Thomas M. & Elizabeth M.		173,900	3,199.76
Kessel, Joseph B. & Lesley J.		111,100	2,044.24
Ketteringham, John M. & Susan M.		120,000	2,208.00
Keyes, Janet T.		94,000	1,729.60
Kimball, Joan C.F. & John R.		125,700	2,312.88
Kimnach, Robert B. & Betty F.		109,400	2,012.96

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Kindleberger, Charles P. & Sarah M.	\$	\$ 105,500	\$ 1,941.20
King, Eleanor T.		130,000	2,392.00
King, William A. & Elizabeth P.		91,200	1,678.08
Kingsbury, Howard T. & Ellen W.		143,000	2,631.20
Kirby, Gerard L.		84,300	1,551.12
Kistiakowsky, Irma E.		178,600	3,286.24
Kirkpatrick, Margaret M.		146,700	2,699.28
Kitses, Steven J. & Mary H.		137,200	2,524.48
Kjellander, Mary C.		124,500	2,290.80
Klem, Christopher A. & Susan M.		140,900	2,592.56
Kling, John W. & Louise H.		100,300	1,845.52
Klobuchar, John A. & N. Maribeth		115,900	2,132.56
Klotz, Robert E. & Joan L.		139,400	2,564.96
Knox, Wendell J. & Algere-Knox, Lucile		118,700	2,184.08
Koehler, Edward F. & Margaret		112,200	2,064.48
Kolbin, Lawrence & Rebecca H.		116,200	2,138.08
Kolligian, Zoe		252,000	4,636.80
Kolodny, Myer Z. & M. Lillian		111,800	2,057.12
Kopp, Jay F. & Marilyn J.		105,800	1,946.72
Korhonen, Miriam		87,400	1,608.16
Kornfeld, George R. & Hulen S.		99,200	1,825.28
Koumantzelis, Arthur G. & Vaia T.		241,100	4,436.24
Kruse, Jurgen M. & Alice S.		91,800	1,689.12
Kubik, James C. & Elizabeth B.		117,600	2,163.84
Kuhns, Roger J. & Roberta B.		181,400	3,337.76
Kuhns-Dimancescu, Katherine		186,100	3,424.24
Kulka, J. Peter		69,800	1,284.32
Kumar, Anil		135,600	2,495.04
Kurzina, Peter S. & Stephanie O.		101,100	1,860.24
Kusleika, Steven & Louise C.		99,800	1,836.32
Kwasniak, Walter F.		108,400	1,994.56
Lackner-Garybiel, James R. & Ann M.		122,600	2,255.84
Ladjevardi, Habib & Golnaz Amin		92,600	1,703.84
Lahey, Heirs of James		46,300	851.92
Lahnstein, Richard K.		73,800	1,357.92
Lancaster, John M.W. & Robin A.W.		78,500	1,444.40
Landry, Christopher K. & G. Barrie		241,900	4,450.96
Lane, J. Frank & Kathleen F.		190,000	3,476.00
Lang, Richard E. & Betty Lee		168,100	3,093.04
Langton, William G. & Jane G.		144,300	2,655.12
Lankhorst, Beverly P.		95,400	1,755.36
Lathrop, Scott A. & Beatrice T.		147,000	2,704.80
Laurence, Kenneth & Lydia W.		97,200	1,788.48
Lavrakas, Apostle & Fofo		37,600	691.84
Lawson, Harold E. & Wanda E.		18,500	340.40
Lawson, John R.		11,400	209.76
Lay, Kenneth W. & Virginia A.		150,600	2,771.04
Lazaridis, Lazarus J. & Suzanne		143,300	2,636.72

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Leape, Martha P.	\$	\$ 146,300	\$ 2,691.92
Leathem, Evelyn K.		14,400	264.96
Leaver, Barbara S.		142,200	2,616.48
LeBlanc, Emile J.		27,000	496.80
Lee, John D.	2,300		42.32
Lee, John D. & Lee B.		102,200	1,880.48
Lee, Kenneth R. & Marcia E.		128,800	2,369.92
Lee, Richard S.		93,200	1,714.88
Lee, Shih Ying & Lena Y.		156,700	2,883.28
Lee, Thomas H. & Barbara F.		161,000	2,962.40
LeGates, John		156,700	2,883.28
Leger, Mary E., Trustee		70,400	1,295.36
Leggat, Thomas E. & Barbara B.		173,800	3,197.92
Leinwand, Charles M.		112,200	2,064.48
Lemander, William C. & Emily K.		135,900	2,500.56
Lemire, Robert A. & Virginia M.		124,200	2,285.28
Lenington, Robert L. & Carolyn J.		119,400	2,196.96
Lennon, Stephen D. & Grace		88,900	1,635.76
Leonard, S. Edward & Marilyn J.		95,200	1,751.68
Leong, Joseph C. & Szeto, Suzanna		74,600	1,372.64
Leshick, Joseph J. & Margaret F.		120,800	2,222.72
Leslie, Paul M. & Elizabeth M.		55,200	1,015.68
Levey, Harold A. Jr. & Ruth P.		97,600	1,795.84
Levin, Alvin & Betty		133,900	2,463.76
Levy, Morris S. & Wendy W.		93,500	1,720.40
Lewis, Marion S. Trust		160,300	2,949.52
Lewis, William R. & Dawn C.		104,200	1,917.28
Li, Yao T. & Nancy T.		164,400	3,024.96
Liddick, Harold S. & Virginia D.		100,000	1,840.00
Liepins, Atis A. & Diana		136,300	2,507.92
Light, Galen D. Jr. & Lois McL.		95,000	1,748.00
Lincoln Beauty Salon	2,300		42.32
Lincoln Crossing Restaurant	1,100		20.24
Lincoln Homes Corp.		4,372,800	80,459.52
Lincoln Old Town Hall Corp.		38,800	713.92
Lincoln Plumbing & Heating Co.	700		12.88
Lindsay, Franklin A. & Margot C.		230,400	4,239.36
Lingos, John G. & Est. of George S.		131,300	2,415.92
Linnell, Zenos M. & Geraldine		129,800	2,388.32
Linstrom, Peter J. & Maybelle L.		86,300	1,587.92
Lippman, Anne F. & Richard J., Trs.		100,800	1,854.72
Litte, Rudolph		122,600	2,255.84
Little, John D.C. & Elizabeth A.		139,100	2,559.44
Littlefield, Paul D. & Emmy N.		128,100	2,357.04
Lloyd, Donald B. & Martha A.		91,600	1,685.44
Lo, Steven S.T. & Yi-Chao M.		82,400	1,516.16
Lockwood, Dunbar Jr. & Irene P.		202,300	3,722.32
Loewenstein, Davida G.		120,400	2,215.36
Loewenstein, Paul & Sophie		130,100	2,393.84
Loud, John F. & Mary L.		179,500	3,302.80

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Loud, Robert L. & Gwyneth E.	\$	\$ 85,000	\$ 1,564.00
Loughlin, Leona K.		64,100	1,179.44
Love, John C. & Peabody, Susan W.		103,200	1,898.88
Lovering, Talbot D. & Emily B.		101,300	1,863.92
Low, Stephen R. & Barbara B.		136,200	2,506.08
Ludden, John M. & Susan F.		121,400	2,233.76
Luft, Ludwig & Anne-Dore		115,000	2,116.00
Luse, Alan J.		63,300	1,164.72
Lustwerk, Ferdinand & Ingeborg Johanne		120,600	2,219.04
Lutnicki, Victor A. & Harriet H.		203,800	3,749.92
Lutnicki, Harriet H.		8,200	150.88
Lyons, Richard K. & Joyce W.		97,800	1,799.52
MacDonald, Winslow H. & June R.		125,300	2,305.52
Machen, William F. & Christine P.		179,500	3,302.80
MacInnis, Hazel A. & Est. of Daniel A.		77,200	1,420.48
Mackenzie, Ethel L.		127,200	2,340.48
Mackenzie, Murdock J. & Adeline A.		85,500	1,573.20
MacLaughlin, Robert S. & Patricia E.		103,400	1,902.56
Maclaurin, Elfriede		168,300	3,096.72
Maclaurin, Ellen (Mrs. Roger Pierce)		147,900	2,721.36
MacLean, H. Arnold & Corinee C.		115,700	2,128.88
MacLeod, Edward Jr. & Mary M.		48,700	896.08
MacLeod, George A. & Elizabeth M.		72,800	1,339.52
MacLeod, Josephine F.		78,100	1,437.04
MacMahon, Darcy G. & Lucia T.		232,900	4,285.36
MacMahon, H. Edward & Marian R.		94,900	1,946.16
MacNeil, Bruce M.		134,500	2,474.80
MacNeil, Ronald L. & Wendy S.		61,300	1,127.92
Mahan, Russell P. & Anastasia		199,800	3,676.32
Mahoney, Gerald J. & Jeanne M.		93,300	1,716.72
Mahoney, George		90,700	1,668.88
Mahoney, John D. & Eleanor D.		155,300	2,857.52
Maier, Emanuel & Sylvia		163,300	3,004.72
Mailett, Joseph L., Trustee, Candlewood Trust		52,900	973.36
Malihi, Ali, Trustee, Ridge Rd. Tr.		297,700	5,477.68
Malkin, James M.		125,600	2,311.04
Malloy, David C.		58,900	1,083.76
Malloy, Matthew J. & Ione W.		9,300	171.12
Malloy, Robert M. Jr. & Carol E.		83,800	1,541.92
Malloy, Robert M. & David C.		9,300	171.76
Malloy, Terese A.		82,500	1,518.00
Maloney, Bernard C. Jr. & Janet L.		155,000	2,852.00
Maloney, Richard G., Trustee, Round Hill Trust		280,700	5,164.88
Maloney, Robert B. & Paula C.		79,300	1,459.12
Mancib, Richard A. & Jacquelyn H.		115,600	2,127.04
Mannarino, Joseph & Florence A.		66,400	1,221.76

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Manning, Catherine L.	\$	\$ 71,000	\$ 1,306.40
Mannix, William J. Jr.		3,300	60.72
Mansfield, James S. & Sarah C.		130,800	2,406.72
Manzelli, Donald M. & Janet G.		195,600	3,599.04
Manzelli, John & Dorothy		79,600	1,464.64
Mar, James W. & Edith		94,400	1,736.96
Maranian, Arthur A. Sr. & Helen		167,700	3,085.68
Marcks, Ronald H. & Barbara W.		159,100	2,927.44
Marcus, Fred & Patricia A.		93,300	1,716.72
Marier, Bruce E. & Suzanne B.		156,600	2,881.44
Maroni, Kevin J., Jaman M. & Jacques R.		169,100	3,111.44
Marr, W. Allen		140,000	2,576.00
Marsh, Paul E. & Margaret B.		197,000	3,624.80
Martin, Robert T. & Margaret M.		108,500	1,996.40
Martini, William F. & Virginia J.		114,200	2,101.28
Mason, Betty		95,900	1,764.56
Mason, Richard K. & Ann E.		86,400	1,589.76
Mason, William C. & Virginia		162,700	2,993.68
Massachusetts Audubon Society, Inc.		208,900	3,843.76
Massachusetts Center, Inc.		1,283,900	23,623.76
Massachusetts Port Authority		488,100	8,981.04
Masters, Joseph I. & Nathan, Toby		157,800	2,903.52
Mathur, Dilip K. & Estelle R.		99,200	1,825.28
Mattes, Sara A. & Ritz, Jerome		127,400	2,344.16
Maurer, David L. & Marks, Joyce		70,800	1,302.72
Mauro, Paul J. & William S.		100,000	1,840.00
Maus, Pamela J. & Owen, R. Calvin, Jr.		60,000	1,104.00
Maxwell, Phyllis B.		134,200	2,469.28
May, Doris Hudson		138,500	2,548.40
May, James W. Jr. & Linda C.		299,200	5,505.28
Mayfield, Glover B. & Gale S.		152,600	2,807.84
Mayo, Stephen K. & Post, Marda A.		121,600	2,237.44
McClain, David S.		104,900	1,930.16
McClennen, Alan & Louise H.		170,200	3,131.68
McCune, W. Joseph & Sanders, Georgiana		138,900	2,555.76
McCune, William J. & Elizabeth		461,700	8,495.28
McCurdy, Michael C. & Deborah L.		104,000	1,913.60
McDougald, Ronald J. & Kathleen W.		159,000	2,925.60
McDougald, Ronald J. & Kathleen W., Caswell, John R. & Carol B., Zimmerman, Robert M. & Zock, Robert M., Trustees		5,200	95.68
McGarry, Kathleen D.		132,800	2,443.52
McGettigan, John T. & Marika		132,100	2,430.64
McHugh, James F. III & Katherine S.		152,000	2,796.80
McHugh, John E.		99,500	1,830.80
McInnis, Donald G. & Joan M.		26,500	487.60
McKenna, Alice W.		110,300	2,029.52
McKnight, David B.		28,600	526.24
McKnight, David B. & Eleanor J.		81,500	1,499.60

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
McKnight, Ernest T., Ex.	\$	\$ 77,900	\$ 1,433.36
McLellan, John W. & Julia C.		61,800	1,137.12
McMahon, Howard & Lucile N.		315,800	5,810.72
McMorrow, Maureen C. & Richard H. Jr.		210,900	3,880.56
McWade, Paul E. & Lucille C.		144,700	2,662.48
Meade, Edmund J. & Eleanor H.		139,100	2,559.44
Mead, Varnum R. & Janice H.		132,900	2,445.36
Mead, Varnum R. & Thatcher, Ralph, Trs., Tower Road Trust		92,200	1,696.48
Mecsas, Michael E. & Mary J.		131,300	2,415.92
Meeks, M. Littleton & Louise V.		153,200	2,818.88
Meenan, Marion Morey		164,200	3,021.28
Melanson, Leonard J. & Mary		65,800	1,210.72
Menino, Mary M.		80,500	1,481.20
Meriam, Alice G. & Est. of Richard S.		33,200	610.88
Meriam, Ellin F.		86,300	1,587.92
Merrill, Vincent N. & Anne S.		92,600	1,703.84
Messina, Elena C.		226,500	4,167.60
Messina, Grazia & Est. of Jaspare		87,000	1,600.80
Messina, Mauro J. & Mary C.		121,900	2,242.96
Meyer, Eugene B. & Melissa S.		253,600	4,666.24
Meyer, Richard F.		51,600	949.44
Michener, Susanah H.		62,200	1,144.48
Milender, Sumner N. & Edith M.		198,400	3,650.56
Millard, Donald A. & Jeannette D.		202,500	3,726.00
Millard, Donald A. Jr. & Catherine C.		217,600	4,003.84
Millard, Susan & David K.		217,400	4,000.16
Miller, Albert A. & Brouwer, Sibyl		139,300	2,563.12
Miller, Harold T. & Marcheta A.		168,800	3,105.92
Miller, Joseph C. & Ruth S.		166,300	3,059.92
Mills, Rodney S. & Marie F.A.L.		127,000	2,336.80
Mintz, Norbett L. & Sophie B.		167,600	3,083.84
Mix, Thomas R. & Helen		121,200	2,230.08
Mixon, Scott I. & Isabel		116,700	2,147.28
Mlavsky, Abraham I. & Sally A.		186,600	3,433.44
Mohr, John J. & Jean F.		280,500	5,161.20
Moller, Cynthia		76,100	1,400.24
Montgomery, Maurice M. Jr. & Florence V.		92,400	1,700.16
Moore, Murvale H. Jr. & Negarre H.		134,800	2,480.32
Moore, Paul		200	3.68
Moore, Robert L. & Dorothy H.		115,100	2,117.84
Moor, Edgar J. & Joan R.		176,500	3,247.60
Morency, Mary V. & Alfred J.		167,500	3,082.00
Morette, Walter J. & Gertrude L.		115,400	2,123.36
Morey, Kenneth & Ruth I.		66,500	1,223.60
Morgan, Henry M. & Gwen G.		186,100	3,424.24
Morgan, Robert G. III & Marcia E.		142,700	2,625.68
Morganti, Victor M. & Helga		194,400	3,576.96
Morris, Lloyd & Katherine		106,700	1,963.28
Morris, Beatrice M.		34,300	631.12

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Morrissey, J. Neil & Mary F.	\$	\$ 83,100	\$ 1,529.04
Morse, Lynne K.		76,100	1,400.24
Morse, Thomas R.		160,100	2,945.84
Morse, William H. & Patricia A.		236,700	4,355.28
Morser, Calvin S.		111,400	2,049.76
Morton, Peter W. & Judy W.		143,700	2,644.08
Mosher, David & Claire, & Schliemann, Peter C. & Diane P.		325,000	5,980.00
Moss, Karen M.		111,900	2,058.96
Moss, Leonard G. & Frances S.		103,100	1,897.04
Moss, Rodney E. & Elizabeth T.		117,400	2,160.16
Moss, Sidney		4,600	84.64
Moss, Sidney & Silke V.		125,900	2,316.56
Mount, Wayne D. & Claire L.		122,100	2,246.64
Mozzi, Robert L. & Ruth M.		139,200	2,561.28
Mrakovich, David V. & Gertrude A.		123,600	2,274.24
Mrugala, Anthony J.		77,300	1,422.32
Mrugala, Frances T.		13,900	255.76
Mudge, Jeffrey M. & Seim, Christine		94,100	1,731.44
Mueller, Robert K. & Jane K.		215,300	3,961.52
Mukitarian, Samuel & Stephanie		74,400	1,368.96
Mulcahy, Douglas J. & Ferris, Beverly T.		82,600	1,519.84
Munroe, William C. Jr. & Mary W.		103,400	1,902.56
Murphy, Batholomew D. & Silverstein, Sara		95,300	1,753.52
Murphy, Persis S.		75,600	1,391.04
Murphy, Daniel J. & Louise C.		59,800	1,100.32
Murphy, Edward W. & Marjorie A.		94,700	1,742.48
Murphy, Mary B.		87,700	1,613.68
Murphy, Mina Dorothea		70,200	1,291.68
Murphy, William F. & Ruth M.		153,300	2,820.72
Murphy, William J. Jr. & H. Louise		200	3.68
Mutschler, Louis H. & Phyllis		132,700	2,441.68
Myers, John A. Jr. & Lucy B.		110,600	2,035.04
Mygatt, Samuel G. & Hall, Susan M.		103,700	1,908.08
Myles, Theresa Anne & J. Richard		142,600	2,623.84
Myrabo, Leik & Eckes-Myrabo, Christie Lee		51,000	938.40
Nabih, Ismail		170,400	3,135.36
Nadolski, Thomas W.		102,200	1,880.48
Naiman, Mark L. & Adeline L.		97,300	1,790.32
Najjar, Edward G. & Gail T.		168,600	3,102.24
Nardone, Anthony B. & Nancy E.		161,600	2,973.44
Narod, Joel Barry		88,600	1,630.24
Natwig, David L. & Monica E.		86,300	1,587.92
Nawoichik, Elsie W., Adm.		164,900	3,034.16
Neher, Harry P. Jr. & Alice P.		148,300	2,728.72
Neiley, Alexander H. & Diana B.		123,800	2,277.92
Neily, Clark M. & Diane D.		81,800	1,505.12

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Nelson, Albert E. & Marjorie E.	\$	\$ 98,600	\$ 1,814.24
Nelson, Jean R. (Mrs. Robert Parsons)		130,300	2,397.52
Nessen, E. Richard		159,400	2,932.96
Nesto, Bruno Richard		700	12.88
Neumann, Sylvia B. & Est. of Ernest P.		181,700	3,343.28
New England Tel. & Tel. Co.	1,671,900		30,762.96
Newbold, Thomas		184,900	3,402.16
Newcombe, Charles A. & Lawrence S.		127,200	2,340.48
Newell, Lena M.		68,800	1,265.92
Newman, Daisy		82,200	1,512.48
Newman, Robert B. & Mary S.		401,800	7,393.12
Newton, George C. Jr. & Suzanne R.		122,600	2,255.84
Newton, Harland B. & Ethel A.		110,300	2,029.52
Nicholson, Kathryn M.		200,900	3,696.56
Nickerson, Elizabeth P.		184,900	3,402.16
Nicolaides, Paris & Alik		230,100	4,233.84
Niles, Robert L. & Virginia M.		128,300	2,360.72
Nisbet, Ian C.T. & Shirley		96,300	1,771.92
Nockles, William A. & Diane F.		74,500	1,370.80
Nopakun, Suvitya & Apilaj		165,000	3,036.00
Norling, Robert A. & Jean		102,300	1,882.32
Noss, George M. & Milicent E.		103,900	1,911.76
Nunes, Geoffrey & Clare H.		211,300	3,887.92
Oak, Ingul Ivan & Setsuko S.		121,200	2,230.08
O'Brien, Daniel F. & Mary T.		87,900	1,617.36
O'Brien, John H.		53,300	980.72
O'Brien, John H. & Barbara M.		126,700	2,331.28
O'Brien, Joseph A. & Virginia B.		84,900	1,562.16
O'Connor, John T.	2,300		42.32
O'Connor, John T. & Maud D.		132,200	2,432.48
Ogden, David		169,300	3,115.12
Ogilvie, Gordon H.		109,600	2,016.64
Okin, Robert L. & Susan M.		248,800	4,577.92
Old County Realty Trust		372,000	6,844.80
Olivieri, James & Dorothy M.		64,500	1,186.80
O'Loughlin, John M. & Joanne R.		118,700	2,184.08
Olsen, Kenneth H. & Elva-Liisa A.		251,600	4,629.44
Olshansky, Kenneth J.		100,200	1,843.68
O'Neil, David		54,500	1,002.80
O'Neill, Edward J. & Teresa		125,100	2,301.84
Onigman, Marc P. & Maureen		74,100	1,363.44
Order of Saint Anne		63,600	1,170.24
O'Rourke, Paul K. & Marilyn J.		131,700	2,423.28
Osborne, Gordon		216,500	3,983.60
Outten, Nancy K., Trustee		109,800	2,020.32
Overly, Antoinette, Trustee		187,300	3,446.32
Owen, Carleton W.		13,200	242.88
Owen, Charles J. & Mary Lee		98,400	1,810.56

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Paddock, Ann E. & Kelley, Penny P.	\$	\$ 88,700	\$ 1,632.08
Paddock, James L. & Ilga B.		177,400	3,264.16
Page, Elliott F. & Emily R.		92,600	1,703.84
Page, Lot B. & Patricia H.		148,300	2,728.72
Page, Milton S. & Roberta M.		94,500	1,738.80
Page, Stanley W. & Elisabeth H.		75,600	1,391.04
Page, Virginia		65,700	1,208.88
Page, Walter H. Jr. & Susan F.		139,500	2,566.80
Paglierani, Lawrence A. & Pamela P.		124,300	2,287.12
Paine, Jason C.		1,600	29.44
Paino, Dolores M.		131,000	2,410.40
Palmer, Attelio A. & Kathryne		80,900	1,488.56
Panetta, Frank & James		11,500	211.60
Panetta, James J. & Rosemary D.		74,200	1,365.28
Panetta, Frank & Theresa J.		99,500	1,830.80
Panetta, Mary N.		84,000	1,545.60
Panetta, Salvatore & Rita		60,900	1,120.56
Pantazelos, Peter G. & Hytho H.		200,700	3,692.88
Pappas, Lillian	1,100		20.24
Parke, Nathan G. IV & Ann T.		149,100	2,743.44
Parker, Jackson B. & Jacqueline S.		115,100	2,117.84
Parla, John J.		193,400	3,558.56
Parsons, David W. & Mary B.		153,400	2,822.56
Pastoriza, James J. & Ruth B.		194,900	3,586.16
Patrick, Martha S.		142,800	2,627.52
Paul, Louise C.		83,500	1,536.40
Payne, Doris K.		142,400	2,620.16
Payne, H. Morse & Helen M.		106,400	1,957.76
Payne, Roger S. & Katherine B.		110,900	2,040.56
Payne, William T. & Mary H.		162,800	2,995.52
Pearmain, W. Robert & Claire P.		145,200	2,671.68
Peavy, Leopold Jr. & Elizabeth J.		242,900	4,469.36
Peirce, Isabel T.		108,400	1,994.56
Peloquin, Roy J.		68,400	1,258.56
Perera, Guido R. Jr. & Joan H.		311,900	5,738.96
Perry, A. Wade & Rachel		216,200	3,978.08
Perry, John R. & Marilyn H.		115,500	2,125.20
Perry, John C. & Hollis, Sarah		151,700	2,791.28
Perry, Richard & Nancy G.		162,000	2,980.80
Pertzoff, Olga		305,900	5,628.56
Peterson, Frank W. & Mary E.		104,500	1,922.80
Peterson, Mary E.		33,300	612.72
Pettigrew, Valerie D.		139,300	2,563.12
Pezeshgpour, K. Ladjevardi		111,500	2,051.60
Phelps, Elaine B.		125,700	2,312.88
Phelps, Robert H. & Elizabeth K.		127,000	2,336.80
Phelps-Braun, Diane K.		145,800	2,682.72
Phillips, Charlotte T.		234,300	4,311.12
Phinney, Jean R.		108,900	2,003.76
Pianka, Walter E. & Ann C.		124,400	2,288.96

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Piccinini, Helen M.	\$	\$ 127,400	\$ 2,344.16
Pickett, Robert C. & Annette M.		152,300	2,802.32
Pickman, Anthony & Alice L.		280,000	5,152.00
Pierce, Charles Eliot & Dora R.		120,500	2,217.20
Pike, John A. & Mary S.		226,500	4,167.60
Pikl, Gerolf M.S. & Barbara		168,600	3,102.24
Pingeon, James R.		88,800	1,633.92
Pino, Frank J.		81,400	1,497.76
Pippen, Judith		68,800	1,265.92
Plant, Paul R. & Madeline L.		119,000	2,189.60
Plouffe, Francis A. & Gerene S.		94,200	1,733.28
Plukas, John M. & deLone, Anne M.		199,300	3,667.12
Podsen, Robert E. & Doris A.		179,200	3,297.28
Postel, Sholem		80,500	1,481.20
Poulos, Charles L. & Sophie		112,100	2,062.64
Powers, Francis L. Jr. & Helen E.		61,600	1,133.44
Powers, Martin J. & Diana L.		67,700	1,245.68
Powning, Carolyn W.		135,600	2,495.04
Pratt, Nancy A.		12,100	222.64
Preston, Jean W.		387,600	7,131.84
Privitera, Salvatore S. & Doris S.		164,800	3,032.32
Project Management, Inc.		328,000	6,035.20
Protopapa, Sejfi		156,500	2,879.60
Przbylski, John L.		46,400	853.76
Puffer, Richard F. Jr. & Margaret G.		169,100	3,111.44
Pugh, Alexander L. III & Julia S.		122,700	2,257.68
Pullo, Pamela B.		58,100	1,069.04
Quarton, Gardner & Frances		49,700	914.48
Ragan, Ralph R.		10,600	195.04
Ragan, Ralph R. & Ruth M.		101,700	1,871.28
Raja, Roy M. & Ellen A.		104,700	1,926.48
Raker, Anne M.		205,000	3,772.00
Rand, Est. of Lucy Kimball		248,000	4,563.20
Rand, William M. & Priscilla W.		170,500	3,137.20
Rando, Thomas		172,000	3,164.80
Rapperport, Eugene J. & Lucy H.		128,400	2,362.56
Rappoli, Arthur E. & Dorothy H.		114,700	2,110.48
Rasco, Austin & Diane C.		126,800	2,333.12
Rashin, Louis N. & Shirley A.		119,400	2,196.96
Rawson, Edward B. & Nancy B.		115,200	2,119.68
Ray, Kenneth J. & Marjorie		96,300	1,771.92
Redmond, Rosemary K.		128,500	2,364.40
Reece, Richard C. & Susan W.		158,700	2,920.08
Reid, Cynthia J.		109,200	2,009.28
Reider, W. James & Ruth W.		115,100	2,117.84
Reinherz, Bernard M. & Barbara J.		316,300	5,819.92

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Reliance Development Corp.	\$	\$ 700	\$ 12.88
Relman, Arnold S. & Harriet V.		184,500	3,394.80
Repko, Bruce		32,500	598.00
Reservoir Nursing Home, Inc.		200	3.68
Resnick, Charles H. & Marie J.		170,300	3,133.52
Ricci, Louis, Fred & Charles		106,300	1,955.92
Ricci, Russell J. & Carla W.		155,500	2,861.20
Rice, James F. Jr. & Barbara A.		76,100	1,400.24
Rice, Clifton V. & Margaret-Ann		76,700	1,411.28
Rice, Paul G.		86,000	1,582.40
Richardson, Frederick C. & Ingemarie M.		108,600	1,998.24
Riker, E. William & Evelyn N.		110,800	2,038.72
Riley, Allston & Marion		43,400	798.56
Risch, Martin D.		105,300	1,937.52
Risley, Curtis A. & Jean F.		113,000	2,079.20
Ritsher, John A. & Cynthia W.		224,200	4,125.28
Rizzo, William J. Jr. & Jane L.		92,700	1,705.68
Robbins, Frederick J.		114,300	2,103.12
Robbins, Roland W. & Geraldine		72,200	1,328.48
Roberts, Paul O. & Martha Jean		201,300	3,703.92
Robey, Harriet		138,500	2,548.40
Robinson, Dora A.		62,700	1,153.68
Rodman, Paul N.		241,100	4,436.24
Roehr, George L. & Marcia A.		263,600	4,850.24
Rogers, A. Lewis & Deborah P.		178,300	3,280.72
Rogers, Alfred P. & Louise E.		149,100	2,743.44
Rogers, Alfred P. & George E., Trs.		95,800	1,762.72
Rogers, David E. & Susan B.		17,300	318.32
Rogers, Harriet J.		109,100	2,007.44
Rogers, Joseph H.		19,600	360.64
Rogers, Mabelle, Winifred & Evelyn		138,600	2,550.24
Rogerson, Grace S. & Est. of Henry S.		82,200	1,512.48
Rolfe, Edward & Stephanie		121,700	2,239.28
Rollins, James L. Jr. & Norma		117,400	2,160.16
Rood, Jane		75,000	1,380.00
Rose, James & Glenys		96,400	1,773.76
Rosen, Esther L.		109,200	2,009.28
Rosen, Gerald D.		127,800	2,351.52
Rosen, Joseph & Pearl S.		144,000	2,649.60
Rosen, Paul & Annette		86,400	1,589.76
Rosenthal, Richard & Blanche A.		111,200	2,046.08
Rosenwald, Harold & Betty B.		184,200	3,389.28
Ross, Paul F. & Rita		169,600	3,120.64
Ross, William C. & Marian L.		139,400	2,564.96
Rossbach, Leopold J. & Janice		256,400	4,717.76
Rossiter, Selina G.		132,800	2,443.52
Rossoni, John P. & Paola		179,300	3,299.12
Rossoni, Paola		82,200	1,512.48
Roth, David A.		168,500	3,100.40
Row, Ronald V. & Jane		124,600	2,292.64

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Rowe, Standish S.	\$	\$ 135,700	\$ 2,496.88
Roy, Eugene U.		61,600	1,133.44
Roy, Shirley I.		67,300	1,238.32
Rudmik, Andres & Norma		104,100	1,915.44
Rudnick, Mitchell K. & Rosalie A.		145,200	2,671.68
Ruggiero, Robert & Cheryl A.		57,400	1,056.16
Rugo, Henry J. & Faith W.		173,500	3,192.40
Rural Land Foundation		1,501,800	27,633.12
Russell, John P. & Mary-Ellen H.M.		127,800	2,351.52
Russell, Marie Hamilton		137,000	2,520.80
Russell, William B. & Anne H.		271,000	4,986.40
Ryan, Alice B.		103,400	1,902.56
Ryan, Frank A.		88,200	1,622.88
Ryan, Helen & Est. of James J.		87,300	1,606.32
Ryan, William H. & Mary B., Trs., Colonial Restorations Trust		254,500	4,682.80
Ryan, William F. & Helen M.		131,200	2,414.08
Ryer, Russell E. & Margaret C.		100,700	1,852.88
Sabbag, Arthur & Evelyn J.		75,700	1,392.88
Sacknoff, Eric J.		140,700	2,588.88
Salmon, Walter J. & Marjorie B.		150,900	2,776.56
Salvini, Gail P. & David K.		136,700	2,515.28
Sandy Pond Trust		1,155,200	21,255.68
Santa, Cecelia F.		121,900	2,242.96
Sartori, Louis R.		32,900	605.36
Sartori, Louis R. & Ruth M.		150,800	2,774.72
Satterfield, Charles N. & Anne P.		141,300	2,599.92
Savage, Orrin T. & Helen A.		112,100	2,062.64
Sawtell, Clement C. & Adelaide		121,200	2,230.08
Schatzberg, Alan F. & Nancy S.		150,700	2,772.88
Scheff, Benson H. & Betty Jane		147,000	2,704.80
Scheft, William A. & Gertrude W.		138,300	2,544.72
Scheuer, Harry		117,200	2,156.48
Schildbach, Muriel		92,800	1,707.52
Schliemann, Peter C. & Diane P.		104,000	1,913.60
Schmid, Wilfried & Marina D.		158,900	2,923.76
Schuller, Edward W. & Elizabeth B.		103,000	1,895.20
Schwann, William, Exec.		64,900	1,194.16
Schwann, William & Aire-Maija		123,300	2,268.72
Schwartz, Judah L. & Ellen A.		119,400	2,196.96
Schwarz, Francis C. & Ruth L.		195,700	3,600.88
Scott, Bruce R. & Anne M.		206,900	3,806.96
Scott, Eleanor B.		119,100	2,191.44
Seaver, John D. & Millicent		144,500	2,658.80
Sedgwick, Harold B.		141,400	2,601.76
Seeckts, Ehlert W.		115,600	2,127.04
Seeckts, Ehlert W. & Eleanor R.		155,000	2,852.00

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Seeckts, E. William & Eleanor R., & Stout, Caroline W.	\$	\$ 13,900	\$ 255.76
Seeley, George W. & Susan A.		90,400	1,663.36
Segal, Robert M. & Sharlee M.		112,100	2,062.64
Selland, James O.		69,200	1,273.28
Semerjian, Evan Y. & Barbara N.		173,300	3,188.72
Seville, Alfred R. & Joan E.		125,700	2,312.88
Sewall, Steven H. & Susan M.		183,100	3,369.04
Sexton, Maurice J. & Martha S.		73,400	1,350.56
Shaffer, William A. & Ellen D.		90,800	1,670.72
Shallah, George & Lynda A.		68,800	1,265.92
Shamsai, Javid		29,800	548.32
Shansky, David & Nettie		130,400	2,399.36
Shapiro, David & Esther		145,000	2,668.00
Shapiro, George L. & Phyllis B.		145,200	2,671.68
Shapiro, Robert W. & Wera H.		204,500	3,762.80
Sharpe, John G. & Jeanne B.		103,800	1,909.92
Sheehan, Gerald G. & Brigid M.		97,400	1,792.16
Shea, William J. & Margaret T.		84,100	1,547.44
Sheldon, Mary W.		116,400	2,141.76
Shenton, Robert & Elizabeth O.		195,200	3,591.68
Shepard, G. Dudley & Mary M.		99,100	1,823.44
Sheridan, Mary Ann		16,800	309.12
Shuman, Mark D. & Lena M.		139,000	2,557.60
Sichel, Enid		105,800	1,946.72
Silverstein, Fred P. & Mary J.		92,100	1,694.64
Simms, Margaret J.		77,300	1,422.32
Simon, Michael P. & Margaret J.		52,900	973.36
Simonds, Raymond, et al.		72,600	1,335.84
Simourian, John & Lillian M.		155,900	2,868.56
Sisson, John H. & Barbara B.		179,800	3,308.32
Skinner, Louis T. & Hope J.		330,900	6,088.56
Slayter, Henry S. & Elizabeth		103,100	1,897.04
Slavin, Gerald D.		66,600	1,225.44
Smethurst, Chester D.		35,400	651.36
Smith, Alan B. & Marjorie B.		193,600	3,562.24
Smith, Arthur D. & Jean C.		122,300	2,250.32
Smith, Carl D. & Florence C.		82,800	1,523.52
Smith, Colin L.M. & Diana D.		144,000	2,649.60
Smith, Converse B. & Nellie L.		155,900	2,868.56
Smith, Doris Hall, Trustee		107,900	1,985.36
Smith, Harold D. & Elizabeth H.		118,900	2,187.76
Smith, Peter S. & Linda J.		200	3.68
Smith, Steven A. & Karen M.		11,700	215.28
Smith, Sumner		284,900	5,242.16
Smith, William J. & Barbara J.		98,100	1,805.04
Smulowicz, Bronislaw & Sawera		112,000	2,060.80
Smyth, Robert R. & Adella C.		95,200	1,751.68
Snelling, Charles A.		103,500	1,904.40
Snelling, Howard & Elizabeth J.		94,900	1,746.16

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Snelling, Jacquelyn H.	\$	\$ 125,700	\$ 2,312.88
Snelling, Jessica		150,900	2,776.56
Snelling, John R.		83,300	1,532.72
Snelling, Norman J. & Carolyn R.		99,500	1,830.80
Snider, Greta W.		62,700	1,153.68
Snow, Robert C.		110,700	2,036.88
Society for the Preservation of New England Antiquities		232,500	4,278.00
Solar, Barry & Judith		167,000	3,072.80
Solar, Robert L. & Jane M.		141,500	2,603.60
Solman, Fred J. III & Claire F.		85,400	1,571.36
Spaeth, Daniel A. & Margaret A.		93,400	1,718.56
Spencer, Henry W. & Marguerite G.		182,700	3,361.68
Spindler, James W. & Mary B.		199,300	3,667.12
Spock, Michael & Judith W.		117,500	2,162.00
Spooner, Frederick C. & Sarah W.		56,900	1,046.96
Spooner, Lily T.		89,400	1,644.96
Spreadbury, Peter E. & Roberta I.		178,700	3,288.08
Squibb, Mildred G.		47,200	868.48
Squire, James R. & Barbara L.		179,500	3,302.80
Stam, Allan C. Jr. & Kathleen		205,900	3,788.56
Stankard, Charles E. Jr. & Jean C.		109,900	2,022.16
Stanzler, Alan L. & Margaret		105,400	1,939.36
Stapleton, David W.		144,500	2,658.80
Stason, William B. & Susan B.		180,800	3,326.72
Staszsky, Barbara F. & Francis		113,200	2,082.88
Stathos, Charles A. & Margaret M.		173,100	3,185.04
Stebbins Realty Trust		78,000	1,435.20
Stecher, Robert W. & Barbara M.		137,000	2,520.80
Steczynski, John M. & Jennepher T.M.		88,600	1,630.24
Stein, Freeman & Kitty		77,400	1,424.16
Steinetz, Scott		108,000	1,987.20
Steinhilper, Frank A. & Anne C.		207,500	3,818.00
Stevens, Edmund Jr. & Shari R.		181,400	3,337.76
Stevenson, Howard H. & Sarah W.		23,400	430.56
Stevenson, John P. & Patricia A.		149,900	2,758.16
Stevenson, Philip D. & Joan L.		171,900	3,162.96
Stewart, Francis J. Jr. & Ruth L.		117,500	2,162.00
Stimmell, David H. & Grace B.		76,900	1,414.96
Stone, Barry S. & Marcia		124,800	2,296.32
Stratford Realty Co., Inc.		213,600	3,930.24
Street, Earle B. & Janet H.		132,400	2,436.16
Strickler, Elizabeth L.		90,100	1,657.84
Striker, William W. & Marjorie B.		80,700	1,484.88
Sturgis, Alanson H. Jr. & Anne H.		99,100	1,823.44
Subsick, Walter J.		181,600	3,341.44
Sugar, Elizabeth R.		89,500	1,646.80
Sullivan, Gladys G.		61,600	1,133.44
Sussman, Joseph & Henri-Ann		140,000	2,576.00
Sutherland, Robert L. & Ann F.		142,900	2,629.36

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Svetz, Paul J. & Linda M.	\$	\$ 136,200	\$ 2,506.08
Swain, Douglas M. & Rhonda F.		133,800	2,461.92
Swanson, Richard E.		79,700	1,466.48
Sweeney, Carl F. Jr. & Alice P.		126,900	2,334.96
Swett, Joan D.		112,100	2,062.64
Swift, Phyllis		168,500	3,100.40
Sykes, David F. & Margaret P.		118,000	2,171.20
Sylvia, Lawrence N.		108,500	1,996.40
Talebi, Foroughossadat L., Farhad & Amir Ali		166,300	3,059.92
Tartaglia, Giovanni & Lucia		78,500	1,444.40
Taschioglou, Kemon P. & Rhoda K.		169,100	3,111.44
Tatlock, Richard & Jane F.		142,500	2,622.00
Taunton-Rigby, Roger & Alison		117,900	2,169.36
Taylor, Edward S.		144,000	2,649.60
Taylor, Frederick B. & Lex H.		122,900	2,261.36
Taylor, Lillian C.		104,800	1,928.32
Taylor, Timothy A. & Jeannine L.		98,500	1,812.40
Taylor, W. Royce & Dorothy V.		125,600	2,311.04
Teabo, Prince C. & Elizabeth T.		79,400	1,460.96
Telling, Irving & Jane C.		147,000	2,704.80
Tenneco Inc.	255,155	4,000	4,768.45
Tennican, Michael L. & Catherine W.		194,000	3,569.60
Terrell, John H. & Mary H.		83,500	1,536.40
Tetreault, Claire F.		116,700	2,147.28
Thiessen, Arthur E. & Laura		185,800	3,418.72
Thomas, George W. Jr. & Jane C.		66,800	1,229.12
Thomas, Gordon W. & Alice M.		106,700	1,963.28
Thompson, Donald J.		160,500	2,953.20
Thompson, G. Brooks Jr. & Arlene		83,800	1,541.92
Thompson, Harry, Trustee		235,100	4,325.84
Thompson, Lawrence E. & Dorothy A.		168,500	3,100.40
Thompson, Anne P.		73,400	1,350.56
Thorne, Karen O.		120,000	2,208.00
Thornton, Peter & Ann M.		180,700	3,324.88
Three S Realty Trust		347,800	6,399.52
Thurston, Edna W.		104,100	1,915.44
Thurrow, Lester C. & Pfuetze, Gretchen Ann		216,800	3,989.12
Tilburg, William E.		126,500	2,327.60
Tinder, Glenn & Gloria		175,200	3,223.68
Tingey, William J. Jr. & Ruth V.		143,000	2,631.20
Tingley, Frederick M. & Dilla G.		105,700	1,944.88
Titlebaum, Earl S. & Sandra R.		123,800	2,277.92
Titus, William A.		41,000	754.40
Todd, Conrad & Harriet		275,300	5,065.52
Todd, C. Lee Jr., Eveleth R., David & John		79,000	1,453.60
Toeplitz, Gideon T. & Ransom, Gail		76,500	1,407.60

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Toksoz, M. Nafi & Helena	\$	\$ 36,500	\$ 671.60
Toler, Louise C.		82,700	1,521.68
Tomasic, Michael G. & Beverly F.		176,000	3,238.40
Tong, Pin & Siang Wen Chao		98,100	1,805.04
Torode, Herbert L. & Lorraine S.		83,200	1,530.88
Torri, Edward F. & Myra M.		133,700	2,460.08
Torti, Maurice L. Jr. & Nancy H.		153,300	2,820.72
Touborg, Jens N.F. & Margaret B.		355,300	6,537.52
Tracey, Elizabeth M.		166,800	3,069.12
Tracey, Robert J.		143,900	2,647.76
Tracey, Robert J. & Caroline J.		193,600	3,562.24
Travers, Paul & Bernice		148,300	2,728.72
Trevelyan, Eoin W. & J. Ann		113,200	2,082.88
Troisi, Eugene A.		125,500	2,309.20
Troisi, Ferdinand L. & Mary G.		74,400	1,368.96
Tucker, Janet L.		7,200	132.48
Tunnell, Raymond W. & Suzanne D.		127,000	2,336.80
Turano, Anthony J. & Florence T.		12,900	237.36
Turner, James R. & Mildred B.		107,500	1,978.00
Turner, Vernon D. & Merrylees K.		120,900	2,224.56
Tutko, Stephen D. & Susan L.		152,400	2,804.16
Tyler, Priscilla D.		138,800	2,553.92
Tyler, Heirs of Watson		52,300	962.32
Umbrello, Carmel V.		76,700	1,411.28
Umbrello, Francis, Trustee		99,000	1,821.60
U.S. Dynamics Realty Trust		9,400	172.96
Urner, Joseph F.		95,300	1,753.52
Valley Pond Realty Trust		18,900	347.76
Van Buren, Harold S. & Barrett, Beatrice H.		170,900	3,144.56
Van Leer, Hans		1,400	25.76
Van Leer, Hans & Mary K.		138,000	2,539.20
Van Leer, R. Karl & Rachel D.		163,800	3,013.92
Van Leer, Rachel D.		19,700	362.48
Venier, Ettore P. & Mary E.		200,300	3,685.52
Vercollone, Edmund S. & Julia		94,300	1,735.12
Vernon, Richard & Gretchen		194,700	3,582.48
Vitale, Joseph A.		96,800	1,781.12
Vockel, Virginia		82,900	1,525.36
Von Mertens, Peter B.		81,600	1,501.44
Wadsworth, Virginia D.		140,200	2,579.68
Wales, Betty R.		151,400	2,785.76
Wales, R. Langdon & Ruth W.		127,200	2,340.48
Wales, Roger S. & Patricia R.		98,200	1,806.88
Walker, John F. & Joan McK.		136,300	2,507.92

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Walker, Sidney A.	\$	\$ 163,900	\$ 3,015.76
Walkey, Frederick P. & Ruth		147,500	2,714.00
Wallwork, Edwin N. & Janice C.		89,600	1,648.64
Walsh, Patricia R.		104,800	1,928.32
Walter, Charlton M. & Rosly M.		186,900	3,438.96
Walton, Frank E. & Julie		63,100	1,161.04
Wang, An & Lorraine C.		316,900	5,830.96
Wang, Chiu-Chen & Pauline C.		184,600	3,396.64
Wang, Frederick A.		148,700	2,736.08
Warburg, Jonathan F. & Andrea W.		57,600	1,059.84
Ward, Jane L.		82,500	1,518.00
Ward, Walter B. & Sophie E.		80,600	1,483.04
Ward, Walter B. Jr. & Marie L.		93,200	1,714.88
Warner, Cahrles D.K. & Patricia R.		267,400	4,920.16
Warner, Est. of Henrietta S.		143,300	2,636.72
Warren, Duncan O. & Helen D.		128,900	2,371.76
Watson, John P. & Van Ausdall, Gay		57,000	1,048.80
Waugh, John S.		139,300	2,563.12
Webster, David & Winifred W.		179,100	3,295.44
Weibel, Eugene A. & Wilma		51,600	949.44
Weingarten, Joseph & Celeste		141,700	2,607.28
Welch, Vernon F. & Leatrice J.		88,400	1,626.56
Wells, Katherine W., Exec.		177,300	3,262.32
Wengren, Margaret L.		288,000	4,195.20
Wengren, Richard, et al.		22,500	414.00
Wessell, William R. Jr. & Roberta A.		106,400	1,957.76
West Newton Savings Bank	6,600		121.44
Westcott, Vernon C. & Mary Alice		87,200	1,604.48
Weyl, Alan J. & Jane B.		213,700	3,932.08
Whalen, William B. & Mary E.		79,900	1,470.16
Whatley, Robert B. & Kay A.		90,800	1,670.72
Wheeler, Bella C.		88,800	1,633.92
Wheelock, Susan K.		173,800	3,197.92
White, Elinor & Grossbart, Samuel A.		90,300	1,661.52
White, James B.		73,700	1,356.08
White, John R. & Gina R.		206,000	3,790.40
White, Katharine S.		210,400	3,871.36
White, Robert E. & Marion J.		107,000	1,968.80
Whitman, Lawrence W. & Joanne S.		152,900	2,813.36
Whitman, Ross & Virginia R.		229,700	4,226.48
Wiederhold, Pieter R. & Anna J.		209,700	3,858.48
Wilbor, John S. & White, John W., Exec.		132,000	2,428.80
Wiley, David S. & Mary P.		137,100	2,522.64
Wilfert, Fred J. & Eleanor M.		74,200	1,365.28
Willemin, Julian V. & Jane A.		81,000	1,490.40
Williams, Edwin L. Jr. & Ruth D.		110,000	2,024.00
Williams, Gregory P. & Janis L.		43,800	805.92
Williams, William D. & Gertrude K.		108,700	2,000.08
Williams, William G. & Jane C.		89,900	1,654.16
Willmann, Werner S. & Margaret M.		128,000	2,355.20

VALUATION LIST, JULY 1, 1980

	Aggregate Value of Personal Estate	Aggregate Value of Real Estate	Tax on Real and Personal Estate
Wilson, Donald H. & Cheryl L.	\$	\$ 128,600	\$ 2,366.24
Wilson, Robert A. & Judith A.		52,600	967.84
Winchell, Gordon D.	3,400	25,100	524.40
Winchell, Gordon D. & Enid M.		330,300	6,077.52
Winchell, Gordon D. & Keevil, Charles S. Jr.		160,600	2,955.04
Winchell, Gordon D. & Love, Dorothy W., Trs.		45,400	835.36
Winchell, Guilbert S. & Amy Jane		85,900	1,580.56
Winchell, Guilbert S., Amy Jane, Hobart O. & Clark, Susan		112,100	2,062.64
Winchell, Richard P. & Martha S.		165,700	3,048.88
Winship, Lee C. & Joyce L.		112,500	2,070.00
Winship, Thomas & Elizabeth C.		236,800	4,357.12
Witherby, Marianne J.H.		115,100	2,117.84
Wofford, John G. & Joan W.		129,600	2,384.64
Wolf, Robert G. Jr. & Bryce M.		84,400	1,552.96
Woo, Way Dong & Emily T.		136,000	2,502.40
Woo, Robert & Lillian H.		121,700	2,239.28
Wood, George A. Jr. & Nancy S.		97,100	1,786.64
Wood, Hilve V.		81,700	1,503.28
Wood, Ralph V. Jr. & Virginia S.		16,900	310.96
Wood, Robert M. & June W.		124,300	2,287.12
Wood, Ronald F. & Wendy L.		95,400	1,755.36
Woodington, W. Gordon & Mary L.		122,300	2,250.32
Woods, Kathryn R.		114,500	2,106.80
Work, Frederic C.T. & Locke, Jessica E.		282,500	5,198.00
Work, Marilyn R.L.		199,100	3,663.44
Worsham, Jack L. & Charlotte A.		135,100	2,485.84
Wright, Malor		111,400	2,049.76
Wu, Pei-Rin & Susan		116,300	2,139.92
Wyatt, Peter W. & Janice B.		107,200	1,972.48
Yagjian, Jacob & Inez		10,000	184.00
Yeuell, Kay M. & Suzanne R.		130,200	2,395.68
Yoffa, Muriel		124,000	2,281.60
Yore, George P. & Kathleen		58,700	1,080.08
Yos, Jerrold M. & Ann B.		79,300	1,459.12
Young, Anne		182,900	3,365.36
Young, Lee A. & Jane C.		150,600	2,771.04
Young, Lucy J.		118,200	2,174.88
Young, Robin C. & Laurie K.		94,100	1,731.44
Zevin, Anne		125,900	2,316.56
Zimmerman, Herbert E. & Pearl S.		1,000	18.40
Zimmerman, Robert M. & Zock, Robert A., Trs.		186,800	3,437.12
Zuelke, Laurence W. & Nancy J.		82,800	1,523.52

COMMISSIONERS OF TRUST FUNDS

Archer des Cognets
Virginia M. Niles
William B. Russell

DONALD GORDON RECREATION FUND

Cash Account

June 30, 1979 Balances	\$ 700.79
Interest income 7/1/79 - 6/30/80	345.77
Interest applied to amortize bond purchase premiums	1.52
Deduct - Safe deposit Box	3.50
Bank interest allowed to accumulate	106.79
New checks	2.00
Cash Balance at 6/30/80	\$1,005.79

Cash and Securities at June 30, 1980

BayBank/Middlesex Bank	\$1,005.79
Middlesex Institution for Savings	1,966.46
1,000 Southern Bell Telephone 4% 10/1/83	1,000.00
1,000 American Tel & Tel Co. 4-5/8% 4/1/85	1,000.00
1,000 Southern Cal Edison Co. 4½% 2/15/90	1,001.70
1,000 Virginia Elec. & Power 4-1/8% 10/1/86	1,008.10
1,000 Fed'l Nat'l Mortgage Assoc. 7.05% 6/10/92	<u>990.00</u>
	\$7,972.05
Accumulated income	\$2,763.63
Principal	5,208.42

LIBRARY TRUST FUNDS

Cash Balance at June 30, 1979		\$ 607.42
Income received 7/1/79 - 6/30/80		
Codman Library Trust Fund	\$ 35.64	
Mary Jane Murray Farnsworth & Murray P. Farnsworth Fund	70.68	
Alice Downing Hart Floyd Fund	37.91	
Hugh Anthony Gaskill Fund	8.78	
John H. Pierce Library Fund	63.83	
George Russell Library Fund	30.45	
Abbie J. Stearns Library Fund	131.16	
George G. Tarbell Fund	155.53	
George G. & Eleanor F. Tarbell Fund	942.08	
C. Edgar & Elizabeth S. Wheeler Fund	85.42	
Lincoln Library Fund	63.37	
Thiessen Fund (Rental income)	<u>278.55</u>	1,903.40
Additional donation for DeNormandie Room (Cannon)		200.00
Donation - In memory of Jean Preston		30.00
- Hammond		150.00
Withdrawn from savings (Abbie J. Stearns Lib. Fund)		<u>70.00</u>
		\$ 2,960.82

Payments

Safe deposit box rent & bank charges	5.50	
Purchase of books, Cannon account	182.78	
Expenses, Hammond Account	125.24	
Expenses, DeNormandie Room	150.00	
Purchase of books, Thiessen Fund	361.35	
Purchase of books, Minuteman Fund	45.66	
Purchase of books & supplies, general fund	573.20	
Jay Daley, Librarian, J.H. Pierce Fund	85.03	
Purchase of books, Preston account	30.00	
Deposited in Savings account	700.00	
Interest allowed to accumulate	525.49	<u>2,784.25</u>
Cash Balance at June 30, 1980		\$ 176.57

	<u>Income on Deposit</u>	<u>Principal</u>	<u>Total</u>
<u>Codman Fund</u>			
Middlesex Inst. Savings		656.90	656.90
<u>Mary Jane Murray Farnsworth & Murray P. Farnsworth Fund</u>			
Boston 5¢ Savings Bank	304.30	1,000.00	1,304.30
<u>Alice Downing Hart Floyd Fund</u>			
Boston 5¢ Savings Bank	199.82	500.00	699.82
<u>Hugh Anthony Gaskill Fund</u>			
Middlesex Inst. Savings		158.89	158.89
<u>John H. Pierce Library Fund</u>			
1000 So. N.E. Tel 5-3/4% '96		1,000.00	1,000.00
Middlesex Inst. Savings		114.57	114.57

	<u>Income on Deposit</u>	<u>Principal</u>	<u>Total</u>
<u>George Russell Library Fund</u>			
Middlesex Inst. Savings	145.38	415.74	\$ 561.12
<u>Abbie J. Stearns Library Fund</u>			
1000 Fed.Nat'l Mort. 6.40% '87		956.25	956.25
Middlesex Inst. Savings	231.05	973.75	1,204.80
<u>George G. Tarbell Library Fund</u>			
1000 So.New Eng.Tel 5-3/4% '96		1,000.00	1,000.00
1000 So.Bell Tel. 4% '83		1,000.00	1,000.00
1000 West.Mass. Elec. 4-3/8% '87		1,000.00	1,000.00
Union Warren Savings Bank	125.71	138.38	264.09
<u>George G. & Eleanor F. Tarbell Fund</u>			
10,000 Duquesne Light 7% '99		9,925.00	9,925.00
Boston Five Cents Savings	4,615.16	75.00	4,690.16
<u>C. Edgar & Elizabeth S.Wheeler Fund</u>			
1000 Fed.Nat'l Mort. 6.40% '87		956.25	956.25
Middlesex Inst. Savings	121.37	273.52	394.89
<u>Lincoln Library Fund</u>			
1000 So. New Eng Tel 5-3/4% '96		1,000.00	1,000.00
Middlesex Inst. Savings	108.83		108.83
 BayBank/Middlesex			
Fund Income	(776.55)		(776.55)
Donations Cannon		325.35	325.35
Friends of Library		52.50	52.50
Lincoln Minutemen		1.21	1.21
Thiessen		549.30	549.30
Hammond		24.76	24.76
	<hr/>	<hr/>	<hr/>
	\$5,075.07	\$22,097.37	\$27,172.44

LINCOLN SCHOLARSHIP FUND

Cash Account

Cash Balance at July 1, 1979		\$ 921.27
Income received 7/1/79 - 6/30/80		
Dividends	1607.16	
Interest	578.08	
General Appeal	2587.71	
Donations- Boy Scouts Memorial	45.00	
George Mahoney Memorial	512.00	
Roberta Page Memorial	10.00	
Ogden Codman Trust	<u>6000.00</u>	11,339.95
Interest applied to amortize bond premiums		.84
Withdrawn from Savings		<u>12,000.00</u>
		\$24,262.06
Payments per order of Trustees:		
79-80 Grants for 12 recipients	12,112.00	
Bank charges	2.01	
Safe deposit box rent	3.50	
Deposited in Savings Bank	9,000.00	
Bank interest allowed to accumulate	578.08	
Printing & mailing expense	<u>267.68</u>	<u>\$21,963.27</u>
Cash Balance at June 30, 1980		<u>\$ 2,298.79</u>

Cash and Securities at June 30, 1980

Bay/Bank/Middlesex Bank	\$ 2,298.79
Provident Institution for Savings	13,130.43
1,000 Pacific Gas & Electric Co. 5% 6/1/89	1,000.88
1,000 Southern California Edison Co. 4½% 2/15/90	1,001.70
5,000 Ohio Power Co. 5% 1/1/96	4,987.50
6,000 Southern New England Telephone Co. 5-3/4% 1/1/96	6,007.55
40 Shares Exxon Corporation	3,016.85
100 Shares Northern Indiana Public Service Co.	2,973.63
5,000 Commonwealth Edison 8% 8/1/01	<u>4,868.75</u>
	<u>\$39,286.08</u>
Robert L. DeNormandie Fund	1,000.00
Lincoln 4-H Horse Club Fund	1,770.00
Ernest P. Neumann Memorial Fund	5,005.00
General Fund	<u>31,511.08</u>
	<u>\$39,286.08</u>

BEMIS' LECTURE FUND

Cash Account

Cash balance at June 30, 1979		\$	1,206.94
Interest income received 7/1/79 - 6/30/80			1,645.38
Interest applied to amortize bond purchase premiums			9.40
Payments per order of Trustees			
Barbara Tuchman - Honorarium	\$300.00		
Peter Thomas - Watercolor in lieu of honorarium for the Egyptian Ambassador	450.00		
Printing & Postage	<u>389.36</u>		1,139.36
Bank interest allowed to accumulate			160.53
Safe deposit box rent			3.50
New checks			2.00
Cash Balance at June 30, 1980			1,556.03

Cash and Securities at June 30, 1980

BayBank/Middlesex Bank	\$	1,556.03
Middlesex Institution for Savings		625.42
Provident Institution for Savings		2,970.49
3,000 American Tel. & Tel. Co. 4-3/8% 4/1/85		3,006.52
3,000 Niagara Mohawk Power Co. 3-5/8% 5/1/86		2,913.75
1,000 Virginia Electric & Power Co. 4-1/8% 10/1/86		1,008.10
2,000 Idaho Power Co. 4½% 1/1/87		2,000.00
3,000 Western Mass Electric Co. 4-3/8% 4/1/87		3,000.00
1,000 Federal Nat'l Mortgage Assoc. 6.40% 12/11/87		956.25
1,000 Idaho Power Co. 4-3/4% 11/15/87		1,003.93
1,000 Alabama Power Co. 3-7/8% 1/1/88		1,000.00
3,000 Pacific Tel & Tel Co. 4-3/8% 8/15/88		3,037.14
1,000 Southern California Edison Co. 4½% 2/15/90		1,001.70
3,000 New England Power Co 4-5/8% 11/1/91		3,019.63
3,000 Federal Nat'l Mortgage Assoc. 7.05% 6/10/92		2,970.00
3,000 Atchison Topeka & Santa Fe RR 4% 10/1/95		3,000.00
2,000 Commonwealth Edison 8% 8/1/01		<u>1,947.50</u>
		\$35,016.46
Accumulated Income		3,049.39
Principal		31,967.07

DECORDOVA SCHOOL EQUIPMENT FUND

Cash Account

Cash Balance at June 30, 1979		0
Interest income 1/1/79 - 6/30/80	\$	1,601.39
Interest applied to amortize bond purchase premiums		<u>4.28</u>
	\$	1,605.67
Deduct		
Safe Deposit Box Rent	\$	3.50
New Checks		2.00
Deposited in savings		4.28
Paid to Town of Lincoln		
net income 7/1/79 - 6/30/80	1,595.89	\$ <u>1,605.67</u>
Cash Balance at 6/30/79		0

Cash & Securities at June 30, 1980

Bay/Bank Middlesex Bank		0
Middlesex Institute for Savings		1,134.15
2,000 U.S. Treasury 3½% 11/15/80		1,950.47
3,000 Southern Bell Telephone 4% 10/1/83		3,006.02
1,000 Idaho Power Co. 4½% 1/1/87		1,000.00
2,000 Federal Nat'l Mortgage Assoc. 6.40% 12/11/87		1,912.50
1,000 Pacific Tel & Tel Co. 4-3/8% 2/15/88		2,005.78
1,000 Pacific Gas & Electric Co. 5% 6/1/89		1,000.88
1,000 Southern Calif. Edison Co. 4½% 2/10/90		1,001.70
4,000 Federal Nat'l Mortgage 7.05% 6/10/92		3,960.00
2,000 Southern New England Tel 5-3/4% 11/1/96		2,003.08
1,000 American Tel & Tel 8-5/8% 2/1/07		978.75
1,000 Commonwealth Edison 8% 8/01/01		973.75
3,000 U.S. Treasury 8-3/4% 11/15/08		<u>2,925.00</u>
		<u>\$24,905.73</u>

JANE HAMILTON POOR SCHOLARSHIP FUND

Cash balance at June 30, 1979	\$ 19.64
Interest income 7/1/79 - 6/30/80	213.71
Withdrawn from savings	<u>2,700.00</u>
	\$ 2,933.35

Deduct:

Bank interest allowed to accumulate	213.71
Purchase of Term Deposit Certificate	<u>2,700.00</u>

Cash balance at June 30, 1980	\$ <u>19.64</u>
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Bank Deposits at June 30, 1980

Baybank/Middlesex	\$ 19.64
Concord Cooperative Bank	71.83
Concord Cooperative Bank Term Certificate	<u>2,878.42</u>

\$ 2,969.89

Accumulated Income	\$ 1,734.89
Principal	<u>1,235.00</u>

\$ 2,969.89

ABBIE J. STEARNS FUND FOR THE SILENT POOR

Cash balance at June 30, 1979	\$ 41.16
Interest income 7/1/79 - 6/30/80	56.20
Withdrawn from savings	<u>80.00</u>
Less bank interest allowed to accumulate	\$ 16.20
Grants to or on behalf of certain people	120.00
	\$ 136.20

Cash balance at June 30, 1980	\$ 41.16
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Cash and Securities at June 30, 1980

BayBank Middlesex	\$ 41.16
Boston Five Cents Savings Bank	265.79
1000 Southern Bell Telephone 4% 10/1/83	<u>1,000.00</u>
	<u>\$1,306.95</u>

Accumulated income	81.90
Principal	<u>1,225.05</u>

\$1,306.95

LINCOLN CONSERVATION FUND

Cash Account

Cash balance at June 30, 1979	\$ 5.55
Interest income 7/1/79 - 6/30/80	<u>24.80</u>
	\$30.35
Interest allowed at accumulate	24.80
Cash balance at June 30, 1980	<u>5.55</u>

Bank Deposits at June 30, 1980

Baybank Middlesex	\$ 5.55
Boston Five Cents Savings Bank	<u>457.94</u>
	\$463.49

GRAMMAR SCHOOL FUND

Cash Account

Interest income received 7/1/79 - 6/30/80	\$ 67.61
Paid to the Town of Lincoln	<u>67.61</u>

Bank Deposits at June 30, 1980

Middlesex	
Middlesex Institution for Savings	\$ 722.00
Cambridge Savings Bank	<u>495.52</u>
	\$ 1,217.52

TRICENTENNIAL TRUST FUND

Cash Balance at 7/1/79	\$1,131.30
Interest income 7/1/79 - 6/30/80	<u>92.59</u>
Cash balance at 6/30/80	<u><u>1,223.89</u></u>
Accumulated Income	\$ 223.89
Principal	<u><u>1,000.00</u></u>
	<u><u>\$1,223.89</u></u>

JOHN H. PIERCE LEGACY

Cash Account

Cash Balance, July 1, 1979		\$ 6,028.47
Income received 7/1/79 - 6/30/80		
Interest, net	\$ 9,688.17	
Elsie Pierce Trust	3,483.23	
Use of Pierce House	<u>13,450.00</u>	26,621.40
Interest applied to amortize bond premiums		<u>6.60</u>
	TOTAL RECEIPTS	\$32,656.47
Payments per order of Selectmen:		
Medical Assistance to needy townspeople		\$ 464.21
60+ Health Clinic		356.05
Pierce House Expenses		
Repairs & Maintenance	\$ 1,321.08	
Supplies & Furnishings	2,868.04	
Manager compensation	4,895.00	
Gas (heating)	3,183.98	
Other utilities	<u>1,159.28</u>	13,427.38
Mowing, Pierce Park grounds		3,812.00
Rubbish removal		885.00
Savings bank interest allowed to accumulate		718.47
Safe deposit box rent & bank charges		29.67
Return of deposits		625.00
Transferred to Middlesex Institution for Savings		<u>7,000.00</u>
	TOTAL DISBURSEMENTS	\$27,317.78
Cash Balance June 30, 1980		\$ 5,338.69

Cash and Securities at June 30, 1980

Unrestricted as to Principal and Interest

BayBank/Middlesex	\$ 5,338.69
Middlesex Insitution for Savings	13,929.41
Provident Institution for Savings	3,195.76
5,000 American Tel & Tel 4-3/8% 4/1/85	4,856.00
1000 Virginia Electric 4-1/8% 10/1/96	1,008.20
3,000 Niagara Mohawk Power Co. 3-5/8% 5/1/86	2,913.75
4,000 Fed'l National Mortgage 6.40% 12/11/87	3,825.00
5,000 Pacific Telephone & Telegraph 4-3/8%	5,042.17
	8/15/88
2,000 Federal National Mortgage 7.05% 6/10/92	1,980.00
5,000 U.S. Treasury 8-3/4% 11/15/08	<u>4,875.00</u>
	SUBTOTAL
	\$46,963.98

JOHN H. PIERCE LEGACY

Balance forward \$ 115,309.55

Restricted as to Principal

Union Warren Savings Bank	874.80
10,000 International Bank	9,975.00
21,000 Federal Nat'l Mortgage 6.40% 12/11/87	20,081.25
10,000 Federal Nat'l Mortgage 7.05% 6/10/92	9,900.00
10,000 Southern California Edison Co. 7--/8% 1/15/94	10,000.00
10,000 Ohio Power Co. 5% 1/1/96	9,975.00
5,000 Southern New. Eng. Tel. 5-3/4% 11/1/96	5,000.00
10,000 Florida Power & Light Co. 6% 12/1/96	10,000.00
10,000 Pacific Gas & Electric Co. 4-5/8% 6/1/97	10,000.00
10,000 American Tel & Tel 4-3/4% 6/1/98	10,000.00
10,000 Duke Power Co. 7% 2/1/99	10,000.00
10,000 Southwestern Bell Tel. 8¼% 3/1/14	<u>9,503.50</u>

GRAND TOTAL \$ 162,273.53

TOWN OF LINCOLN

REPORT

of the

FINANCE COMMITTEE

1980

Front & Back Covers - We are grateful to Margie Kitses & James Elkus, Hartwell School for their drawings and to the DeCordova Museum staff for their help in designing the cover.

LINCOLN FINANCE COMMITTEE

Edward S. Dewey

Roger Feldman

Charlotte Friel

Sarah Holden

Lawrence E. Thompson, Chairman

REPORT OF THE FINANCE COMMITTEE

1981 - 1982

The 1982 budget proposal presented with this report has been carefully shaped to comply with Proposition 2½. It also responds sensibly, we think, to Lincoln's vote (54% to 46%) against Proposition 2½. To be more specific, the budget observes a tight spending limit, yet it does not call for major cuts in public services or personal sacrifice from Town employees. We intend therefore to ask for final voter approval of the budget at the March 28 Town meeting.

This is a different course of action from what was tentatively agreed in November at the start of the budget-making process. The uncertainties surrounding Proposition 2½ seemed then to require that we defer any serious consideration of a budget until the latest possible date - meaning May or June for the convening of a Special Town Meeting. In the meantime, however, the requirements of the Act have been clarified in important respects; the Legislature has given no indication that it will rewrite local option provisions to permit early escape from the Act's restrictions; and most importantly, we know that we have in hand a thoughtfully prepared, critically reviewed budget document. For those reasons we believe that we should now stick to our normal schedule and vote the budget with other money articles at the March meeting.

Having said that, we must quickly add that one event could force later reconsideration of the 1982 budget. The event would be discovery of a major underestimating error in our present projection of the net flow of funds to be received from the State (the Cherry Sheet, now hoped for in late May or June). In the past, misjudgments of the Cherry Sheet would have been covered by simply increasing the planned tax levy. In the world of Proposition 2½, however, the tax levy must be treated as a fixed quantity (below), and that means that the budget itself will have to be trimmed to match a large unanticipated shortfall of receipts from the State. We have attempted to guard against that possibility by including an abnormally large reserve in the budget and by the use of a pessimistic estimate of the State's largesse. Those precautions should be adequate, but it must be acknowledged that there is some risk that a second meeting will be required on the 1982 budget.

PROPOSITION 2½ AND THE 1982 TAX LEVY

In fiscal 1979 Lincoln's assessors revalued all real and personal property to "full and fair value". Assessments were further revised in 1980 and 1981 to match the continuing rise in real estate prices, and the tax rate dropped from \$19.60 to \$18.40. In November 1980, it is no trick, therefore, to conclude that Proposition 2½'s most feared

restriction would have no application whatsoever to Lincoln. The Act stipulates that a local government's property taxes should not exceed 2½% of the full and fair value of its real and personal property. That rate is well below prevailing rates in most of the State's cities and towns, but, of course, it is comfortably above Lincoln's 1.8% rate. No one here has been forced to contemplate the drastic service cuts that local government administrators are being forced to make throughout the State. We are lucky, or better, we are the fortunate beneficiaries of a tradition of careful fiscal management and some very special Town characteristics.

Proposition 2½ contains a second restriction, however, for towns like Lincoln which were not collared by the 2½% tax rate limit. It provides that no town's total tax levy will be allowed to increase by more than 2½% from one tax year to the next. For Lincoln that means that total property tax collections will be permitted to rise from \$3,935,000 in 1981 to \$4,033,000 in 1982, an increase of just \$98,000. To give some perspective to the latter number, the average annual increase in tax collections for the past five years has been about \$210,000 (omitting fiscal 1980, when collections declined for several special reasons).

Most of the above mentioned \$98,000 increase in property taxes will be collected from "new" taxpayers, the owners of approximately \$4.5 million of new construction which was added to Lincoln's tax roll in calendar 1980. Hence "old" taxpayers can look forward with confidence to virtually no change in their tax bills for 1982. Property assessments will probably rise by 10% to 15%, but the tax rate will fall to produce a roughly equal offsetting effect on the tax levy. As a result

<u>Annual Percentage Change in Tax Bills</u>		
<u>1979-80</u>	<u>1980-81</u>	<u>1981-82</u>
-11%	+6%	0%

Lincoln's taxpayers will pay less in property taxes in 1982 than they did in 1979, despite three years of record inflation.

THE 1981 - 82 BUDGET

The 1982 budget, which is shown in detail in Exhibit 3, recommends total expenditures of \$5,267,000, an increase of about \$219,000 or 4.3% more than last year.

The \$219,000 spending increase exceeds the above mentioned \$98,000 tax revenue increase, and so it may be helpful to call attention to Exhibit 1A for an explanation of the seeming inconsistency between those numbers. There it can be seen that important amounts of Town funds are obtained from non-property tax sources (State aid funds, motor vehicle excise, free cash, etc.) and expended on non-budget items

(other warrant article appropriations, County and State assessments, etc.). Sources of funds must balance uses in the aggregate, but not in the particular of property taxes and the operating budget.

The other observation which should be made about the \$219,000 spending increase is that it is a relatively small change. In real terms, taking account of the expected rate of inflation, it amounts in fact to a budget cut. To understand the difficulties which Town and School administrators are going to face in living with this budget, it should also be remembered that this is the third consecutive year of pressure for economy in a highly inflationary environment. "The fat disappeared long ago", is the common complaint.

Distribution of Proposed Expenditures

In past reports we have noted that the Town's spending priorities have not changed much over the past ten years, and there is very little change in the distribution of spending proposed for next year:

<u>DISTRIBUTION OF BUDGET APPROPRIATIONS</u>				
<u>Budget Category</u>	<u>1980-81, 1981-82</u>			
	<u>Amount (\$000,s)</u>		<u>Percent</u>	
	<u>1980-81</u>	<u>1981-82</u>	<u>1980-81</u>	<u>1981-82</u>
Education	\$2,710	\$2,791	53.9%	53.0%
Public Protection	598	629	12.0%	11.9%
Public Works	392	421	7.9%	8.0%
General Govt.	345	444	6.9%	8.4%
Library	170	177	3.4%	3.4%
Debt Service	247	180	5.0%	3.4%
All other	<u>540</u>	<u>625</u>	<u>10.9%</u>	<u>11.8%</u>
Total	\$5,002	\$5,267.	100.0%	100.0%

The foregoing figures show that we continue to allocate slightly more than half (53.0%) of the total budget to education; however the fraction is slightly smaller this year than last, continuing the slow decline which has been evident for the past ten years. Debt service is also projected to decline, reflecting further reduction in Lincoln's bonded indebtedness. The relative increases which offset those declines

are all small and are spread across most of the remaining budget categories.

Town Operating Budget

The Town's operating budget (excluding education, debt service, and water department) has been fixed at \$2,296,000, up \$203,000 or 9.4% over 1981.

It seems reasonable to expect this budget to grow at a faster rate than the schools' budgets, given the contrasting growth rates of the relevant populations. In any event, that has been the pattern in recent years, but nevertheless the Finance Committee decided this year to concentrate its review activity on the Town operating budget.

The most important determinant of the growth of that budget is to be found in the pattern of compensation awards. This year the Personnel Board recommended a 9.5% pool for merit and promotion increases. The Finance Committee and Selectmen settled on 9% as a bit more fitting, and therefore almost \$90,000 or 45% of the increase in the operating budget can be traced directly to planned pay increases for Town employees. An additional 29% of the budget increase will be required to cover unusual increases this year in the Middlesex Pension Fund assessment and the Blue Cross-Blue Shield medical plan for employees. Thus almost three-fourths of the increase in the operating budget has been planned to accrue to employees, continuing the long-accepted objective of attempting to reward employees fairly for their services to the Town.

Another readily identifiable cause of cost increases is expected to come from further increases in energy costs. Roughly \$10,000 or 5% of the budget increase has been earmarked for cost increases of that nature. We recognize, of course, that \$10,000 may prove to be totally inadequate, as may be the amounts which have been budgeted for the increased cost of other supplies and services (combining increased prices with reduced usage). For that reason we have almost doubled this year's Reserve Fund appropriation, from its past normal level of \$45,000 to \$85,000.

As a further indication of the expected tightness of the operating budget, we should note that it is \$125,000 smaller than the "normal" budget, which was prepared to show the cost of continuing all existing programs, perhaps with some improvements here and there. For example, the normal budget included funds for the employment of a "sanitarian" (Public Health) and for the introduction of a retainer pay system for call men (Fire Dept.), but new services or arrangements of that kind have not been funded in the present budget.

More tellingly, this budget is expected to force many service cutbacks. They will probably become most visible in the public works area, in the form of less road resurfacing and lining, and less

roadside maintenance. The sanitary landfill will be open for three, not four days, etc. Such service reductions may prove to be annoying, but there is none planned, to our knowledge, which will increase the risk to public safety or cause really serious inconvenience to Lincoln's residents.

Education Budgets

Total appropriations for education are budgeted to increase from \$2,709,000 to \$2,791,000. Lincoln will benefit, as last year, from a modest change in the formula for sharing costs at the Regional High School, and from the addition of three new towns to the group which supports Minuteman Vo-Tech. Our combined contributions (\$623,000) to the two schools will decline by about \$37,000 from 1981. However, the budget for Lincoln's elementary schools will rise by \$118,000 explaining the approximate \$82,000 increase in the Town's total expenditure for education.

<u>Education Budgets</u>						
School	School Budget Annual Percent Increase, (decrease)	Lincoln's Share		Lincoln's Cost		
		<u>School Budgets</u>		<u>Increase</u>		
		1980-81	1981-82	Amt. (000)	Amt. (000)	%
Elementary	5.8%	100.0%	100.0%	\$2,168	\$118	5.8%
Regional High	(3.7%)	16.1%	13.5%	578	(22)	(3.7)
Minuteman Vo-Tech	(5.6%)	2.0	1.5	45	(15)	(25.0)
Total				\$2,791.	81	3.0%

Elementary Schools: In this first year of Proposition 2½ the total budget appropriation for the elementary school system was determined as a share of "available revenue" by estimating procedures which attempted to ensure compliance with Proposition 2½ while recognizing the school's percentage participation in past distributions of the Town's total budget. Ultimately that approach produced a "revised" \$2,168,000 budget estimate for the schools, which was subsequently adopted by the School Committee as its official budget recommendation. That action forced cuts of some \$50,000 in the Superintendent's budget, on top of earlier cuts of \$59,000. Summer staff work was cut, as were sabbaticals, maintenance, supplies and a wide variety of other budget items. On the other hand it should be noted that those were projected cuts in planned budget increases. No staff cuts have been projected, no direct services to children will be eliminated, and no significant changes are expected to be made, to our knowledge, in any program. The planned cuts, in short, have had none of the draconian effect on school programs which was anticipated and feared by the LSA.

School expenditures in reality will continue to increase in 1982, and though the increase is relatively small, it will contribute to a further rise in per pupil cost. That figure will rise above \$3,600, permitting Lincoln to retain its reputation of supporting the most expensive (or nearly most expensive) elementary school system in the Commonwealth.

In retrospect it seems clear that we made little real progress, despite Proposition 2½, in taking hold of the basic, continuing problem of adjusting Lincoln's school budget to the Town's declining pupil population. The cost situation and the shift of fiscal autonomy from the School Committee should oblige this Committee to focus its work more purposefully on the elementary budget in the years ahead.

Regional High School: In early February the Lincoln-Sudbury Regional School Committee adopted a \$5.8 million budget for the coming year. After taking account of anticipated State grants, Lincoln's apportionment was calculated to be \$578,000. That is the amount which is included in the budget and recommended by this Committee for approval.

No one at this time has the slightest idea of what is ultimately going to happen to the Regional budget. Sudbury's Finance Committee and Selectmen, under the pressure of Proposition 2½, have adopted a harsh position on spending cuts for the Town's entire budget. It seems clear therefore that the Regional budget will be reduced, leading to some future recalculation and reduction of Lincoln's share.

Given that prospect, it may be argued that it is futile and foolish to approve the Regional School Committee's budget. We would agree that it is probably futile but not that it is foolish. By approving the budget we would like to signal our support for Regional and its administration and our opposition to budget cuts which would seriously damage the quality of the programs being offered. The sorry fact is that many of the budget cutting proposals appear to us to do just that.

Minuteman Vocational Technical School: The number of Lincoln children who attend Vo-Tech has dropped again (to 15), and our assessment is now down to \$45,000, helped as previously noted by the addition of three more towns to the district. The School's total budget, which is projected to rise by 5.6%, has now grown to exceed L-S Regional by about \$2 million. Minuteman has come to be a big operation.

Final Comment on the Budget

This has been a confused budgeting period, but earlier we claimed to have a thoughtfully prepared, critically reviewed budget, and it should be recognized that the Selectmen and Executive Secretary deserve much credit for this. At an early date they estimated a total "cut back" budget total which was believed to comply with Proposition 2½ allocated that total among spending centers, and said in effect, "Use

that number as a control total for a 'worst case' budget". Those control estimates were later relaxed when more reliable information became available. However, the entire effort was very helpful, we think, in determining how the "normal" budget could be trimmed to meet the requirements of Proposition 2½.

To repeat, we believe that the budget will allow Lincoln to comply with Proposition 2½, we think it is a good budget, and we recommend its approval.

SPECIAL WARRANT ARTICLES

The warrant contains five special articles which would contribute directly to the Town's tax levy requirement, if passed:

<u>Article</u>	<u>Description</u>	<u>Amount</u>
9	Reroof L-S High School	\$12,600.
10	Building improvements Town Hall & Center School	5,000.
12	Umbrello loan extension interest	7,400.
20	Police detail agency acct.	2,000.
21	Equipment:	
	Fire truck 110,000	
	Dump truck 25,000	<u>135,000.</u>
		\$162,000.

The allowance for special warrant article appropriations which has been used in planning to comply with Proposition 2½ is \$150,000 (see line 2 Exhibit 1), just \$12,000 less than the above total. There may be some slack in the budget (in the Reserve Fund or possibly in underestimates of receipts from non-tax sources), and consequently we do not regard the \$12,000 discrepancy as a critical problem. However, the problem readily centers on the fire truck purchase \$110,000; its financing has not been decided, but it is clear that debt financing would provide an easy out for dealing with all of the tax money special articles.

The warrant also contains Water Department articles and Housing Commission articles which involve large funding requests. None, however, would have an immediate effect on the tax requirement.

The Finance Committee has not yet reviewed the special warrant articles and can offer no opinion on them now. At Town Meeting, however, we expect to distribute a short report of recommendations and comment on all of them.

LINCOLN FINANCE COMMITTEE

EXHIBIT 1

Town of Lincoln Tax Requirement 1981-82 Estimate vs. 1980-81 Actual (\$000's)

	<u>1981-82 Estimate</u>	<u>1980-81 Actual</u>
Town Budget (Warrant Article 5)	\$5,267.	\$5,048
Other Warrant Articles	150	471
Total Warrant Appropriations	<u>\$5,417</u>	<u>\$5,519</u>
Funds available to offset against approps:		
1) Free Cash	400	380
2) Revenue Sharing	75	70
3) Metco Funds	89	82
4) Receipts in lieu of Taxes	53	48
5) Other	70	172
	<u>687</u>	<u>752</u>
Total Warrant Articles to be paid by taxation	4,730	4,767
Cherry Sheet Assessments	394	377
Overlay	59	62
	<u>453</u>	<u>439</u>
Total Expenditures to be raised by taxation	<u>5,183</u>	<u>5,206</u>
Other Sources of Funds:		
1) State & Local Aid Funds	571	569
2) Motor Vehicle Excise	145	383
3) Other (net)	434	319
	<u>1,150</u>	<u>1,271</u>
Total to be raised by taxation	<u>\$4,033*</u>	<u>\$3,935</u>
Property Valuation	**	\$213,849 1/1/80
Tax Rate (per thousand)	**	\$18.40

* This estimate is based upon the assumption that warrant article appropriations totaling \$150,000. are passed and that further appropriations are not voted before the close of the fiscal year.

** It is not possible to estimate the property valuation or the tax rate at this time.

EXHIBIT 1-A
Sources and Uses of Funds, 1981-82
Restatement of Exhibit 1
(\$000's)

<u>Sources - Projected Receipts</u>	Estimated 1981-82	Actual 1980-81
Property Tax Levy (up 2½% over 1981)	\$4,033	\$3,935
Excise Tax Receipts	145	383
User Fee Income	434	319
State Aid	571	569
Other Sources of Funds	687	752
Total	<u>\$5,870</u>	<u>\$5,958</u>
<u>Uses - Allocation of Total Receipts</u>		
State Assessments plus Overlay	\$ 452	\$ 439
Allowance for Special Warrant Articles	150	471
Town Budget (Article 5)	5,267	5,048
	<u>\$5,870</u>	<u>\$5,958</u>

EXHIBIT 2

GENERAL STATISTICS

CALENDAR YEARS 1964 THROUGH 1973 AND FISCAL YEARS
1974-75 THROUGH 1980-81

Year	Real & Personal Property Assessed Value	Tax Rate	Year End Town Debt	Annual Debt Payments (Principal)	Town Tax Levy	Population*	New Housing Starts*
1964	\$ 13,934,980.	\$ 77.00	\$1,641,500.	\$135,000.	\$1,072,993.	4,500E	35
1965	14,423,209.	77.00	1,552,000.	154,500.	1,110,587.	4,463SC	40
1966	38,017,060.	35.00	1,521,000.	156,000.	1,330,597.	4,600E	41
1967	39,895,810.	37.00	1,365,000.	156,000.	1,476,144.	4,700E	21
1968	41,159,190.	37.50	1,364,000.	134,000.	1,543,469.	4,750E	27
1969	42,322,008.	47.10	2,997,000.	146,000.	1,993,367.	4,850E	36
1970	44,518,140.	52.60	2,126,000.	141,000.	2,341,654.	4,950TC	15
1971	46,802,805.	54.40	2,406,150.	245,000.	2,546,073.	4,976TC	9
1972	47,592,330.	57.00	1,980,000.	233,000.	2,712,763.	5,032TC	11
1973	48,537,760.	63.80	1,872,000.	247,000.	3,096,773.	5,002TC	40
1974-75	49,364,705.	31.20**	1,972,000.	257,000.	3,414,636.**	4,998	9
		61.80***	1,554,220.	377,000.	3,050,739.***	TC	87
1975-76	50,463,030.	63.50	1,314,220.	250,000.	3,204,402.	4,917TC	32
1976-77	51,786,800.	63.50	1,439,220.	287,500.	3,288,461.	4,950TC	38
1977-78	54,300,445.	69.20	1,301,720.	387,000.	3,757,591.	5,129TC	13
1978-79	151,380,714.	25.48	1,629,220.	287,500.	3,857,714.	5,169TC	31
1979-80	177,922,154.	19.60	1,486,720.	270,720.	3,487,274.	5,006TC	58
1980-81	213,848,984.	18.40	1,216,000.	246,500.	3,934,821.	5,136	44

*Calendar year 1964 through 1979

**Six months of 1974

***1974 -75 (New fiscal period)

SC - State Census

TC - Town Census

E - Estimated

APPROPRIATIONS FOR THE 1980-81 FISCAL PERIOD,
EXPENDITURES FOR THE FIRST 6 MONTHS OF THE 1980-81 FISCAL PERIOD,
AND RECOMMENDATION FOR THE 1981-82 FISCAL PERIOD

GENERAL GOVERNMENT

Selectmen	Appropriation 7/1/80-6/30/81	Expend. 7/1/80-12/31/80	
2. Salaries	3.	- -	- -
3. Personal Expense	400.	- -	400.
4. Expense	1,400.	1,124.	1,200.
	1,803.	1,124.	1,600.
Finance Committee			
10. Expense	500.	- -	500.
Town Offices			
15. Salaries	160,723.	77,193.	204,414.*
16. Expense	32,650.	15,306.	43,100.
17. Postage	6,550.	2,113.	8,270.
18. Out-of State Travel	200.	200.	- -
	200,123.	94,812.	255,784.

*Includes two School Finance Office employees transferred to Town Offices

**Includes 6,330 from Center Sch. Operation, Art. #4

Board of Assessors

50. Salaries	12,350.	4,000.	14,150.
51. Expense	4,350.	1,314.	4,850.
	16,700.	5,314.	19,000.

	Appropriation 7/1/80-6/30/81	Expenditures 7/1/80-12/31/80	Recommendation 7/1/81-6/30/82
<u>Legal Services</u>			
55. Legal Services	15,200	7,066.	18,000.
56 Expense	300.	193.	300.
	<u>15,500.</u>	<u>7,259.</u>	<u>18,300.</u>
<u>Town Clerk</u>			
60. Salary	200.	- -	200.
61. Expense	250.	56.	200.
	<u>450.</u>	<u>56.</u>	<u>400.</u>
<u>Election & Registration</u>			
70. Registrars' Salaries	200.	- -	200.
71. Election Officials	- -	- -	- -
72. Election & Registration Expense	3,400.	260.	3,000.
73. Voting Devices	1,800.*	739.	1,000.
	<u>5,400.</u>	<u>999.</u>	<u>4,200.</u>
 * Includes three elections in fiscal 1981			
<u>Planning Board</u>			
80. Expense	8,430.	1,635.	7,430.
<u>Board of Appeals</u>			
81. Expense	500.	185.	440.
<u>Conservation Commission</u>			
82. Land Management, Salaries	45,215.	27,404.	64,953.
83. Land Management, Expense	11,600.	6,330.	7,460.
84. Planning & Administration	16,000.	7,245.	12,800.
	<u>72,815.</u>	<u>40,979.</u>	<u>85,213.</u>

* Includes Article #10 in the amount of \$11,000.

	Appropriation 7/1/80-6/30/81	Expenditures 7/1/80-12/31/80	Recommendation 7/1/81-6/30/82
Consulting & Engineering			
85. Consulting & Engineering	7,500.	3,422.	5,000.
Tree Warden			
86. Tree Warden, Expense	100.	-	-
88. Roadside Program, Expense	5,000.	1,885.	2,500.
	5,100.	1,885.	2,500.
Town Office Buildings			
91. Maintenance & Expense	9,510.*	7,666.	28,925.**
*Town Hall Budget only **Includes operating budgets for Town Hall and Center School			
TOTALS FOR GENERAL GOVERNMENT	344,331.	165,336.	429,292.
PROTECTION OF PERSONS & PROPERTY			
Police Department			
100. Police Salaries	221,680.	114,425.	241,335.
101. Expense	25,340.	13,707.	25,700.
102. Cruisers	12,800.	12,000.	7,000.
	259,820.	140,132.	274,035.
Fire Department			
110. Fire Salaries	157,329.	82,549.	165,639.
112. Expense	20,600.	14,201.	17,000.
113. Hydrant Service	40,000.	20,000.	40,000.
	217,929.	116,750.	222,639.
Ambulance			
115. EMT Training & Certification	4,500.	2,068.	4,800.
116. Supplies & Expense	2,200.	1,119.	2,150.
	6,700.	3,187.	6,950.

	Appropriation 7/1/80-6/30/81	Expenditures 7/1/80-12/31/80	Recommendation 7/1/81-6/30/82
Communications			
121. Wages	48,280.	22,509.	51,937.
122. Expense	15,835.	7,273.	13,130.
	<u>64,115.</u>	<u>29,782.</u>	<u>65,067.</u>
Civil Defense			
123. Civil Defense	700.*	192.	650.
* Plus \$19. carry-over from 79-80			
Fire & Police Building			
125. Maintenance & Expense	13,450.	7,610.	14,750.
126. Outside Rental	2,400.	1,200.	2,400.
	<u>15,850.</u>	<u>8,810.</u>	<u>17,150.</u>
Inspectors of Buildings			
128. Salaries	28,700.	14,350.	27,800.
129. Expense	2,350.	1,195.	3,050.
	<u>31,050</u>	<u>15,545.</u>	<u>30,850.</u>
Sealer of Weights & Measures			
130. Salary	1,100.	550.	1,100.
131. Expense	300.	22.	50.
	<u>1,400.</u>	<u>572.</u>	<u>1,150.</u>
TOTALS FOR PROTECTION OF PERSONS & PROPERTY	<u>597,564.</u>	<u>314,970.</u>	<u>618,491.</u>

HEALTH & SANITATION

Board of Health		
200. Salaries	24,397.	7,206.
201. Expense	7,672.	2,794.
203. Garbage Collection	13,800.	5,750.
	45,869.	15,750.
Animal Officer		
205. Salary & Expense	12,498.	6,153.
Council on Aging		
210. Salary & Expense	8,220.	2,866.
Minute-Man Home Care		
215. Membership	198.	198.

TOTALS FOR HEALTH & SANITATION

PUBLIC WORKS

Public Works Department

300. Salaries	160,076.	74,450.	163,805.
301. Custom Service	22,300.	12,311.	19,075.
302. General Maintenance	49,000.	38,059.	50,250.
303. Equipment & Expense	33,500.	15,238.	33,000.
304. Snow & Ice Removal	36,500.	6,457.	36,500.
305. Street Lights	22,000.	10,445.	26,000.
306. Sanitary Land Fill	39,650.	15,766.	59,400.
307. Sludge Disposal	17,000.	13,768.	20,400.
310. Public Works Building	12,050.	3,272.	12,050.
	392,076.	189,766.	420,480.

TOTALS FOR PUBLIC WORKS

VETERANS' SERVICES

Veterans' Services

403 Veterans' Services

500.

370.

2,060.

TOTALS FOR VETERANS' SERVICES

500.

370.

2,000.

EDUCATION

Elementary Schools

501. Administration

104,916.

41,187.

75,167.

502. Instruction

1,365,660.

489,504.

1,357,732.

503. Other School Services

136,676.

59,656.

158,880.

504. Plant Operations & Maintenance

361,327.

108,805.

373,941.

506. Community Services

1,600.

- -

9,930.

508. Salary & Transportation Reserve

49,821.

20,400.

150,000.

509. Programs with Other Systems

2,049,000.

719,552.

42,621.

2,168,271.

Regional High School

510. Regional High School

646,778.

309,904.

577,568.

Vo-Tech High School

511. Vo-Tech High School

59,822.

38,884.

45,490.

TOTALS FOR EDUCATION

2,755,600.

1,068,340.

2,791,329.

Public Library

TOTALS FOR LIBRARY

Recreation Committee

Youth Committee

TOTALS FOR RECREATION

Appropriation	Expenditures	Recommendation
7/1/80-6/30/81	7/1/80-12/31/80	7/1/81-6/30/82

169,911.
77,567.
181,116.

Recreation Committee

7,600.	3,200.	8,420.
<u>7,550.</u>	<u>2,555.</u>	<u>6,950.</u>
15,150.	5,755.	15,370.

43,950. 25,059. 42,120.

Appropriation	Expenditures	Recommendation
<u>7/1/80-6/30/81</u>	<u>7/1/80-12/31/80</u>	7/1/81-6/30/82

CEMETERIES

Cemetery Department		
700.	Interments	900.
702.	Expense	2,544.
TOTALS FOR CEMETERIES		9,900.
		2,544.
		9,500.

TOWN DEBT SERVICE

Town Debt Service		
804.	Interest on Temporary Loans	4,000.*
805.	School Building Bonds	4,321.
806.	Interest on School Building Bonds	40,000.
807.	Bike Path Bonds	6,255.
808.	Interest on Bike Path Bonds	- -
809.	Land Purchase Bonds	232.50
810.	Interest on Land Purchase Bonds	- -
811.	Multi-Purpose Bonds	7,120.
812.	Interest on Multi-Purpose Bonds	- -
813.	Purchase of Nelson Land	200.
814.	Interest on Nelson Land Bonds	- -
815.	Swimming Pool Bonds	- -
816.	Interest on Swimming Pool Bonds	- -
819.	Codman Kitchen Bond	10,000.
820.	Interest on Codman Kitchen Bond	940.
821.	Codman Barn Repair Bond	10,000.
822.	Interest on Codman Barn Repair Bonds	1,840.
		2,500.
		862.50
		5,000.
		2,337.50
TOTALS FOR TOWN DEBT SERVICE		68,878.50
		180,352.

* Includes 2,000 for Umbrello 8/80 temp. loan interest - to be combined with Art. #4

** Includes 12,000 for Umbrello serial bond principal payment

	<u>Appropriation</u> <u>7/1/80-6/30/81</u>	<u>Expenditures</u> <u>7/1/80-12/31/80</u>	<u>Recommendation</u> <u>7/1/81-6/30/82</u>
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UNCLASSIFIED

Unclassified

900.	Middlesex County Pension Fund	118,000.	117,937.	142,000.
901.	Employee Hospital & Insurance Fund	151,000.	50,871.	179,500.
902.	Property & Indemnity Insurance	97,300.	65,851.	96,950.
904.	Town Report & Town Meeting Expense	4,700.	120.	4,700.
905.	Preservation of Town Records	200.	-	-
906.	Celebrations Committee	2,600.	356.	2,600.
907.	Regional Planning	500.	-	-
908.	Affirmative Action Committee	100.	-	-
909.	Historical Commission	500.	-	500.
912.	Codman Complex Maintenance	500	194.	500.
913.	Housing Commission			7,500.
914.	Energy Committee			500.

TOTALS FOR UNCLASSIFIED

375,400.	235,332.	434,750.
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RESERVE FUND

45,000.	-	85,000.
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GRAND TOTALS

5,048,463.	2,173,130.	5,266,988.
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	<u>Appropriation</u> <u>7/1/80-6/30/81</u>	<u>Expenditures</u> <u>7/1/80-12/31/80</u>	<u>Recommendation</u> <u>7/1/81-6/30/82</u>
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<u>WATER DEPARTMENT</u>		<u>Appropriation</u> <u>7/1/80-6/30/81</u>	<u>Expenditures</u> <u>7/1/80-12/31/80</u>	<u>Recommendation</u> <u>7/1/81-6/30/82</u>
Water Department				
950.	Salaries	225.	- -	225.
951.	Wages	50,000.	21,582.	56,000.
952.	Expense	75,300.	31,488.	80,700.
955.	Bonds	49,000.	15,000.	49,000.
956.	Interest on Bonds	25,325.	8,587.	17,238.
TOTALS FOR WATER DEPARTMENT		199,850.	76,657.	203,163.

WARRANT

1981 NOTICE

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, ss.

To either of the Constables of the Town of Lincoln in said County:

GREETING:

In the name of the Commonwealth you are hereby required to notify the legal voters of said Town of Lincoln qualified to vote in Town Meeting for the transaction of Town Affairs to meet in the Brooks School Auditorium in said Lincoln on Saturday, the twenty-eighth day of March next, at 9:30 a.m., then and there to act on the following articles, except Article 1, and also to meet at the Smith School Gymnasium on Monday, the thirtieth day of March next, at 7:30. a.m., then and there to act on the following Article 1, by posting a copy of this Warrant, by you attested, in said Town, seven days at least before the twenty-eighth day of March next.

The polls for voting the Australian ballot on Monday, March thirtieth, will be opened at 7:30 a.m. and will be closed at 8 p.m.

ARTICLE 1. To bring in their votes for one member for each of the following offices:

Town Moderator for three years

Town Clerk for one year

Selectman for three years

Treasurer for one year

Assessor for three years

Two members of the School Committee for three years each

Water Commissioner for three years

Member of Board of Health for three years

Cemetery Commissioner for three years

Planning Board member for five years

Commissioner of Trust Funds for three years

Trustee of the Bemis Fund for two years

Trustee of the Bemis Fund for three years
Director of DeCordova & Dana Museum & Park for four years
Member of the Housing Commission for three years
Member of the Recreation Committee for three years
Tree Warden for one year
Regional District School Committee member (2) for three years

ARTICLE 2. To bring in their votes for any committees, commissioners trustees, and other officers required by law to be elected by ballot, or other wise.

Selectmen

ARTICLE 3. To hear and act upon the reports of Town officers, Committees, Commissioners and Trustees.

Selectmen

ARTICLE 4. To fix the salaries and compensation of the several elective officers of the Town and to determine whether any Department, Board or Committee shall be authorized to employ for additional compensation any of its members and to fix additional compensation of such members.

Selectmen

ARTICLE 5. To raise and appropriate money for the necessary and expedient purposes of the Town, or take any other action relative thereto.

Finance Committee

ARTICLE 6. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1981, in accordance with the provisions of General Laws, Chapter 44, Section 4, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17, as amended.

Selectmen

ARTICLE 7. To see if the Town will authorize the Board of Selectmen and the School Committee to continue the Town's annual contract with the U. S. Commissioner of Education to operate the elementary school at L. G. Hanscom Field, Bedford, Massachusetts, or take any other action relative thereto.

School Committee & Selectmen

TS
ARTICLE 8. To see if the Town will vote to support the School Committee in its continuing plan to bring a limited number of children from Boston to the Lincoln Schools for purposes of education, or take any other action relative thereto.

School Committee

TS
ARTICLE 9. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or any combination thereof, said sum to be used for the purchase of equipment for the use of various Town departments, or take any other action relative thereto.

Selectmen

ARTICLE 10. To see if the Town will vote to authorize the Selectmen to petition the General Court to extend the period for temporary borrowing on land purchased from the Umbrello Family Trust authorized under Article 12 of the Warrant for the March 24, 1979 Annual Town Meeting, for a period of one year from May 29, 1981, and to raise and appropriate a sum of money sufficient to cover interest charges for such period or take any other action relative thereto.

Selectmen and Conservation Commission

ARTICLE 11. To see if the Town will vote to raise and appropriate a sum of money to make minor improvements to the Center School and Town Hall for the use of the Town Administrative Offices, by taxation, by transfer from available funds, by borrowing, or by any combination of those methods, or take any other action relative thereto.

Selectmen

ARTICLE 12. To see if the Town will vote to authorize the creation of a revolving account for Police Details and to raise and appropriate a sum of money for the purpose of initiating said account or take any other action relative thereto.

Selectmen

ARTICLE 13. To see if the Town will raise and appropriate the sum of \$12,571.50 or any other sum to resurface a portion of the Lincoln-Sudbury Regional High School building roof, or take any other action relative thereto.

Lincoln Sudbury Regional District School Committee

ARTICLE 14. To see if the Town will vote to amend the agreement between the Town and the Lincoln Sudbury Regional School District, dated January 28, 1954, as follows:

Article 9 Preparation and Submission of Budgets Amend Paragraph 3 - line 18 to read:

"Not later than 45 days prior to the earliest date on which the business session of the annual Town Meeting of any member Town that is announced by the Moderator as the first session for budget consideration." or take any other action relative thereto.

Lincoln-Sudbury Regional District
School Committee

ARTICLE 15. To see if the Town will vote to accept Amendment Number 3 to the agreement establishing the Minuteman Regional Vocational Technical School District "Minuteman", dated June 18, 1970, as proposed by vote of the Minuteman School Committee, by vote adopted on October 7, 1980. The amendment provides in substance (i) that the term of office of each member of the Minuteman School Committee shall commence on July 1 of each year in which he or she is appointed, commencing with the year following the effective date of the amendment, rather than April 1 as is presently provided in the Agreement and (ii) that the annual meeting of the Committee for the election of officers shall be held in each year on a date specified in the District by-laws, or take any other action relative thereto. A copy of the proposed amendment is available for inspection at the office of the Town Clerk.

Minuteman Regional Vocational School
District School Committee

ARTICLE 16. To see if the Town will vote to amend the General By-Laws of the Town by adding a new Article XVI, entitled HOUSING COMMISSION, copies of which are available in the office of the Town Clerk, which would authorize the establishment of a revolving fund to be used by the Commission under certain conditions and for certain specific purposes, or take any other action relative thereto.

Housing Commission

ARTICLE 17. To see if the Town will vote to acquire for municipal purposes, by purchase, eminent domain, or any other way, a parcel of land owned by the Rural Land Foundation of Lincoln, containing 14.5 acres, more or less, as shown outlined in red on a plan entitled: "Plan of Land in Lincoln, Massachusetts", dated July 11, 1979, and revised February, 1981, by Cleverdon, Varney & Pike, Consulting Engineers, on file in the office of the Town Clerk; and for that purpose to raise and appropriate a sum of money by taxation,

by transfer from available funds, by borrowing, or by any combination of those methods, or take any other action relative thereto.

Housing Commission

ARTICLE 18. To see if the Town will vote to acquire for municipal purposes, by purchase, eminent domain, or any other way, a parcel of land owned by the Heirs of R. D. Donaldson, containing 14 acres, more or less, as shown outlined in red on a plan entitled: "Preliminary Plan of Land in Lincoln", dated March 1, 1978, by Cleverdon, Varney & Pike, Consulting Engineers, on file in the office of the Town Clerk; and for that purpose to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or by any combination of those methods, or take any other action relative thereto.

Housing Commission

ARTICLE 19. To see if the Town will vote to change from an R-1 Single Family Residence District to an R-2 General Residence District the two parcels of land described below and to amend the Zoning Map of the Town to reflect those changes, or take any other action relative thereto.

(a) a certain parcel of land owned by the Rural Land Foundation of Lincoln and shown outlined in red on a plan entitled "Plan of Land in Lincoln, Massachusetts", dated July 11, 1979, and revised February 1981 by Cleverdon, Varney & Pike, Consulting Engineer, and

(b) a certain parcel of land owned by the Heirs of R. D. Donaldson and shown outlined in red on a plan entitled "Preliminary Plan of Land in Lincoln", dated March 1, 1978, by Cleverdon, Varney & Pike, Consulting Engineers.

Both plans are on file in the office of the Town Clerk.

Housing Commission

ARTICLE 20. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or by any combination thereof, said sum to be used by the Water Commissioners to develop and build a water well in the well area shown on a plan of "Lincoln Ridge" by Schofield Brothers, Inc., dated September 7, 1978, as amended September 19, 1978, together with an access thereto and all appurtenant facilities therefor, or take any other action relative thereto. Copies of said plan are available in the office of the Town Clerk.

Water Commissioners

ARTICLE 21. To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing, or by any combination thereof, said sum to be used by the Water Commissioners to rebuild or repair the Town's open water reservoir off Bedford Road and to construct a cover or tank therefor and associated pipes, fixtures, and other equipment; and to acquire for this purpose by eminent domain, purchase or otherwise, land adjacent to the reservoir; or to take any other action relative thereto.

Water Commissioners

ARTICLE 22. To see if the Town will vote to raise and appropriate a sum of money, by taxation, by transfer from available funds, by borrowing, or by any combination thereof, said sum to be used by the Water Commissioners to improve the Town's water distribution system by installing water mains, together with appurtenant fixtures, of various sizes and lengths and in the locations shown on a plan entitled "Recommended Improvements, Water Distribution System" dated January, 1981, by Perkins/Jordan, consulting engineers, on file in the office of the Town Clerk, or take any other action relative thereto.

Water Commissioners

ARTICLE 23. To see if the Town will vote to establish a Flag Pole Study Committee, in accordance with Article II, Section 12 of the General By-Laws of the Town of Lincoln, or take any other action relative thereto.

Selectmen

ARTICLE 24. To see if the Town will vote to approve a new schedule of fees to be used by the Town Clerk, as authorized by Section 73 of Chapter 329 of the Acts of 1980, said schedule being presently on file in the office of the Town Clerk and available for inspection, or take any other action relative thereto.

Selectmen and Town Clerk

ARTICLE 25. To see if the Town will vote to authorize the creation of a revolving account, consisting of funds donated to the Town, known as the Emergency Assistance Fund, for the purpose of providing emergency fuel and other assistance to Lincoln residents in time of need or take any other action relative thereto.

Selectmen

ARTICLE 26.

To see if the Town will vote to amend the General By-Laws of the Town of Lincoln by adding the following Article XVII or take any other action relative thereto:

Article XVII Any By-Law of the Town of Lincoln or rule or regulation of its Boards, Commissions and Committees, the violation of which is subject to a specific penalty, may, in the discretion of the Town official who is the appropriate enforcing person, be enforced in the method provided in Section 21D of Chapter 40 of the General Laws, NON CRIMINAL DISPOSITION OF CERTAIN VIOLATIONS. Enforcing person as used in this By-Law shall mean any Selectmen or any police officer of the Town of Lincoln with respect to any offense; the Building Inspector and his designee, the Conservation Commission and its designees, the Board of Health and its designees, and any such other official as the Board of Selectmen may from time to time designate, each with respect to violations of By-Laws and rules and regulations within their respective jurisdictions. If more than one official has jurisdiction in a given case, any official may be an enforcing person with respect thereto."

Selectmen

ARTICLE 27.

To see if the Town will vote to adopt the provision of 4 G of Chapter 40 of the General Laws which section was added by Chapter 217 of the Acts of 1980 and which permits an increase from \$2,000.00 to \$4,000.00 as the amount which may be spent under certain Town contracts without complying with the competitive bidding requirements, and to see if the Town will vote to amend Article VI of the General By-Laws of the Town of Lincoln as follows:

a) By substituting in Section 6a in said Article VI the figure \$4,000.00 for \$2,000.00 wherever the latter appears; and

b) By substituting in Section 6b of said Article VI the figure \$10,000.00 for the figure \$5,000.00 wherever the latter appears.

Selectmen

ARTICLE 28.

To see if the Town will vote to amend Section 16 of the Zoning By-Laws as most recently amended on March 24, 1979, by striking out the current provisions of Section 16 regulating signs in their entirety and substituting completely revised regulations, copy of which is on file in the office of the Town Clerk, or take any other action relative thereto.

Planning Board

ARTICLE 29. To see if the Town will vote to amend the votes taken under Article 2 of the Special Town Meeting on November 5, 1979, whereby the sum of \$36,890, received from the Commonwealth, was appropriated for general highway purposes, by appropriating said \$36,890 towards the costs associated with the laying out and construction of a portion of Bedford Road, as shown on a preliminary plan presently on file in the office of the Town Clerk; to acquire necessary easements or interests in fee by eminent domain, purchase, or any other way, from private owners wherever shown on said plan; and to raise and appropriate a sum of money to cover the additional cost of this project, by taxation, by transfer from available funds, by borrowing, or by any combination thereof, or take any other action relative thereto.

Selectmen

ARTICLE 30. To see if the Town will vote to adopt a By-Law, copies of which are available in the office of the Town Clerk, establishing an Historic District Commission, under the provisions of Chapter 40C, General Laws, as most recently amended by Chapter 168, Acts of 1975, or take any other action relative thereto.

Historic District Study Committee

ARTICLE 31. To see if the Town will vote to adopt a map, copies of which are available in the office of the Town Clerk, establishing an Historic District, under the provisions of Chapter 40C, General Laws, as most recently amended by Chapter 168, Acts of 1975 or take any other action relative thereto.

Historic District Study Committee

ARTICLE 32. To see if the Town will vote to raise and appropriate by taxation, by transfer from available funds, or any combination thereof, a sum of money for the design of a facility for septage/sludge disposal, and will authorize the appropriate officers of the Town to apply for and accept any grants which may become available in connection with such design, or take any other action relative thereto.

Selectmen

ARTICLE 33. To see if the Town will vote to authorize the Selectmen to petition the General Court permitting the Town, by a two-thirds vote of the Town Meeting or otherwise, to exceed the mandatory tax rate limits imposed under Question 2 of the 1980 State Election, otherwise known as "Proposition 2½", or take any other action relative thereto.

Selectmen

Hereof fail not and make return of this Warrant with your doings thereon to the Town Clerk, at or before the time for the meeting aforesaid. Given under our hands this twenty-third day of February in the year of our Lord one thousand nine hundred eighty-one.

Henry M. Morgan
John A. Ritscher
Ann F. Sutherland

SELECTMEN OF LINCOLN

